About

Civic Tech Resources for Federal Employees

Last updated: Oct 14, 2025

This is a collaborative resource document compiled by the <u>Digital</u>
<u>Service Network</u> for people previously working in federal
government digital service roles who were fired, placed on
administrative leave, otherwise dismissed, and/or resigned since
January 2025. We welcome your edits, updates, and suggested
resources that will make this document even more helpful. Please
use the comment feature to make suggested additions and edits.

And, please consider joining the <u>Digital Service Network or the</u>
<u>Digital Benefits Network</u> to stay connected and informed about our upcoming events, publications, and <u>Digital Government Hub</u> offerings.

Document Sections:

- Support Offerings
- Government Resources (State & Local Governments)
- Civic Tech Organizational Support

Support Offerings

Support Offerings

Last updated: Oct 14, 2025

This section is organized by the types of resources and support you may be looking for at this time. This section will be updated as new offerings are made available.

Table of Contents

I'm looking for help with my job search
I'm looking for multiple types of support beyond job search (legal, financial, emotional etc.)
I'm looking to connect with others or share my story

I'm looking for help with my job search

Career Coaching, Resume + Interview Support, Skill Building

- <u>Technologists for the Public Good</u> is piloting matching and pre-negotiating (30-50% discount from standard cost) career coaching for TPG members
- Free <u>upskilling resources</u> for individuals preparing to re-enter the job market provided thanks to partnership between <u>InnovateUS</u>, <u>The Governance Lab</u>, and <u>Power At Work</u>.
- NOVA helps unemployed federal workers and federal contractors quickly and effectively transition their talents to new careers through a new partnership called <u>NOVAnext</u>. Free of charge to eligible participants, the initiative enables workers to explore how their skills and experience can match in-demand jobs available in the region or gain the skills needed to start an enterprise. Only eligible for this in that reside within the NOVA service area (Arlington, Fairfax, Loudoun, and Prince William counties and the cities of Alexandria, Fairfax, Falls Church, Manassas and Manassas Park).
- Georgetown University is launching a new program to support impacted
 Federal government employees Check out <u>a new website with information</u>
 on this program as well as new career resources. These resources include
 career counseling seminars and professional development opportunities. An

- upcoming event: <u>Career Pivot: Staying Resilient and Navigating the Job</u> <u>Search after a Layoff</u> April 9 from 12-1pm EST.
- As the federal workforce faces reductions due to the administration's
 downsizing efforts, the <u>George Washington University College of Professional
 Studies</u> (CPS) is stepping up to support affected professionals. To help ease
 career transitions, CPS is offering a 20% tuition discount for current and
 prospective students impacted in 2025.
- <u>CareerOneStop.org</u> is a website of comprehensive career resources. You can
 find tools for job searches, career exploration, and education/training
 information. Also find information for people with unique barriers to
 employment (military veterans, justice-involved individuals, and people with
 disabilities).
- <u>FedSupport</u>, created by the <u>Partnership for Public Service</u>, is a centralized hub
 that provides critical resources to current and former federal employees who
 are navigating this time of uncertainty. You can find answers to frequently
 asked questions, blogs, fact sheets, webinars, upcoming events and stories
 about federal workers.
 - <u>Career Pivot Bootcamp</u>: This free bootcamp provides participants with actionable content to guide them through a career pivot from the federal government to a non-federal sector such as private sector, nonprofit, higher education and state/local government.
- Job search advice for former federal employees, with Larry Slesinger
- <u>University of Maryland Business School Offers Free Al Certificate, Tuition</u>
 Discounts for Federal Workers
- The <u>Public Service Alliance (PSA)</u>, a nonpartisan organization that empowers America's ~23 million current and former public servants across political lines to better protect themselves and their families. They host the first-ever marketplace for those who serve or have served America with free resources and vetted, discounted third-party services that can help protect privacy and security, mitigate legal risk, and support personal and professional well-being.

Job Events, Meetups, Matching

• **Civic Match** is a talent match program for outgoing federal government workers and campaign staff looking for impactful jobs in state and local government – <u>Candidate application</u> and see more on <u>civicmatch.org</u>

• **Partnership for Public Service** is <u>regularly hosting webinars and events</u> to support former federal employees.

Job Boards + Opportunities

- <u>Public Sector Job Board</u> (#PublicSectorJobBoard) curated by Rebecca Heywood from the <u>U.S. Digital Response</u>
- Nava's Resume Drop-Off (Federal Experience)
- GovTech Talent Exchange: LinkedIn group created by the Digital Services
 Coalition to connect laid-off federal employees with opportunities in digital
 services. We provide a supportive network to help mission-driven professionals
 transition into technology and government contracting innovation roles,
 ensuring their skills continue to make an impact.
- Public Solutions Jobs
- <u>Innovation Ecosystem Job Board</u>: This unique job board contains opportunities from across the nation with the explicit goal of matching in-demand science and technology talent with open positions across the nation's innovation ecosystems.

General Job Search Resources

- FedsFoward's Career Center
- Learn how to translate your federal experience to the local level
- Freelancing in Civic Tech: A Quickstart Guide
- Group session <u>Finding Your Future</u>, <u>youtube link</u> as a self-guided session, and script for this workshop
- Government Titles and Tech roles: Matching Private Sector Roles to Government Classifications
- USDR's <u>Career and unemployment resources</u>
- <u>Digital Government Hub</u>
 - Sharing government job descriptions, interview questions, etc and resources to explore across topics like human-centered design, procurement, data, and more to help you prepare for your next role!
 - <u>Digital Service Team (DST) Tracker</u>: a living database for those seeking to learn more about the locations, structures, mandates, and more of government digital service teams across the United States.

I'm looking for multiple types of support beyond job search (legal, financial, emotional etc.)

Multiple Types of Support & Resources

- Technologists for the Public Good
 - Partnering with <u>Empower Work</u> Get help with work issues from trained peer counselors. Confidential and free. Text HELLO to 510-674-1414.
 - So You're Thinking About Talking to the Press
- Civil Service Strong
 - Navigating Uncertain Times: Protecting Civil Servants' Rights
 - A civil servants' checklist of current rights
 - Basics of Anti-Discrimination Law for
 - Federal Employees Probationary and Trial Period Mass Terminations
- Partnership for Public Service
 - Supporting Federal Employees Through Change and Civil Service
 Support Series The Civil Service Support Series will provide federal
 employees and leaders with practical strategies to navigate change,
 lead their teams and agencies through transition, and manage
 emotional response to uncertainty.
- FedsForward
 - Leaving Unexpectedly
 - Other Resources
- Federal Unionist Network
 - Get Involved & Resources page
- Public Service Alliance (PSA) Resources
- Federal Government Protections Explainers

- Career + Other Resources.xlsx contains links to job board, banks, fellowships, career coaching, digital security, legal resources
- <u>Persist Github</u> repository of resources
- National Federation of Federal Employees (NFFE-IAM)
 - o Guidance For Executive Orders, Terminations, RIFs
- Shutdown Assistance Map

I'm looking to connect with others or share my story

Networking & Community Building

- Join the <u>Technologists for the Public Good</u>* & check out their community events and mentorship opportunities
 - Some of their upcoming events
 - Mid scale events (100-150):
 - PDX May 2 (submit to speak by March 14; bonus points March 7)
 - Twin Cities: Second week of May (more info coming soon)
 - Mentorship opportunities such as the Mentorship Program cohort, early career mentorship program - find out more <u>here</u>
 - So You're Thinking About Talking to the Press: A guide for people that
 want to speak to the press about their experiences and expertise. It
 covers how to weigh the risks and the benefits, how to prepare, and
 how to navigate the conversation itself.

Connections Across Multiple Cities

- Alliance of Civic Technologists
 - ACT is encouraging members to work with community non-profits as a way to enable their harm reduction efforts

- Code for Atlanta working with Sanctuary Food Pantry
- Chi Hack Night's work with Immigration Rights groups.
- ACT partnering with Technologists for Reproductive Justice to conduct cybersecurity training for community organizers
- Connecting with local community non-profits
- Fostering additional local civic tech communities ACT is currently in 15 cities with two candidate cities under consideration.
- Connecting cities with one another informal/social connections
 - Blog post featuring Florida Community Innovation (Orlando) interviewing Code for Philly

Ways to Tell Your Story

- Platforms for current and former government employees to share their stories
 - We are the builders
 - Department of People Who Work for a Living
 - Telling your RIF story
 - The Impact Project
 - StoryCenter's Impact Story Project Free digital storytelling workshop: The StoryCenter is hosting free digital storytelling workshops specifically to assist folks with story efforts about the impact of job cuts, immigration policies, funding cuts, and secondary impacts (layoffs, etc) as a result of the many policy decisions made by the current administration. In this workshop participants will conceive, write a narration script, record, identify images, and get assistance in creating a 2-5 minute digital story about their experience. You need not share the story, you may simply use the process as a way to work through the experience of this Spring's countless decisions. Workshop: Tuesdays, May 20, 27, June 3, June 10, 12 noon Pacific, 1 pm 3 pm, Eastern Apply Here
 - Research opportunity: The <u>Better Government Lab</u> and the <u>Beeck</u>
 <u>Center for Social Impact + Innovation</u> are exploring a project on the
 sudden departure of federal digital service delivery expertise built over
 the past decade. We are seeking to interview and/or survey people

working in federal government digital service roles who were fired, placed on administrative leave, otherwise dismissed, and/or resigned since January 2025. The goal is to understand their experiences working in federal roles, the impacts of their work, headwinds and tailwinds they faced, the circumstances of their departure, and any unfinished projects they left behind. Completing the form does not commit you to participate, it simply allows us to reach out once the project is underway. Share your interest in participating.

Government Resources

Government Resources

Last updated: Apr 2, 2025

This section is organized by the resource offerings from local and state governments. Please use the comment feature to add any additional government resources to this section.

Local

City or County	State	Website
City and County of Honolulu	НІ	https://www8.honolulu.gov/dhr/fedup/
Anne Arundel County	MD	Federal Employee Assistance
Baltimore County	MD	BALTIMORE COUNTY WORKERS IMPACTED BY RECENT FEDERAL ACTIONS
Charles County	MD	Resources for Charles County Residents Impacted by Federal Government Transition Federal Government Transition Impact Survey for Charles County
City of Rockville	MD	RESOURCES FOR FEDERAL WORKERS
Frederick County	MD	Assistance for Federal Employees
Howard County	MD	Expanded County Resources Available to Federal Employees
Montgomery County	MD	Resources for Workers Impacted by Recent Federal Government Actions Free Library Resources for Federal Employees
Prince George County	MD	Resources for Federal Workers Facing Job Loss Resources for Federal Workers
Pittsburgh	PA	Navigating Career Transitions: Resources for Displaced Federal Workers at the Library
City of Alexandria	VA	Resources for Federal Government Employees
Arlington County	VA	Assistance for Federal Employees and Contractors Assistance for Residents Affected by Federal Workforce Reductions Transitioning from the Federal Government Resources for Federal Employees

City of Falls Church	VA	Resources Supporting Our Local Community
Fairfax County	VA	Help for Residents Affected by Federal Workforce Actions ARE YOU LOOKING FOR A JOB? WE'RE HERE TO HELP Federal Workforce Resource Hub Fed to Founder, resources to launch your entrepreneurial journey
Loudoun County	VA	Workforce Resource Center Resources for Federal Workforce
Prince William	VA	Resources for Residents Impacted by Federal Workforce Actions

State

State	Resources		
Alaska (AK)	Supporting Federal Worker		
California (CA)	Unemployment Benefits for Federal Workers Resources for Federal Employees in CA-20		
Colorado (CO)	Resources for Federal Workers		
Connecticut (CT)	Resources for Federal Employees		
District of Columbia (DC)	Impact to Federal Workers Unemployment Compensation for Former Federal Employee Resources for Impacted Federal Workers Gateway to District Careers Hiring job fair 3/14 Greater Washington Federal Workforce Resource and Support Guide		
Georgia (GA)	Resources for Federal Employees		
Hawaii (HI)	OPERATION HIRE HAWAI'I (OH-HI)		
Illinois (IL)	Federal Employee Resources and Information RESOURCES FOR FEDERAL WORKERS		
Kansas (KS)	Rep. Sharice Davids' Job Seekers Guide		
Kentucky (KY)	KY State Government Employment Resources		
Maine (ME)	Resources for Laid Off Federal Workers in Maine Federal Worker Unemployment Insurance FAQ		
Maryland (MD)	Maryland Workers Impacted by Recent Federal Actions Seeking New Opportunities After Work as a Federal Employee or Contractor FAOs for Federal Employees - Unemployment Insurance Resources for Maryland's Former Federal Employees and Other Workers Impacted		

	by the Federal Government Transition Resources for Impacted Federal Workers		
	Greater Washington Federal Workforce Resource and Support Guide		
Massachusetts (MA)	Fed Up? Make a Difference with Team Massachusetts.		
Michigan (MI)	Resources for Terminated Federal Employees		
Minnesota (MN)	Resources for Federal Workers Seeking Employment in State Government		
Montana (MT)	Federal Layoff Resources: Federal Unemployment F.A.Q.		
New Hampshire (NH)	Nevada Resources for Former Federal Employees and Workers		
New Jersey (NJ)	New Jersey Department of Labor Assists Federal Workers Impacted by Layoffs		
New Mexico (NM)	Federal Worker Resources RECRUITMENT EVENTS UI Quick Facts		
New York (NY)	We Want You		
North Carolina (NC)	Resources for Federal Workers RESOURCES FOR NORTH CAROLINIANS AFFECTED BY TRUMP ADMINISTRATION POLICIES		
Oregon (OR)	Resources for Terminated Federal Employees Guidance for federal employees and veterans		
Pennsylvania (PA)	Continue Your Public Service with the Commonwealth Unemployment Benefits for Federal Civilian Employees (UCFE)		
Vermont (VT)	Resources for Vermont's Former Federal Employees, Contractors, and Other Workers		
Virginia (VA)	Virginia Has Jobs Resources for Impacted Federal Workers Resources for Virginia's Former Federal Employees and Other Workers Impacted by the Federal Government Transition Resources for Federal Workers Dislocated Federal Workers and Contractors Greater Washington Federal Workforce Resource and Support Guide		
Washington (WA)	Employment Security assists federal workers with unemployment claims, job searches amid rise in layoffs		
Wisconsin (WI)	RESOURCES FOR FEDERAL EMPLOYEES Federal Workers, Wisconsin Wants You!		

Civic Tech Orgs

Civic Tech Organizations

Last updated: Mar 11, 2025

Learn more and connect with the civic tech community. If an organization that you enjoy is not listed, please use the comment feature to add it to this section.

Alliance of Civic Technologists

The mission of the Alliance of Civic Technologists is to support, grow, and enable a network of local volunteer civic technology organizations to enable more effective and equitable delivery of government and public services to the people who rely on them and to ensure the government utilizes technology in ways that advance and protect human and civil rights. The Alliance of Civic Technology (ACT) is a solidarity network that connects volunteer civic technology efforts in their local communities through supporting digital service projects and educating stakeholders on technology issues in the public space.

Beeck Center for Social Innovation + Impact - Digital Service Network

The Digital Service Network (DSN) is a non-partisan, non-profit, non-vendor aligned network supported by the <u>Beeck Center for Social Impact + Innovation</u> at Georgetown University and the <u>U.S. Digital Response (USDR)</u>. The Digital Service Network empowers governments to use human-centered strategies to deliver government services that reflect the needs and expectations of people who use them

Civic Match

Civic Match by Work for America is a nonpartisan program connecting federal workers and campaign staff with meaningful roles in state and local governments across the country.

Civil Service Strong

A collection of organizations that are providing resources and joining together to support civil servants and their critical work for the American people across the country.

Code for America

Code for America is committed to building a team as diverse as the nation we serve. We're made up of people-centered problem solvers: technologists, advocates, and storytellers from many different backgrounds and communities around the country. We merge the best parts of technology, nonprofit, and government.

Coding it Forward

We're a nonprofit for early-career technologists creating new pathways into public interest technology. They run the <u>Coding it Forward Fellowship</u>.

Federal Unionists Network

This network is rapidly growing and undertaking a democratic, worker-led development – specifically geared toward federal employees working under the new administration.

FedsForward

A non-partisan organization of former civil servants committed to helping our talented civil servants continue their service to the nation by moving forward into mission-driven careers across all sectors of the economy.

Partnership for Public Service

A nonprofit, nonpartisan organization that is building a better government and a stronger democracy.

Public Service Alliance (PSA)

A nonpartisan organization that provides current and former public servants at every level of government, regardless of any political affiliation, with tools that strengthen their physical, digital, and economic security.

Tech Talent Project

The Tech Talent Project is a nonpartisan, nonprofit project dedicated to increasing the ability of federal, state, and local government agencies to recruit modern technical leaders in order to achieve critical economic, policy, and human outcomes. It was founded in 2017 by former technology leaders from the Obama and Trump White Houses.

Technologists for the Public Good

Our professional association offers you connections with other technologists in your community and across the nation. We're a network of folks from many disciplines and backgrounds, including but not limited to: human-centered designers, software engineers, data scientists, product managers, procurement experts, policy analysts,

and more that are as passionate as you about creating a government that works for the public.

U.S. Digital Response (USDR)

U.S. Digital Response (USDR) is a nonprofit, nonpartisan organization that works alongside governments at all levels to ensure they have the capacity to meet the public's needs.