



# COMPASS ROSE

## Family Engagement at Compass Rose

At [Compass Rose Public Schools](#) we believe that when families and schools work together, the [student wins](#). Compass Rose Public Schools [builds](#) and fosters relationships with families by providing [access to resources, and opportunities for education, advocacy, and engagement](#).

### Highlights:

- Always being ready to be creative and point families in the right direction or sit down and access the resource together - A school is not just a school.
- Families are partners in our work. We come together as a village to support student growth, problem-solve and continuously improve our school communities.
- We center our communities via a community co-design process. We engage with the community regularly and we use the information we learn to shape our schools.
- Full-time Head of Student and Family Affairs member to support and advocate for families.

### Family Resources

- *Community Partnerships*
  - San Antonio Food Bank
    - Food Pantry for families and the community
    - Weekly food kits for students facing food insecurity at home
  - Wellness
    - Referrals for mental health counseling for individual students and their families
    - Stress awareness, health & wellness workshops for families
- COVID resources
  - Free on-site COVID testing
  - Free on-site COVID vaccine clinics
  - COVID town-halls with medical experts



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- Emergency Relief
  - Our community comes together to support families in need
    - Fundraise to cover rent, replace furniture, vehicle repairs
    - Referrals to agencies
    - Food and water and other essential household items
- Campus Office Hours
  - Families receive technical assistance and/or guidance
    - Application assistance for Food Stamp replacement funds.
    - Applying for housing and/or food assistance
    - Accessing Parent Portals to monitor student performance
    - Parent/guardian resume workshops
- Daily Services
  - Uniform Assistance
    - Emergency Laundry Detergent
    - Free uniform polos and/or pants
  - Emergency food assistance
    - School Meals
    - Access to Food Pantries
    - Groceries delivery

## Family Feedback

84% of families surveyed feel like a partner with the school.

"My favorite thing about this school are the teachers and their ability to build social connections. Their teachers show so much care and concern which stays with my children. In fact, I would also add that C.R. administration and other team members have been a joy to partner with since I started my children at Compass Rose."- Compass Rose Parent

## How do we work with families?

- Welcoming their voices with open arms
  - Bi-weekly/Monthly Town Halls
    - Spaces for schools to provide updates, answer questions, and hear concerns and suggestions.
  - True North Council



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- A council composed of Parents/Guardians, school leaders and Network Staff.
  - Nurturing our parent/guardian leaders and providing a platform for them to use their presence and their voices in our schools and in their communities.
- Meeting families where they are and encouraging them to take the ride with us.
  - We accommodate for families who speak a primary language outside of English.
    - Spanish interpreters at every campus
    - Communication delivered in their preferred language
  - We don't assume we know things. We approach all families with the intent to help.
  - Practice priority hiring of parents/families in network paraprofessional, and operational roles.
- Taking the time to listen
  - Teachers and staff call and check in to assess for needs outside of school
- Thinking outside the box
  - Problem solving through village meetings
  - Creative solutions for families with extensive needs that may be preventing children from getting to school
- We don't give up on them
  - Multiple calls, emails, home visits for families who disengage

## **Why does it matter?**

- Students have a much greater opportunity to reach their potential in the Academic setting when both the school and their family is behind them.