

## Team & GSL Zoom Meeting

**Date: 16<sup>th</sup> May, 7:30pm**

### Attendees

Paul Bean PB (District Commissioner, Francis Wolsey FW (GSL 1<sup>st</sup> Drayton), Toby Hartley TH (GSL 1<sup>st</sup> Spixworth), Marc Middleton MM (GSL 11<sup>th</sup> Norwich), Graham Don GD (DS Growth), Jane Wolsey JWo (LTM), Sandra Gostling SG (Asst. Appts. Sec), David Gostling DG (NAP Manager & H&S Advisor), Chris Reynolds CR (District Administrator), Steve Reynolds SR (ADC Activities) Mike Gleeson MG (AAP chair) Val Pain VP (District Appts Sec), Neville Jarvis NJ (District Chair), Simon Mobbs SM (GSL 3<sup>rd</sup>&4<sup>th</sup> Norwich & YLU Manager), Judith Pryke JP (GSL 25<sup>th</sup> Norwich), Sue Elmes SE (DS-Beavers), Jon Killow JK (GSL 1<sup>st</sup> Horsford and St Faiths) Caz Barr CB (GSL 18<sup>th</sup> Norwich) Mike Bool MB (DS – Scouts), Martin Page MP (DESC) John Pain JP (Trustee), Chris Spears CS (group contact 16<sup>th</sup> Norwich)

### Apologies

- Peter Lawton PL (GSL 1<sup>st</sup> Smiles), Peter Fish PF (ADC-Prog), Sue Springett SS (GSL 44<sup>th</sup> Norwich) Jennie Arnull JA (GSL 2<sup>nd</sup> Hellesdon), James Higham JH (GSL 27<sup>th</sup> Norwich), Neil Sainty NS (AGSL 2<sup>nd</sup> Reepham), Andrew Cooke AC (District Treasurer), Stuart Daley SD (Media Manager)

### Key Points

Item	Detail	Action
1.	<b>Welcome and Apologies</b> Apologies received as above. SG offered to take the notes	
2.	<b>DC introduction</b> PB welcomed everybody to the meeting its good to put names to faces, and to meet everybody, he gave a background to his previous scouting roles. Looking forward to being DC for Northern Norwich.	
3.	<b>District Scouter Sectional Updates – Scouts MB, Beavers SE and Cubs PF</b>  Scouts, MB, the focus now is our annual District scout camp at Decoy (WAM) in June. Hoping to organise a hike later in the year.  Cubs, PF as PF was unable to attend his report was read  Zoom meetings have been held, attendance had been low but great enthusiasm and commitments towards their packs and district events. Forthcoming events include Cubs on the Water (COWS), Hike on Marriot's way to be held in September/October. District Swimming event hopefully to be held in November/December,  Beavers SE various events have taken place including a fun on the water day in	

	<p>September at the 16<sup>th</sup>, thank you to everybody that helped, 100 beavers attended. Christmas circus 80 beavers attended, Spixworth panto, held in May this year, 70 beavers attended. Future events ROAR Dinasour park, working out a bit expensive for the parents with travel. Christmas Party at 1<sup>st</sup> Taverham on 10<sup>th</sup> December 2022. Various ideas about overcoming costs of events etc.</p> <p>NJ – If you wish to have coach travel please contact then this can be taken to the Executive, same for all the sections, we are already helping with the costs for the COWS event..</p>	
4.	<p><b>ADC's &amp; Advisors</b></p> <p>DG Nights Away  Since the last meeting camps have been visited, have been pleased with the activities that the young people have had an opportunity to take part in.  I have also visited at least two camps that have led to leaders gaining their nights away permits.  Ideally, it would be great to see at least one permit holder in each section.  If you are interested in being a permit holder, please contact me.  A couple of reminders to pass onto event leaders, nights away permit holders.  In touch system/record of who is on site is essential. All visitors should be signed in and out.</p> <p>DG Health and Safety  I have visited some groups, still some to do, please could GSL's/group contacts that I haven't yet visited please let me have a date and time to visit. I have to collate the information and report back to Paul DC and Neville as District Chair each month and would like to visit every group before the end of the summer term. Domestic fire alarms in our HQs (and the majority probably have domestic ones) should be checked monthly apparently and a log kept (or minuted in Exec/Leaders meeting) confirming date checked.</p> <p>SR ADC Activities  Following the recent Bell boating course 14 people either obtained or renewed their qualification. 9 leaders are attending the tomahawk awareness session in June. 2 leaders are booked to attend the NSRA air rifle shooting course in June and 3 on the waiting list for another date. A further 6 leaders are booked onto the NSRA Air Pistol course in July. There are still a few places available on this course which is open to anyone already qualified as an NSRA air rifle instructor, anybody interested please contact me as soon as possible.</p> <p>JP Awards Chairman  As you may be aware awards have been slipped by 2 years, but please contact me with any nominations from your groups that you would like to be put forward. PB advised that this would include Commissioner's commendations for either adults or young people.</p> <p>MP DESC – Explorers all ticking over well, one unit attended a camp on the Isle of Wight and had a great time, Bronze DOE last weekend. Explorers has capacity for both leaders and Young People, please contact MP for further detail.</p> <p>MP also mentioned Network they are meeting each week 8 of them, planned a camp a few weeks ago but unfortunately this did not take place.</p> <p>GD Growth busy beginning of April recruiting adults. 12 going through the process now and 5 have accepted Section Assistant (SA) roles in groups.</p> <p>GD also reported that SD has dealt with 362 enquiries of young people wanting to join scouting.</p>	

	<p>PB – YP seemed to have recovered from the pandemic rather than the adults, whose views may have changed. We need to recruit, It is good to start off as SA this gives them a good foundation.</p>	
5.	<p><b>SM - YL Scheme Update</b></p> <p>Currently 58 registered, 7 will be attending module A tomorrow evening, 4 have now completed their YL belt. The next module Day will be held on 25<sup>th</sup> June 2022.</p>	
6.	<p><b>JW - Training Update</b></p> <p>There are still leaders with out-of-date Safety and Safeguarding although the numbers are now in single figures, please can Managers help their leaders to manage this. We have 11 new leaders to complete their getting started training although they are still within the 5-month timeframe.</p> <p>First Aid out of date – 10 due, if leaders complete a first aid at work, please share the syllabus and she can check this against the scout association syllabus. 24 leaders will be due to renew in the Autumn,</p> <p>Several wood badges nearly ready just need module 16, If leaders attend a camp and take an active part, please let JW have the information.</p> <p>Monthly f2f meetings for training validation starting but can do zoom if needed. Please can you encourage your leaders to attend.</p> <p>It was noted that no training courses were being run by County team at the moment as soon as details of courses are known these will be circulated.</p>	ALL
7.	<p><b>Compliance</b></p> <p>PB – we have list from HQ of our Districts compliance list I have contacted the GSL's/Managers in the first instance. It was noted that if Safety and Safeguarding is not completed within 5 months, the role will/can be suspended by HQ.</p> <p>PB – The DC can get give an extension, but would have to be with valid reasons, this is then passed to HQ who make the decisions. A new role has been set up for retired position those with over 10 years' service; this might be suitable for our older scouts who might want to be involved but takes the training requirements away similar to an Occasional helper.</p> <p>If roles are changed, please let JW know so that she can make the necessary amendments to their training records.</p> <p>Health and Safety is most important it has to meet our compliance.</p>	ALL
8.	<p><b>Reviews District / Group level</b></p> <p>PB – we need to get up to date with this, SG will be sending out the forms, we want to avoid HQ suspending people</p> <p>MG – appointments Chair, when we put new leaders on Compass, we need to take up references even if they come from another County etc. The AAP need to have references before they come to the meetings. A email has recently been circulated if you</p>	ALL

	<p>have any queries, please contact MG. Whoever puts the person onto compass should request the references. Chapter 16 of the scout association POR has been updated please check information on references</p> <p>PB – I also have reviews to complete for the district team as part of my remit taking over the role as DC, this is hoped to be completed in the next 6 months.</p>	
9	<p><b>District and Group AGM's</b></p> <p>Please let PB and NJ have information regarding forthcoming Group AGM's.</p> <p>Group AGM's – 11<sup>th</sup> Norwich last week. All good, all officers elected.</p> <p>PB – moving forward you must have your three main roles in place i.e., Chair, Secretary and Treasurer this is part of the Charities Commission, the District could possibly fulfil the role temporarily, but this should not exceed 12 weeks</p> <p>The District AGM is being held 4<sup>th</sup> July 2022, at 2<sup>nd</sup> Reepham. Information and associated paperwork will be sent out in advance,</p>	ALL
10	<p><b>District Youth Commissioner / ADC (Squirrel support)</b></p> <p>PB – we need to find a District Youth Commissioner aged 18 – 25 years, if you have any names, please contact PB, a role description will be prepared and uploaded on the district drive/website</p> <p>Luke Morgan has recently taken on the County YC role and is keen to visit any event. He will be visiting 25<sup>th</sup> Norwich this week and has been invited to attend the scout WAM camp at Decoy Broad in June.</p> <p>Also, we need to look to recruit an ADC Squirrels we will be looking for nominations. Still in place is a regional champion still supporting with prepared programmes, etc. A role description will be circulated soon.</p>	ALL
11	<p><b>Any Other Business</b></p> <p>JP – there are some files on the back table please help yourself.</p> <p>PB – thanked everybody for giving up their time to attend the meeting and please do not hesitate to contact if you have any queries or questions.</p>	