



LA TECHWEEK HACKATHON: CODE OF CONDUCT

About Hacker Fund Events

- Hacker Fund is a 501(c)(3) public charity that provides a consistent framework and foundation for high quality events and activities that inspire and engage diverse communities while promoting education in science, engineering, and math.
- Hacker Fund events are opportunities to meet new friends, mentors, and industry professionals in fun & safe educational environments. These expectations apply to all event attendees in order to safeguard hackathon participants, sponsors, volunteers, organizers, vendors, and Hacker Fund staff, and members of the Hacker Fund Board of Directors ("stakeholders"); all stakeholders are expected to uphold and comply with these expectations, and to follow the necessary procedures to identify, report, mediate, and resolve any situations where these expectations are not met.

The Rules

We expect participants to follow these rules at every Hacker Fund activity in addition to local, state, and federal laws:

- Act in a way that displays yourself as a positive role model.
- Do your own work and use your own equipment! Refrain from theft of any kind.
- Respect, encourage, and support other students.
- Ensure the physical and emotional safety of yourself and other participants by refraining from bullying or violence, both physical and emotional.
- Do not possess or cause to possess any weapons or any other potentially-dangerous materials.
- Abstain from possessing, using, or being under the influence of illegal substances.
- Abstain from offensive language referring to people's gender, sexual orientation, physical appearance, religion, race, ethnicity, or age.
- Abstain from sexual language or imagery.
- Refrain from any activities that can be characterized as harassment. Harassment includes offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

- Take appropriate measures to ensure your own sufficient, reasonable nutrition, hydration, and hygiene throughout the event.

Reporting & Mediation

- It is of utmost importance that all stakeholders feel comfortable and safe at all Hacker Fund events; reporting situations that feel uncomfortable or seem questionable is a critical component to ensuring that expectations are met for all stakeholders.
- If you identify an activity that makes you uncomfortable, please report the incident immediately so that Hacker Fund can investigate and resolve the concern in a timely and appropriate manner.
- All persons reporting incidents to Hacker Fund have the right to remain anonymous; several options of reporting incidents Hacker Fund Event Support are outlined below and provide varying levels of anonymity.
- To report an incident, please use one of the following options: email the Hacker Fund Event Support Team: **incidents@hacker.fund** or submit information to the [Hacker Fund Anonymous Reporting Form](#). This is the best mechanism available for reporters to remain anonymous; no personally identifiable information is required to use this form. When this form is submitted, the Hacker Fund Support Team is automatically alerted by email and text message to reduce the response time.
- In the event of a participant violating the rules listed in the Code of Conduct herein, Hacker Fund staff has the right to remove the participants from the event.

Amendments

- Hacker Fund reserves the right to revise, make exceptions to, or otherwise amend this Code of Conduct in whole or in part at any time.

Questions

- If you have any questions regarding this Code of Conduct, please contact LA Techweek Hackathon Squad at latechweek@hacker.fund.