



Este Poder Student Fellow

2025

East Texas

About Este Poder

[Este Poder](#) is a 501(c)3 nonprofit based in East Texas that believes in a world where Rural East Texas communities of color assert the power they hold to enhance their quality of life. By meeting our communities where they are, Este Poder is paving the way for rural organizing in East Texas through collaboration, inclusiveness, and interconnectedness. We strive to increase civic participation in rural East Texas through civic engagement, organizing, and leadership cultivation.

About the Student Fellowship

Since 2024, Este Poder has expanded its Student Fellowship Model to multiple ETX colleges and universities. Campuses we continue to organize in on include, but not be limited to: Texas College, Tyler Junior College and University of Texas at Tyler in Smith County; Jacksonville College in Cherokee County; Jarvis Christian University County in Wood County; Kilgore College, Letourneau University, The University Of Texas At Tyler - Longview Campus in Gregg County; Stephen F. Austin State University in Nacogdoches County.

The Este Poder Student Fellow will work closely with our organization's Rural Organizing Manager to implement grassroots organizing strategies in various ETX college campuses. The Student Fellow will focus on student outreach, community engagement, and civic education predominantly in rural communities of color.

Responsibilities:

- Maintain Texas Volunteer Deputy Registrar (VDR) status in assigned county and/or counties;
- Ensure compliance with all Texas voter registration requirements and laws;
- Register community members and students to vote using nonpartisan strategies;
- Recruit new volunteers and engage students to enhance youth civic engagement;
- Facilitate strong relationships with volunteers, professors, local leaders, and community members;
- Identify and lead tabling, class presentations, canvassing, phonebanks, text banks, dorm storms, and door-to-door canvassing efforts;



- Track and report all mobilization efforts, including but not limited to voters registered, pledge to vote cards (PTVs) collected, Stay Informed cards (SIs), texts sent, calls made, conversations held, etc.;
- Gain access and administrative permission to register voters on university, community college, and vocational school campuses and/or community events;
- Lead and support the development of civic educational materials and flyers for campus events;
- Attend community events on behalf of Este Poder; and,
- Other duties as assigned.

Qualifications:

No specific degree or type of work is needed. In general, candidates will:

- Active Voter Registration in residing county
- Active students from colleges, universities, or vocational schools in Smith, Wood, Cherokee, Nacogdoches and Gregg Counties are highly encouraged to apply;
- Required to become or already be a Voter Deputy Registrar in one or more the following counties: Smith, Cherokee, Gregg, Nacogdoches, and Wood;
- Fluency in Spanish is preferred but not required;
- Deep commitment to rural communities of color in ETX;
- Willingness to use personal vehicles for work-related travel and ability to travel to the counties aforementioned;
- Well organized and responsible for confidential electronic files and information;
- Manages time and deadlines effectively;
- Willingness to work a flexible schedule. Ability to work independently and as part of a team;
- Proficiency in Google Suite tools (Sheets, Docs, and Slides) and Canva; and,
- Create fun, engaging social media content of field work to post on organizational social media channels.

Fellowship Dates and Compensation:

The Este Poder Student Fellow is a temporary, part-time staff member position at Este Poder, a non-profit building power in rural East Texas communities of color through civic engagement, organizing, and leadership cultivation. We are collectively working towards a future where every member of our diverse community has the opportunity to thrive. The position will begin on Tuesday, September 2, 2025 and end on Friday, November 21, 2025.



The Este Poder Student Fellow will be compensated at \$20.00 per hour for a maximum of 28 hours per week. Some travel may be required; mileage reimbursed based on current IRS recommendations. Este Poder reserves the right to offer a Spring 2026 renewal based on performance and/or funding.

How To Apply:

To apply, please fill out this application [Student Fellow 2025](#) and submit a resume. Applications will be reviewed on a rolling basis until the position is filled.

→ **Priority Application Deadline:** August 14, 2025

→ **Ideal Start Date:** September 2, 2025

EEO Statement:

Este Poder is an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, age, gender identity, disability, protected veteran status, or any other status protected by applicable federal, state, or local laws. Este Poder is committed to providing reasonable accommodation to individuals with disabilities. If you need reasonable accommodation because of a disability for any part of the recruitment process, please email jobs@estepoder.org

Learn more about Este Poder at www.estepoder.org.