

Model & Lead Pathway Transition Chart, 2024-25

*This is not a payscale. This is the one-time transition chart for Model and Lead moving to the Advanced Professional payscale. To see the pay scales scroll to the end of this document, which also includes the 2025-2026 pay scale.

All members are guaranteed at least a 3% increase. Those on the Model & Lead pathways will retroactively transition to the Advanced Professional pathway. Use the chart below to find your interval and salary level and your new interval and salary level. Keep in mind that the pay scale transition is retroactive to July 1, 2024, and retroactive adjustments and payments will be made accordingly.

Base Teacher				
Prior Professional Interval	Prior Salary July 1, 2023 payscales	NEW Pathway July 1, 2024	NEW SALARY July 1, 2024	
MODEL	23-24	24-25	24-25	
1	102,269	AP-5	107,802	5.41%
2	104,068	AP-5	107,802	3.59%
3	105,866	AP-6	110,454	4.33%
4	107,664	AP-7	113,106	5.05%
5	109,460	AP-7	113,106	3.33%
1 - 1 Percent	110,555	AP-8	115,759	4.71%
2 - 1 Percents	111,660	AP-8	115,759	3.67%
3 - 1 Percents	112,777	AP-9	118,411	4.99%
4 - 1 Percents	113,905	AP-9	118,411	3.96%
5 - 1 Percents	115,044	AP-9 1 - 1 Percent	119,595	3.95%
6 - 1 Percents	116,194	AP-9 2 - 1 Percents	120,791	3.96%
7 - 1 Percents	117,356	AP-9 3 - 1 Percents	121,999	3.96%
8 - 1 Percents	118,529	AP-9 4 - 1 Percents	123,219	3.96%
9 - 1 Percents	119,715	AP-9 5 - 1 Percents	124,451	3.96%
10 - 1 Percents	120,912	AP-9 6 - 1 Percents	125,696	3.96%
11 - 1 Percents	122,121	AP-9 7 - 1 Percents	126,953	3.96%
12 - 1 Percents	123,342	AP-9 8 - 1 Percents	128,222	3.96%

Support Teacher

Prior Professional Interval	Prior Salary July 1, 2023 payscale	NEW Pathway July 1, 2024	NEW SALARY July 1, 2024	
MODEL	23-24	24-25	24-25	
1	106,994	AP-5	112,782	5.41%
2	108,876	AP-5	112,782	3.59%
3	110,757	AP-6	115,557	4.34%
4	112,638	AP-7	118,332	5.06%
5	114,517	AP-7	118,342	3.33%
1 - 1 Percent	115,662	AP-8	121,106	4.71%
2 - 1 Percents	116,819	AP-8	121,106	3.67%
3 - 1 Percents	117,987	AP-9	123,881	5.00%
4 - 1 Percents	119,167	AP-9	123,881	3.96%
5 - 1 Percents	120,359	AP-9 1 - 1 Percent	125,120	3.96%
6 - 1 Percents	121,562	AP-9 2 - 1 Percents	126,371	3.96%
7 - 1 Percents	122,778	AP-9 3 - 1 Percents	127,635	3.96%
8 - 1 Percents	124,006	AP-9 4 - 1 Percents	128,911	3.96%
9 - 1 Percents	125,246	AP-9 5 - 1 Percents	130,200	3.96%
10 - 1 Percents	126,498	AP-9 6 - 1 Percents	131,502	3.96%

Clinicians/IEP Team Associates

Prior Professional Interval	Prior Salary July 1, 2023 payscale	NEW Pathway July 1, 2024	NEW SALARY July 1, 2024	
MODEL	23-24	24-25	24-25	
1	105,115	AP-5	110,885	5.49%
2	106,916	AP-5	110,885	3.71%
3	108,714	AP-6	113,537	4.44%
4	110,512	AP-7	116,189	5.14%
5	112,309	AP-7	116,189	3.45%
1 - 1 Percent	113,432	AP-8	118,841	4.77%
2 - 1 Percents	114,566	AP-8	118,841	3.73%
3 - 1 Percents	115,712	AP-9	121,494	5.00%
4 - 1 Percents	116,869	AP-9	121,494	3.96%
5 - 1 Percents	118,038	AP-9 1 - 1 Percent	122,709	3.96%
6 - 1 Percents	119,218	AP-9 2 - 1 Percents	123,936	3.96%
7 - 1 Percents	120,410	AP-9 3 - 1 Percents	125,175	3.96%
8 - 1 Percents	121,615	AP-9 4 - 1 Percents	126,427	3.96%
9 - 1 Percents	122,831	AP-9 5 - 1 Percents	127,691	3.96%

Counselors				
Prior Professional Interval	Prior Salary July 1, 2023 payscale	NEW Pathway July 1, 2024	NEW SALARY July 1, 2024	
MODEL	23-24	24-25	24-25	
1	104,839	AP-5	110,885	5.77%
2	106,638	AP-5	110,885	3.98%
3	108,436	AP-6	113,237	4.70%
4	110,233	AP-7	115,889	5.40%
5	112,030	AP-7	115,889	3.71%
1 - 1 Percent	113,150	AP-8	118,542	5.03%
2 - 1 Percents	114,282	AP-8	118,542	3.99%
3 - 1 Percents	115,425	AP-9	121,494	5.26%
4 - 1 Percents	116,579	AP-9	121,494	4.22%
5 - 1 Percents	117,745	AP-9 1 - 1 Percent	122,709	4.22%
6 - 1 Percents	118,922	AP-9 2 - 1 Percents	123,936	4.22%
7 - 1 Percents	120,111	AP-9 3 - 1 Percents	125,175	4.22%
8 - 1 Percents	121,312	AP-9 4 - 1 Percents	126,427	4.22%

LEAD TEACHER - Transition Chart

Base Teacher				
Prior Professional Interval	Prior Salary July 1, 2023 payscale	NEW Pathway July 1, 2024	NEW SALARY July 1, 2024	
LEAD	23-24	24-25	24-25	
1	111,352	AP-8	115,759	3.96%
2	113,270	AP-9	118,411	4.54%
3	115,188	AP-9 1 - 1 Percent	119,595	3.83%
4	117,105	AP-9 2 - 1 Percents	120,791	3.15%
5	119,022	AP-9 4 - 1 Percents	123,219	3.53%
1 - 1 Percent	120,212	AP-9 5 - 1 Percents	124,451	3.53%
2 - 1 Percents	121,414	AP-9 6 - 1 Percents	125,696	3.53%
3 - 1 Percents	122,628	AP-9 7 - 1 Percents	126,953	3.53%
4 - 1 Percents	123,854	AP-9 8 - 1 Percents	128,222	3.53%
5 - 1 Percents	125,093	AP-9 9 - 1 Percents	129,504	3.53%