

# WCA Mentor Role Description



## Be A WCA Mentor!

***Are you ready to make a difference and help shape the future of female leadership? Do you believe in the power of mentorship and the value of leading by example? If yes, we want you on our team!***

The [Women's Coaching Alliance](#) empowers female leaders through coaching youth sports, preparing them to be leaders both within and beyond the realm of sports. Their positive influence as coaches shapes the lives of young athletes in the community, leaving a lasting impact.

Our [coaches](#) are 15-26 year old female athletes who have played a sport. They are paired with an adult mentor.

### **The Role of the Mentor**

The Mentor is key to helping new coaches learn how coaching experiences translate into leadership. The Mentor relies on their leadership experience to highlight the transferable leadership skills coaches are learning. Your guidance and support will play a crucial role in empowering our young coaches to develop the confidence and skills they need to become impactful leaders both on and off the field.

### **WCA Mentors Are Individuals Who:**

- Have leadership, management, or mentorship experience to leverage
- Have organizational experiences that include but aren't limited to:
  - Navigating conflict
  - Leading groups with different skill levels
  - Leading and motivating through significant setbacks - e.g., falling short of goals, unforeseen external event, loss of resources
- Have excellent listening skills
- Are patient, even-tempered, and dedicated to empowering young women to become future leaders
- Can provide references from a previous employee, mentee, mentor or boss who believes in your ability to be a great mentor

**What You'll Get:**

- WCA Coach Training and Mentor materials
- The invaluable experience of being a mentor and making a lasting impact on the lives of young female leaders

**Expectations of the Mentor**

Over the course of an ~8 week season we ask that you:

- Attend pre-season Leadership Academy
- Meet with coaches to get introduced, connected, and have coaches set goals for the season
- Attend weekly practices and games with coaching team
- Participate in weekly 30 minute meetings or video calls with coaches to connect coaching experiences with leadership lessons; [examples here](#)
- Capture key transferable leadership experiences that coaches can highlight in college transcripts, interviews, etc
- (Optional) After the season, meet with coaches 3-4 times over the next 12 months to deepen the impact of leadership lessons learned through coaching.

Because mentors will be interacting with minors, you will need to be fingerprinted or have a background check done through Women's Coaching Alliance..

**How do I get involved?**

- You can sign up [here](#). Have more questions? Drop us a line [here](#) and we'll get back to you shortly.