CREDO HIGH SCHOOL

MEETING OF THE BOARD OF DIRECTORS

December 8, 2025

Credo High School, 1300 Valley House Drive, Suite 100, Room 1, Rohnert Park, CA

5:30 PM

Zoom Viewing

Credo High School ("School") welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the School's business in public. We value your interest in our school community and your respectful participation. The public comment portion of the meeting is set aside for members of the public to make comments or raise issues that are not specifically on the agenda. The board cannot, by law, respond or take action on any issue not specifically on the agenda. While government code allows speakers to criticize the district's policies, procedures, programs, services, and/or employees, the school does have a policy specific to complaints against employees. Should comments from the public pertain to a specific school employee, the Board requests that the complaint first be submitted, in writing, following the General Complaint Policy for investigation.

All members of the public wishing to speak should sign up on the 'Public Comment Sign-up sheet" prior to the start of public comment or the agenda item related to the public comment.

To ensure meetings run efficiently, fairly, and in compliance with the law, please follow these guidelines:

1. Agenda Access: Meeting agendas are posted on the School's website at Credohigh.org. Copies are also available at the meeting.

2. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each. To ensure all who wish to speak are heard, the Board President may reduce per-speaker time if there are many requests. If needed, public comment may be continued later in the meeting to allow everyone a reasonable opportunity to participate.

3. Public Comment on Agenda Items: Comments on agenda items will be taken at the time the item is considered. Each speaker is limited to three (3) minutes.

4. Speaking Procedures: Please state your name (and, if you wish, your city of residence) before speaking. Adhere to the time limits. Time may not be transferred ("ceded") to another speaker.

5. Virtual and Written Comments: Public comment will be accepted in person only; there is no Zoom comment option. Written comments received prior to the Board meeting will be distributed to all Board members and included in the meeting minutes. Written comments will not be read aloud during the meeting.

6. Standards of Conduct: Comments must be addressed to the Board as a whole, not to individual members, staff, or other attendees. Personal attacks, profanity, or disruptive behavior will not be allowed. The Board President may rule speakers out of order for failing to follow these guidelines.

AGENDA

PROCEDURAL:

A. CALL TO ORDER (5:30) *Call to order 5:31pm*

B. ROLL CALL

	Abbreviation	Present/Remote	Absent
Karna Dawson, President	(KD)	**X**	
Josh Kizner	(JK)	**X**	
Robert Curtis	(RC)	**X**	
Justin Flake	(JF)	**X**	
Craig Allender	(CA)	**X**	

C. ADJUSTMENT OF AGENDA (5:35)

None.

OPEN SESSION (5:40)

PUBLIC COMMENT

This is an opportunity for members of the public to address items not on the agenda. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Refer to the front page of the agenda for more information.

Public Comment – None.

Items Scheduled for Information and Discussion - Part 1 (6:00)

1. Student Reports – *Student Body President Alima Koniak presented updates from November and early December*
2. Finance Report – *Charter Impact provided financial update; Credo has pulled from recently opened LOC with East West Bank; anticipate first of two ERC checks by end of 2025.*

1. DISCUSSION/ACTION: Consider approving First Interim Report (6:45)

Public comment, if any.

Public Comment - None

Staff recommendation: Approve item.

Motion: *Approve First Interim*

Moved By		*JK*	Actions:	*Approve*
Seconded By:		*CA*	Ayes:	*5*
			Nayes:	*0*
			Abstain:	*0*
VOTE	Aye	Naye	Abstain	Notes
Dawson	*X*			
Kizner	*X*			
Curtis	*X*			
Flake	*X*			
Allender	*X*			

2. CONSENT ITEMS (6:50)

Public comment, if any.

Public Comment – None

A. Minutes of Meeting November 3, 2025

B. Check Register for October, 2025

Staff recommendation: Approve consent items.

Motion: *Approve Consent Agenda*

Moved By	*JK*	Actions:	*Approve*
Seconded By:	*RC*	Ayes:	*5*
		Nayes:	*0*
		Abstain:	*0*

VOTE	Aye	Naye	Abstain	Notes
Dawson	*X*			
Kizner	*X*			
Curtis	*X*			
Flake	*X*			
Allender	*X*			

Items Scheduled for Information and Discussion - Part 2

3. Fundraising Report – *Director updated from Fall Festival, Alumni Reunion.*
4. School Director's Reports – *Director update CTE foundation and grant, internships; enrollment steady at 486; completed opening LOC*
5. Board Reports – *KD and Admin working on anti-racism statement, potentially workshop with the board, agendize for January; CA awaiting followup from City Manager, email 11/10 to discuss future of former Resynergi space planning*

3. DISCUSSION/ACTION: Consider approving the Contract for Senior Trip with Weaving Earth (6:55)

Public Comment – None

Staff Recommendation: Approve Contract

Motion: *Approve Contract for Senior Trip with Weaving Earth*

Moved By	*RC*	Actions:	*Approve*
Seconded By:	*CA*	Ayes:	*5*
		Nayes:	*0*

				Abstain:	*0*
VOTE	Aye	Naye	Abstain	Notes	
Dawson	*X*				
Kizner	*X*				
Curtis	*X*				
Flake	*X*				
Allender	*X*				

4. DISCUSSION/ACTION: Board Code of Conduct (7:00)

Public Comment – None

Motion: *Approve Code of Conduct*

Moved By		*RC*		Actions:	*Approve*
Seconded By:		*JK*		Ayes:	*5*
				Nayes:	*0*
				Abstain:	*0*
VOTE	Aye	Naye	Abstain	Notes	
Dawson	*X*				
Kizner	*X*				
Curtis	*X*				
Flake	*X*				
Allender	*X*				

10 Minute Board Recess

5. DISCUSSION/ACTION: Update to Bylaws and Officer Job Descriptions (7:10)

Public comment, if any.

Public Comment – None

Motion: *Approve the Bylaws as modified in Meeting; Approve Officer Job Descriptions as-is*

Moved By	*RC*	Actions:	*Approve*

Seconded By:	JK	Ayes:	5
		Nayes:	0
		Abstain:	0

VOTE	Aye	Naye	Abstain	Notes
Dawson	X			
Kizner	X			
Curtis	X			
Flake	X			
Allender	X			

6. DISCUSSION/ACTION: Board Resolutions approving Bank Signers for:

East West Bank and Exchange Bank (7:10)

Public comment, if any.

Public Comment – None

Staff Recommendation – Approve Resolution for Andrea Akmenkalns and Jessica Umphress as Bank Signers

Motion – *Approve amended Board Resolution*

Moved By	RC	Actions:	Approve
Seconded By:	CA	Ayes:	5
		Nayes:	0
		Abstain:	0

VOTE	Aye	Naye	Abstain	Notes
Dawson	X			
Kizner	X			
Curtis	X			
Flake	X			
Allender	X			

D. Future Agenda Items for Consideration

Discussion – Planning for Senior Trip Contributions; Anti-Racism Statement; Financial Strategic Planning; Board Resolution for School Food Program

Next Board meeting: ***January 12, 2026***

– Adjournment *Adjourn 7:12pm*