

Probably Good Short-term Plans

This document focuses on our current short-term plans for providing value and opportunities to evaluate the success of this project. For more general context about the project - see the [Probably Good Overview](#).

General introductory content

We plan on continuously releasing career-related content, starting with areas that are currently outside the scope or focus of existing organizations.

There are two types of content that we have started producing and plan to continue in the short term: First, a new guide\introduction to effective careers that is more agnostic than the ones that currently exist. We think this might be useful as an introduction to new and prospective members of the community as some of them might not yet be fully aligned with many of the values in the community. Though this guide will obviously refer to existing introductions (most notably 80,000 Hours' Key Ideas), the guide will explicitly attempt to be relevant to a wider range of people. This guide will then refer people to articles or relevant organizations according to their preferences (or the ideas they are willing to explore).

Second, additional guides for people in specific circumstances: How to optimize impact within a specific occupation, recommendations for individuals with specific skills, how to effect change from within a large corporation, or which careers have high impact for specific causes \ values.

Updating the career profile pages from 80,000 Hours

Over the years, 80,000 Hours has produced career profile for a wide range of careers. With time, 80,000 Hours has stopped updating and improving many of these career profiles, as they focused their efforts on their priority paths. Though these career paths no longer fit the focus of 80,000 Hours, we believe many of them are still relevant for a more agnostic and incremental approach. We think one piece of evidence for that statement is the fact that despite these pages no longer being promoted by 80,000 Hours (and sometimes featuring a scary disclaimer about this information being out of date and no longer supported), we still see many people seek them, read them, and appreciate them.

We believe that by updating and improving these career profiles we can provide this value to readers, while avoiding the harms of individuals (lacking alternatives) use of out-of-date information.

One on one career advice

There is significant demand for career advice in the EA community. [80,000 Hours received](#) hundreds of requests beyond their capacity last year and operated a several-month queue

without actively promoting the service. We, personally, have some experience giving career advice, and this seems like a potentially high value effort that can be initiated quickly.

We expect a significant portion of those applying (and not currently applying) to 80,000 Hours' advising program to not be a good fit for 80,000 Hours' priority profile, but might be able to benefit from our advice.

Though we can affect a smaller number of people through one on one career advice, we believe that providing high quality, personalized recommendations to extremely talented top candidates could have an outsized impact. We also believe it is necessary for us to get a clearer view of the effect of our advice on people, which is critical for our ability to measure, evaluate and improve our policies and recommendations.

Given that we have the backend side for this set up, and a few people who are already experienced in doing 1x1s, this should be very simple to set up initially. However, there will be a challenge in scaling this up when we need to bring in more advisors and doing this at scale currently isn't in our short-term plans.

Feedback

If you'd like to give us feedback on this document or anything else, feel free to email us at omernev (at) gmail (dot) com or sellanevo (at) gmail (dot) com, or alternatively comment directly in [this commentable version](#) of this doc.

Thank you for your time and feedback!