

PERSONAL ROAD MAP GUIDE / SYSTEM & SOUL

MISSION:

I bring my...

- What's your superpower?
- This might be a trait or a skill set.
- Think beyond what you DO and more about who you ARE that is exceptional.
- If you struggle with this, think about the things people often compliment about you.
- Are there ways you approach ideas, challenges, or the roles you play in your life and work that are uniquely you?

(in order to) to ...

- What outcomes and effects do you have on people, processes, your community, the world when you engage this superpower?

FOCUS:

My Craft:

- What skill or skills have you developed that make you excellent at what you do?
- If you could be known for one thing you do, if you were the best in the world at a certain skill, what would it be?

My Passion:

- What are you deeply passionate about?
- What stirs your emotions?
- What gives you a sense of significance and purpose?

My Unique Genius:

- Your results from the Working Genius, all 6 letters
- Results from another assessment (VOPS, DISC)

GROWTH:

Personal

- Where do you want to be personally in the next 1-3 years, what would you want to accomplish?
- Think: emotional, relational, financial, physical, experiential. Make a bulleted list of your top 5-7 goals.

Professional

- Where do you want to be professionally in the next 1-3 years, what would you want to accomplish?
- Think: personal or business achievements, responsibilities, learning.
- Make a bulleted list of your top 5-7 goals.

Current Focus

- List your current Objectives for the Quarter
- Add any personal areas of focus that are helping you achieve your personal bets/growth

CONTRIBUTION:

Healthy F.I.T.

- Healthy: Rate yourself on a scale of 1 to 4 on how well you believe you exhibit our values
 - 4 = Most of the time I exhibit this value.
 - 1 = Most of the time I do not exhibit this value.
- F.I.T. Answer yes or no
(if it's a hard maybe, select no - this just gives us room to talk about it)
 - Does your role right now FUEL your unique genius?
 - Does your role create significant, positive IMPACT in this business and for you personally?
 - Is this role TIMELY for your skills, maturity, stage of life, trajectory?

KPIs **Data will automatically aggregate from S2 Sync if you are using the app.*

- The target for your current KPIs
- The current average or trend for those KPIs

The Engagement Index

This section includes seven questions to help us better understand workplace satisfaction and if this business is meeting the expectations of this team member. Discuss each answer as needed.

- Purpose: My work is meaningful and part of a bigger mission.
- Growth: I have opportunities to learn, grow, and advance.
- Flexibility: I can choose when, where, and how I work.
- Recognition: My efforts are noticed and appreciated.
- Reward: I am fairly rewarded for my work and impact.
- Autonomy: I have the freedom and trust in my own work.
- Relationships: I feel supported and connected to my team.

OPEN-ENDED FEEDBACK –

- Is there any additional feedback you'd like to share with your leader? Your role? The company?