Board of Trustees Combined Business Meeting and Study Session Minutes

February 14, 2023 - 6:30 to 8:30 PM via Zoom

Present: Joe Finnerty, Jody Hanger, Jenny Hunt, Adelaide Aime, Nick Pettey, Karen Folk, Stephen Herzog, Penné Beckett (Becky Densmore unable to attend); Special Guests - Gail Schiesser, Moderator, and Settled Search Team Co-Chairs, Pat McClard and Janet Barrett

WELCOME/CHECK IN/CHALICE LIGHTING

• The Board and guests did a short check in and lit a chalice.

The agenda was finalized for the evening with no changes.

OLD BUSINESS

Action/Discussion: Dates for Annual Meeting and Special Meeting for Ministerial Call

Discussion before motions:

- all were in agreement that the annual meeting and the special meeting should be in person
- voting by mail is currently considered a proxy vote by our constitution; may be a change to consider for the bylaws in the future
- suggestion was made that the meetings be streamed Hanger took action item to email Rev. KB to consult with AV Tech Team

MOTION: After consulting with the 2023 Moderator and the co-chairs of the Settled Search Team, I move the Board of Trustees to set the in-person annual Congregational Meeting to Sunday, June 4, 2023.

Finnerty moved to accept motion as written, Hanger seconded.

Vote was unanimous from those attending meeting (Densmore not present to vote); the motion to set the annual Congregational Meeting date to Sunday, June 4, 2023 carried.

MOTION: After consulting with the 2023 Moderator and the co-chairs of the Settled Search Team, I move the Board of Trustees to set the in person special Congregational Meeting for Ministerial Call Sunday to April 30, 2023, assuming that candidating week occurs as expected April 23 - 30, 2023.

Beckett moved to accept the motion as written; Finnerty seconded.

Vote was unanimous for those attending meeting (Densmore not present to vote); the motion to set the special Congregational Meeting for Sunday, April 30, 2023 carried.

Gail Schiesser, Pat McClard, and Janet Barrett were thanked for their time and left the meeting.

NEW BUSINESS

- Congregational Safety:
 - Executive Session: The board will discuss confidential, sensitive personnel related issues and will thus need to move to Executive Session.
 - Resource: UUA: Dealing with Destructive Behavior

MOTION: I move the Board of Trustees to enter into an Executive Session and we expressly invite Rev. KB to join this conversation.

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Folk moved to accept the motion as written; Finnerty and Beckett seconded; the Board entered into Executive Session at 7:30 p.m.

Executive Session regarding congregational safety commenced.

Finnerty made motion to leave Executive Session; Beckett seconded.

Executive Session ended at 8:10 p.m.

MOTION: I move the Board of Trustees to suspend the named congregant's UUCUC access to our church community and property for a minimum of six months as outlined in the resource linked below.

- Operations Manual (scroll to A.4.2 Policy Regarding Congregational Safety and Behavior about p. 27 in the pdf view)
- Resource: ☐ Limited Access Letter DRAFT

Folk moved to accept motion as written; Finnerty seconded.

The vote was unanimous; the motion to suspend the named congregant's access to UUCUC community and property for a minimum of six months carried.

After a quick review of the upcoming business meeting on February 28, 2023 the meeting was adjourned at 8:27 p.m.