

Education: High School and Beyond

Years	School	Major Subjects	Degree (If Applicable)

What career do you hope to pursue once you are finished with your education? _____

Christian Education: (Check all that apply)

Independent Bible Study Campus Ministry College Course(s)
 Small Group Bible Study Bible School Seminary Other

Church/Campus Ministry Experience: List the name and city of the church or campus ministry you are attending. List your church or campus ministry involvement (beginning with the most recent).

Past Work History: Provide a full record of all employment—paid and volunteer—and explain any gaps in employment. Please do not include positions on camp staff in this section. Use a separate sheet, if necessary.

Dates	Employer/Supervisor	Address & Phone	Nature of Work	Reason for Leaving

Indicate any employer you **do not** want us to contact and the reason _____

Camp Experience:

Dates	Camp, Director, and Location	Camper or Staff?	Work Performed (If Applicable)

Describe your experience in attending/working with a camp. If you have experience or training in other fields that pertain to the position you are applying for please share. If necessary, you may attach a separate sheet.

List any personal skills or hobbies you feel would benefit Lake View Camp. (Example: singing, musical instruments, fishing, photography, storytelling, etc.)

Certifications: In the following list, please state if you are certified and the expiration date of each applicable certification. Please attach a copy of your *current* certification.

CPR _____ Expiration Date: _____
 First Aid _____ Expiration Date: _____
 Lifeguard _____ Expiration Date: _____
 Other _____ Expiration Date: _____

Are you interested in becoming certified as a Lifeguard? (*Will take place during Staff Training.*) _____

Are you prevented from lawfully becoming employed in this country? Yes No
 If yes, why? _____

Have you been convicted of a felony or plead guilty to a crime? Yes No
 (A conviction does not necessarily disqualify any application from employment.)
 If yes, why? _____

After reading Lake View's Mission Statement and the job description, are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodations?

Explain if necessary. Yes No

References: Send the Reference Form (attached) to these people. **EXCLUDE** relatives and peers.

Ministry/Pastoral Reference (pastor, priest, campus chaplain, youth director, ect. who knows you best):

Name _____ Address _____

Phone _____ Email _____

Relationship between you and the individual _____

Character Reference:

Name _____ Address _____

Phone _____ Email _____

Relationship between you and the individual _____

Professor, Employer, or Supervisor:

Name _____ Address _____

Phone _____ Email _____

Relationship between you and the individual _____

Please answer the following questions on another sheet of paper and submit with your application.

- 1.) In your own words, share the gospel. How does believing in the gospel impact your life?
- 2.) What has God been teaching you this past year?
- 3.) What is your opinion on:
 - a. The authority of Scripture
 - b. Alcohol consumption
 - c. Homosexuality
- 4.) Why do you want to be a Lake View Camp Counselor this summer?
- 5.) What experience do you have working with kids (kindergarten-high school)?
- 6.) What age groups do you prefer to work with? Why?

Applicant's Statement

Please initial each of the following statements:

____ I declare that all the statements given in this application are true and complete to the best of my knowledge.

____ I authorize investigation of all statements contained in this application for employment as well as any individual or organization listed on this application.

____ I understand that I must be interviewed before I begin my employment with Lake View Camp.

____ I understand that I can withdraw from the application process at any time.

____ I understand that any false or misleading information given in this application or interview(s) may result in discharge.

____ If employed, I agree to read and abide by Lake View Camp's Statement of Faith and Conduct Policy.

____ I desire to serve God and His children and to be used by Him in "an environment where lives encounter God's love and are being transformed by the hope that Christ gives".

Signature

Date

Please mail in completed application to:

Lake View Camp
PO Box 836
Pella, IA 50219

Or email to:

outreachlakeview@gmail.com



LAKE VIEW CAMP COUNSELOR REFERENCE FORM

PO Box 836 • Pella, IA 50219

outreachlakeview@gmail.com • www.lakeviewconference.com • (641) 628-2160

Applicant Name _____

Lake View Camp has always taken a great responsibility in spreading the love of Christ to our campers and ensuring a safe environment for them to learn and grow. To ensure that our summer staff has this ability, we ask you to please take the time to fill out this reference form. Please evaluate the applicant as you have seen him/her at church, work, or in daily living. Thank you for your time.

Please rate the applicant on the following:

	Excellent	Good	Average	Unsure
Character	_____	_____	_____	_____
Attitude	_____	_____	_____	_____
Communication	_____	_____	_____	_____
Adaptability	_____	_____	_____	_____
Dependability	_____	_____	_____	_____
Spiritual Commitment	_____	_____	_____	_____

1. Have you ever observed the applicant working with children or youth? Yes No
If yes, please describe:

2. Have you seen the applicant demonstrate teamwork and/or leadership abilities? Yes No
If yes, please describe:

3. How long have you known the applicant, and in what capacity?

4. What strong qualities have you observed of the applicant?

5. What specific weaknesses have you observed of the applicant?

6. Please share any other information that you feel would be useful in this decision-making process.

7. I would... Highly recommend the applicant Recommend the applicant
 Recommend the applicant with reservations Not recommend the applicant

Submitted by:

Name: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

I would prefer to discuss this further by phone

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