Developing a Strategic Approach to Collective Bargaining and Strike Strategy

Update: This resolution was not considered at the 2023 Bargaining Convention.

Whereas multinational corporations develop strategies to weaken and attack our union in preparation for collective bargaining; and

Whereas we as a union need to develop corresponding strategies to protect and expand our collective bargaining efforts; therefore

Be it resolved that the UAW develop a strategic bargaining approach that may include joint actions with other global unions and federations, including independent unions such as those forming in Mexico; the use of rolling strikes, informational pickets and leafleting at affiliated locations of employers; corporate campaigns aimed at the greed of owners and members of the board of directors; actions to win community support to our just cause; and other similar actions which work to strengthen our hand at the bargaining table and reduce the amount of time our members are required to engage in strike action; and

Be it further resolved that development of a contract campaign for each employer with which we bargain is as important as the formulation of a bargaining program and will be treated as such by local unions, bargaining councils, staff, and the IEB; and

Be it finally resolved that the UAW will engage in bargaining that defends and expands our representational coverage including negotiating for increased density in our core areas, strengthening our ability to fight the employer on an equal footing; and strengthen our hands at the bargaining table.