

Title (Capitalize Each Word, Space 1, Book Antiqua, 15pt, Bold, Align Text Left, 20 Words)

First Author¹, Second Author², Third Author³ (Space 1, Book Antiqua, 12pt, Align Text Left)

Affiliation, Country ¹²³ (Space 1, Book Antiqua, 11pt, Align Text Left)

ABSTRACT

The abstract should stand alone, which means that no citation in the abstract. The abstract should concisely inform the reader of the manuscript's purpose, its methods, its findings, and its value. The abstract should be relatively nontechnical yet clear enough for an informed reader to understand the manuscript's contribution. The manuscript's title, but neither the author's name nor other identification designations, should appear on the abstract page. An abstract between 150-250 words

Keywords: *No more than five keywords (Book Antiqua, 10pt, Italic)*

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1. INTRODUCTION (Book Antiqua, 11pt, Bold)

The introduction should describe the nature of the problem and current state of knowledge; state the purpose, scope, and general methods; and present a hypothesis and/or research goals. The paper should demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources.

The introduction should state clearly the objective of the paper as well as the context of the investigation. The literature review should be limited to the articles, books, and other items that are relevant to the specific research questions addressed. The theoretical framework of the research may contain a full section explaining the motives of the research, identifying a gap in the existing literature of the research, and the potential usefulness of the proposed theoretical basis.

2. METHODS (Book Antiqua, 11pt, Bold)

The methods section describes the steps followed in the execution of the study and also provides a brief justification for the research methods used. It should contain enough detail to enable the reader to evaluate the appropriateness of your methods and the reliability and validity of your findings. Furthermore, the information should enable experienced researchers to replicate your study.

The methodology section contains the approach used in producing scientific articles. Specifically for scientific research articles, the methodology section includes research methods, populations, and samples, as well as data analysis steps

3. RESULTS AND DISCUSSION (Book Antiqua, 11pt, Bold)

The results of the study explain straight forward the research questions by using the results table of research data processing, not only to describe the results of the research table but more directly than the analysis of the research results.

Discussion of the research part of the description of how the results of research can be known, whether it can be confirmed or unconfirmed, so find answers to research questions of each variable / research hypothesis.

Display the table as below:

Table 1. Demographic Statistic of the sample

Variable	Item	Frequency	Percentage (%)
Gender			
Age			
Education			
Work Experience			

Source: explained

There are no vertical lines for the table. The table title is placed on top, middle. The source of the table is placed under the table.

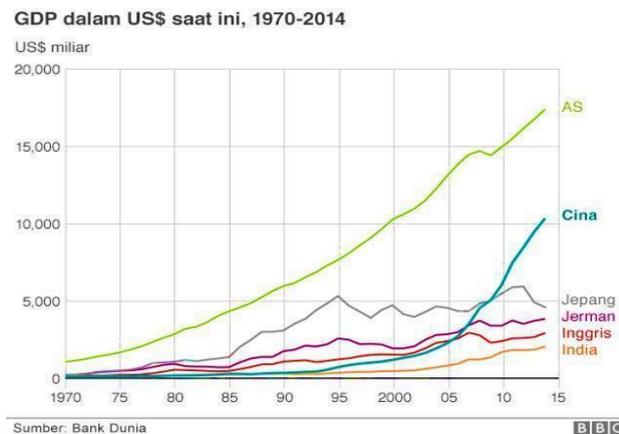


Figure 1. Picture Caption

Source: Explained

The title of the image is placed at the bottom, in the middle. The source of the image is placed below the image.

4. CONCLUSION (Book Antiqua, 11pt, Bold)

Conclusions explain the findings of the study that are relevant to the research question and research objectives without using statistical data. The conclusion section includes the implications of further research.

REFERENCES (Book Antiqua, 11pt, Bold)

Reference using IEEE, using reference manager like Mendeley, EndNote, and other reference applications are recommended (at least 80% of the primary literature).