

Branch Leadership Committee

Meeting Notes

Date: September 18, 2019

Time: 6-8:30pm

Location: Conference Call

Info about remote participation via Zoom is available at the end of the agenda!

Attendance: Cheryl, Jerry, Bill A, Sara

Notes:

- 6-6:30pm | General Sharing of Best Practices / Roundtable (*Optional but encouraged.*)
- 6:30pm | Open Meeting (Eric)
- View from the Board (Eric)
- View from the Trenches (Branch Chairs)
 - Seattle
 - To what degree should we include Chair-Elects in BLC? Want to provide opportunity for visibility, some delegation (depending on branch), etc. Sara will add folks to Basecamp as they are ready to go.
 - Will remind committees about working ahead on communications.
 - Looking for support to continue onboarding new volunteers to Mountaineers structure, etc.
 - Foothills
 - Looking for lease buildings for gathering places.
 - Foothills/Seattle are talking about building a small Eastside climbing program. May start as an Eastside SIG in 2020, then a small course after that. Trying to find leaders who aren't currently leading because they don't want to travel to Seattle.
 - Kitsap
 - Avalanche I & II courses lined up at the Kitsap PC in November.
- Succession Planning & Elections - Check-in, how is everyone doing?
 - Kitsap - Bill Bandrowski starts as Branch Chair on October 19. Turnover in climbing leadership, need to find someone to lead Intermediate program. Challenge finding a new Treasurer. Would like to circle back to the question of need for Treasurer at future meeting at retreat, how else could those duties be fulfilled for a smaller branch?
 - Foothills - Has good candidates for Secretary, Treasurer, and Chair-Elect. Secretary/Treasurer will be on the ballot, Chair-Elect may need to be appointed and voted in the following year.
 - Question about onboarding, what should be covered/included. Checklist for officer onboarding. Could we do joint training sessions for all new Treasurers with Barbara/Gabriella.
 - Seattle - Filled all of the open positions, everything formally transitions on October 1. Treasurer is fairly new to the organization, so expect more of a

learning curve. Arranging a meeting for handoff between outgoing and incoming Treasurer, Chair and Chair-Elect will support.

- 2020 Budget (Eric)
 - Be sure to attend budget calls:
 - The BoD is having two calls (9/30 and 10/3) where they will go over the near-final budget that will be approved at the 10/17 BoD meeting. I've asked if you could attend, and we agreed - it would be good. It'll be a video conf so you can see a shared screen, and usually around 6 or 7pm.
 - To make this work best, I would ask that you plan to attend as a group from your branch - your Director, your treasurer, and yourself. That will make it more cohesive in any questions or feedback.
 - Cheryl - If there are any major questions about a branch's budget, will those be communicated in advance?
- Hike leader certification - what are the barriers for climb/scramble leaders being made hike leaders by decree? I have heard two reasons: 1) The hike and climb committees do not communicate/work together; 2) Climb leaders are not trained to deal with the "no experience" person who can go on hikes with the Mountaineers. My counter is that every climb and scramble has a hike happen as part of it. Climb leaders carry a backpack and camp. Why not just make them hike leaders? Would improve our available leaders by a lot with minimal work required and little downside. (Jerry Logan - Kitsap)
 - Cheryl - Experience in Foothills is that climb/scramble leaders are always surprised by what comes with a Mountaineers hike, group variability, new to hiking. Has seen issues with climb/scramble leaders pushing the terrain boundaries of a hike. Seminar and mentored hike are intended to help people learn how to manage group, etc.

Meeting Schedule

- September 18, 2019 - confcall
- October 16, 2019 - [in person \(Tacoma\)](#)
- November 20, 2019 - confcal
- December 18, 2019 - confcall

Note: Any conf call can be moved to in person, and vice versa.

Activity Summits

- October 26, 2019 - [Climbing](#)
- November 3, 2019 - [Scrambling](#)

- November 16, 2019 - [Navigation](#)
- January 11, 2020 - [Hiking & Backpacking](#)
- February 1, 2020 - [Sea Kayaking](#)

Board Meetings

- *September 23, 2019 (Finance Committee)*
- **October 17, 2019 (Board Meeting)**
- *October 28, 2019 (Finance Committee)*
- November 8-10, 2019 (Board Retreat @ Stevens Lodge)
- *December 16, 2019 (Finance Committee)*
- **January 16, 2020 (Board Meeting)**
- *January 27, 2020 (Finance Committee)*
- *February 24, 2020 (Finance Committee)*
- March 14, 2020 (Board Retreat @ Seattle PC)
- *April 27, 2020 (Finance Committee)*
- **May 21, 2020 (Board Meeting)**
- *June 1, 2020 (Finance Committee)*
- *July 27, 2020 (Finance Committee)*
- **August 20, 2020 (Board Meeting)**
- *August 24, 2020 (Finance Committee)*
- *September 28, 2020 (Finance Committee)*

Join Zoom Meeting

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