## Equality. Diversity and Inclusion for Children

## **Policy Statement**

We believe that every child is unique and that regardless of the child's abilities, race, gender, religion, colour, family background or any other aspect, they have the right to respect, care and happiness. We understand and respect that all people and children are different and we embrace the very mixed world we live in and do not discriminate any child, or their family for any reason

## **Procedures**

We will always encourage children to reach their full potential and aim to allow children to grow and learn no matter what their personal circumstances are.

We aim to keep up to date with training and current thinking so that we are educated on matters concerning equality of opportunities.

We accept payments from a variety of sources to enable us to be accessible to many parents, we accept 24U funding, Early Years Education funding, Care to Learn funding, childcare vouchers etc. Our hourly rate includes outings we go on and we never ask parents for trip money for outings to ensure that all children are always able to participate in all activities and outings.

We will respect and aim to understand that children and families may not have the same views and ideas as we do, we ask that parents communicate with us their knowledge, ideas or experiences to allow us to care for the child in the best possible way.

