HTUP 2025
Collective Agreement and Code of Conduct

Collective agreement:

We are committed to coming together to create a safe space where we can learn, be brave, promote camaraderie and have fun. We shall be respectful and treat others the way they want to be treated. We are committed to building a space where respect and inclusion are core principles, and where everyone can come as they are - celebrating and embracing our diversity. We further commit to creating a space where each one of us and all of us together can thrive.

Code of conduct
To achieve the above, we commit to the following:

- Exercising “what happens in Boston/Cambridge stays in Boston/Cambridge”
- Sharing the lessons and not personal information
- Helping each other
- Actively listening
- Practicing respect
- Stepping up and stepping back
- Creating a safe space with no judgement
- Being present
- Communicating
- Having one conversation at a time
- Practicing healthy debate
- Debating the topic not the person
- Honoring different learning styles
- Allowing equal time
- Understanding different perspectives
- Respecting everyone’s time