

# Ted Rogers School of Management

## Participating and Supporting Faculty Criteria

Revised: February 2025

TRSM criteria for participating and supporting faculty is consistent with Standard 3 of the 2020 AACSB Standards for Business Accreditation. TRSM faculty includes individuals who are appointed to an academic rank and tasked to participate in activities, such as teaching, research, and/or service in the School, and are categorized either as “participating (P)” or “supporting (S)” faculty.

### Participating Faculty:

TRSM defines a participating (P) faculty member as faculty who are meaningfully engaged in the life of the School beyond their assigned teaching. Faculty members are categorized as participating (P) if they are engaged in **three (3)** or more of the following activities within the review period:

1. **Governance** - attend and participate in faculty meetings:
  - Department/School Councils
  - Faculty Councils
  - Retreats
  - University bodies such as Senate, BoG, etc...
2. **Institutional Service** - Serve on a Department, Faculty, or University committee/taskforce
3. **Curriculum/Course Development** (Department, Faculty, or University)
4. **Course Coordination / Academic Program Administration**
5. **Student Engagement and Extra-Curricular:**
  - Faculty advisor to student organization
  - Other engagement activities
6. **Mission/Strategic Focus** - Participate in activities that contribute to achieving TRSM’s overall mission
7. **Student Lifecycle** - activities pertaining the academic lifecycle of students including:
  - recruitment
  - retention
  - professional development
  - job/co-op placement
8. **Administrative:** Serve on an administrative or special assignment from the Dean or Department Head
9. **Research:**
  - Membership/service in a TRSM research institute or centre
  - Investigator or contributor to institution-based external research grants
  - Organizing / contributing to institution-based research conferences
  - Participating in or contributing to a faculty member’s research program/endeavors (e.g. research assistant, post-doc)
  - Mentoring or advising students or faculty on research skills, techniques, methodology, etc.

10. **Consulting / Advice to School**

11. **Other Business School-Focused Activities**

### Supporting Faculty:

TRSM defines a supporting (S) faculty member as someone engaged in teaching, and not substantively engaged with the life of the School beyond course delivery.