

MIDDLETOWN UNIFIED SCHOOL DISTRICT

Exhibit 4212.3-E(1): Oath Or Affirmation

Original Adopted Date: 1/17/2024

I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

I understand that as a public employee I am a disaster service worker pursuant to Government Code 3100 and 3102 and that I am required to take this oath before entering the duties of my employment. In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property and resources, I am subject to disaster services activities assigned to me by my supervisor.

(Signature)

Certified by:

(Person who administers the oath)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Management Resources

Website

Description

[CSBA District and County Office of Education Legal Services](#)

Cross References

Code

3516

Description

[Emergencies And Disaster Preparedness Plan](#)

3516

[Emergencies And Disaster Preparedness Plan](#)

4112

[Appointment And Conditions Of Employment](#)

4121

[Temporary/Substitute Personnel](#)

4121

[Temporary/Substitute Personnel](#)

4212

[Appointment And Conditions Of Employment](#)

9224

[Oath Or Affirmation](#)