

Grand County School District Board of Education
RETREAT AGENDA July 29th
No action will be taken

This meeting will be held in person. At Hopkins Middle School

Roll Call

Agenda Items for Discussion:

- I. Trainings
- II. Board Expectations and Effectiveness
- III. Superintendent's 1st, letter, goals, expectations
- IV. Board and District Goals
- V. Energy Bus Book Study
- VI. Committees

Superintendent's 1st, letter, goals, expectations

My goals for the year and for my tenure are as follows: (This is a draft as I believe that stakeholders should have input.)

- ☐ Create a positive, safe, and encouraging school culture where adults and students like to work and learn
- ☐ An aggressive staff recruitment and retention program
- ☐ Develop the reputation of GCSD so that teachers want to come here to be part of something special and parents want to bring their children
- ☐ Develop a first year/novice teacher support and mentoring program or improve one in place
- ☐ Develop a substitute training program if one is not in place
- ☐ Develop a system of expectations from PK-12 for behavior and procedures that are common to every class and enforced by all. All campuses are vertically aligned
- ☐ Create a system of planning and PLCs that fosters collegiality and student achievement
- ☐ Effective staff development based on research and data
- ☐ Develop a teacher coaching and feedback system for growth and improvement
- ☐ State Testing and SAT/ACT above state average
- ☐ Improvement in all academics and instruction
- ☐ Improve attendance and graduation
- ☐ All students graduate from GCSD college ready, with college credit, CTE cert. and/or job ready skills so they can immediately enter the work force
- ☐ Increase college acceptance and scholarships offered
- ☐ Meet the social and emotional needs of students
- ☐ Budget in the black
- ☐ Fund balance healthy
- ☐ Address BOE, District, and Community issues and concerns as they relate to GCSD and seek appropriate, positive, and sustainable solutions.

When appropriate and at your convenience, I would like to meet to discuss:

- ☐ BOE goals and expectations

- ☐ What is your main, number 1, overarching goal(s)?
- ☐ Where do you see the district in 1 year? 2 years? 5 years (Develop a 5-year plan)?
- ☐ What do I need to do to provide you with first-class service?
- ☐ How I will be evaluated and what will be the measures of success?
- ☐ What level and frequency of communication do you expect? (I will do my very best to make sure you are never surprised)
- ☐ That the BOE limit its involvement in committees to Finance and Negotiations to allow me time to learn the procedures of the district and exert my influence.

My beliefs, behaviors, and expectations

- ☐ First and foremost, I will put the welfare and education of our children first
- ☐ My decisions and actions are based on what is best for kids
- ☐ Agree to disagree, agreeably
- ☐ You hired me to run the district which requires a certain level of trust and confidence which I will earn every day
- ☐ I believe that trust, integrity, respect, communication, collaboration, high expectations, and support are fundamental to success
- ☐ I believe in doing things right and doing the right things
- ☐ I will not do anything unethical, illegal, or immoral
- ☐ Please interact officially with my staff through me
- ☐ Please notify me or my office when coming to a school
- ☐ I will be an active and attentive listener to individual suggestions and ideas and although they may be excellent but they, in my opinion, may not be right for our school and our direction, they will be thoughtfully considered but they may not be acted upon
- ☐ I will not take political sides or play favorites
- ☐ I get along with everyone, without compromising my beliefs and priorities
- ☐ I will keep you well informed
- ☐ I believe in enjoying what I do and having fun doing it
- ☐ What you tell me in private and in confidence will stay private and confident
- ☐ Any questions or concerns from staff, parents, students, please refer to me. Y'all are natural problem solvers but give me and my staff opportunity to deal with issues

- Any individual BOE questions or communications in regards to the district will be answered and shared with all board members
- Just as I will challenge the staff and students to be the best in the state, I will also respectfully challenge you to be the best BOE in the state

Board Trainings
Grand County School District
Board of Education Work Meeting

Type of Item: Discussion

Agenda Item: Board Trainings

Background Information: Trainings that need to be completed. Please remember that when you finish these trainings you need to print off your certificates and give them to Corey or Klint to file.

Also check off on the checklist.

[Board Training Checklist](#)

Required Trainings

[Internal Audit](#)

[Module 1 – LEA Board Member Training](#)

[Module 2 – LEA Audit Committee Member Training](#)

[PowerUP](#) -

Open Meetings

Community Council

Finance Trainings

[Training Portal](#) - Risk Assessment Training

Board Expectations and Effectiveness

Grand County School District
Board of Education Work Meeting

Type of Item: Discussion

Agenda Item: Board Expectations & Effectiveness

Background Information: Discussion of how the Board can become more effective and efficient.

Master Boards - powerup.com
Trainings
Conferences
Prepared for Meetings
Individual Site Visits
Communication
Community Outreach and Advocacy

Attachments: [USBA Master Boards.pdf](#)

[Board Reference](#)

[cpe eight characteristics of effective school boards report december 2019.pdf](#)

[2013-Open-Meetings-Handbook.pdf](#)

Board & District Goals & Strategies

Grand County School District
Board of Education Work Meeting

5/4/22

Type of Item: Discussion

Agenda Item: Board & District Goals & Strategies

Background Information: Create Board Goals, Objectives, & Strategies and discuss how they align with District Goals.

Attachments:

[GCSD Goals 21-26.docx](#)

[GCSD Goals 2023-2028.docx](#)

[GCSD Goals 21-26 WORKING DOCUMENT.docx](#)

[GCSD Board Goals, Priorities & Expectations](#)

**Grand County School District Goals
2023 – 2028**

Goal 1: Student Achievement: All GCSD students shall meet district, state and national standards of education by receiving best-practices, research-based instruction.

Goal 2: Financial Efficiency: GCSD will continue to promote, develop and implement positive fiduciary programs and policy to ensure district financial efficiency, stability and growth.

Goal 3: Promoting the General Well-Being of Students: GCSD staff shall strive to refine and implement a multi-tiered system of academic, social/emotional, and positive behavioral supports for students.

Goal 4: Promoting School and Community Unity: GCSD staff shall continue to develop and emphasize an invitational school culture at each site and share this culture with the local community.