

1.6 Recruitment and Faculty Development

1.6 Recruitment and faculty development efforts support hiring and retention of faculty who represent and support diversity and excellence.

UNIT LEVEL	EVIDENCE
Faculty Trainings - all staff members	• Beginning of year training in Equity & Implicit Bias, Child Abuse, Suicide Prevention, Harassment, Communication (District and/or county wide) • District specific trainings for EL and Special Populations for members of each participating district
Position Descriptions and Postings	• Intern Program Instructor Job description and posting • Intern Program Field Supervisor Job description and posting • Executive Director • Induction Director II • Administrative Assistant • Program Manager • Facilitator/PD Provider
District EOE statements	• Davis JUSD • Dixon USD • Esparto USD • Napa COE • Natomas Charter School • Solano COE • Vacaville USD • Winters USD • Woodland JUSD • Yolo COE
INTERN PROGRAM	
Intern Program Field Supervisor Meetings	• Agenda and Notes 8/22/2019 • Agenda and Notes 10/30/2019 • Agenda and Notes 1/8/2020
Intern Program Instructor Meetings	• Agenda and Notes 01/08/2020 • Agenda and Notes 10/30/2019 • Agenda and Notes 08/21/2019

INDUCTION PROGRAM	
Mentor MOU & trainings	• Mentor MOU • Fall 2019 Experienced Mentor Inquiry Training • Fall 2019 New Mentor Inquiry Training • Mentoring Matters Part 1 A & B • Mentoring Matters Part 2 A & B • October 2019 Mentor Community of Practice (CoP) • Spring 2020 Mentor Inquiry Training
Facilitator MOU & Trainings	• Facilitator MOU • Facilitator Network Meeting Agenda 9/26/2019 • Facilitator Network Meeting Agenda 10/24/2019 • Facilitator Network Meeting Slides 2/27/2020