

BP/SP1313 Civility  
**Community Relations**

**Status:** ADOPTED  
October 19, 2011

It is the expectation of the Modoc County Superintendent of Schools that all personnel will be responsive to parent and public concerns and attempt to resolve problems at the most appropriate level. Failing that, it should be referred to the site administrator/program director or designee and, if necessary, subsequently to the County Superintendent or designee. It is neither required nor desirable that an employee face abusive language or behavior.

This policy promotes mutual respect, civility, and orderly conduct among Modoc County Office of Education employees, parents and the public. This policy is not intended to deprive any person of his/her right to freedom of expression, but only to maintain, to the extent possible and reasonable, a safe, harassment-free workplace for our students and staff. In the interest of presenting county office employees as positive role models to the students of this county office as well as the community, the County Superintendent encourages positive communication and discourages volatile, hostile, or aggressive behavior.

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Legal Reference:

EDUCATION CODE

32210 Willful Disturbance of School

32211 Requests to Leave School Grounds

44014 Assault on Employees

44810 Willful Interference with School

44811 Disruption of Class or Extracurricular Activities

51512 Use of Electronic Devices

PENAL CODE

71 Threats to School Officers

243.5 Arrest on School Grounds

415.5 Fighting on School Grounds

626.6 Disruption by Non-Students

626.7 Interference with the Peaceful Conduct of School Activities

626.8 Entry of School Person Not on lawful Business

627.7 Refusal to Leave School Grounds

653g Loitering