Sociocracy 3.0 by Thrive-in Collaboration

hosted by collaboratio helvetica

We are inviting you to the first ever sociocracy training :) *

25.09.2017 - 27.09.2017 | @Wirkstatt, Auboden | register here

*like in the history of all times in the context of collaboratio helvetica ;)

Some context | Why this invitation

Collaboration has undoubtedly reached the status of buzzword, and this with good reason! The more we become aware of the magnitude of the challenges we face, the more we are recognising the need for collaboration. And with it we are both experiencing the power and the struggle of working together. We are experiencing this tension first-hand with collaboratio helvetica, an initiative co-founded through the collaboration of 7 organisations and dedicated to catalysing collaboration in Switzerland towards the SDGs. While here and there we get can get a taste of what could be possible, often we are faced with the limits that time, money and our current decision making structures impose on us. How often have you, just like us, wondered:

What if there was a way to experience collaboration both as effective and joyful?

We see that many organisations today are willing to review their decision-making models and experiment with new approaches to governance such as holacracy. For our purposes however, we felt that Sociocracy 3.0 with its pattern language is an approach flexible and organic enough to cater to our need for cross-organisational collaboration.
Our intention is to cocreate with you a space that allows us to not only develop our skills but also engage in meaningful conversations and explore this eco-system's role in transforming Switzerland.
Our aim is to not only introduce Sociocracy 3.0 for collaboratio helvetica internally, but for the ecosystem we feel a part of, want to be active in and collaborate with. This is **why we are inviting you** to this training and to explore some key aspects of collaboration.

More about Sociocracy 3.0 (S3) - www.sociocracy30.org

S3 facilitates conscious collaboration for happier, more effective organisations. All over the world organisations are experimenting with new tools and methods for increasing effectiveness and organisational agility.

One pattern S3 sees emerging in this new paradigm is self-organised, semi-autonomous teams, energised by a personal sense of calling to serve effectively their collective purpose. At the same time it's becoming clear that each organisation's context is unique and that prescriptive, "one size fits all" solutions can cause more harm than good. Regardless of context, sooner or later organisations bump into common areas of concern, including:

- Maintaining engagement and raising self-accountability
- Transforming potential conflicts into creative opportunities to grow
- Tapping collective intelligence to continuously improve and innovate
- Ensuring effective decision making, engaging and productive meetings
- Developing effective ways to organize and coordinate work
- Decentralizing decision making and influence
- Maintaining alignment and scaling without losing soul

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Why

Come and explore ways to nurture the co-creative potential of people collaborating together and discover how to grow more integrated, interdependent and humane organisations.

Where

We'll be at wonderful Wirkstatt, in Auboden 9125 Brunnadern. We've chosen this location because it allows us to be close to nature, in a beautifully hosted space. Not to mention the delicious food, cozy community-spaces and the permaculture garden. You can find some pictures and more information here.

When

The course will be from Monday, 25.09.2017 to Wednesday, 27.09.2017.

Price

In applying the pay-what-feels-right logic we'd like to explore different ways to think (and feel) about value. What is a fee that feels right to you, taking into consideration the costs of this training, your specific financial context and the value of the training? To reduce our risks and give you an orientation we've set the scale with a minimum fee of CHF 450.- and maximum of CHF 1600.-. The average amount each participant would need to pay to cover the costs would be around 800CHF. The fee includes accommodation, food and the training costs. You can find more information in the registration form.

How to sign up

You can register using the registration form here.

For whom

If you are part of one of the co-founding organisations' communities* or feel otherwise part of the ecosystem drawn to collaborate in a meaningful way towards the SDGs then you can consider yourself to be warmly invited! In case of any doubt don't hesitate to reach out to us!

*impact hub ZH, BE & GE, Greenbuzz, euforia, coworking CH & foraus

About the course journey

Our journey together will focus mainly on an exploration of S3 principles and processes, consisting of a balanced programme with a combination of theory, practice and reflection.

Day 1 focuses largely on theory and learning about the basic elements of the S3 framework, including an exploration of its principles. Be prepared for learning, un-learning and for your brain to get hot!

Day 2 we move via demonstrations to practice, where you will apply S3 patterns for tapping collective intelligence and decision making, touch base with a few more patterns and review learning so far.

Day 3 continues with reflections on effective ways to pull in S3 patterns in organizations. Later you'll learn about and experience Driver mapping, a pattern that enables fast start-up when a group of people wish to self-organise and collaborate together around a shared Driver. We close with open-space sessions where you can focus attention into areas most supporting integration of course content, and allowing further chances to apply patterns in practice should you choose.

collaboratio helvetica is an initiative dedicated to catalysing collaboration in Switzerland towards the Sustainable Development Goals (SDGs)
hello@collaobratio-helvetica.ch

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Day schedule *(subject to change depending on context and needs)*
9:00 – 10:30 Session 1 | 11:00 – 12:30 Session 2
13:30 – 15:00 Session 3 | 15:30 – 17:30 Session 4

Course language will be english.

Facilitators

James Priest serves internationally, providing organisational development consultancy, learning facilitation, mentoring and conflict resolution for people wishing to evolve collaborative, adaptive organisations at scale. Co-founder and developer of Sociocracy 3.0, he combines extensive experience of sociocracy with 15 years practice in the fields of holistic organisational development, facilitative leadership and personal and relational transformation.

Liliana David serves internationally providing consultation, learning facilitation and mentoring to organisations that wish to develop greater effectiveness and equivalence in collaboration. She combines a background in communications and business administration with her growing experience as a co-developer and learning facilitator of the Sociocracy 3.0. framework.

Testimonials

I have been on many workshops and trainings during my life and treasure some of them. This workshop will definitely be one of them. James and Lili are great facilitators and create a safe, open and creative environment. I learned not only S3, which I had hoped for, but also about my self(ves), which will help me be more whole, authentic and therefore a better person and leader. The workshop is highly recommended for anyone wanting to learn about collaboration and ways to increase engagement in your organisation.

Anders L, Agile Coach, Crisp, Stockholm, Sweden

James and Lili are two amazing facilitators, with an impressive experience working with teams and organisations. They have a deep understanding on Sociocracy 3.0 and their energetic and warm presence really contributed for the success of the workshop.

Hugo Lopez, COO @ |createlit|

A great workshop. Mindful, makes you think, reflect and make sense of the reality around you. The concepts & techniques are highly applicable in organisational environments.

Natalia, Agile Coach, Spotify, Stockholm, Sweden

And of course...

We would love you to attend, but we promise that though you'll be missed, we'll not forget to invite you the next time :)

And some inspiration to end with...

"What is the call of our time? I believe it is to realize that the future is already here. All the seeds, all the living examples, all the partners we need to pull this off are already here. But we need to attend to and connect with them, and nurture the deeper eco-systems of collaboration and co-creation."

– C. Otto Scharmer, The Huffington Post: *Trump, Dark Money, and Shifting Consciousness*

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