Officials Education Reimbursement Policy

<Policy or Procedure>

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Purpose

The Utah Figure Skating Club (UFSC) is committed to the professional development of its officials. This policy provides financial support for continuing education to ensure our officials maintain the highest standards of technical knowledge and proficiency across all disciplines.

Scope

This policy applies to the following officials training for or holding competition-level appointments:

- Trial Judges
- Referees
- Scoring Officials
- System Scoring Technicians
- Test-level judges required to trial at out-of-state competitions to meet appointment requirements.

Financial Framework

Reimbursement is strictly intended for continuing education purposes and is subject to the following annual limits:

- **Annual Cap:** A maximum of **$500.00** per official per membership year (July 1 – June 30).
- **Per Competition Cap:** A maximum of **$200.00** per competition for judge trials.
- **Allowable Expenses:** Reimbursement primarily covers registration fees. If fees are below the per-competition cap, officials may seek reimbursement for transportation or accommodations up to the remaining balance of that cap.

Eligibility Requirements

To be eligible for education funding, an official must meet the following membership criteria:

- **Membership Status:** Must be a Full or Supporting member of Utah FSC in good standing, with all dues paid by **July 1**.
- **Longevity:** Must have held a Full or Supporting membership for at least **three (3) of the last five (5) years**, including the current and prior years.
- **Certification:** Judges must have achieved at least a **Silver Test appointment**.
- **Authorization:** All funding must be requested from and approved by the Board of Directors via the official request form.

Qualification Standards

To qualify for reimbursement within a current season, the official must demonstrate active service to the club by fulfilling at least **one (1) ** of the following requirements during the current or previous skating season:

- Officiated at the Copper Cup or a UFSC-hosted test session.
- Participated in the UFSC Regionals Judges Critique.
- Served as an Ice Show Patron or Volunteer.
- Served on the UFSC Board of Directors.
- Contributed **20+ hours** of volunteer service toward club activities.

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Version History		
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