

SCHOOL AND LICENSURE PROGRAM TIER 2 TEACHER SUPERVISION PLAN

This supervision plan is for a Tier 2 Teacher who will also be simultaneously completing a UMN Licensure program. This support plan is intended to meet the needs of schools and of developing a teacher into the profession.

UMN Expectations

- ☐ Clarity on support (time, people, money, etc.) provided by UMN
- ☐ Clinical experience requirements (diversity, IEP, scope of practice in license area)
- ☐ Communicate coursework requirements may interfere with after school, evening, or weekend professional development offered by the school.
- ☐ Observations by supervisor
- ☐ Triad meetings with Tier 2 teacher/teacher candidate, cooperating teacher, University supervisor
- ☐ Assessments, including 4 required formal observations
- ☐ EdTPA

School Expectations

- ☐ A signature must be provided by the authorized representative of the hiring district/school on Section 8 "District Verification " of PELSB Tier 2 application that the teacher candidate must submit for Tier 2 License.
- ☐ Tier 2 teachers simultaneously completing a UMN Licensure program are required to teach for a minimum of 12 continuous weeks with the same children. During those 12 weeks, Tier 2 teachers/teacher candidates cannot be pulled to substitute teach in other classrooms.
- ☐ School/district mentoring and induction support.
- ☐ Potential time off for Tier 2 teacher/teacher candidate (may require a substitute) to fulfill coursework and clinical experiences required for licensure.
- ☐ Time for triad meetings with Tier 2 teacher/teacher candidate, cooperating teacher (may require a substitute), University supervisor.
- ☐ Observations by cooperating teacher with actionable feedback is required.
- ☐ Release time provided for cooperating teacher (may require a substitute) for observations of the Tier 2 teacher/teacher candidate and for triad meetings with the Tier 2 teacher/teacher candidate and University supervisor.