



School Uniform Policy

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1. Aims

This policy aims to:

- Set out Stratford Manor Primary's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, Stratford Manor Primary will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back for health and safety reasons)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow children to request changes to swimwear for religious reasons where this does not cause health and safety concerns
- Allow children to wear headscarves and other religious or cultural symbols to reflect the diverse community that Stratford Manor serves
- Allow for adaptations to our policy on the grounds of equality by asking children's parents to get in touch with the school's senior leadership team who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. Stratford Manor Primary has a long standing commitment to keeping uniform costs low and reasonable for parents long before statutory requirements were issued by the Government.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. Whilst we have a logo branded items of uniform, we only require children to wear school colours
- We use a local uniform supplier for branded items but welcome parents and carers to find alternatives in children's clothing stores and supermarkets.
- Choosing standard, widely available uniform colours of navy, white and grey
- Avoiding specific requirements for items children could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups. There is not a uniform for our nursery class, however, nursery parents are welcome to send their child to school in school colours if they wish
- Avoiding different uniform requirements for extra-curricular activities unless there is a health and safety concern
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Having a simple PE Kit that promotes non-branded items in order to achieve best value for money
- Consulting with parents and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Stratford Manor Primary School, it is expected that all children from Reception to Year 6 wear school uniform: we do not require everyone to wear exactly the same clothes but to wear the school colours, which are navy blue, grey and white.

Our uniform comprises of:

- Stratford Manor Logo Polo T-Shirt, however, You may purchase plain white polo shirts from children's wear stores such as supermarkets or department stores.
- Stratford Manor Logo Jumper or plain navy jumper. No other colours are permitted.
- Manor Logo Zip Fleece (optional)
- Waterproof Jacket (optional)
- Stratford Manor Book Bag (recommended)
- Trousers, knee-length skirt, pinafore dress or shalwar kameez in navy, black or grey
- Plain white shirt, blouse or polo shirt
- Blue & white checked dress

PE Kits

Children have regular PE lessons and for these sessions require a change of clothing. They must have:

- Black Shorts or tracksuit bottoms
- White T-shirt
- Sweatshirt
- Trainers (plain)

We ask that these are non branded, plain items (ie Nike, Adidas etc). Your child's PE kit should all be named and come to school in a named PE bag that can be hung on their peg. School branded PE string bags can be purchased or children can bring in their own bag. We ask that these are not oversized due to storage capacity within school.

Jewellery

- Jewellery must not be worn in school for health and safety reasons.
- Children may wear a watch (not smart watch) as long as parents are happy that they can be responsible for them.
- Children with pierced ears may wear stud earrings only, however, on PE days, children must not wear these to school due to safety reasons.
- A necklace may be worn if it has a religious significance, but must be tucked inside clothes for safety.

- Please note that whilst the school encourages children to look after and value their belongings, the school cannot take any responsibility for loss of jewellery in school.

Swimming Kit

Children in Year 5 take part in swimming lessons. The kit expected by the London Aquatic Centre is:

- Swimming trunks or swimming costume
- Swimming cap
- Swimming Goggles
- Towel
- Waterproof bag to return wet clothes to school

Hairstyles and Hair Accessories

At Stratford Manor, we recognise the importance of expressing individuality. We expect that children's hairstyle or length does not compromise their safety or distract them from their learning. Long hair should be tied back. We do not allow children to wear novelty headbands or accessories.

Non-Uniform Days

Periodically, we organise non uniform days at school - this may be to acknowledge a significant event, be part of a celebration or as part of a fundraiser for school or a charity that the school has opted to support. When children take part in a non-uniform day, their clothing must:

- Be safe and suitable for school, including footwear (i.e. no open toe footwear)
- Not contain any offensive, or perceived to be offensive, slogans, mottos or images

4.2 Where to purchase uniform

Parents and carers can purchase branded school items from the school office or through our school uniform partner: Howard School Outfitters, Barking Road, East Ham, E6 2JT (tel no: 020 8472 1729). Non branded items can be purchased in supermarkets such as Tesco, Sainsbury's and Asda as well as stores in Stratford including Primark, M&S and John Lewis & Partners.

Second-Hand Uniform

Unclaimed lost property (over a term) will be offered for sale by donation towards the school fund. This will be advertised to parents through our school app and newsletter in advance. Parents are also invited to donate clean uniforms in good condition.

5. Expectations for our school community

5.1 Children

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Children are also expected to contact the school's leadership team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school's leadership team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor children to make sure they are in the correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher, or a deputy headteacher in her absence, if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our school's pastoral and / or senior leadership team.

In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. School staff will always support parents and families wherever possible.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and children
- Offers a uniform that is appropriate, practical and safe for all children at Stratford Manor.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy



If you require any further information about our school uniform, or would like to speak to a member of staff, please contact the school office in the first instance.

Visit in person. Telephone 020 8534 2238 or email contact@manor.newham.sch.uk

Thank you