

Emergency Manager Staff Position:

- Position is critical in ensuring the college is prepared in emergencies the college may face:
 - o With the increase of gun violence in schools, this position is important to prepare for emergencies of that nature. How will the college continue to prepare for emergencies of this nature without this position?
 - o If this position is cut, who would ensure that the college follows the COOP requirements under state law?
- This position was crucial in the recovery management efforts during the pandemic:
 - o With the emergency manager being one of the leaders in the COVID-19 pandemic response for the college, is it wise to cut a position that helps the college prepare for other emergencies?
- The school is proposing to skim the work:
 - o If the work is not going away, why is the college proposing to cut this position??
 - o Adding work to the plates of our already over-worked and over-burdened staff will continue to drive down our already low morale.
- The college is brought in Jodi Blackwood on April 25th to present on Emergency Preparedness. If the college sees this as an important topic to give a training on, why would the college propose to cut this position?
- What compliance risks does the college face by cutting this position?

Architect 1 Staff Position:

- This position is critical in producing drawings that maintain and update plans for the college:
 - o Drawings for building regulations
 - o Drawings for HVAC
- This position is also critical in ensuring that college infrastructure is ADA compliant and ensures that any remodels and office layouts are compliant as well:
 - o Who would ensure that the college infrastructure, projects, and remodels are ADA compliant if this position goes away?
- The college is looking at a 200% increase in cost if they outsource this work- how would this help save the college money?
- This position is partially paid with capital project funds. Why is the college proposing to cut a position that is partially paid from capital project funds?
 - o Is there risk in using capital project funds to fund this work if this position is outsourced?
- The college has proposed to skim this work to outside of the bargaining unit:
 - o This puts the college at risk of violating the contract and the law