

Person Specification

Role: Teacher

	Essential	Desirable
Knowledge and Skills- what you know and what you can do	• Strong classroom management skills and the ability to adapt teaching styles to suit individual and group needs. • Excellent communication and interpersonal skills to engage and motivate learners from different cultural backgrounds. • Ability to assess learners' needs, track progress, and provide constructive feedback. • Proficiency in creating engaging lesson plans and resources that address both ESOL and skill development objectives. • Understanding of the work of ELSH • Awareness of the challenges faced by ESOL learners, particularly refugees, asylum seekers, and BAME communities. • Understanding of current ESOL curriculum frameworks (e.g., Pre-entry to Level 2). • Familiarity with safeguarding, equality, and diversity principles in education.	• A wider knowledge of other Barnsley organisations working with refugees, asylum seekers and migrants • Ability to identify and signpost learners to relevant support services.
Qualifications- what qualifications do you have that are relevant to the job?	• A recognized teaching qualification (e.g., PGCE, CertTESOL, CELTA, or equivalent).	

	Level 2 English and Mathematics qualifications or above.	
Experience: what have you done in a paid work, volunteering or domestic capacity that is relevant to the role?	- Proven experience teaching ESOL to diverse groups of learners with varying levels of English proficiency. - Experience delivering skills development classes, such as employability, digital literacy, or life skills.	- Experience working with community organizations or charities. - Experience delivering blended learning or using online platforms for teaching (e.g., Zoom, Google Classroom).
Personal Qualities: The way you think and act	- Empathy and patience to support learners with diverse needs and experiences. - A proactive, flexible, and solution-focused approach to overcoming challenges. - Passion for empowering individuals through education and skills development.	Passionate about making a difference