School Improvement Team (SIT) Minutes

Includes Agenda & Sign-In

School Name	Kings Mountain High School	School Year	2024-2025	Date	9/10/24
Appointed Secretary	Barbie Taylor	Meeting Location	Media Center	Time	3:15

SIT Members	Position
Judy Westmoreland	CTE Teacher
Hailey Raza-Spearman	English Teacher
Cindy Sanders	Art Teacher
Barbie Taylor	Exceptional Children Teacher
Katelynn Farmer	History Teacher
Stephanie Anderson	Math Teacher
Matt Bridges	Athletic Director
Rachel Lowery	Science Teacher
Savannah Owens	Social Worker
Jennifer Holt	Parent Representative
Melissa Wilson	Acting Principal
Trey Robinson	Assistant Principal

Opening Meeting	
Actions	**Comments**
Welcome Team Members	**Communicate expectations of SIT meetings. The primary focus of SIT monthly meetings is to focus on implementation of the school improvement Plan. Other agenda items may be added to other business, MTSSLT or PLC agendas for the month.**
Explain Needs Assessment outcomes	**Summer 2024 KMHS Needs Assesment** **Leads the SI process.**
Today's focus : Finalize SIP including goals, and action steps and assign roles for action steps.	**Link to Copy of SIP Draft** **Ramsey will continue to add information when she returns.**

Indicators to Assess-Create-Monitor	
Indicators Addressed	**Summary of Updates Made**
B1.03 - Leadership Team	Ms. Ramsey will continue to lead efforts with MTSS LT and PST. The KMHS Student Support Team Referral form is still active if a student needs to be referred. Use the process laid out by the Leadership Team to refer students that you have concerns about throughout the year. This can include attendance, grades, behavior, etc.
E1.06 - Family Engagement & Transitions	• Ensure two-way communication with families. • PTC on 9/26/24. Continue to have open communication with parents about positives and negatives.. • Parents have been complimentary about how the social media concern was addressed by KMHS.
A2.04 - Instructional Expectations	• Standards-Based Instruction- Continue to provide Standards-Based instruction and consistency across the board in all rooms. Teaching Bell-to-Close to Bell is good practice that is encouraged. Students will step up to the expectation. • Strengthen Core Instruction

Other Business

2024-2025 KMHS SIT

- Results of SIT Vote - 55 Votes - 100% Approval
- Election of SIT Chair- Barbie Taylor was approved as SIT Chair
  - A Google Doc will be created and any issues or concerns
  - Chair will send the Google Doc to the members of the SIT.
  - Each Rep will collect the concerns from their teams and the results will be shared with the Chair
  - Chair will meet with Wilson and discuss the concerns

School Report Card

- 2022-2023 - C, with Performance Composite of 64
- 2023-2024 - C, with Performance Composite of 67.3
  - Did not meet student growth, but did show growth in composite score from School Year 22-23

School Improvement Goal - Based on June 2024 KMHS Needs Assessment with SIT and Gina Gold

- **Possible 2024-2025 School Improvement Goal… increase Performance Composite from 67.3 to 70.**
  - HS Performance Composite - 20% is calculated based on students' academic growth. 80% is calculated using a composite method that includes the sum of points earned by a school on all indicators measured for that school.
    - HS Math Proficiency - Math 1 & Math 3 (Math 1 Intervention)
    - English II Proficiency (English II Intervention)

    - Biology Proficiency
    - 4-year Cohort Graduation Rate (Last year's SIT Goal) *starts 9/11/24
    - English Learner Progress
    - School Accountability Growth (English II, Math 1, Math 3)
    - Successful completion of NC Math 3
    - ACT (Reading, English, Math, Science)
    - ACT WorkKeys (CTE Completers)
  - Addresses NCStar Indicator A4.01 - The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.)
  - This is an all encompassing goal that allows everyone to have a stake in meeting the goal.
  - The more kids that are able to pass their courses, the fewer students we will have to help recover in order to make their graduation date
  - English 3 likes that it is included in this, to allow for more buy-in to meeting the goal.
  - All members were in favor, no members opposed using this as a goal for all staff in the PDP goals.
  - 2.7 points are all that's needed to rate us as a B rated school.

Security Update

- 4th set of Gateway systems has been placed at the BIT Building.

Upcoming Dates

- Faculty Meeting - September 17th 3:15 in Cafeteria
- Homecoming - September 20th (Early Release at 2:00 for Homecoming Parade) Revised schedule 1st, 2nd, 4th, 3rd
- Parent-Teacher Conferences - September 26th (Early Release at 1:00 for students)
- Self Assessment & PDP Goals Due - October 9th

More faculty meetings are in the process of being scheduled. Starting out quarterly, but may change as needed.

Stop the Bleed

- Preferences for Training - After School or Work Day Option?
- Talks about how to stop the bleeding in an incident where an individual is bleeding severely. This allows staff to have the knowledge needed to step in and help to take care of the crisis at that moment.
- Safety Team meeting moved due to Code Red Drill being moved to later this week.
- 30-45 minute (ish) training
- Some prefer Work Day, however, if we can offer after school as a secondary option that may be beneficial. Wilson will check on dates and times.

MTSS & PST

- Ms. Ramsey will continue to lead these efforts.

Student and Staff Recognition

Wilson and Robinson are wanting feedback. Possibly rebrand it. “Mountie of the Month”
Any suggestions on how it could be better/different
Possibly allow for those who had previously gotten it, to now get it more than one time within a school year but with a few months in between.
Google Random Name Generator or think of some way to make the selection process “fair”/unbiased
4-5 selected per month

Elevate:

- **Push positives, please! Help to create a positive working environment and more buy-in by presenting the information in a positive light**

Agenda Items for Next Meeting

- **Share notes with your team**
- See if your team would be willing to do the Stop the Bleed training or if they're interested in it. Ask if they prefer a Work Day or after school.
- Send catchy names to Wilson for the Staff and Student recognition. Send any suggestions to them about how it could be better

Paste the link for these meeting minutes into NCSTAR			
Entered on:	**9/16/24**	**Person Responsible:**	**Tandra Ramsey**

Date/Time/Location of Next Meeting:	**Media Center**	**Time Meeting Adjourned:**	**3:54**