COSSA Regular Board Meeting and Budget Hearing
Monday, May 18, 2026 5:00 PM
Agency Board Room, 109 Penny Lane, Wilder, ID 83676

Board Members:

Sara Bartles - Chair	Present	Micah Doramus - Parma Superintendent	Present
Adam Percifield - Vice	Absent	Norm Stewart - Marsing Superintendent	Absent
Jessi Jensen	Absent	Jen Wright - Notus Superintendent	Present
Laura Neri	Absent	Alex Zamora - Wilder Superintendent	Absent
Leslie Parker	Present	Rob Sauer - Homedale Superintendent	Present

COSSA Staff Members Present:

Dr. Kelsey Williams	Superintendent
Tammie Anderson	Special Education Director
Jacob Smith	Business Manager/ Board Clerk

1. Call Board of Trustees Meeting to Order

The Board Chair called the meeting to order at 5:01pm.

   a. Pledge of Allegiance

2. Approval of Agenda (Action Item)

Board Member Parker made a motion to approve the agenda; Board Member Stewart seconded the motion. All voted in favor, the motion passed.

3. Public Forum

No public participation during this meeting.

4. Budget Hearing (Action Items)

   a. Approval Consideration: COSSA Academy: 2025-2026 Amended and 2026-2027 Proposed Budgets

Board Member Parker made a motion to approve the 2025-2026 Amended Budget and the 2026-2027 Proposed Budget for the COSSA Academy; Board Member Zamora seconded the motion. All voted in favor, the motion passed.

   b. Approval Consideration: Special Education: 2025-2026 Amended and 2026-2027 Proposed Budgets

Board Member Parker made a motion to approve the 2025-2026 Amended Budget and the 2026-2027 Proposed Budget for the COSSA Special Education Program; Board Member Stewart seconded the motion. All voted in favor, the motion passed.

c. Approval Consideration: Career Technical Education: 2025-2026 Amended and 2026-2027 Proposed Budgets

Board Member Parker made a motion to approve the 2025-2026 Amended Budget and the 2026-2027 Proposed Budget for the COSSA Career Technical Education Program; Board Member Stewart seconded the motion. All voted in favor, the motion passed.

5. Approval of Consent Agenda (Action Item)
    a. Board Meeting Minutes: March 16, 2026
    b. Expenditures and Budget Report

Board Member Parker made a motion to approve the Consent Agenda; Board Member Stewart seconded the motion. All voted in favor, the motion passed.

6. Information Reports
    a. Business Office Report

Jacob Smith presented updates regarding business office operations, cash flow, revenues, budgets and projects.

b. Special Services Report

Tammie Anderson presented updates regarding the recruitment efforts for staffing for next year and Medicaid billing.

c. Academy Report

Terry Rothamer submitted a update on student programs, attendance, and events.

d. Superintendent Report

Dr. Kelsey Williams presented updates on summer school, night class offerings, partnerships and grants, and Fall CTE registrations.

7. New Business (Action Items)
    a. Possible Board Action Pending Superintendent Report

There were no action items at this time.

b. Consider Approval: 2026-2027 Certified Salary Schedule

Board Member Percifield made a motion to approve the certified salary schedule for the upcoming school year; Board Member Parker seconded the motion. All voted in favor, the motion passed.

c. 1st Reading - 2026-2027 Academy Student Handbook

Board Member Percifield made a motion to approve the first reading of the 2026-2027 Academy Student Handbook as presented. Board Member Parker seconded the motion. All voted in favor, the motion passed.

d. 1st Reading - 2026-2027 CTE Course Description Manual

Board Member Percifield made a motion to approve the first reading of the 2026-2027 CTE Course Description Manual as presented. Board Member Parker seconded the motion. All voted in favor, the motion passed.

e. 1st Reading - 2026-2027 Personnel Handbook

Board Member Percifield made a motion to approve the first reading of the 2026-2027 Personnel Handbook as presented. Board Member Parker seconded the motion. All voted in favor, the motion passed.

8. Old Business (Action Items)
    a. 2nd Reading - 2026-2027 Academy Student Handbook
    b. 2nd Reading - 2026-2027 CTE Course Description Manual
    c. 2nd Reading - 2026-2027 Personnel Handbook

Board Member Parker made a motion to approve all handbooks and manuals for final publication as presented. Board Member Wright seconded the motion. All voted in favor, the motion passed.

9. Executive Session- Idaho Code 74-206(b)(d): (b) To consider the evaluations, dismissal or disciplining of, or to hear complaints or charges brought against, public officers, employees, staff members or individual agents, or public school students; (d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.
    a. Possible action to be taken as a result of the Executive Session.

No Executive Session was held.

10. Personnel Report

Board Member Parker made a motion to approve the recommendations for rehire and issue certified contracts for the listed employees except Ms. Leyva who was inadvertently added to the document; Board Member Stewart seconded the motion. All voted in favor, the motion passed.

11. Board Requests to Administration

The Board asked to review the COSSA Agreement with WAVE regarding SpEd and CTE programs.

12. Adjournment

Board Member Parker made a motion to adjourn the board meeting. Board Member Wright seconded the motion. All voted in favor, the motion passed. The meeting adjourned at 6:27pm