# Ins and Outs of Resumes and LinkedIn



## **RESUME GUIDE**

### What is a resume?

- Document that summarizes your professional qualifications, skills, and experience
- Designed to highlight your strengths and relevant experience to potential employers
  - REMEMBER this is an employers first impression of you, this is before interviews and such so make sure that you guys start off on the right foot



### **Major Components of Resume**

- Heading
  - Name, City and State, phone number, appropriate email
- Professional Summary (debatable)
  - Something I see sometimes but as college students, I don't think it is necessary
  - Situations where it could be necessary in the future
    - Non-linear experience, i.e. large gaps in experience. You can use a
      professional summary to explain a little about these gaps and
      what/why you took them.
    - **Switching fields**, i.e. Healthcare to tech. If you apply to a tech job and you have mainly healthcare experience, this might be alarming to employers so having this summary can help them understand why that is.
- Education
  - Include University, City and State, Major, GPA, and Graduation year
  - Have in reverse chronological order (most recent at the top)
  - If you are a freshman, including your highschool is okay but once you get more experience, you can take it off.



# Dakota Koukhamsay

Tucson, Arizona

(520) 461-8176 | dakotakoukhamsay@arizona.edu |

### EDUCATION

### University of Arizona, College of Medicine

Tucson, Arizona

Bachelor of Science in Physiology and Medical Sciences

May 2026

- Major: Physiology and Medical Sciences
- GPA: 4.0
  - Employment History/Extracurricular activities/Volunteer activities
    - Reverse chronological order, this shows your latest and most relevant experience
    - Position title, club name, city/state, dates of employment, and 2-3 bullet points describing the skills learned.

### PROFESSIONAL & LEADERSHIP EXPERIENCE

### MexZona Medical Services - Border City Clinics

Sonora, Mexico

Treasurer Intern

July 2024 - Present

Medical Triage Volunteer

June 2024 - Present (48 Hours)

- Took vitals such as blood pressure, blood glucose, oxygen levels, and temperature to provide free and
  accessible care to the underserved community in Mexico
- Assist in organizing undergraduate volunteers and medical students to ensure smooth and efficient clinic
  operation

### Asian Pacific-American Medical Student Association (APAMSA)

Tucson, Arizona

Director of Fundraising

May 2024 - Present

Director of Fundraising Intern

January 2024 - May 2024

- Communicate with businesses in organizing percentage/fundraising nights
- Organize a swab event for NMDP in order to support those affected by various blood cancers

### Casa Alitas Welcome Center

Tucson, Arizona

Medical Volunteer

December 2023 – Present (105 Hours)

- · Travel to Casa Alitas clinic and communicate with doctors regarding patient examinations.
- Collecting specimens and vital signs of the underserved and immigrant community in Tucson

### Mei-Hon Restaurant

Tucson, Arizona

Server/Cashier

March 2019 - Present

- · Maintain high standards of customer service during periods of high volume.
- Resolve complaints promptly and professionally to ensure customer satisfaction.

### How to write about experiences

- Start bullet point with strong action verb
  - Action verb list
  - ^^ list of strong action verbs to use on resume
  - Helps paint the picture of what you did and that can change drastically depending on the verb you decide to use



- 'Helped' vs 'Coordinated'. 'Helped' sounds too passive and general while 'coordinated' sounds more proactive and impactful.
- Try to quantify your skills if possible
  - Giving a specific number just helps the employer visualize your impact during your experience
- **Before**: Helped with event planning.
- **After**: Coordinated and executed events with up to 300 attendees, improving attendee satisfaction by 15%
- Formula for writing about experiences
  - Action verb + what you did + effect of what you did

### **Formatting**

- Choose a template that are simple, no flashy graphics, distracting fonts, or excessive colors.
- Personal favorite is the <u>Eller Template</u>, but there are many free resources online, Resume Genius, Resume Now, and <u>Harvard resume template</u>.
- Keep resume to one page MAX
  - Employers spend literal seconds on your resume and tend to read in an "F" shape.
  - This is why you experiences should be in reverse chronological order so they read your most relevant information
  - If they are barely reading one page, they for sure are not reading two.
- Below are some good examples when it comes to format!



### **Richard Williams**

3665 Margaret Street, Houston, TX 47587 (770) 625-9669 RichardWilliams@gmail.com

Financial Advisor with 7+ years of experience delivering financial/investment advisory services to high value clients. Proven success in managing multi-million dollar portfolios, driving profitability, and increasing ROI through skillful strategic planning, consulting, and financial advisory services.

### PROFESSIONAL EXPERIENCE

- Deliver financial advice to clients, proposing strategies to achieve short- and long-term objectives for investments, insurance, business and estate planning with minimal risk
- Develop, review, and optimize investment portfolios for 300+ high value clients with over \$190M AUM (Assets Under Management)
- A Day (Assets Other management).

  Ensure maximum client satisfaction by providing exceptional and personalized service, enhancing client satisfaction ratings from 88% to 99% in less than 6 months

  Work closely with specialists from multiple branches, managing investment portfolios for over 800 clients with over \$25M in assets under care

- Served as knowledgeable financial advisor to clients, managing an over \$20.75M investment portfolio
  of 90+ individual and corporate clients
   Devised and applied a new training and accountability program that increased productivity from #10
  to #3 in the region in less than 2 year period
   Partnered with cross functional teams in consulting with clients to provide asset management risk
  strategy and mitigation, which increased AUM by 50%

MAVERICK CAPITAL MANAGEMENT

- . Served as the primary point of contact for over 15 clients
- · Managed the portfolios of several major clients with over \$8.5M in total assets

### EDUCATION

### ADDITIONAL SKILLS

- Proficient in MS Office (Word, Excel, PowerPoint) Outlook, MS Project, Salesforce, TFS Project Management
   Fluent in English, Spanish, and French

### **Chris PreHealth**

prehealth44@ncsu.edu (919) 453-2246 Raleigh, NC

 Education
 American design State University, Raleigh, NC
 Americande May 20cm

 Bashelor of Science in Biological Sciences: Human Biology Concentration, GPA 3.7
 Aminor: Biotechnology & Nutrition

 University of North Carolina at Charlotte, Charlotte, NC, GPA 3.8
 Amig 20cx - Dec 20cx

- Clinical Experience

  Mariam Clinic Phlebotomy Technician, Cary, NC

   Ultize certified phlebotomy skills as a volunteer for free weekly healthcare clinic

   Perform and explain venipuncture procedures on patients, focusing on minimizing patient discomfort

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   Assure proper blood specimen collection & identification and safely store samples for transportation

  & Assure proper blood specimen collection & identification and safely store samples for transportation

  & Away 20xx Dee 20xx

   Accurately documented all work, treatment procedures, and medical ecotions for practitioner

   Located medical records, cartered medical data, and observed the physician during patient encounters

  Shadowing Internal Medicine, OB-GYN, Dermatology, and Pediatrics

   Expanded understanding of healthcare careers through intentional observation and conversations with practitioners

Honors & Certifications
Undergraduate Honors Program in Biological Sciences
Phlebotomy Technician - American Academy of Phlebotomy Technicians

Aug 20xx - Present July 20xx

### Other Experience & Interests

- is a restaurant server and lifeguard
- Customer service experience
   Conversational Spanish
   Tennis, reading and juggling

### Other things to add

Honors and awards, skills, certifications, languages

### Things NOT to add/do

- Do NOT lie (i hope its obvious)
- 'References upon request'
  - If employers care they will ask, but save the space to talk about your experiences
- Interest and Hobbies unless relevant



# **RESUME VS CV**

### **Main differences**

### Resume

- One page brief summary of your work and experiences
- General applications
- Tailored
  - Really important point, different jobs will have different skills that they are looking for, so make sure the experiences you put in and the skills you gained match the job's description.
  - So your resume will always be changing depending on where you apply

### $\mathbf{CV}$

- Thorough picture of your experiences and qualifications
- Any length
- Gradually add experiences
- Used for academia
  - Research, Academic positions, PhD programs



## **LINKEDIN GUIDE**

### What is LinkedIn?

LinkedIn is a professional networking platform that has many uses for job hunting, networking, and learning. It's basically a social media platform for your resume that develops a strong, positive digital footprint.

# Major Components of LinkedIn The Profile

The profile is what people will be instantly attracted to when searching for your name or stumbling upon your account. It consists of your headshot, a headline, and your "about" section.

- <u>The Headshot:</u> This should be in professional wear, polished, be aware of your surroundings, and with a good smile. Show those beautiful teeth:)



- <u>The Headline:</u> The headline is a quick overview of your roles. LinkedIn will give you sample headlines based on your education and work experience. Maintain professionalism but feel free to make it unique!

Just your friendly neighborhood Recruiter | Nerd at Heart | Introvert living in an industry of Extroverts

- <u>"About Me":</u> The about me is a section to insert a strong elevator pitch. Start with a hook, highlight your strengths, show your passion, be concise and clear, and tailor it for your audience. Use this to tell a story about yourself, and the future plans for your journey.

### About

Identifying myself as the first-generation immigrant in United States has largely shaped my unique perspectives and aspirations. I understand how it feels to be financially/food insecure or without opportunity and go above and beyond when an opportunity arises. I take great pride in persistence, diligence, and empathy. This is why I love finance and its functions as societal tools that allow individuals/corporations to overcome financial hurdles and accelerate growth.

I also credit my resourceful working style for my love of piano. Life has taught me to seek out opportunities, whether or not they are risky. As a recipient of piano scholarship for four years in a consecutive row, this lesson has made me better in the long run.

Please feel free to contact me via LinkedIn. I'm always looking forward to an insightful conversation over coffee, or even better, a round of skydiving!



### The Meat

The meat of your profile is arguably the most important part since it contains all the details about your life. This section contains work experience, education, and skills/projects/certifications.

Work Experience: This should be a throwback to the common app activities section. Just like in your resume, use bullet points and strong verb starters to describe tangible things during your time. Include how long, changes in positions, and even media!



# Chief Science Officer (Alumni)

SciTech Institute

Jul 2018 - Present · 6 vrs 4 mos Phoenix, Arizona, United States

- Student Ambassador for STEM and student voice-related conversations in the community
- Developed and Presented \$5 Million STEM Summit Bill to the Department of Education/White House
- Contributor to HB 2607 STEM Ecosystem Bill for Arizona
- Advocated for STEM change with the National Science Foundation, White House Office of Science and Technology Policy, and notable organizations (Boeing, Microsoft, etc)
- Implemented numerous action plans: STEM Pathways Event, Environmental Club, Park Cleanups, Chromebook Distributions, DEI Committees, STEM YouTube Channels, and many more
- Earned media opportunities on Fox 10, 12 News, AZ Parenting Magazine, Arizona Informant, Company Blogs
- Worked my way up the ladder to the International Leadership Council and 2021 AZ CSO of the Year
- Began alumni program in June 2023









Education: This section should be very similar to your work experience section. Include your GPA, majors, relevant coursework, honors, and extracurriculars. This section also has the ability to connect in skills and media.

### Experience



Georgia Institute of Technology

4 yrs 6 mos

### Resident Assistant

Part-time

Jul 2023 - Present · 1 yr 4 mos Atlanta, Georgia, United States

Supporting institution-scale efforts to advance health, wellbeing, and safety of students living on campus Spearheading initiatives to promote diversity, inclusion, and community building between first-year students Supporting Housing operations, administration, and security procedures as Student Assistant for East Community Housing Office

Researcher, BioCrowd Program Lead

Internship

May 2020 - Present · 4 yrs 6 mos Atlanta Metropolitan Area

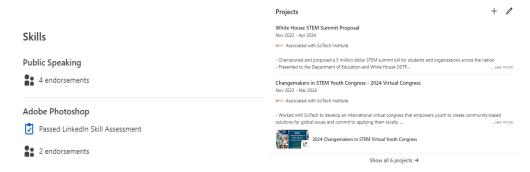
Spatial Bioinformatics and Analysis Project:

Using Bigstream software to analyze melanoma tissue sample and stain images...

...see more



Skills/Projects/Certifications: Use this section to brag about extra tidbits of
information that directly relates to your future journey. Be selective on your skills,
highlight projects and achievements that are related, and include industry-specific
certifications.

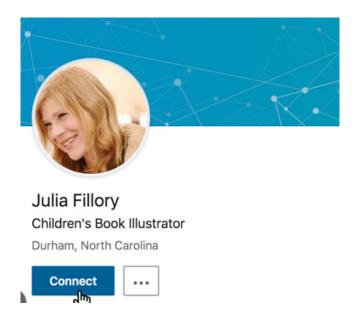


### Licenses & certifications



### **Making Connections**

- <u>Send Invitations</u>: The most unique part of LinkedIn is the ability to connect with people using personalized invitation. Building a network is so important, whether it's someone you meet at a conference, a professor, mentors, peers, connect with them!





- <u>Groups and Communities:</u> If you are really eager, you can join LinkedIn groups or events. Follow the APAMSA group to find club peers to connect with!



- <u>The Feed:</u> Finally, see what people are posting about and send likes! At the end of the day, LinkedIn is a social media app, and it offers some cool ways to hear about what others are up to. However, be aware of comparison. Do not be blinded by what others are doing to forget you are doing amazing things yourself! <3

