

WEBVTT

1

00:00:01.923 --> 00:00:04.010

<v ->Can I get a motion to open this meeting?</v>

2

00:00:04.010 --> 00:00:04.843

<v Board Member>So moved.</v>

3

00:00:04.843 --> 00:00:05.676

<v ->Second.</v>

<v ->Second.</v>

4

00:00:05.676 --> 00:00:06.720

<v ->All in favor?</v>

<v ->Aye.</v>

5

00:00:06.720 --> 00:00:07.700

<v ->Opposed?</v>

6

00:00:07.700 --> 00:00:09.410

Abstain?

7

00:00:09.410 --> 00:00:10.243

Thank you.

8

00:00:11.170 --> 00:00:13.381

<v Attendees>I pledge allegiance to the flag</v>

9

00:00:13.381 --> 00:00:15.341

of the United States of America.

10

00:00:15.341 --> 00:00:18.112

And to the Republic for which it stands.

11

00:00:18.112 --> 00:00:21.810

One nation, under God, indivisible,

12

00:00:21.810 --> 00:00:24.560

with liberty and justice for all.

13

00:00:32.290 --> 00:00:33.640

<v ->Thank you all for coming.</v>

14

00:00:34.720 --> 00:00:37.470

We're going to start this with our student recognition.

15

00:00:38.830 --> 00:00:42.530

The students that achieved a five on the AP exam,

16

00:00:42.530 --> 00:00:44.552

we invited in person, is that correct?

17

00:00:44.552 --> 00:00:45.487

<v ->Yeah.</v>

<v ->Um-hm</v>

18

00:00:45.487 --> 00:00:49.480

<v ->And the Spring Scholar Athletes will be virtual, correct?</v>

19

00:00:49.480 --> 00:00:50.330

<v Mike>Correct.</v>

20

00:00:52.979 --> 00:00:54.479

<v ->I have the list.</v>

21

00:01:00.080 --> 00:01:03.990

<v ->I got a list and I think I'm gonna start with students</v>

22

00:01:03.990 --> 00:01:08.910

who got perfect scores on the AP exams or on Regent's exams.

23

00:01:08.910 --> 00:01:12.690

So a perfect score on an AP exam is a five.

24

00:01:12.690 --> 00:01:16.370

That's really hard to have.

25

00:01:16.370 --> 00:01:19.370

Most students feel really happy if they get a three or four,

26

00:01:21.370 --> 00:01:24.420

but every once in a while,

27

00:01:24.420 --> 00:01:27.350

students who can rise to the occasion

28

00:01:27.350 --> 00:01:30.170

and get that top score.

29

00:01:30.170 --> 00:01:32.140

For a Regent's exam,

30

00:01:32.140 --> 00:01:34.110

a perfect score is 100,

31

00:01:34.110 --> 00:01:37.420

also extremely difficult to get.

32

00:01:37.420 --> 00:01:40.460

So when students rise to that level

33

00:01:40.460 --> 00:01:45.050

and have managed to succeed in either AP class

34

00:01:45.050 --> 00:01:46.933

or Regent's exam,

35

00:01:46.933 --> 00:01:48.350

we want to honor and recognize them.

36

00:01:48.350 --> 00:01:49.790

Last year,

37

00:01:49.790 --> 00:01:52.290

since Regent's exams were basically optional,

38

00:01:52.290 --> 00:01:54.970

we don't have Regent's folks to honor tonight.

39

00:01:54.970 --> 00:01:58.040

All of the folks that we're gonna be recognizing are folks

40

00:01:58.040 --> 00:02:01.040

who got a five on the AP exam,

41

00:02:01.040 --> 00:02:04.060

but just to remind folks that normally at this ceremony,

42

00:02:04.060 --> 00:02:06.550

we recognize people in both categories.

43

00:02:07.860 --> 00:02:11.830

So let's start with an individual who we received.

44

00:02:11.830 --> 00:02:13.260

I'm sorry,

45

00:02:13.260 --> 00:02:15.290

before I start reading names

46

00:02:15.290 --> 00:02:19.639

because of the protocols that we're living with under COVID,

47

00:02:19.639 --> 00:02:20.472

when I read your name,

48

00:02:20.472 --> 00:02:21.570

if you're in the room,

49

00:02:21.570 --> 00:02:23.540

if you would stand to be recognized,

50

00:02:23.540 --> 00:02:27.050

so we can acknowledge you in a real--

51

00:02:27.050 --> 00:02:28.751

<v ->I have certificates for them.</v>

52

00:02:28.751 --> 00:02:29.719

I'll hand them to them.

53

00:02:29.719 --> 00:02:31.385

<v ->Oh.</v>

<v ->I'll walk across the room.</v>

54

00:02:31.385 --> 00:02:32.218

I don't mind.

55

00:02:32.218 --> 00:02:33.051

<v ->Okay yeah.</v>

56

00:02:33.051 --> 00:02:36.820

So President Meier will bring you your certificate.

57

00:02:36.820 --> 00:02:39.300

In a normal case, we'd actually invite you up here

58

00:02:39.300 --> 00:02:41.917

and we'd all shake your hands and congratulate you.

59

00:02:41.917 --> 00:02:43.152

And I'm sorry,

60

00:02:43.152 --> 00:02:45.400

we can't do that the way in the tradition

61

00:02:45.400 --> 00:02:46.233

that we normally follow.

62

00:02:46.233 --> 00:02:50.320

But we can make sure that everyone knows who you are,

63

00:02:50.320 --> 00:02:53.580

and that you get your appropriate recognition

64

00:02:53.580 --> 00:02:54.970

from the Board.

65

00:02:54.970 --> 00:02:59.310

So the first student is now an 11th grader,

66

00:02:59.310 --> 00:03:00.570

but last year in 10th grade

67

00:03:00.570 --> 00:03:03.050

received a perfect score of a five

68

00:03:03.050 --> 00:03:05.590

on the AP European History exam.

69

00:03:05.590 --> 00:03:07.792

And that is Colby Zupetz.

70

00:03:07.792 --> 00:03:10.792

(audience clapping)

71

00:03:21.047 --> 00:03:21.880

<v President Mayer>Congratulations.</v>

72

00:03:21.880 --> 00:03:24.110

<v Colby>Thank you.</v>

73

00:03:24.110 --> 00:03:26.080

<v ->I think that's awesome to have done</v>

74

00:03:26.080 --> 00:03:27.923

as a sophomore Colby excellent.

75

00:03:30.010 --> 00:03:33.960

We have several people for AP U.S. History.

76

00:03:33.960 --> 00:03:36.151

Let's start with Madeleine Cerone.

77

00:03:36.151 --> 00:03:39.151

(audience clapping)

78

00:03:46.060 --> 00:03:47.414

Amanda Eagan.

79

00:03:47.414 --> 00:03:50.414

(audience clapping)

80

00:03:55.530 --> 00:03:56.462

Sara Othelio.

81

00:03:56.462 --> 00:03:59.462

(audience clapping)

82

00:04:04.130 --> 00:04:05.597

Samantha Reza.

83

00:04:05.597 --> 00:04:08.597

(audience clapping)

84

00:04:14.460 --> 00:04:16.138

And Erin Simmons.

85

00:04:16.138 --> 00:04:19.138

(audience clapping)

86

00:04:25.800 --> 00:04:29.349

A student received a perfect score on the 12th grade,

87

00:04:29.349 --> 00:04:32.688

AP U.S. Government and Politics exam

88

00:04:32.688 --> 00:04:34.187

and Josiah is not here,

89

00:04:34.187 --> 00:04:36.978

but Josiah Cruz had a perfect five.

90

00:04:36.978 --> 00:04:39.978

(audience clapping)

91

00:04:43.258 --> 00:04:45.120

Josiah is the only student we're recognizing tonight

92

00:04:45.120 --> 00:04:46.350

who's actually a graduate

93

00:04:46.350 --> 00:04:48.098

and probably wouldn't be coming back.

94

00:04:48.098 --> 00:04:49.600

(audience chuckles)

95

00:04:49.600 --> 00:04:51.257

So I have a series of students,

96

00:04:51.257 --> 00:04:53.233

who got a perfect score of five

97

00:04:53.233 --> 00:04:57.233

on the AP English Language and Composition AP Exam.

98

00:04:58.510 --> 00:05:00.501

We'll start with Abraheim Ahmed.

99

00:05:00.501 --> 00:05:03.501

(audience clapping)

100

00:05:07.140 --> 00:05:08.809

Madeleine Cerone.

101

00:05:08.809 --> 00:05:11.809

(audience clapping)

102

00:05:16.790 --> 00:05:18.009

Linsey Itak.

103

00:05:18.009 --> 00:05:21.009

(audience clapping)

104

00:05:24.650 --> 00:05:26.708

Alicia Kretschmer.

105

00:05:26.708 --> 00:05:29.708

(audience clapping)

106

00:05:33.278 --> 00:05:34.885

And Samantha Rezza.

107

00:05:34.885 --> 00:05:37.885

(audience clapping)

108

00:05:41.617 --> 00:05:45.284

And for the 11th grade AP Physics I AP Exam,

109

00:05:46.740 --> 00:05:47.817

Julian Lazaro.

110

00:05:47.817 --> 00:05:50.817

(audience clapping)

111

00:05:58.943 --> 00:06:00.930

Great job, very, very high accomplishment.

112

00:06:00.930 --> 00:06:02.483

We're all very proud of you.

113

00:06:15.390 --> 00:06:19.260

Next we'll move into our recognition of Scholar Athletes

114

00:06:19.260 --> 00:06:20.890

from the Spring.

115

00:06:20.890 --> 00:06:23.470

Because of the number of students to be recognized

116

00:06:23.470 --> 00:06:25.440

we recognize as well

117

00:06:25.440 --> 00:06:27.750

that if we invited them here with their parents,

118

00:06:27.750 --> 00:06:31.033

we would have exceeded our capacity for the room.

119

00:06:32.160 --> 00:06:34.710

So we're gonna be recognizing them virtually.

120

00:06:34.710 --> 00:06:36.320

We mailed the certificates to them,

121

00:06:36.320 --> 00:06:38.590

but I'm gonna ask our

122

00:06:38.590 --> 00:06:40.984

Director of Physical Education, Health, and Athletics,

123

00:06:40.984 --> 00:06:42.690

Mr. Mike Gillespie,

124

00:06:42.690 --> 00:06:45.490

to come to the podium and share their names with us,

125

00:06:45.490 --> 00:06:48.050

so we can spend some time honoring them as well.

126

00:06:48.050 --> 00:06:48.883

Mike.

127

00:07:00.563 --> 00:07:01.563

<v ->Thank you.</v>

128

00:07:02.824 --> 00:07:06.194

I think I'm loud enough that everyone can hear me here.

129

00:07:06.194 --> 00:07:07.867

I'd just like to thank everybody.

130

00:07:07.867 --> 00:07:09.690

Thank you to the Board of Education and our Administration

131

00:07:09.690 --> 00:07:11.848

for doing this recognition.

132

00:07:11.848 --> 00:07:13.720

This is a little different

133

00:07:13.720 --> 00:07:16.120

than what we've done in the past with Spring recognition

134

00:07:16.120 --> 00:07:19.140

because of the timelines to the seasons last year.

135

00:07:19.140 --> 00:07:20.150

So if everyone remembers,

136

00:07:20.150 --> 00:07:21.728

we had to push back all of our seasons

137

00:07:21.728 --> 00:07:23.590

due to the COVID pandemic.

138

00:07:23.590 --> 00:07:27.020

So in order to recognize our Spring athletes,

139

00:07:27.020 --> 00:07:27.853

we need to wait

140

00:07:27.853 --> 00:07:30.880

for all four fourth quarter grades to come in.

141

00:07:30.880 --> 00:07:32.560

But as Mr. Mains said,

142

00:07:32.560 --> 00:07:35.920

we have recognized them by sending home certificates

143

00:07:35.920 --> 00:07:37.530

and pins for each of them.

144

00:07:37.530 --> 00:07:41.210

And although they can't join us here this evening

145

00:07:41.210 --> 00:07:42.250

due to the protocols,

146

00:07:42.250 --> 00:07:43.480

I do want to make sure

147

00:07:43.480 --> 00:07:45.530

that we read all of their names out

148

00:07:45.530 --> 00:07:48.530

so they can get the recognition that they deserve.

149

00:07:48.530 --> 00:07:52.233

So tonight we will be recognizing our Scholar Athletes,

150

00:07:53.090 --> 00:07:55.888

both individual and team and for everyone here,

151

00:07:55.888 --> 00:07:58.230

and those of you that are at home,

152

00:07:58.230 --> 00:08:00.730

a student gained Scholar Athlete recognition

153

00:08:00.730 --> 00:08:03.660

by participating in a Spring Varsity sport

154

00:08:03.660 --> 00:08:08.660

and having a 90 or greater GPA during that time period.

155

00:08:09.160 --> 00:08:12.290

And I'm proud to say that we had 99 athletes

156

00:08:12.290 --> 00:08:15.860

that achieved that accomplishment during the Spring season.

157

00:08:15.860 --> 00:08:17.000

In addition,

158

00:08:17.000 --> 00:08:18.910

we also have something that's known

159

00:08:18.910 --> 00:08:21.230

as the Scholar Athlete team award.

160

00:08:21.230 --> 00:08:24.523

And the Team Award is given when seventy-five percent

161

00:08:24.523 --> 00:08:29.523

of the team have a cumulative GPA of 90 or greater.

162

00:08:30.570 --> 00:08:34.070

And I'm also proud to say that we had seven varsity teams

163

00:08:34.070 --> 00:08:38.480

from the Spring season that achieved that recognition.

164

00:08:38.480 --> 00:08:42.610

So congratulations to our Boys Golf, Girls Golf,

165

00:08:42.610 --> 00:08:46.880

Boys Lacrosse, Girls Lacrosse, Boys Track and Field,

166

00:08:46.880 --> 00:08:49.717

Girls Track and Field, and our Girls Softball teams,

167

00:08:49.717 --> 00:08:51.370

all for being recognized

168

00:08:51.370 --> 00:08:54.463

as Team Scholar Athlete Award recipients.

169

00:08:55.910 --> 00:08:58.860

I also want to recognize that we had one team

170

00:08:58.860 --> 00:09:02.840

that finished as an OCI AA division Champ

171

00:09:03.800 --> 00:09:04.840

during the Spring season.

172

00:09:04.840 --> 00:09:07.240

And we had two individual Session Nine Champions.

173

00:09:07.240 --> 00:09:09.583

So I will read their names off as well.

174

00:09:10.440 --> 00:09:14.850

So to begin, I'd like to start off with Varsity Boys Golf.

175

00:09:14.850 --> 00:09:19.850

Our Scholar Athlete Award winners were Nathan Brown,

176

00:09:20.440 --> 00:09:25.440

Mark DeSantis, Nicholas Diefenbach, Jackson Schultz,

177

00:09:25.510 --> 00:09:27.370

and Logan Vatore.

178

00:09:27.370 --> 00:09:29.160

Again, this was the team

179

00:09:29.160 --> 00:09:32.170

that also finished as OCI Division Champs

180

00:09:32.170 --> 00:09:33.890

and also they were undefeated

181

00:09:33.890 --> 00:09:35.960

in the Boys Spring Golf season this year.

182

00:09:35.960 --> 00:09:40.280

So I will re-recognize the entire team,

183

00:09:40.280 --> 00:09:41.370

who participated in that.

184

00:09:41.370 --> 00:09:45.311

So Anthony Bressler, Nathan Brown, Mark DeSantis,

185

00:09:45.311 --> 00:09:49.610

Nicholas Diefenbach, Dylan King, Jackson Schultz,

186

00:09:49.610 --> 00:09:52.069

Aedan Shannon, and Logan Vatore.

187

00:09:52.069 --> 00:09:55.069

(audience clapping)

188

00:09:59.230 --> 00:10:01.040

Our Varsity Boys Lacrosse team

189

00:10:01.040 --> 00:10:02.990

again was a Scholar Athlete Team.

190

00:10:02.990 --> 00:10:07.562

The individual recipients of Scholar Athlete recognition,

191

00:10:07.562 --> 00:10:12.562

are Colin Carey, Isaac Cruz, Josiah Cruz, Joseph Darrell,

192

00:10:14.540 --> 00:10:19.000

Jack Galloway, Alec Gorman, Anthony Greco,

193

00:10:19.000 --> 00:10:23.930

Evan Jaloszynski, Isaac Jaloszynski, Ryan Jaloszynski,

194

00:10:23.930 --> 00:10:28.710

Dominick Masi, Joseph Rosploch, Trevor Schmidt,

195

00:10:28.710 --> 00:10:31.719

Trevor Zupetz, and Nicholas Zwart.

196

00:10:31.719 --> 00:10:34.719

(audience clapping)

197

00:10:38.563 --> 00:10:42.267

Our Varsity Boys Outdoor Track and Field team.

198

00:10:42.267 --> 00:10:47.070

The individual Scholar Athletes were Eric Anderson,

199

00:10:47.070 --> 00:10:52.070

Bryce Boddie, Justin Ceiley, Logan Ceiley, Samuel Cerone,

200

00:10:53.630 --> 00:10:58.630

Elijah Cruz, Andrew Donaldson, Joshua Dymond,

201

00:10:59.180 --> 00:11:04.113

Justyn Gingold, Malakai Henry-Geraghty, Oluseye Ilori,

202

00:11:05.730 --> 00:11:10.730

Mathew Kadanthod, Alexander Kozlowski, Brandon Kroll,

203

00:11:11.460 --> 00:11:16.460

Alexander McCord, Alex O'Dell, Alexander O'Flaherty,

204

00:11:16.750 --> 00:11:21.750

Tomek Oakes, Shawn Riquelme, Tyler Sheeley, Alan Soto,

205

00:11:22.651 --> 00:11:27.651

Aidan Steele, David Tamakloe, Jared Urena,

206

00:11:28.670 --> 00:11:33.523

James Michael Vizzari, Kyle Zelonis, and Colby Zupetz.

207

00:11:34.700 --> 00:11:36.907

So congratulations to the Varsity Boys Track and Field Team.

208

00:11:36.907 --> 00:11:39.907

(audience clapping)

209

00:11:41.350 --> 00:11:43.087

In addition for Varsity Boys in Track and Field,

210

00:11:43.087 --> 00:11:46.980

we had two Section Nine individual champions last spring.

211

00:11:46.980 --> 00:11:48.560

So special congratulations

212

00:11:48.560 --> 00:11:51.630

to Bryce Boddie and Griffin VonDeben

213

00:11:51.630 --> 00:11:54.419

for taking home Section Nine title for Pine Bush.

214

00:11:54.419 --> 00:11:57.419

(audience clapping)

215

00:11:59.787 --> 00:12:02.860

Our Varsity Baseball Scholar Athletes,

216

00:12:02.860 --> 00:12:07.860

Jack Gandolfini, Edward Garmendiz, Joshua Martin,

217

00:12:08.250 --> 00:12:10.543

Joseph Sorge, Kealan Stelmaszyk,

218

00:12:11.810 --> 00:12:14.337

Jack Taylor, and Aidan Torpey.

219

00:12:16.131 --> 00:12:19.131

(audience clapping)

220

00:12:21.150 --> 00:12:22.913

Varsity Girls Golf,

221

00:12:23.870 --> 00:12:25.940

also a Scholar Athlete Team Award.

222

00:12:25.940 --> 00:12:30.477

Sara Ippolito, Abigail Pearson, and Katherine Sassi.

223

00:12:30.477 --> 00:12:33.477

(audience clapping)

224

00:12:36.160 --> 00:12:38.580

Varsity Girls Lacrosse,

225

00:12:38.580 --> 00:12:40.090

Scholar Athlete Team Award

226

00:12:40.090 --> 00:12:41.800

and also the individual Award Winners were

227

00:12:41.800 --> 00:12:46.800

Sara Barry, Brigid Boyle, Julia Corin, Mollie Harris,

228

00:12:48.030 --> 00:12:53.030

Katie Holmes, Alani Howard-Touwsma, Antonia Licardi,

229

00:12:53.918 --> 00:12:58.066

Sophia Licardi, Ella Meberg, Alexandra Watkins,

230

00:12:58.066 --> 00:13:00.380

and Katie Webster.

231

00:13:00.380 --> 00:13:02.014

So congratulations to Girls Lacrosse.

232

00:13:02.014 --> 00:13:05.014

(audience clapping)

233

00:13:07.060 --> 00:13:11.430

Varsity Girls Outdoor Track, a Scholar Athlete Team Award

234

00:13:11.430 --> 00:13:16.430

and individual recipients are Yasmin Aguilar, Alyssa Biondi,

235

00:13:17.200 --> 00:13:22.140

Madeleine Cerone, Ella Galloway, Alexis Haskin,

236

00:13:22.140 --> 00:13:27.140

Jessica Horne, Maja Jablonski, Deanna Lindau,

237

00:13:27.831 --> 00:13:32.831

Madelyn Loennecker, Michaila Maggiolo, Caroline Michail,

238

00:13:33.375 --> 00:13:38.375

Madaghan O'Shea, Hannah Pawlowski, Sophia Perez,

239

00:13:38.770 --> 00:13:43.770

De'Anne Quiros, Samantha Ramnarine, Mya Riquelme,

240

00:13:44.860 --> 00:13:49.860

and Zoe Rodi, Amelia Tremper, London Williams,

241

00:13:50.260 --> 00:13:51.160

and Alina Zanetti.

242

00:13:52.237 --> 00:13:54.020

So congratulations to Girls Track and Field.

243

00:13:54.020 --> 00:13:57.020

(audience clapping)

244

00:13:59.497 --> 00:14:01.330

And our final Spring Team

245

00:14:01.330 --> 00:14:03.598

that was also a Scholar Athlete Team Award winner

246

00:14:03.598 --> 00:14:07.810

with individuals are the Varsity Softball Team.

247

00:14:07.810 --> 00:14:12.697

Sierra Birmingham, Nate' Burley, Jessica Fowler,

248

00:14:12.697 --> 00:14:17.697

Serina Garmendiz, Ellie Hoppe, Courtney Meyer,

249

00:14:17.700 --> 00:14:22.570

Kaeli Murtagh, Caitlyn Price, Abigail Suleski,

250

00:14:22.570 --> 00:14:24.180

and Kiara Vasquez.

251

00:14:24.180 --> 00:14:26.565

So congratulations to the Varsity Girls Softball.

252

00:14:26.565 --> 00:14:29.565

(audience clapping)

253

00:14:30.887 --> 00:14:32.200

I'd just like to finish by saying

254

00:14:32.200 --> 00:14:35.150

that with all of these award recipients

255

00:14:35.150 --> 00:14:39.163

and team award recipients from the Spring season

256

00:14:40.490 --> 00:14:44.240

paired with our full two season Scholar Athletes

257

00:14:44.240 --> 00:14:47.710

and our Winter Scholar Athletes that last year,

258

00:14:47.710 --> 00:14:50.279

although it was a very difficult year with COVID

259

00:14:50.279 --> 00:14:52.950

and the challenges that that presented to us,

260

00:14:52.950 --> 00:14:55.430

I'm very proud to say that Pine Bush was recognized

261

00:14:55.430 --> 00:14:56.500

by the New York State

262

00:14:56.500 --> 00:14:58.834

Public High School Athletic Association

263

00:14:58.834 --> 00:15:02.510

for receiving the School of Excellence Award,

264

00:15:02.510 --> 00:15:06.960

which is when 75% of all of your Varsity Teams

265

00:15:06.960 --> 00:15:08.970

are Scholar Athlete award winners.

266

00:15:08.970 --> 00:15:11.830

And we actually had about 85% last year.

267

00:15:11.830 --> 00:15:14.330

So that's a tremendous feat for our students

268

00:15:14.330 --> 00:15:15.630

and for our district.

269

00:15:15.630 --> 00:15:16.660

Thank you.

270

00:15:16.660 --> 00:15:19.660

(audience clapping)

271

00:15:26.370 --> 00:15:28.400

<v ->This brings us to the approval of the minutes.</v>

272

00:15:28.400 --> 00:15:31.200

Does anyone have any questions for the minutes

273

00:15:31.200 --> 00:15:34.430

of August 24th, 2021?

274

00:15:34.430 --> 00:15:36.080

<v Board Member>No.</v>

275

00:15:36.080 --> 00:15:38.250

<v ->Can I get a motion to approve the minutes</v>

276

00:15:38.250 --> 00:15:41.210

from the meeting August 24th, 2021

277

00:15:41.210 --> 00:15:43.845

Board Meeting as submitted by the District Clerk?

278

00:15:43.845 --> 00:15:44.683

<v Board Member>So moved.</v>

279

00:15:44.683 --> 00:15:45.810

<v ->Second?</v>

<v ->Second.</v>

280

00:15:45.810 --> 00:15:46.890

<v ->All in favor.</v>

281

00:15:46.890 --> 00:15:47.740

<v Board Members>Aye.</v>

282

00:15:47.740 --> 00:15:49.520

<v ->Opposed?</v>

283

00:15:49.520 --> 00:15:50.941

Abstain?

284

00:15:50.941 --> 00:15:51.774

Thank you.

285

00:15:56.802 --> 00:15:59.370

Do I need to get a motion to add the addition

286

00:15:59.370 --> 00:16:01.090

to the Consent Agenda?

287

00:16:01.090 --> 00:16:01.923

Marie's saying yes.

288

00:16:01.923 --> 00:16:03.772

Tim's saying no.

289

00:16:03.772 --> 00:16:05.900

This piece of paper?

290

00:16:05.900 --> 00:16:08.220

<v ->Wasn't it issued more than 24 hours</v>

291

00:16:08.220 --> 00:16:09.212

before tonight's meeting?

292

00:16:09.212 --> 00:16:10.045

<v Board Member>No.</v>

293

00:16:10.045 --> 00:16:11.593

<v ->Oh I thought it was posted before 24 hours.</v>

294

00:16:11.593 --> 00:16:12.426

<v Board Member>No, it was not.</v>

295

00:16:12.426 --> 00:16:13.800

<v ->Okay that was my mistake.</v>

296

00:16:13.800 --> 00:16:16.693

So then yes, then we do have to approve adding something

297

00:16:16.693 --> 00:16:17.687

to the agenda.

298

00:16:17.687 --> 00:16:20.370

<v ->Can I get an approval for the addition</v>

299

00:16:20.370 --> 00:16:21.433

to the Consent Agenda?

300

00:16:21.433 --> 00:16:22.690

<v ->So moved.</v>

<v ->Second.</v>

301

00:16:22.690 --> 00:16:24.238

<v ->Second, all in favor.</v>

302

00:16:24.238 --> 00:16:25.340

<v Board Members>Aye.</v>

303

00:16:25.340 --> 00:16:27.090

<v ->Opposed?</v>

304

00:16:27.090 --> 00:16:28.615

Abstain?

305

00:16:28.615 --> 00:16:29.448

Thank you.

306

00:16:33.053 --> 00:16:37.570

<v ->Okay, thank you Madam President for adding that piece.</v>

307

00:16:37.570 --> 00:16:41.320

I'm going to ask the Board to approve the Consent Agenda

308

00:16:43.235 --> 00:16:44.870

and the addition to the Consent Agenda,

309

00:16:44.870 --> 00:16:46.770

which contains all the personnel actions

310

00:16:46.770 --> 00:16:50.100

that would be taken at tonight's meeting.

311

00:16:50.100 --> 00:16:51.610

<v ->Does anyone have any questions</v>

312

00:16:51.610 --> 00:16:54.823

to the Consent Agenda or the addition to the Consent Agenda?

313

00:16:56.990 --> 00:16:57.823

I do.

314

00:17:00.090 --> 00:17:03.740

It says here that we are being asked

315

00:17:03.740 --> 00:17:06.650

to rescind the appointment of Neil Lisberg

316

00:17:06.650 --> 00:17:09.520

as the Polaris University Advisor,

317

00:17:09.520 --> 00:17:13.480

but we're also being asked to appoint him

318

00:17:13.480 --> 00:17:15.290

as the STEAM Polaris.

319

00:17:15.290 --> 00:17:16.123

And I'm saying this,

320

00:17:16.123 --> 00:17:17.170

and I can say his name

321

00:17:17.170 --> 00:17:19.740

because everyone has a copy of this public document.

322

00:17:19.740 --> 00:17:23.410

Are we abolishing the Polaris University Advisor?

323

00:17:23.410 --> 00:17:24.477

Are we getting a new one?

324

00:17:24.477 --> 00:17:26.160

<v ->No.</v>

<v ->Is it blended?</v>

325

00:17:26.160 --> 00:17:28.857

<v ->So that was communicated, sorry.</v>

326

00:17:33.660 --> 00:17:36.980

Angela Wise-Landman, Executive Director of Human Resources.

327

00:17:36.980 --> 00:17:39.890

So that was provided to us incorrectly by the building.

328

00:17:39.890 --> 00:17:42.220

There was never a Polaris Academy.

329

00:17:42.220 --> 00:17:44.000

It's actually an additional class.

330

00:17:44.000 --> 00:17:46.140

So we just needed to correct the error.

331

00:17:46.140 --> 00:17:46.973

<v ->Okay.</v>

332

00:17:48.100 --> 00:17:48.933

Thank you.

333

00:17:55.050 --> 00:17:58.255

So can I get a motion to accept the addition

334

00:17:58.255 --> 00:18:02.497

to the Consent Agenda and the Consent Agenda as presented?

335

00:18:04.900 --> 00:18:06.036

<v Board Member>So moved.</v>

336

00:18:06.036 --> 00:18:06.869

<v Board Member>Second.</v>

337

00:18:06.869 --> 00:18:07.702

<v ->All in favor?</v>

338

00:18:07.702 --> 00:18:08.780

<v Board Members>Aye.</v>

339

00:18:08.780 --> 00:18:10.540

<v ->Opposed?</v>

340

00:18:10.540 --> 00:18:12.110

Abstain?

341

00:18:12.110 --> 00:18:12.943

Thank you.

342

00:18:14.450 --> 00:18:16.860

<v ->Before we go onto the next item on our agenda,</v>

343

00:18:16.860 --> 00:18:17.693

Madam president,

344

00:18:17.693 --> 00:18:20.593

I'd like to just acknowledge that in your actions tonight.

345

00:18:21.860 --> 00:18:26.860

You've just appointed a number of new members

346

00:18:27.460 --> 00:18:28.950

to our Pine Bush family

347

00:18:28.950 --> 00:18:31.533

and I'd like to give a special welcome

348

00:18:31.533 --> 00:18:35.450

and shout out to each of the new additions

349

00:18:35.450 --> 00:18:39.340

to our staff because of your actions this evening.

350

00:18:39.340 --> 00:18:41.990

So if you happen to be in the room when I read your name,

351

00:18:41.990 --> 00:18:44.030

if you would stand so we can acknowledge you.

352

00:18:44.030 --> 00:18:45.130

And if you're not in the room,

353

00:18:45.130 --> 00:18:47.410

we'll acknowledge you anyway.

354

00:18:47.410 --> 00:18:49.703

Rosanna Sanders, a new Teaching assistant.

355

00:18:50.749 --> 00:18:53.749

(audience clapping)

356

00:18:56.851 --> 00:19:00.243

Beth Folwell, a Teaching Assistant.

357

00:19:00.243 --> 00:19:03.243

(audience clapping)

358

00:19:04.310 --> 00:19:06.560

Lisa Poquette, Teacher.

359

00:19:06.560 --> 00:19:07.703

Our new Art Teacher.

360

00:19:08.843 --> 00:19:11.843

(audience clapping)

361

00:19:15.330 --> 00:19:17.830

Briana Martinez, a Teaching Assistant.

362

00:19:17.830 --> 00:19:20.830

(audience clapping)

363

00:19:25.820 --> 00:19:28.290

Alexandria Rich, Food Service Helper.

364

00:19:28.290 --> 00:19:31.290

(audience clapping)

365

00:19:32.670 --> 00:19:35.241

William Valk, Food Service Helper.

366

00:19:35.241 --> 00:19:38.241

(audience clapping)

367

00:19:39.120 --> 00:19:41.833

Joshua O'Connell Groundskeeper.

368

00:19:41.833 --> 00:19:45.600

(audience clapping)

369

00:19:45.600 --> 00:19:48.715

Alexandria Cuebas, School Monitor.

370

00:19:48.715 --> 00:19:51.715

(audience clapping)

371

00:19:52.610 --> 00:19:55.713

And Michael McGovern, Teacher Aid.

372

00:19:55.713 --> 00:19:58.980

(audience clapping)

373

00:19:58.980 --> 00:20:00.620

In addition to the Consent Agenda,

374

00:20:00.620 --> 00:20:04.479

we also added Stephanie Miller, School Monitor.

375

00:20:04.479 --> 00:20:07.479

(audience clapping)

376

00:20:08.693 --> 00:20:09.607

<v ->Welcome everyone.</v>

377

00:20:09.607 --> 00:20:10.860

<v ->Just a quick plug,</v>

378

00:20:10.860 --> 00:20:12.913

if you know anyone who's interested in working

379

00:20:12.913 --> 00:20:16.930

as a School Monitor or a Teaching Assistant,

380

00:20:16.930 --> 00:20:19.780

and either has the credentials for a Teaching Assistant

381

00:20:19.780 --> 00:20:20.613

or is willing to go get it,

382

00:20:20.613 --> 00:20:24.400

we still have numerous vacancies in that job category

383

00:20:24.400 --> 00:20:27.810

and we're anxious to get more SRPs hired

384

00:20:27.810 --> 00:20:29.760

to fill those very important vacancies.

385

00:20:31.880 --> 00:20:35.483

Next I would ask the Board to approve all,

386

00:20:36.530 --> 00:20:40.946

I'd like to approve the CSE and CPSC placements

387

00:20:40.946 --> 00:20:43.860

by acknowledging the receipt and acceptance

388

00:20:43.860 --> 00:20:47.187

of the reports from the Committee on Special Education

389

00:20:47.187 --> 00:20:49.749

and the Committee on Preschool Education,

390

00:20:49.749 --> 00:20:53.163

as recommended by the CSE, CPSC Chairpersons

391

00:20:54.180 --> 00:20:57.273

and reviewed this meeting by Trustee Robertson.

392

00:20:58.540 --> 00:20:59.373

<v Cara>Hi.</v>

393

00:20:59.373 --> 00:21:00.390

<v ->How did everything go?</v>

394

00:21:00.390 --> 00:21:01.541

<v ->Everything went very well.</v>

395

00:21:01.541 --> 00:21:03.100

Thank you.

396

00:21:03.100 --> 00:21:05.300

<v ->Does anyone have any questions about this?</v>

397

00:21:06.460 --> 00:21:08.672

Can I get a motion to approve the CSC

398

00:21:08.672 --> 00:21:11.608

and CPSC placement recommendations as provided?

399

00:21:11.608 --> 00:21:13.510

<v ->So moved.</v>

<v ->Second.</v>

400

00:21:13.510 --> 00:21:14.503

<v ->All in favor?</v>

401

00:21:14.503 --> 00:21:15.490

<v Board Members>Aye.</v>

402

00:21:15.490 --> 00:21:16.333

<v ->Opposed?</v>

403

00:21:17.230 --> 00:21:18.063

Abstain?

404

00:21:19.020 --> 00:21:20.343

Thank you that passes.

405

00:21:21.540 --> 00:21:22.650

<v ->Next I'd ask the Board</v>

406

00:21:22.650 --> 00:21:24.680

to approve our continued participation

407

00:21:24.680 --> 00:21:28.275

in the Innovative Districts Empowering All Learners

408

00:21:28.275 --> 00:21:32.355

or IDEAL Cohort of AASA.

409

00:21:32.355 --> 00:21:34.810

The IDEAL Cohort used to be

410

00:21:34.810 --> 00:21:36.470

the Personalized Learning Cohort.

411

00:21:36.470 --> 00:21:38.140

They changed their name this year

412

00:21:39.070 --> 00:21:42.120

and we decided to recommend maintaining

413

00:21:42.120 --> 00:21:45.700

that relationship with the Cohort through AASA.

414

00:21:45.700 --> 00:21:47.038

I was hoping that

415

00:21:47.038 --> 00:21:49.410

that will continue to inform our work with that onus.

416

00:21:49.410 --> 00:21:50.243

As we continue

417

00:21:50.243 --> 00:21:52.270

to fashion personalized learning opportunities

418

00:21:52.270 --> 00:21:53.770

for our students at Pine Bush.

419

00:21:54.740 --> 00:21:56.940

<v ->Does anyone have any questions about this?</v>

420

00:21:57.950 --> 00:22:00.820

Can I get a motion to approve the participation

421

00:22:00.820 --> 00:22:03.278

in Innovative Districts Empowering All Learners Cohort,

422

00:22:03.278 --> 00:22:08.278

or also known as IDEAL dated September 14th, 2021.

423

00:22:09.098 --> 00:22:09.931

<v Board Member>So moved.</v>

424

00:22:09.931 --> 00:22:10.764

<v ->Second?</v>

425

00:22:10.764 --> 00:22:12.120

<v Board Member>Second.</v>

426

00:22:12.120 --> 00:22:13.178

<v ->All in favor?</v>

427

00:22:13.178 --> 00:22:14.150

<v Board Members>Aye.</v>

428

00:22:14.150 --> 00:22:15.970

<v ->Opposed?</v>

429

00:22:15.970 --> 00:22:17.010

Abstain?

430

00:22:17.010 --> 00:22:18.110

Thank you that passes.

431

00:22:19.810 --> 00:22:22.160

<v ->Now we have a series of presentations,</v>

432

00:22:22.160 --> 00:22:23.470

three of them in a row,

433

00:22:23.470 --> 00:22:27.302

and I'm gonna start out with our report

434

00:22:27.302 --> 00:22:29.040

from our Executive Director

435

00:22:29.040 --> 00:22:31.790

for HR Data in School Counseling,

436

00:22:31.790 --> 00:22:34.010

Angela Wise-Landman.

437

00:22:34.010 --> 00:22:36.863

She and her team had a busy summer.

438

00:22:38.460 --> 00:22:40.910

So do you want to do it from your desk

439

00:22:40.910 --> 00:22:42.340

or from the podium?

440

00:22:43.262 --> 00:22:44.362

<v ->From the podium Tim.</v>

441

00:22:56.080 --> 00:22:57.090

Good evening everyone.

442

00:22:57.090 --> 00:22:57.960

As I mentioned,

443

00:22:57.960 --> 00:22:59.710

my name is Angela Wise-Landman,

444

00:22:59.710 --> 00:23:01.670

Executive Director of Human Resources,

445

00:23:01.670 --> 00:23:03.560

Data and School Counseling.

446

00:23:03.560 --> 00:23:08.560

My HR had a pretty big lift this summer and this spring

447

00:23:09.097 --> 00:23:12.068

and I'll explain to you why in just a sec.

448

00:23:12.068 --> 00:23:14.901

John you can go to the next slide.

449

00:23:17.961 --> 00:23:19.711

Go to the next slide.

450

00:23:21.200 --> 00:23:23.500

So my team and I were filled very diligently

451

00:23:23.500 --> 00:23:26.860

throughout the summer and spring of this past school year.

452

00:23:26.860 --> 00:23:29.760

We had an unprecedented amount of vacancies

453

00:23:29.760 --> 00:23:31.100

to fill due to retirements,

454

00:23:31.100 --> 00:23:33.720

mostly retirements and resignations

455

00:23:33.720 --> 00:23:35.870

in the Spring and Summer months.

456

00:23:35.870 --> 00:23:40.870

we filled a total of 117 positions throughout the district.

457

00:23:41.710 --> 00:23:44.847

That's instructional and non-instructional combined.

458

00:23:44.847 --> 00:23:46.220

I want to give a huge shout out and thank you

459

00:23:46.220 --> 00:23:48.100

to my team and my department.

460

00:23:48.100 --> 00:23:50.850

This wouldn't have been possible without them.

461

00:23:55.457 --> 00:23:56.860

Under the PBTA,

462

00:23:56.860 --> 00:23:58.650

the Pine Bush Teacher Association contract,

463

00:23:58.650 --> 00:24:03.590

we filled the total of 52 full time tenure track

464

00:24:03.590 --> 00:24:05.440

teaching position this summer.

465

00:24:05.440 --> 00:24:08.410

That includes one Assistive Technology Specialist

466

00:24:08.410 --> 00:24:10.840

that falls under the teachers contract.

467

00:24:10.840 --> 00:24:13.360

We also filled three per diem leaves,

468

00:24:13.360 --> 00:24:15.390

long-term lead replacements.

469

00:24:15.390 --> 00:24:19.935

And under our school SRP contract,

470

00:24:19.935 --> 00:24:23.410

we filled 40 full-time positions this past summer.

471

00:24:23.410 --> 00:24:24.620

As of yesterday,

472

00:24:24.620 --> 00:24:28.900

we still had a total of 37 unfilled SRP positions.

473

00:24:28.900 --> 00:24:30.310

So, if you know anyone that's interested

474

00:24:30.310 --> 00:24:31.620

in being a Teaching Assistant

475

00:24:31.620 --> 00:24:33.640

or has Teaching Assistant certification

476

00:24:33.640 --> 00:24:35.510

or pursuing that certification

477

00:24:35.510 --> 00:24:37.430

or anyone who's interested in being a School Monitor

478

00:24:37.430 --> 00:24:38.610

or a Teacher Aid,

479

00:24:38.610 --> 00:24:39.443

one to one aid,

480

00:24:39.443 --> 00:24:42.130

please have them contact Central Office,

481

00:24:42.130 --> 00:24:43.650

contact my department.

482

00:24:43.650 --> 00:24:46.570

We still have about 37 SRP positions

483

00:24:46.570 --> 00:24:47.873

as of last night to fill.

484

00:24:50.130 --> 00:24:54.000

<v Tim>I can't fault the Angela's presentation just note</v>

485

00:24:54.000 --> 00:24:56.560

that despite the record number of teachers

486

00:24:56.560 --> 00:24:57.990

52 positions open,

487

00:24:57.990 --> 00:25:01.030

every one of them was in the classroom on day one.

488

00:25:01.030 --> 00:25:01.863

<v ->Correct.</v>

489

00:25:05.490 --> 00:25:07.280

In the Non-instructional side of the house,

490

00:25:07.280 --> 00:25:10.070

we filled a total of 22 positions this summer

491

00:25:10.070 --> 00:25:13.291

that included 11 operations and maintenance staff,

492

00:25:13.291 --> 00:25:17.310

seven food service, two clerical,

493

00:25:17.310 --> 00:25:21.637

one Confidential Managerial, one Adult Ed Coordinator,

494

00:25:21.637 --> 00:25:22.827

and as of last night,

495

00:25:22.827 --> 00:25:27.040

we had 13 unfilled non-instructional positions.

496

00:25:27.040 --> 00:25:30.400

That includes one Assistant Director of Facilities,

497

00:25:30.400 --> 00:25:33.040

five Clerical, broken out as such,

498

00:25:33.040 --> 00:25:35.330

as indicated there on the slide.

499

00:25:35.330 --> 00:25:39.020

Four Food Service, one Full-time Security,

500

00:25:39.020 --> 00:25:41.360

One Physical Therapy Assistant,

501

00:25:41.360 --> 00:25:43.573

and one Confidential Managerial position.

502

00:25:44.660 --> 00:25:47.460

All of these have been posted and advertised on our website

503

00:25:47.460 --> 00:25:48.460

and on Olasjobs.org.

504

00:25:50.395 --> 00:25:53.562

That's O-L-A-S.jobs.org.

505

00:25:55.304 --> 00:25:56.970

And that's where we post all our vacancies.

506

00:25:56.970 --> 00:25:58.670

So please, if you know anyone that is interested

507

00:25:58.670 --> 00:26:01.627

or certified or has gone through the civil service process

508

00:26:01.627 --> 00:26:03.600

for the non instructional side of the house,

509

00:26:03.600 --> 00:26:06.550

please encourage them to apply for a job through my office.

510

00:26:09.750 --> 00:26:12.625

Okay, COVID gave us a run for our money,

511

00:26:12.625 --> 00:26:14.557

especially in HR when it comes to our staff.

512

00:26:14.557 --> 00:26:17.942

And we learned a lot this past year and a half.

513

00:26:17.942 --> 00:26:20.680

My team in my department processed

514

00:26:20.680 --> 00:26:25.680

over 3,216 staff COVID concerns and inquiries

515

00:26:26.080 --> 00:26:29.380

that ranged from lack of childcare for our staff,

516

00:26:29.380 --> 00:26:31.530

to having COVID themselves

517

00:26:31.530 --> 00:26:33.850

or being exposed outside the school building

518

00:26:33.850 --> 00:26:35.800

or within the school building to COVID.

519

00:26:36.930 --> 00:26:39.220

We became experts in finding safe,

520

00:26:39.220 --> 00:26:41.320

reliable childcare for staff members,

521

00:26:41.320 --> 00:26:44.110

who juggled private learning for their own children at home.

522

00:26:44.110 --> 00:26:46.430

We build a network of community partners

523

00:26:46.430 --> 00:26:48.720

and local agencies that work with us

524

00:26:48.720 --> 00:26:50.790

to help to find that reliable childcare

525

00:26:50.790 --> 00:26:52.340

for our staff here at district.

526

00:26:54.140 --> 00:26:56.740

We developed a system for tracking and coordinating

527

00:26:56.740 --> 00:26:59.820

necessarily work from home options for staff

528

00:26:59.820 --> 00:27:00.910

through last school year

529

00:27:00.910 --> 00:27:02.710

through hybrid and virtual learning.

530

00:27:05.030 --> 00:27:09.267

We had over 300 plus staff members who had to quarantine

531

00:27:09.267 --> 00:27:10.100

due to either in school,

532

00:27:10.100 --> 00:27:12.363

but mostly out of school exposure.

533

00:27:15.176 --> 00:27:16.700

We learned a lot from them.

534

00:27:16.700 --> 00:27:18.786

We learned now more than every before,

535

00:27:18.786 --> 00:27:21.840

that our staff needs to feel valued and appreciated.

536

00:27:21.840 --> 00:27:24.360

We're doing everything we can throughout the district

537

00:27:24.360 --> 00:27:27.957

to instill that mentality and instill that belief.

538

00:27:30.162 --> 00:27:31.570

And we needed to begin changing the culture

539

00:27:31.570 --> 00:27:33.800

across the district that HR wasn't a dirty word.

540

00:27:33.800 --> 00:27:35.480

It didn't mean that my department was calling you

541

00:27:35.480 --> 00:27:36.760

because you're getting in trouble.

542

00:27:36.760 --> 00:27:38.427

We were actually calling you because we care about you

543

00:27:38.427 --> 00:27:39.593

and we're checking in.

544

00:27:40.700 --> 00:27:42.250

So we're doing everything we can like I mentioned

545

00:27:42.250 --> 00:27:45.153

to instill that mentality and instill that belief.

546

00:27:46.674 --> 00:27:49.030

We'll continue to do this by putting our staff first.

547

00:27:49.030 --> 00:27:51.680

So our staff will continue to put our students first.

548

00:27:53.910 --> 00:27:55.700

We'll continue to build community connections

549

00:27:55.700 --> 00:27:58.010

for staff and their families

550

00:27:58.010 --> 00:27:59.690

providing all necessary resources

551

00:27:59.690 --> 00:28:02.090

for work and home life balance

552

00:28:02.090 --> 00:28:04.000

and assisting with certification requirements

553

00:28:04.000 --> 00:28:05.343

and civil service rules.

554

00:28:06.740 --> 00:28:07.870

And we'll continue to come up

555

00:28:07.870 --> 00:28:10.737

with morale boosting initiatives throughout the district.

556

00:28:17.090 --> 00:28:19.130

So recruitment then and now.

557

00:28:19.130 --> 00:28:22.550

We had to think differently this spring.

558

00:28:22.550 --> 00:28:25.690

We couldn't go to our standard in-person recruitment fair

559

00:28:25.690 --> 00:28:28.780

with the table and the ugly worn pamphlets

560

00:28:28.780 --> 00:28:29.613

that people ended up

561

00:28:29.613 --> 00:28:30.927

just throwing out in the garbage anyway.

562

00:28:30.927 --> 00:28:34.380

We had to be creative and we had to get ahead of it.

563

00:28:34.380 --> 00:28:37.030

We were the only district in the Mid Hudson

564

00:28:37.030 --> 00:28:40.330

and Lower Hudson region to host a virtual job fair

565

00:28:40.330 --> 00:28:44.100

that was open and accessible to anyone anywhere.

566

00:28:44.100 --> 00:28:47.090

We had over 200 participants attend that job fair in May

567

00:28:47.090 --> 00:28:50.030

and of the 200 that attended,

568

00:28:50.030 --> 00:28:53.570

162 of those individuals ended up applying

569

00:28:53.570 --> 00:28:55.990

for openings in our district.

570

00:28:55.990 --> 00:28:57.664

That virtual job fair was geared more

571

00:28:57.664 --> 00:28:59.310

towards the instructional side of things

572

00:28:59.310 --> 00:29:02.170

for teacher openings and for SRP openings,

573

00:29:02.170 --> 00:29:03.833

Teaching Assistant opportunities.

574

00:29:05.590 --> 00:29:07.970

Of those 200 potential job seekers,

575

00:29:07.970 --> 00:29:09.670

63 of them that were in attendance

576

00:29:09.670 --> 00:29:11.170

were of a minority background.

577

00:29:13.120 --> 00:29:15.470

We invited over 50 plus colleges,

578

00:29:15.470 --> 00:29:16.670

14 of which were

579

00:29:16.670 --> 00:29:19.133

Historically Black Colleges and Universities.

580

00:29:21.410 --> 00:29:23.328

We had a survey at the end of the fair,

581

00:29:23.328 --> 00:29:24.986

the end of the virtual job fair,

582

00:29:24.986 --> 00:29:27.653

and 90 attendees have completed that optional survey.

583

00:29:29.240 --> 00:29:30.460

On a scale of one to 10

584

00:29:30.460 --> 00:29:32.950

how beneficial was today's Pine Bush Central District

585

00:29:32.950 --> 00:29:36.230

job fair in your current job search?

586

00:29:36.230 --> 00:29:39.040

12% rated a four, beneficial

587

00:29:39.040 --> 00:29:43.890

and 88% rated a five for extremely beneficial.

588

00:29:43.890 --> 00:29:45.960

How likely are you to accept the position

589

00:29:45.960 --> 00:29:47.390

at Pine Bush Central School district

590

00:29:47.390 --> 00:29:50.170

based on information you heard today?

591

00:29:50.170 --> 00:29:55.170

3% rated a four likely and 97% rated a five highly likely.

592

00:29:56.770 --> 00:29:59.310

I consider that a success in my book.

593

00:29:59.310 --> 00:30:02.170

So it was a great event and we're already brainstorming ways

594

00:30:02.170 --> 00:30:05.360

to host a non-instructional virtual job fair

595

00:30:05.360 --> 00:30:07.710

in some way, shape or form this fall,

596

00:30:07.710 --> 00:30:09.160

which I'm very excited about.

597

00:30:12.080 --> 00:30:14.380

Just some feedback from the virtual job fair surveys,

598

00:30:14.380 --> 00:30:15.626

some of the comments we received.

599

00:30:15.626 --> 00:30:18.540

"I thought this event was well put together,

600

00:30:18.540 --> 00:30:19.460

highly informative.

601

00:30:19.460 --> 00:30:20.990

It was great to get a better look

602

00:30:20.990 --> 00:30:22.880

at working in Pine Bush Central School District

603

00:30:22.880 --> 00:30:24.510

would actually look like.

604

00:30:24.510 --> 00:30:26.620

As an ambitious and student-centered educator,

605

00:30:26.620 --> 00:30:29.917

I believe I'd be great addition to the PBCSD team."

606

00:30:31.367 --> 00:30:34.140

"I had the opportunity to sub once at PBCSD

607

00:30:34.140 --> 00:30:35.430

prior to the COVID pandemic

608

00:30:35.430 --> 00:30:38.601

and that one experience has put PBCSD

609

00:30:38.601 --> 00:30:41.260

at the top of my list for employment.

610

00:30:41.260 --> 00:30:43.370

This job fair has really confirmed my thoughts

611

00:30:43.370 --> 00:30:46.217

that I made the right choice."

612

00:30:46.217 --> 00:30:48.260

"I am very excited about this opportunity.

613

00:30:48.260 --> 00:30:49.840

Thank you for hosting this event.

614

00:30:49.840 --> 00:30:51.090

It was very informational.

615

00:30:51.090 --> 00:30:53.700

It is a pleasure to see the district administration

616

00:30:53.700 --> 00:30:55.550

so passionate about their buildings."

617

00:30:56.767 --> 00:30:59.330

"I worked at PB previously as a substitute teacher

618

00:30:59.330 --> 00:31:00.660

and loved the experience.

619

00:31:00.660 --> 00:31:02.020

If I was lost in the building,

620

00:31:02.020 --> 00:31:05.047

anyone I encountered was happy to help me find my way.

621

00:31:05.047 --> 00:31:05.880

I'm so impressed

622

00:31:05.880 --> 00:31:08.110

with the inclusiveness of learning experiences

623

00:31:08.110 --> 00:31:09.266

PB has to offer.

624

00:31:09.266 --> 00:31:10.910

Every student matters

625

00:31:10.910 --> 00:31:12.416

and providing a variety of programming

626

00:31:12.416 --> 00:31:16.780

helps assist students to meet their academic and SEL goals.

627

00:31:16.780 --> 00:31:19.990

I look forward to joining this team, this dream team,

628

00:31:19.990 --> 00:31:23.890

I believe my skills and experience would lend itself well

629

00:31:23.890 --> 00:31:25.850

to being part of the PB community."

630

00:31:29.000 --> 00:31:30.610

In addition to the virtual job fair,

631

00:31:30.610 --> 00:31:33.550

we built and established a direct recruiting pipeline

632

00:31:33.550 --> 00:31:35.397

with SUNY New Paltz,

633

00:31:35.397 --> 00:31:38.694

and their Office of Educational Field Experience.

634

00:31:38.694 --> 00:31:42.090

Any permanent substitute posting or long-term leave,

635

00:31:42.090 --> 00:31:42.923

if a teacher happens

636

00:31:42.923 --> 00:31:45.344

to go out on maternity or paternity leave,

637

00:31:45.344 --> 00:31:48.260

we reached out to SUNY New Paltz right away,

638

00:31:48.260 --> 00:31:50.350

and they share that opportunity directly

639

00:31:50.350 --> 00:31:52.850

with their students and have their students apply.

640

00:31:53.691 --> 00:31:55.680

Then SUNY New Paltz makes me aware

641

00:31:55.680 --> 00:31:56.760

that those students have applied

642

00:31:56.760 --> 00:32:00.030

and I ensure that their resumes and credentials get flagged

643

00:32:00.030 --> 00:32:02.180

and they get a phone call and an interview with us.

644

00:32:02.180 --> 00:32:03.826

So it's helped us a lot

645

00:32:03.826 --> 00:32:07.823

in a lot of the emergency situations we found ourselves in

646

00:32:07.823 --> 00:32:08.656

through the COVID pandemic,

647

00:32:08.656 --> 00:32:10.120

with needing certified

648

00:32:10.120 --> 00:32:12.160

or those going through the certification process

649

00:32:12.160 --> 00:32:14.098

and becoming teachers

650

00:32:14.098 --> 00:32:16.250

coming in and helping us out when we need them.

651

00:32:16.250 --> 00:32:19.730

So I want to thank SUNY New Paltz for that.

652

00:32:22.230 --> 00:32:24.510

We had our New Staff Orientation

653

00:32:24.510 --> 00:32:29.350

for the over 50 teachers we hired just over the summer.

654

00:32:29.350 --> 00:32:31.567

That happened on Wednesday, August 25th

655

00:32:31.567 --> 00:32:32.830

here at the high school.

656

00:32:32.830 --> 00:32:36.380

We had 44 attend and it was an awesome day.

657

00:32:36.380 --> 00:32:38.570

It was an opportunity for new staff to be welcomed,

658

00:32:38.570 --> 00:32:41.870

receive tech help, complete payroll and new hire paperwork,

659

00:32:41.870 --> 00:32:43.192

meet with union leadership,

660

00:32:43.192 --> 00:32:47.430

and learn about the PBCSD Code of Conduct, Strategic Plan,

661

00:32:47.430 --> 00:32:51.293

COVID reopening guidelines, and overall expectations.

662

00:32:52.170 --> 00:32:54.250

And I was happy to bring the Bus Tour back.

663

00:32:54.250 --> 00:32:55.690

As of last summer,

664

00:32:55.690 --> 00:32:58.000

we had all our new staff get on a school bus

665

00:32:58.000 --> 00:33:00.370

and we took them around the entire district

666

00:33:00.370 --> 00:33:01.860

and the entire community.

667

00:33:01.860 --> 00:33:03.810

So they got to know the real important stuff.

668

00:33:03.810 --> 00:33:04.730

Where Dunkin Donuts is

669

00:33:04.730 --> 00:33:06.630

when they need coffee on their way in,

670

00:33:08.142 --> 00:33:08.975

where the good places to eat were,

671

00:33:08.975 --> 00:33:11.180

and they also got to meet all of the building administrators

672

00:33:11.180 --> 00:33:13.300

and see where all the buildings were.

673

00:33:13.300 --> 00:33:14.400

So it was a great day.

674

00:33:15.700 --> 00:33:17.367

Some pictures from the event.

675

00:33:18.569 --> 00:33:21.220

And I definitely wanna thank Dollar General in town

676

00:33:21.220 --> 00:33:22.990

for giving us a wonderful discount

677

00:33:22.990 --> 00:33:24.080

on all of the supplies

678

00:33:24.080 --> 00:33:26.630

that we were able to provide and purchase for the teachers,

679

00:33:26.630 --> 00:33:30.291

the new teachers coming on board for their swag bags.

680

00:33:30.291 --> 00:33:31.970

And I would like to thank Pine Bush sandwich shop

681

00:33:31.970 --> 00:33:34.640

for providing us with breakfast for the day

682

00:33:34.640 --> 00:33:36.400

and also to Hannaford's

683

00:33:36.400 --> 00:33:38.340

for our box lunches for the afternoon.

684

00:33:38.340 --> 00:33:40.290

So thank you to the community for that.

685

00:33:43.420 --> 00:33:46.730

Lastly, we are as I mention here,

686

00:33:46.730 --> 00:33:49.110

putting the human first in Human Resources,

687

00:33:49.110 --> 00:33:52.880

providing our staff with the support

688

00:33:52.880 --> 00:33:55.180

and the tools that they need to be successful

689

00:33:55.180 --> 00:33:57.070

in order to continue to put students first.

690

00:33:57.070 --> 00:33:59.630

We will continue to put them first.

691

00:33:59.630 --> 00:34:00.463

And thank you,

692

00:34:00.463 --> 00:34:01.650

a huge thank you to my team.

693

00:34:02.550 --> 00:34:05.230

We couldn't have filled all 117 positions

694

00:34:05.230 --> 00:34:09.150

this past Spring and Summer without the work of them all.

695

00:34:09.150 --> 00:34:10.440

So thank you.

696

00:34:10.440 --> 00:34:11.680

The last thing I just want to add

697

00:34:11.680 --> 00:34:13.430

before I step away from the podium

698

00:34:13.430 --> 00:34:16.890

is that in light of the recent news

699

00:34:16.890 --> 00:34:18.730

that was shared with us via Birnie Bus,

700

00:34:18.730 --> 00:34:21.001

my team has reached out to Birnie

701

00:34:21.001 --> 00:34:22.490

and has offered our support and assistance

702

00:34:22.490 --> 00:34:26.410

in helping them fill the vacancies that they currently have.

703

00:34:26.410 --> 00:34:27.373

So we will be doing everything we can

704

00:34:27.373 --> 00:34:29.350

to work with Birnie in assisting him

705

00:34:29.350 --> 00:34:31.510

and help their Human Resource department

706

00:34:31.510 --> 00:34:33.340

fill those vacancies.

707

00:34:33.340 --> 00:34:34.584

Thank you.

708

00:34:34.584 --> 00:34:37.584

(audience clapping)

709

00:34:39.018 --> 00:34:40.800

<v ->Thanks again.</v>

710

00:34:40.800 --> 00:34:41.800

I would just like to take a moment.

711

00:34:41.800 --> 00:34:45.060

This is my first meeting back on school grounds

712

00:34:45.060 --> 00:34:47.660

since the mask mandate returned.

713

00:34:47.660 --> 00:34:49.349

So I just wanted to make an announcement

714

00:34:49.349 --> 00:34:50.182

and also that I can't see all the way

715

00:34:50.182 --> 00:34:51.261

to the back of the room.

716

00:34:51.261 --> 00:34:52.460

If you don't have a mask,

717

00:34:52.460 --> 00:34:55.160

we kindly asked you to,

718

00:34:55.160 --> 00:34:57.073

do we have masks to give out?

719

00:34:59.420 --> 00:35:00.963

Okay, so.

720

00:35:02.520 --> 00:35:04.179

Pardon me?

721

00:35:04.179 --> 00:35:05.180

Okay.

722

00:35:05.180 --> 00:35:09.627

So if we don't have a mask what is the solution?

723

00:35:09.627 --> 00:35:10.972

<v Man in Audience>Go buy some.</v>

724

00:35:10.972 --> 00:35:11.805

<v ->Okay.</v>

725

00:35:14.577 --> 00:35:15.410

<v School Official>Ladies and gentlemen,</v>

726

00:35:15.410 --> 00:35:16.760

to proceed everyone needs to be wearing a mask.

727

00:35:16.760 --> 00:35:19.790

So if you would please be compliant and put your mask on.

728

00:35:22.624 --> 00:35:24.043

<v Male Parent>Can I ask a question about that?</v>

729

00:35:25.247 --> 00:35:26.330

I'm just curious.

730

00:35:26.330 --> 00:35:29.100

Everybody's fixed on these masks, masks, masks.

731

00:35:29.100 --> 00:35:31.060

My kid gets on the bus has a mask.

732

00:35:31.060 --> 00:35:33.051

He gets into his class he has a mask.

733

00:35:33.051 --> 00:35:35.590

Then if there's one kid in the class or anything.

734

00:35:35.590 --> 00:35:39.030

Right now he's sitting home on quarantine,

735

00:35:39.030 --> 00:35:42.121

because somebody either on the bus or in his class

736

00:35:42.121 --> 00:35:45.277

has tested positive for COVID.

737

00:35:46.641 --> 00:35:48.640

What good's the mask then?

738

00:35:48.640 --> 00:35:51.390

<v ->I am following the procedures and the guidelines</v>

739

00:35:51.390 --> 00:35:53.910

that the New York State Department of Health has asked me

740

00:35:53.910 --> 00:35:55.780

to implement in the school district.

741

00:35:55.780 --> 00:35:57.530

With that statement,

742

00:35:57.530 --> 00:36:00.660

we'll have an opportunity to have parents come to the podium

743

00:36:00.660 --> 00:36:05.193

and we can address or accept your concerns at that time.

744

00:36:06.630 --> 00:36:08.570

<v ->During the Public Participation coming,</v>

745

00:36:08.570 --> 00:36:10.400

come and raise that issue.

746

00:36:13.680 --> 00:36:18.680

Okay we had once again

747

00:36:20.060 --> 00:36:22.670

this summer actual Summer school,

748

00:36:22.670 --> 00:36:24.680

which we were very excited about

749

00:36:24.680 --> 00:36:26.980

to have in-person Summer school

750

00:36:26.980 --> 00:36:29.160

at the high school, middle school,

751

00:36:29.160 --> 00:36:30.550

and elementary school level.

752

00:36:30.550 --> 00:36:33.050

And we had some of our Summer Academies.

753

00:36:33.050 --> 00:36:36.210

At our next meeting at the end of September,

754

00:36:36.210 --> 00:36:38.500

we'll hear reports about the high school programs,

755

00:36:38.500 --> 00:36:41.270

but tonight we're going to get a summary

756

00:36:41.270 --> 00:36:43.147

about how our Middle School

757

00:36:43.147 --> 00:36:45.130

and Elementary Summer School went.

758

00:36:45.130 --> 00:36:47.760

I'm gonna start with the Middle School presentation.

759

00:36:47.760 --> 00:36:50.570

I'm going to invite Assistant Principal Seth Siegel

760

00:36:50.570 --> 00:36:54.000

from CDMS and Chris Mummery from Crispell

761

00:36:54.000 --> 00:36:57.330

to join us at the podium to tell us a little bit

762

00:36:57.330 --> 00:36:58.163

about how successful Middle School Summer School

763

00:36:58.163 --> 00:37:03.127

was for the Summer of 2021.

764

00:37:10.450 --> 00:37:11.650

<v ->Okay, good evening, everyone.</v>

765

00:37:11.650 --> 00:37:14.440

On behalf of Mr. Mummery and I

766

00:37:15.648 --> 00:37:16.481

we are proud to present you

767

00:37:16.481 --> 00:37:17.314

members of the Board of Education

768

00:37:17.314 --> 00:37:18.527

and members of the Pine Bush community

769

00:37:18.527 --> 00:37:21.880

about the successful Middle School Summer program

770

00:37:21.880 --> 00:37:24.260

this past Summer of 2021.

771

00:37:24.260 --> 00:37:25.610

Unfortunately, we were not able

772

00:37:25.610 --> 00:37:28.490

to have the Summer School program last summer.

773

00:37:28.490 --> 00:37:29.863

So this is the first time we've had

774

00:37:29.863 --> 00:37:32.893

a program in operation since 2019.

775

00:37:34.190 --> 00:37:35.920

So to look at some of the numbers

776

00:37:35.920 --> 00:37:38.830

of this past summer's program.

777

00:37:38.830 --> 00:37:39.663

Oh, I'm sorry.

778

00:37:39.663 --> 00:37:40.750

Go the staff first.

779

00:37:40.750 --> 00:37:44.010

So Mr. Mummery and I are the administrators in charge

780

00:37:44.010 --> 00:37:46.560

of the Middle School Summer School program.

781

00:37:46.560 --> 00:37:49.440

And we had a grade six, seven and eight

782

00:37:49.440 --> 00:37:51.860

to grade six, seven, and eight participating.

783

00:37:51.860 --> 00:37:55.300

We had a math and ELA teacher for each grade level.

784

00:37:55.300 --> 00:37:56.133

In addition to that,

785

00:37:56.133 --> 00:37:58.160

we also had a special education teacher

786

00:37:58.160 --> 00:38:01.050

working with the program, a social studies teacher,

787

00:38:01.050 --> 00:38:03.780

one dedicated teacher for Social Emotional Learning

788

00:38:03.780 --> 00:38:05.440

and project based learning.

789

00:38:05.440 --> 00:38:06.870

We had a great six

790

00:38:06.870 --> 00:38:09.670

and seven special class enrichment session.

791

00:38:09.670 --> 00:38:11.960

We also had three Teaching Assistants

792

00:38:11.960 --> 00:38:14.740

providing instructional support across all grade levels

793

00:38:14.740 --> 00:38:16.383

and all subjects in the program.

794

00:38:19.380 --> 00:38:21.750

So some of the details of our program this summer,

795

00:38:21.750 --> 00:38:24.870

we ran from July 6th through August 5th.

796

00:38:24.870 --> 00:38:27.380

So this put us at a five week program.

797

00:38:27.380 --> 00:38:28.460

In years past,

798

00:38:28.460 --> 00:38:29.850

we traditionally had four weeks.

799

00:38:29.850 --> 00:38:33.560

So we extended our program by one week this summer.

800

00:38:33.560 --> 00:38:35.790

The program was from 8:00 AM to 11:00 AM

801

00:38:35.790 --> 00:38:37.470

at the Crispell Middle school.

802

00:38:37.470 --> 00:38:39.420

Again, this was a change from previous years.

803

00:38:39.420 --> 00:38:42.710

The previous two times we met at Circleville Middle School.

804

00:38:42.710 --> 00:38:44.487

Due to the construction that was taking place,

805

00:38:44.487 --> 00:38:45.920

we had the program this year

806

00:38:45.920 --> 00:38:47.420

at the Crispell Middle School.

807

00:38:48.490 --> 00:38:50.120

So our day to day,

808

00:38:50.120 --> 00:38:54.100

we had students complete one hour each of Math ELA

809

00:38:54.100 --> 00:38:55.580

and then the project based learning,

810

00:38:55.580 --> 00:38:58.140

and Social Emotional Learning component.

811

00:38:58.140 --> 00:38:59.940

There was a social studies "push in",

812

00:38:59.940 --> 00:39:01.750

our social studies teacher Mr. Croft

813

00:39:01.750 --> 00:39:04.360

did a "push in" to each of the classrooms

814

00:39:04.360 --> 00:39:05.820

on a rotating basis

815

00:39:05.820 --> 00:39:09.080

by coordinating and communicating with the teachers.

816

00:39:09.080 --> 00:39:10.670

The ELA Math instruction,

817

00:39:10.670 --> 00:39:13.990

the focus was placed on skill-building and remediation

818

00:39:13.990 --> 00:39:15.700

to prepare students to be successful

819

00:39:15.700 --> 00:39:17.473

for this upcoming school year.

820

00:39:18.618 --> 00:39:20.230

For our Social Emotional Learning

821

00:39:20.230 --> 00:39:21.700

and project based learning,

822

00:39:21.700 --> 00:39:23.810

students were able to complete a variety of activities

823

00:39:23.810 --> 00:39:26.360

that encourage teamwork and hands-on learning.

824

00:39:26.360 --> 00:39:28.640

For many of these students this was the first time

825

00:39:28.640 --> 00:39:32.900

in a classroom with their peers and teachers in over a year.

826

00:39:32.900 --> 00:39:34.910

So it was great to have them coming back together,

827

00:39:34.910 --> 00:39:36.565

not just focusing on their academics,

828

00:39:36.565 --> 00:39:38.687

but also focusing on the mental health

829

00:39:38.687 --> 00:39:40.993

and Social Emotional wellness as well.

830

00:39:43.510 --> 00:39:44.690

A look at some of our numbers.

831

00:39:44.690 --> 00:39:45.770

Our total enrollment

832

00:39:45.770 --> 00:39:48.570

for the program this past summer was 91 students.

833

00:39:48.570 --> 00:39:51.760

This is the highest enrollment we've had in recent years.

834

00:39:51.760 --> 00:39:53.470

It was pretty much an even split

835

00:39:53.470 --> 00:39:55.440

between all three of the grade levels,

836

00:39:55.440 --> 00:39:56.960

Grade six, seven, and eight.

837

00:39:56.960 --> 00:40:00.050

And from Crispell Middle school there were 57 students

838

00:40:00.050 --> 00:40:03.893

and Circleville Middle School had 34 students participating.

839

00:40:06.220 --> 00:40:09.870

Throughout our program we had a variety of levels of support

840

00:40:09.870 --> 00:40:10.790

for our students.

841

00:40:10.790 --> 00:40:14.231

16 of the students in the program had IEPs.

842

00:40:14.231 --> 00:40:17.950

Eight students had 504s and throughout the program,

843

00:40:17.950 --> 00:40:19.960

whether it be during their daily instruction

844

00:40:19.960 --> 00:40:22.300

or through any testing that is taking place,

845

00:40:22.300 --> 00:40:24.870

students receive all necessary accommodations

846

00:40:24.870 --> 00:40:26.603

and modifications just as they would

847

00:40:26.603 --> 00:40:29.490

throughout the regular school year.

848

00:40:29.490 --> 00:40:32.970

The Pine Bush Center School District Nutrition Department

849

00:40:32.970 --> 00:40:36.370

was able to provide both breakfast and lunch to our students

850

00:40:36.370 --> 00:40:38.710

at the start and end of the program.

851

00:40:38.710 --> 00:40:41.270

All students were entitled to these meals

852

00:40:41.270 --> 00:40:42.700

and students were not required

853

00:40:42.700 --> 00:40:44.420

to sign in with their ID numbers

854

00:40:44.420 --> 00:40:45.770

or exchange any money.

855

00:40:45.770 --> 00:40:48.080

This option was free and available

856

00:40:48.080 --> 00:40:49.490

for all students in the program.

857

00:40:49.490 --> 00:40:52.283

So a big thank you to our Food Services Department.

858

00:40:53.880 --> 00:40:56.370

For the first time this summer during the Summer School,

859

00:40:56.370 --> 00:40:59.210

we were able to roll out the STAR testing.

860

00:40:59.210 --> 00:41:01.300

STAR testing takes place several times

861

00:41:01.300 --> 00:41:04.210

throughout the year in each of our middle schools,

862

00:41:04.210 --> 00:41:06.200

with both STAR Reading and STAR Math

863

00:41:06.200 --> 00:41:08.750

to measure student progress and student growth.

864

00:41:08.750 --> 00:41:11.010

So students utilize the Renaissance program

865

00:41:11.010 --> 00:41:14.590

to complete these tests at the end of the program.

866

00:41:14.590 --> 00:41:16.280

At the beginning of the program,

867

00:41:16.280 --> 00:41:18.750

we were able to provide all of our Summer School staff

868

00:41:18.750 --> 00:41:20.890

with the instructional planning reports

869

00:41:20.890 --> 00:41:22.410

from the previous administration

870

00:41:22.410 --> 00:41:24.780

that took place in the spring of the previous year.

871

00:41:24.780 --> 00:41:26.650

This was very helpful for our teachers

872

00:41:26.650 --> 00:41:28.560

and they were putting student groups together,

873

00:41:28.560 --> 00:41:30.410

planning their class activities,

874

00:41:30.410 --> 00:41:34.140

and providing meaningful instruction to our students.

875

00:41:34.140 --> 00:41:35.990

The test scores that were completed

876

00:41:35.990 --> 00:41:38.070

and collected at the end of the program

877

00:41:38.070 --> 00:41:40.210

were then passed on to the teachers

878

00:41:40.210 --> 00:41:43.440

in each of the buildings and that data will also be used

879

00:41:43.440 --> 00:41:45.773

to help plan for this upcoming school year.

880

00:41:50.200 --> 00:41:52.130

Okay John, if you could just skip forward

881

00:41:52.130 --> 00:41:53.707

one more slide please.

882

00:41:53.707 --> 00:41:54.873

I just want to focus on this.

883

00:41:54.873 --> 00:41:58.400

So as Mr. Siegel explained,

884

00:41:58.400 --> 00:42:01.527

the program was split in three hours of ELA math instruction

885

00:42:01.527 --> 00:42:03.109

and then Social Emotional Learning

886

00:42:03.109 --> 00:42:05.850

and project based learning.

887

00:42:05.850 --> 00:42:07.623

This was the first time for many of our students

888

00:42:07.623 --> 00:42:09.067

to come back into school this summer.

889

00:42:09.067 --> 00:42:11.960

So it was a great opportunity for us

890

00:42:11.960 --> 00:42:13.670

to try to do things a little bit differently

891

00:42:13.670 --> 00:42:15.100

from what we've done in the past

892

00:42:15.100 --> 00:42:16.870

with our Summer School program.

893

00:42:16.870 --> 00:42:19.058

So a lot of what we tied in

894

00:42:19.058 --> 00:42:22.000

with the Social Emotional Learning connected

895

00:42:22.000 --> 00:42:24.380

to what we were going to do in this school year

896

00:42:24.380 --> 00:42:25.550

with our middle school.

897

00:42:25.550 --> 00:42:28.310

We tied our teachers into "The Positivity Project,"

898

00:42:28.310 --> 00:42:31.220

which is a computer based program

899

00:42:31.220 --> 00:42:34.350

that focuses on a variety of lessons and topics.

900

00:42:34.350 --> 00:42:37.050

We just gave them a taste of it to get used to the program,

901

00:42:37.050 --> 00:42:39.016

but they were able to implement some of those lessons

902

00:42:39.016 --> 00:42:40.483

with the students.

903

00:42:41.350 --> 00:42:42.800

And another important piece we wanted

904

00:42:42.800 --> 00:42:45.168

to bring to the program,

905

00:42:45.168 --> 00:42:48.030

if you could just go back one slide now,

906

00:42:48.030 --> 00:42:50.060

was our community partnerships that we formed.

907

00:42:50.060 --> 00:42:52.910

We connected with the Alcohol Drug Abuse Council

908

00:42:52.910 --> 00:42:53.743

of Orange County,

909

00:42:53.743 --> 00:42:56.650

as well as the Tri-County Youth partnership.

910

00:42:56.650 --> 00:42:58.580

And each Thursday

911

00:42:58.580 --> 00:43:00.719

during the SEL Social Emotional Learning class,

912

00:43:00.719 --> 00:43:04.130

we brought in presenters and we focused on topics

913

00:43:04.130 --> 00:43:06.580

that the case could relate to.

914

00:43:06.580 --> 00:43:09.110

We talked about handling peer pressure,

915

00:43:09.110 --> 00:43:12.223

how to manage their stress, how to manage their emotions.

916

00:43:13.330 --> 00:43:16.575

Coming back into the social environment in a school,

917

00:43:16.575 --> 00:43:19.550

in a small setting like a Summer School program

918

00:43:19.550 --> 00:43:21.440

was a good step for many of our students.

919

00:43:21.440 --> 00:43:23.600

And then we focused on these topics

920

00:43:23.600 --> 00:43:25.947

helping them to learn different strategies

921

00:43:25.947 --> 00:43:27.570

and the techniques and how to cope

922

00:43:27.570 --> 00:43:29.407

and move through middle school.

923

00:43:29.407 --> 00:43:31.549

Part of that partnership also focused

924

00:43:31.549 --> 00:43:33.220

on drug and alcohol abuse

925

00:43:33.220 --> 00:43:35.690

and making them aware of the risks and the dangers.

926

00:43:35.690 --> 00:43:38.468

The earlier we can reach these students and these children,

927

00:43:38.468 --> 00:43:41.170

the more successful we are and the better it is

928

00:43:41.170 --> 00:43:43.752

for our community when we can share a lesson in life

929

00:43:43.752 --> 00:43:45.480

on how to manage that.

930

00:43:45.480 --> 00:43:48.190

So in addition to that partnership,

931

00:43:48.190 --> 00:43:49.553

we were also able to bring in,

932

00:43:49.553 --> 00:43:51.560

I happened to know the principal

933

00:43:51.560 --> 00:43:52.530

at Crispell Middle School,

934

00:43:52.530 --> 00:43:53.990

who also worked fire department.

935

00:43:53.990 --> 00:43:56.070

And he spent a day with our students

936

00:43:56.070 --> 00:43:57.770

doing emergency preparedness.

937

00:43:57.770 --> 00:44:00.003

Again, just exposing our kids

938

00:44:00.003 --> 00:44:01.847

to things outside of the academic realm,

939

00:44:01.847 --> 00:44:04.393

but also very important to their daily lives

940

00:44:04.393 --> 00:44:06.610

that they could benefit from.

941

00:44:06.610 --> 00:44:10.300

So that was the focus of our SEL program

942

00:44:10.300 --> 00:44:12.310

and the focus of our partnerships.

943

00:44:12.310 --> 00:44:13.160

We're very thankful

944

00:44:13.160 --> 00:44:15.840

to both ADAC and Tri-County Youth Partnership

945

00:44:15.840 --> 00:44:17.190

to come in every Thursday

946

00:44:17.190 --> 00:44:19.240

and provide materials and lessons

947

00:44:19.240 --> 00:44:21.037

and make connections with our kids

948

00:44:21.037 --> 00:44:22.439

and we're looking forward to bringing them

949

00:44:22.439 --> 00:44:25.470

into the middle school as we go forward this year

950

00:44:25.470 --> 00:44:26.920

to help us out with our kids.

951

00:44:27.910 --> 00:44:30.870

In addition to those programs,

952

00:44:30.870 --> 00:44:33.171

we also this year for the first time

953

00:44:33.171 --> 00:44:37.460

expanded our classes to include an enrichment class

954

00:44:37.460 --> 00:44:38.840

for sixth and seventh graders.

955

00:44:38.840 --> 00:44:40.730

And this was a smaller group,

956

00:44:40.730 --> 00:44:44.220

but it allowed them to continue building their skills

957

00:44:44.220 --> 00:44:45.500

in English and Math.

958

00:44:45.500 --> 00:44:47.976

It also allowed them to work together in small group,

959

00:44:47.976 --> 00:44:49.770

in a small group study.

960

00:44:49.770 --> 00:44:50.900

One of the best parts

961

00:44:50.900 --> 00:44:52.637

about watching these kids everyday come in

962

00:44:52.637 --> 00:44:54.530

and sitting down with them,

963

00:44:54.530 --> 00:44:57.460

participating in some trivia games that they were playing.

964

00:44:57.460 --> 00:44:58.540

You can see some of the pictures here.

965

00:44:58.540 --> 00:45:00.750

They got to show off some of their work.

966

00:45:00.750 --> 00:45:02.670

I'm learning more about the Amue leopard

967

00:45:02.670 --> 00:45:03.810

than I ever thought I would.

968

00:45:03.810 --> 00:45:05.363

They spent every day,

969

00:45:06.490 --> 00:45:08.150

just researching and learning

970

00:45:08.150 --> 00:45:09.710

and building a nice diorama

971

00:45:09.710 --> 00:45:12.145

that they showed off at the end of the program.

972

00:45:12.145 --> 00:45:13.550

They did a wonderful job.

973

00:45:13.550 --> 00:45:14.500

It was a small group,

974

00:45:14.500 --> 00:45:17.400

but it was successful in that these kids kept learning

975

00:45:17.400 --> 00:45:18.777

and they kept coming into school.

976

00:45:18.777 --> 00:45:21.170

And again, these are kids who weren't in school all year.

977

00:45:21.170 --> 00:45:23.130

So this was a good stepping stone

978

00:45:23.130 --> 00:45:26.183

as they got ready for coming in full time in the fall.

979

00:45:27.440 --> 00:45:29.670

<v ->One piece to add about the special class.</v>

980

00:45:29.670 --> 00:45:30.503

This was not for students

981

00:45:30.503 --> 00:45:32.840

that were unsuccessful during the previous year.

982

00:45:32.840 --> 00:45:35.170

This was a volunteer opportunity

983

00:45:35.170 --> 00:45:37.057

to continue to provide services for students

984

00:45:37.057 --> 00:45:37.890

and the students

985

00:45:37.890 --> 00:45:40.670

that were involved in this special class enrichment section

986

00:45:40.670 --> 00:45:41.950

volunteered to come in.

987

00:45:41.950 --> 00:45:44.270

So through communicating with their parents and families,

988

00:45:44.270 --> 00:45:46.130

we explained how beneficial it can be.

989

00:45:46.130 --> 00:45:47.330

And they took advantage of that.

990

00:45:47.330 --> 00:45:49.663

And it was successful for this group of students.

991

00:45:50.880 --> 00:45:54.730

<v ->So whether it was in the special class enrichment program</v>

992

00:45:54.730 --> 00:45:57.713

or in our academic Summer School Program,

993

00:45:58.880 --> 00:46:01.580

the students got involved with hands-on activities.

994

00:46:01.580 --> 00:46:04.700

They got involved with collaborating, working in teams.

995

00:46:04.700 --> 00:46:09.630

Some of the best things that I saw happening this summer,

996

00:46:09.630 --> 00:46:10.990

the kids were going outside.

997

00:46:10.990 --> 00:46:12.706

They were doing team building.

998

00:46:12.706 --> 00:46:15.070

They were participating with relay races.

999

00:46:15.070 --> 00:46:16.420

They were just being kids

1000

00:46:16.420 --> 00:46:18.280

and learning to interact with one another,

1001

00:46:18.280 --> 00:46:21.330

which is such an important skill coming into middle school

1002

00:46:21.330 --> 00:46:22.880

or going through middle school.

1003

00:46:24.500 --> 00:46:26.660

One in particular that stands out,

1004

00:46:26.660 --> 00:46:29.360

our English teacher gave the kids the challenge

1005

00:46:29.360 --> 00:46:32.890

of creating an outdoor game in an open space.

1006

00:46:32.890 --> 00:46:34.857

And she tied in the academic piece by saying,

1007

00:46:34.857 --> 00:46:37.390

"All right, I want you to write down a game

1008

00:46:37.390 --> 00:46:38.580

that your group comes up with.

1009

00:46:38.580 --> 00:46:40.560

And I want you to tell me how that game is played."

1010

00:46:40.560 --> 00:46:42.180

And then she went through the whole writing process

1011

00:46:42.180 --> 00:46:43.500

with these kids in groups,

1012

00:46:43.500 --> 00:46:44.870

because they had to test the game out

1013

00:46:44.870 --> 00:46:46.930

and realize when they give directions,

1014

00:46:46.930 --> 00:46:49.270

they have to really pay attention to detail

1015

00:46:49.270 --> 00:46:50.550

or give attention to detail.

1016

00:46:50.550 --> 00:46:53.670

So she had them playing the games outside on the field.

1017

00:46:53.670 --> 00:46:55.080

So not only were they learning

1018

00:46:55.080 --> 00:46:56.880

and applying their writing skills

1019

00:46:56.880 --> 00:46:58.360

and learning the value of that,

1020

00:46:58.360 --> 00:46:59.630

they were also getting outside,

1021

00:46:59.630 --> 00:47:00.825

getting some exercise,

1022

00:47:00.825 --> 00:47:02.610

and learning through that process

1023

00:47:02.610 --> 00:47:05.003

of how to be together as a group and how to work together.

1024

00:47:05.003 --> 00:47:07.187

So that was something that stood out.

1025

00:47:07.187 --> 00:47:12.187

Overall we prepared 91 students

1026

00:47:12.470 --> 00:47:15.470

to move on to the next level

1027

00:47:15.470 --> 00:47:17.293

and we gave them some skills.

1028

00:47:18.180 --> 00:47:21.050

Out of the other percentage we had 95%

1029

00:47:21.050 --> 00:47:23.483

that were successful and made that promotional requirement

1030

00:47:23.483 --> 00:47:25.273

from our Summer School program.

1031

00:47:26.529 --> 00:47:28.892

I thank the Board of Ed and our Administrative staff

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00:47:28.892 --> 00:47:31.072

at the district level for supporting us.

1033

00:47:31.072 --> 00:47:32.051

And we're looking forward

1034

00:47:32.051 --> 00:47:36.680

to doing more wonderful things with our kids next year.

1035

00:47:36.680 --> 00:47:39.680

(audience clapping)

1036

00:47:43.450 --> 00:47:46.200

<v Gretchen>Thank you very much.</v>

1037

00:47:49.587 --> 00:47:51.750

<v ->Thank you Mr. Siegel and Mr. Mummery.</v>

1038

00:47:51.750 --> 00:47:53.580

Next, we have a presentation

1039

00:47:53.580 --> 00:47:56.590

about our Elementary School Summer School

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00:47:56.590 --> 00:47:59.190

from Assistant Principals, Colleen Delles,

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00:47:59.190 --> 00:48:01.941

Jennifer Fitzgerald, and our newest assistant principal

1042

00:48:01.941 --> 00:48:03.518

Anthony Muia.

1043

00:48:03.518 --> 00:48:04.920

And then we have Mr. Prestianni from CPS

1044

00:48:04.920 --> 00:48:06.680

could not be with us.

1045

00:48:06.680 --> 00:48:08.670

He had a family emergency,

1046

00:48:08.670 --> 00:48:13.220

but I know his colleagues are going to handle the,

1047

00:48:13.220 --> 00:48:15.410

all of this because we've worked together

1048

00:48:15.410 --> 00:48:16.710

on a frequent basis.

1049

00:48:16.710 --> 00:48:19.710

So I'll ask them to tell us

1050

00:48:19.710 --> 00:48:23.374

about the Elementary Summer school

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00:48:23.374 --> 00:48:26.530

that took place this summer at Pine Bush elementary.

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00:48:26.530 --> 00:48:29.310

<v ->Thank you Superintendent Mains.</v>

1053

00:48:29.310 --> 00:48:32.510

Good evening to the Board and to our community members.

1054

00:48:32.510 --> 00:48:34.980

Although our Elementary Summer School program

1055

00:48:34.980 --> 00:48:37.830

was vastly different from previous years,

1056

00:48:37.830 --> 00:48:40.853

I'm pleased to report that it was a great success.

1057

00:48:42.950 --> 00:48:46.210

The four of us, Mr. Prestianni, Ms. Fitzgerald,

1058

00:48:46.210 --> 00:48:50.880

and Mr. Muia worked collaboratively and diligently

1059

00:48:50.880 --> 00:48:55.170

to create a positive engaging experience

1060

00:48:55.170 --> 00:48:59.860

for all of our students from kindergarten to fifth grade.

1061

00:48:59.860 --> 00:49:01.370

Due to construction,

1062

00:49:01.370 --> 00:49:04.920

all four elementary schools were housed

1063

00:49:04.920 --> 00:49:07.310

at Pine Bush elementary school.

1064

00:49:07.310 --> 00:49:11.990

The program ran for five weeks, not four,

1065

00:49:11.990 --> 00:49:14.560

as it was run in the past.

1066

00:49:14.560 --> 00:49:17.697

And it from July 6th to August 5th.

1067

00:49:19.099 --> 00:49:22.682

John if you could switch to the next slide.

1068

00:49:24.193 --> 00:49:27.440

This year busing was provided for students

1069

00:49:27.440 --> 00:49:32.010

who attended Circleville and Pakanasink elementary school.

1070

00:49:32.010 --> 00:49:34.950

Parents dropped off and picked up their child

1071

00:49:34.950 --> 00:49:36.550

at Circleville Park,

1072

00:49:36.550 --> 00:49:39.620

and many parents express gratitude

1073

00:49:39.620 --> 00:49:41.633

for having that opportunity.

1074

00:49:42.700 --> 00:49:45.270

Every student was offered a complete breakfast

1075

00:49:45.270 --> 00:49:48.760

and lunch for free.

1076

00:49:48.760 --> 00:49:53.760

Ms. Prestia reported that 1,736 breakfasts were distributed

1077

00:49:55.210 --> 00:49:59.963

and 3,778 lunches were distributed.

1078

00:50:06.506 --> 00:50:08.290

Okay, let's talk a little bit about our enrollment

1079

00:50:08.290 --> 00:50:12.061

at the Pine Bush Elementary site.

1080

00:50:12.061 --> 00:50:15.300

We had a total of 181 students this year

1081

00:50:15.300 --> 00:50:17.280

participate in our program.

1082

00:50:17.280 --> 00:50:21.620

Roughly 60% were from EJR and PBE,

1083

00:50:21.620 --> 00:50:24.707

and about 40% are PAC and CPS.

1084

00:50:25.579 --> 00:50:26.860

As you can see from our slide,

1085

00:50:26.860 --> 00:50:29.410

our large number of students were focused

1086

00:50:29.410 --> 00:50:31.870

in the kindergarten and first grade level.

1087

00:50:31.870 --> 00:50:35.913

So we did have more sections at those levels.

1088

00:50:37.600 --> 00:50:40.690

We had in addition to our four administrators,

1089

00:50:40.690 --> 00:50:43.990

we had a total of 21 regular education teachers

1090

00:50:43.990 --> 00:50:46.030

and four special education teachers

1091

00:50:46.030 --> 00:50:50.010

that assisted our integrated co-teach students.

1092

00:50:50.010 --> 00:50:53.110

Overall, we had a wonderful group of staff

1093

00:50:53.110 --> 00:50:54.953

that was really devoted to giving our students

1094

00:50:54.953 --> 00:50:57.860

what they need in the areas of both academics

1095

00:50:57.860 --> 00:51:00.013

and also Social Emotional Learning.

1096

00:51:00.900 --> 00:51:02.440

Mr. Muia's gonna share a little bit

1097

00:51:02.440 --> 00:51:04.490

about Social Emotional Learning with you

1098

00:51:04.490 --> 00:51:05.646

and talk to you a little bit

1099

00:51:05.646 --> 00:51:08.729

about the program that we focused on.

1100

00:51:10.999 --> 00:51:13.044

<v ->Good evening everyone.</v>

1101

00:51:13.044 --> 00:51:13.877

First of all,

1102

00:51:13.877 --> 00:51:14.710

thank you to the Board

1103

00:51:14.710 --> 00:51:16.480

for giving our children the opportunity

1104

00:51:16.480 --> 00:51:19.310

to continue their learning throughout the summer.

1105

00:51:19.310 --> 00:51:21.930

As Ms. Della spoke about the program,

1106

00:51:21.930 --> 00:51:24.590

ran from July 6th through August 5th

1107

00:51:24.590 --> 00:51:25.920

and focused on three

1108

00:51:25.920 --> 00:51:28.640

main components of instruction.

1109

00:51:28.640 --> 00:51:30.870

The first being Social Emotional Learning,

1110

00:51:30.870 --> 00:51:31.770

which I will cover.

1111

00:51:31.770 --> 00:51:35.223

Ms. Delles will speak to both ELA and math instruction.

1112

00:51:36.340 --> 00:51:39.490

Our SEL component was a condensed version

1113

00:51:39.490 --> 00:51:42.830

of our current curriculum "The Positivity Project."

1114

00:51:42.830 --> 00:51:43.663

As a team,

1115

00:51:43.663 --> 00:51:45.580

we consider the needs of our students

1116

00:51:45.580 --> 00:51:48.150

and focus on the following themes.

1117

00:51:48.150 --> 00:51:51.750

Self-control, optimism, perseverance,

1118

00:51:51.750 --> 00:51:53.773

open-mindedness and gratitude.

1119

00:51:55.200 --> 00:51:57.970

One of the activities you see here was an example

1120

00:51:57.970 --> 00:52:00.810

of our SEL program in action.

1121

00:52:00.810 --> 00:52:01.910

In this activity,

1122

00:52:01.910 --> 00:52:04.040

the students stood in front of a mirror

1123

00:52:04.040 --> 00:52:07.860

and selected one word that best described themselves,

1124

00:52:07.860 --> 00:52:11.460

encouraged to look past just their physical traits.

1125

00:52:11.460 --> 00:52:12.767

Students shared words like

1126

00:52:12.767 --> 00:52:14.070

"I am powerful.

1127

00:52:14.070 --> 00:52:15.020

I am kind.

1128

00:52:15.020 --> 00:52:16.940

I am generous and loving"

1129

00:52:16.940 --> 00:52:18.073

just to name a few.

1130

00:52:19.360 --> 00:52:21.407

Given the pandemic and the previous school year,

1131

00:52:21.407 --> 00:52:25.640

and we also provide students opportunities for outdoor play

1132

00:52:25.640 --> 00:52:29.183

to promote positive social interactions between students.

1133

00:52:30.270 --> 00:52:32.090

We've also realized early on

1134

00:52:32.090 --> 00:52:35.080

that our staff also needed support and encouragement,

1135

00:52:35.080 --> 00:52:37.300

and developed SEL activities

1136

00:52:37.300 --> 00:52:39.640

to boost morale during the summer months,

1137

00:52:39.640 --> 00:52:42.913

which included raffles, prizes, announcements,

1138

00:52:42.913 --> 00:52:46.960

and just overall spotlight of individuals.

1139

00:52:46.960 --> 00:52:49.850

I welcome Ms. Delles to speak about the instruction

1140

00:52:49.850 --> 00:52:51.600

in both ELA and math.

1141

00:52:55.864 --> 00:52:57.620

<v ->Since this was an all new curriculum</v>

1142

00:52:57.620 --> 00:52:59.130

with many new teachers,

1143

00:52:59.130 --> 00:53:03.230

our literacy and math coaches did an outstanding job

1144

00:53:03.230 --> 00:53:06.980

training our teachers this year prior to summer school.

1145

00:53:06.980 --> 00:53:08.900

Step-by-step they taught the teachers

1146

00:53:08.900 --> 00:53:13.900

how to access resources on their individual websites.

1147

00:53:14.050 --> 00:53:17.720

The ELA program included many guided reading and writing

1148

00:53:17.720 --> 00:53:20.000

opportunities for our students.

1149

00:53:20.000 --> 00:53:22.830

It was so nice to see our students

1150

00:53:22.830 --> 00:53:26.943

with real books and writing implements in their hands.

1151

00:53:32.542 --> 00:53:36.220

As you can see the pictures speak for themselves,

1152

00:53:36.220 --> 00:53:37.990

especially the last one, I think,

1153

00:53:37.990 --> 00:53:42.990

had good kids waiting and actually learning outside.

1154

00:53:45.400 --> 00:53:50.280

It was just great to see and hear students laugh

1155

00:53:50.280 --> 00:53:53.240

and learn again in person.

1156

00:53:53.240 --> 00:53:56.290

It was wonderful to work with such a positive, creative,

1157

00:53:56.290 --> 00:54:01.030

very diverse teaching staff this year,

1158

00:54:01.030 --> 00:54:04.840

as well as our veteran teachers that come back every year.

1159

00:54:04.840 --> 00:54:05.673

And finally,

1160

00:54:05.673 --> 00:54:07.970

I'd be remiss if I didn't acknowledge

1161

00:54:07.970 --> 00:54:09.600

and appreciate my colleagues

1162

00:54:09.600 --> 00:54:11.450

for tackling the challenge

1163

00:54:11.450 --> 00:54:16.450

of creating an exceptional Summer School program together

1164

00:54:17.240 --> 00:54:18.655

as a solid team.

1165

00:54:18.655 --> 00:54:20.701

Thank you.

1166

00:54:20.701 --> 00:54:23.701

(audience clapping)

1167

00:54:28.640 --> 00:54:29.740

<v ->Thank you very much.</v>

1168

00:54:38.059 --> 00:54:40.277

<v ->Next we we've asked the Board to approve</v>

1169

00:54:40.277 --> 00:54:44.944

for a Second Reading Policy Number 5640 and Policy 8250.

1170

00:54:51.117 --> 00:54:52.984

<v ->Does anyone have any questions</v>

1171

00:54:52.984 --> 00:54:55.234

about Policy 5640 and 8220?

1172

00:54:56.770 --> 00:54:57.770

<v ->8250</v>

<v ->8250</v>

1173

00:54:59.276 --> 00:55:01.179

I have dyslexia now.

1174

00:55:01.179 --> 00:55:02.179

My eyes are crossed.

1175

00:55:03.150 --> 00:55:04.303

No offense please.

1176

00:55:06.770 --> 00:55:09.670

Did you want to just make a clarification for the public,

1177

00:55:09.670 --> 00:55:13.560

that there was a change made after it was reviewed,

1178

00:55:13.560 --> 00:55:17.500

and that the attorneys allowed us to make the change

1179

00:55:17.500 --> 00:55:20.470

and adopt this on this Second Reading?

1180

00:55:20.470 --> 00:55:25.470

<v ->Right the policy that deals with banning cannabis</v>

1181

00:55:27.140 --> 00:55:29.580

as well as tobacco products

1182

00:55:29.580 --> 00:55:33.270

originally was supposed to include a section,

1183

00:55:33.270 --> 00:55:38.270

a section of that policy that said that clothing

1184

00:55:38.640 --> 00:55:41.790

that had advertised tobacco products was banned.

1185

00:55:41.790 --> 00:55:45.460

And it should have said podium that advertised or promoted

1186

00:55:45.460 --> 00:55:47.160

either tobacco or cannabis

1187

00:55:48.240 --> 00:55:52.223

and the intention of being insured that that was included.

1188

00:55:53.537 --> 00:55:54.840

And it was an error and we presented to the First Reading

1189

00:55:54.840 --> 00:55:56.640

because it was intentionally

1190

00:55:56.640 --> 00:55:59.550

because it covers and puts it into consistency

1191

00:55:59.550 --> 00:56:01.230

with our code of conduct.

1192

00:56:01.230 --> 00:56:04.080

The attorney said there was no need to return it

1193

00:56:04.080 --> 00:56:05.450

to a First Reading.

1194

00:56:05.450 --> 00:56:06.460

Because there was nothing,

1195

00:56:06.460 --> 00:56:10.003

it was basically a typographical omission.

1196

00:56:12.429 --> 00:56:14.880

<v ->That's why we have to just keep them organized,</v>

1197

00:56:14.880 --> 00:56:17.050

so everybody knows there was an adjustment made

1198

00:56:17.050 --> 00:56:18.541

when it was brought up.

1199

00:56:18.541 --> 00:56:19.441

And that's why it,

1200

00:56:20.863 --> 00:56:23.970

we can continue with this Second Reading and adopt it.

1201

00:56:23.970 --> 00:56:27.210

Does anyone else have any other questions or statements?

1202

00:56:27.210 --> 00:56:31.690

Can I get a motion to approve the Policy 5640

1203

00:56:31.690 --> 00:56:34.280

and Policy 8250 for the Second Reading

1204

00:56:34.280 --> 00:56:38.110

and adoption by the Board of Education.

1205

00:56:38.110 --> 00:56:38.943

<v ->So moved.</v>

<v ->Second?</v>

1206

00:56:38.943 --> 00:56:39.776

<v Board Member>Second.</v>

1207

00:56:39.776 --> 00:56:41.368

All in favor.

<v ->Aye.</v>

1208

00:56:41.368 --> 00:56:43.479

<v ->Opposed?</v>

1209

00:56:43.479 --> 00:56:44.940

Abstain?

1210

00:56:44.940 --> 00:56:45.773

Thank you.

1211

00:56:48.068 --> 00:56:49.130

<v ->Up next I would ask the Board</v>

1212

00:56:49.130 --> 00:56:52.950

to accept a series of donations that were received

1213

00:56:52.950 --> 00:56:57.900

from three different organizations.

1214

00:56:57.900 --> 00:56:59.850

The first donation is from the United way,

1215

00:56:59.850 --> 00:57:01.190

provided us with school supplies,

1216

00:57:01.190 --> 00:57:02.773

hygiene items, and clothing.

1217

00:57:03.750 --> 00:57:05.080

The second is a donation

1218

00:57:05.080 --> 00:57:07.490

from Mountain View United Methodist church,

1219

00:57:07.490 --> 00:57:09.230

which included school supplies.

1220

00:57:09.230 --> 00:57:10.220

And the third donation is

1221

00:57:10.220 --> 00:57:13.660

from Hannaford supermarkets here in Pine Bush.

1222

00:57:13.660 --> 00:57:16.380

They gave us a series of Hannaford gift cards

1223

00:57:16.380 --> 00:57:17.860

that our nurses will have available

1224

00:57:17.860 --> 00:57:20.190

to help needy families through the year.

1225

00:57:20.190 --> 00:57:23.193

I'd ask the Board to accept all three donations.

1226

00:57:24.140 --> 00:57:26.890

<v ->Does anyone have any questions about these donations?</v>

1227

00:57:28.260 --> 00:57:30.770

Can I get approval to accept the three donations,

1228

00:57:30.770 --> 00:57:32.080

one from the United Way,

1229

00:57:32.080 --> 00:57:33.780

one from the Mountain View Methodist church

1230

00:57:33.780 --> 00:57:36.090

and one from the Hannaford supermarket in Pine Bush.

1231

00:57:36.090 --> 00:57:37.606

<v Board Member>So moved.</v>

1232

00:57:37.606 --> 00:57:38.680

<v ->Second?</v>

<v ->Second.</v>

1233

00:57:38.680 --> 00:57:39.606

<v ->All in favor?</v>

1234

00:57:39.606 --> 00:57:40.558

<v Board Members>Aye.</v>

1235

00:57:40.558 --> 00:57:41.391

<v ->Opposed?</v>

1236

00:57:42.520 --> 00:57:43.540

<v ->Abstain?</v>

1237

00:57:43.540 --> 00:57:44.373

Thank you.

1238

00:57:45.240 --> 00:57:48.420

<v Board Member>That's very nice, all those donations.</v>

1239

00:57:48.420 --> 00:57:49.253

<v ->Agreed.</v>

1240

00:57:54.060 --> 00:57:56.302

We've had a couple of speakers at the podium.

1241

00:57:56.302 --> 00:57:57.740

Is there any way we can get that clean

1242

00:57:57.740 --> 00:58:01.610

or ask the rest of the speakers to not touch things?

1243

00:58:01.610 --> 00:58:02.480

I just want to,

1244

00:58:02.480 --> 00:58:04.060

I think there's a lot of people in the room

1245

00:58:04.060 --> 00:58:08.210

and we may have a lot of speakers.

1246

00:58:08.210 --> 00:58:10.913

I'm just trying to keep everyone safe.

1247

00:58:13.870 --> 00:58:14.703

No?

1248

00:58:15.680 --> 00:58:16.871

Do what?

1249

00:58:16.871 --> 00:58:17.962

<v School Official>The microphone is on.</v>

1250

00:58:17.962 --> 00:58:19.073

<v ->Okay so, the microphone is on.</v>

1251

00:58:19.073 --> 00:58:22.100

Please don't touch anything when you take to the podium.

1252

00:58:22.100 --> 00:58:24.038

If you wish to address the Board of Education

1253

00:58:24.038 --> 00:58:26.010

you are requested to state your name and be respectful.

1254

00:58:26.010 --> 00:58:27.970

You'll be allowed to speak up to three minutes.

1255

00:58:27.970 --> 00:58:29.800

Please refrain from making personal references,

1256

00:58:29.800 --> 00:58:32.280

to any particular individual student or employee,

1257

00:58:32.280 --> 00:58:34.432

as well as comments regarding matters

1258

00:58:34.432 --> 00:58:37.253

involving privacy issues otherwise protected by law.

1259

00:58:38.180 --> 00:58:41.030

John, do you have the timer or do I have to do the timer?

1260

00:58:43.588 --> 00:58:44.667

Cause it's better if you do it.

1261

00:58:47.690 --> 00:58:48.557

Okay.

1262

00:58:48.557 --> 00:58:51.650

[Gretchen] Could you take the podium, sir.

1263

00:58:51.650 --> 00:58:52.483

Thank you.

1264

00:58:54.801 --> 00:58:57.127

(phone crashing)

1265

00:58:57.127 --> 00:58:58.810

<v ->[Woman in Audience] Oh you dropped your phone.</v>

1266

00:58:58.810 --> 00:59:00.310

<v Gerald>Thank you.</v>

1267

00:59:17.426 --> 00:59:18.683

<v ->Good evening.</v>

1268

00:59:18.683 --> 00:59:21.320

My name is Gerald Zagoll and I'm a resident

1269

00:59:21.320 --> 00:59:25.530

of the Pine Bush school district for 37 years.

1270

00:59:25.530 --> 00:59:28.530

My wife and I never had any children at the district,

1271

00:59:28.530 --> 00:59:31.580

but we're very happy to pay school taxes

1272

00:59:31.580 --> 00:59:33.820

because we wanted these children in the area

1273

00:59:33.820 --> 00:59:35.203

to get a proper education.

1274

00:59:37.210 --> 00:59:39.620

I'm somewhat disturbed

1275

00:59:39.620 --> 00:59:41.753

with what's going on with the bus company.

1276

00:59:43.940 --> 00:59:45.000

I understand that the bus company

1277

00:59:45.000 --> 00:59:48.130

came from Utica, New York.

1278

00:59:48.130 --> 00:59:49.680

and it's a smaller bus company.

1279

00:59:51.000 --> 00:59:52.580

We had First Student.

1280

00:59:53.510 --> 00:59:56.167

We had absolutely no problems with them.

1281

00:59:57.317 --> 01:00:02.317

I understand that Birnie Bus pays

1282

01:00:02.440 --> 01:00:07.440

from 17 to \$21 to their drivers

1283

01:00:07.740 --> 01:00:12.740

with absolutely no medical or any benefits.

1284

01:00:15.030 --> 01:00:19.333

My role starts at 27 and gives the people benefits.

1285

01:00:22.453 --> 01:00:24.536

Middletown starts at \$25.

1286

01:00:26.660 --> 01:00:29.077

It gives the people benefits.

1287

01:00:30.677 --> 01:00:34.427

Her students start at \$24 with benefits.

1288

01:00:35.725 --> 01:00:39.133

And they're giving their people a sign-on bonus

1289

01:00:39.133 --> 01:00:41.157

of 2,500 bucks.

1290

01:00:41.157 --> 01:00:41.990

<v Man in Audience>Mmh.</v>

1291

01:00:41.990 --> 01:00:46.990

<v ->How do you expect to settle this problem?</v>

1292

01:00:49.070 --> 01:00:51.960

I understand that the children are being picked up

1293

01:00:51.960 --> 01:00:52.964

at six o'clock in the morning.

1294

01:00:52.964 --> 01:00:54.477

<v ->[Woman in Audience] My goodness.</v>

1295

01:00:54.477 --> 01:00:57.960

<v ->And going to school and put in a room</v>

1296

01:00:57.960 --> 01:01:00.563

until school is ready to start.

1297

01:01:01.470 --> 01:01:03.130

And then the bus goes out again

1298

01:01:04.575 --> 01:01:06.700

and I understand that it's taking some students

1299

01:01:06.700 --> 01:01:08.930

two hours to get home

1300

01:01:08.930 --> 01:01:10.430

and it's totally unacceptable.

1301

01:01:12.776 --> 01:01:14.380

I'd like to know what you people are going to do

1302

01:01:14.380 --> 01:01:16.370

to correct this problem.

1303

01:01:16.370 --> 01:01:18.220

Because these children don't deserve,

1304

01:01:19.058 --> 01:01:19.891

but it happened.

1305

01:01:24.515 --> 01:01:27.515

(audience clapping)

1306

01:01:36.141 --> 01:01:37.630

<v Gretchen>Thank you.</v>

1307

01:01:37.630 --> 01:01:38.751

Anyone else?

1308

01:01:38.751 --> 01:01:41.337

<v ->No response?</v>

<v ->You have a response?</v>

1309

01:01:41.337 --> 01:01:42.378

<v Man in Audience>Can we get a response?</v>

1310

01:01:42.378 --> 01:01:44.840

<v Gerald>How about a response?</v>

1311

01:01:44.840 --> 01:01:45.673

<v Gretchen>Traditionally,</v>

1312

01:01:45.673 --> 01:01:48.250

during periods of Public Participation,

1313

01:01:48.250 --> 01:01:50.480

we don't give individual responses.

1314

01:01:50.480 --> 01:01:55.150

There's many of you that want you have your time to speak.

1315

01:01:55.150 --> 01:01:58.940

We have had other large gatherings for Public Participation

1316

01:01:58.940 --> 01:02:01.660

at the end of Public Participation

1317

01:02:01.660 --> 01:02:04.366

or during Public Participation

1318

01:02:04.366 --> 01:02:05.250

that we can answer

1319

01:02:05.250 --> 01:02:06.765

we will do that for you.

1320

01:02:06.765 --> 01:02:08.185

<v Man in Audience>I don't think people mind waiting.</v>

1321

01:02:08.185 --> 01:02:09.665

<v ->No.</v>

<v ->No we don't mind waiting.</v>

1322

01:02:09.665 --> 01:02:10.498

We'll wait.

1323

01:02:10.498 --> 01:02:11.590

<v Gretchen>We're gonna follow the protocol</v>

1324

01:02:11.590 --> 01:02:14.703

and we're gonna keep order in the room.

1325

01:02:16.020 --> 01:02:18.950

Is there anyone else that would like to speak?

1326

01:02:18.950 --> 01:02:20.530

Please take the podium.

1327

01:02:39.044 --> 01:02:42.044

<v ->Take a second to look at you guys.</v>

1328

01:02:43.493 --> 01:02:44.326

When do we get

1329

01:02:44.326 --> 01:02:45.159

to hear your personal--

<v ->Excuse me.</v>

1330

01:02:45.159 --> 01:02:46.470

We need to know your name.

1331

01:02:46.470 --> 01:02:49.370

<v ->My name is Dennis Tate.</v>

<v ->Thank you Dennis.</v>

1332

01:02:49.370 --> 01:02:53.537

<v ->I'm wondering when we get to hear everybody's opinion</v>

1333

01:02:53.537 --> 01:02:55.823

about the school bus situation

1334

01:02:57.440 --> 01:02:59.100

specifically, right now.

1335

01:03:02.534 --> 01:03:04.733

I didn't expect to get up and talk.

1336

01:03:07.920 --> 01:03:10.260

But I don't like getting bulldozed.

1337

01:03:13.157 --> 01:03:16.257

You didn't see the school bus situation coming up huh?

1338

01:03:17.860 --> 01:03:20.540

Incredible ten years

1339

01:03:20.540 --> 01:03:21.957

or how ever many.

1340

01:03:26.967 --> 01:03:30.543

Incredible with or without a mask.

1341

01:03:32.718 --> 01:03:34.480

Thanks.

(audience clapping)

1342

01:03:34.480 --> 01:03:35.973

Thank you.

<v ->Thank you.</v>

1343

01:03:39.687 --> 01:03:41.460

<v ->Oh wait, hold on.</v>

1344

01:03:41.460 --> 01:03:42.823

When do we get an answer?

1345

01:03:44.180 --> 01:03:46.440

When do we get an answer about the plan

1346

01:03:46.440 --> 01:03:48.990

for this school bus situation.

1347

01:03:48.990 --> 01:03:49.823

Can you answer that?

1348

01:03:49.823 --> 01:03:52.290

<v Gretchen>I'm going to keep order in the room.</v>

1349

01:03:52.290 --> 01:03:54.380

When everyone has their piece,

1350

01:03:54.380 --> 01:03:55.370

people have been getting,

1351

01:03:55.370 --> 01:03:57.257

I'm not sure if you have children in the district,

1352

01:03:57.257 --> 01:03:59.540

but people have been getting phone call updates

1353

01:03:59.540 --> 01:04:00.373

and email updates.

1354

01:04:00.373 --> 01:04:01.847

You may not have gotten those

1355

01:04:01.847 --> 01:04:04.220

if you don't have kids in the school.

1356

01:04:04.220 --> 01:04:05.620

<v ->I don't have any kids in school.</v>

1357

01:04:05.620 --> 01:04:06.453

<v Gretchen>Okay?</v>

1358

01:04:06.453 --> 01:04:10.140

So after all the Public Participation is finished,

1359

01:04:10.140 --> 01:04:11.970

we will address all the concerns

1360

01:04:11.970 --> 01:04:13.118

that we're able to address this evening.

1361

01:04:13.118 --> 01:04:13.951

<v ->Oh okay.</v>

1362

01:04:13.951 --> 01:04:14.784

I didn't understand that.

1363

01:04:14.784 --> 01:04:16.990

Thanks.

<v ->Okay, no problem.</v>

1364

01:04:16.990 --> 01:04:18.823

Absolutely no problem.

1365

01:04:27.610 --> 01:04:28.691

<v ->Hi.</v>

1366

01:04:28.691 --> 01:04:31.502

I promise I won't be as hard as my email.

1367

01:04:31.502 --> 01:04:35.040

I'm Chris McBryan.

1368

01:04:35.040 --> 01:04:37.330

Since you guys are not answering questions,

1369

01:04:37.330 --> 01:04:39.180

hopefully you take notes.

1370

01:04:39.180 --> 01:04:43.033

Will the mask mandate be lifted anytime soon?

1371

01:04:44.300 --> 01:04:46.580

Are you going to require students and staff

1372

01:04:46.580 --> 01:04:47.650

for weekly tests?

1373

01:04:47.650 --> 01:04:48.970

If so,

1374

01:04:48.970 --> 01:04:50.610

are you going to require people

1375

01:04:50.610 --> 01:04:54.750

that are already vaccinated to get the weekly test

1376

01:04:54.750 --> 01:04:57.505

since it has proven that they can get COVID

1377

01:04:57.505 --> 01:05:02.240

and can spread COVID.

1378

01:05:02.240 --> 01:05:04.070

And hopefully this is not as harsh.

1379

01:05:04.070 --> 01:05:06.770

Why does my body, my choice only apply

1380

01:05:06.770 --> 01:05:07.868

when it comes to abortion,

1381

01:05:07.868 --> 01:05:08.701

but not when it comes

1382

01:05:08.701 --> 01:05:12.661

to our kids' medical freedom and staff.

1383

01:05:12.661 --> 01:05:17.494

(audience clapping)

Yes I have to read it.

1384

01:05:19.313 --> 01:05:22.450

And I have a message for old parents,

1385

01:05:22.450 --> 01:05:24.510

when will it be enough.

1386

01:05:24.510 --> 01:05:28.090

because we need to stand up.

1387

01:05:28.090 --> 01:05:29.750

We need to speak up.

1388

01:05:29.750 --> 01:05:32.810

I'm sure you're seeing what's going on across the country.

1389

01:05:32.810 --> 01:05:34.820

The last time I looked at the map,

1390

01:05:34.820 --> 01:05:37.750

it's said the United States of America.

1391

01:05:37.750 --> 01:05:39.210

Not China.

1392

01:05:39.210 --> 01:05:40.143

Not Cuba.

1393

01:05:41.170 --> 01:05:42.930

I came from a country

1394

01:05:42.930 --> 01:05:46.530

where I used to be lined up to get vaccinated

1395

01:05:46.530 --> 01:05:48.810

without parent's consent.

1396

01:05:48.810 --> 01:05:51.100

And it was really, really scary.

1397

01:05:51.100 --> 01:05:53.800

And I don't want that for my kids.

1398

01:05:53.800 --> 01:05:56.800

(audience clapping)

1399

01:05:59.380 --> 01:06:01.370

And I would fight

1400

01:06:02.350 --> 01:06:04.070

because it's not Australia.

1401

01:06:04.070 --> 01:06:05.390

This is not Australia.

1402

01:06:05.390 --> 01:06:06.813

This is New York.

1403

01:06:09.000 --> 01:06:09.833

And I truly hope

1404

01:06:09.833 --> 01:06:14.650

that this doesn't become Germany 1933 to 1938.

1405

01:06:17.150 --> 01:06:21.713

And remember not in any time in history of the world,

1406

01:06:21.713 --> 01:06:26.000

have the people who were forcing other to compliance,

1407

01:06:26.000 --> 01:06:27.350

turned out to be good guys.

1408

01:06:29.261 --> 01:06:32.261

(audience clapping)

1409

01:06:34.828 --> 01:06:36.360

And I have a little more,

1410

01:06:36.360 --> 01:06:37.640

this is not thing.

1411

01:06:37.640 --> 01:06:41.433

Oh, when did you guys know about school material?

1412

01:06:42.378 --> 01:06:46.070

So like when the kids go into school material

1413

01:06:46.070 --> 01:06:50.030

can you guys release the list a little early

1414

01:06:50.030 --> 01:06:51.670

of school requirements?

1415

01:06:51.670 --> 01:06:53.130

'Cause I have to fight homework.

1416

01:06:53.130 --> 01:06:54.479

<v Gretchen>Are you talking about school supplies?</v>

1417

01:06:54.479 --> 01:06:55.312

<v ->Yes.</v>

1418

01:06:55.312 --> 01:06:56.145

<v Gretchen>Okay.</v>

1419

01:06:56.145 --> 01:06:56.978

<v ->I love to fight.</v>

1420

01:06:56.978 --> 01:06:58.233

There's is nothing left.

1421

01:07:00.420 --> 01:07:01.253

Thank you.

1422

01:07:01.253 --> 01:07:04.077

(audience clapping)

1423

01:07:15.700 --> 01:07:18.438

<v ->We're Alida and Paul Rudais.</v>

1424

01:07:18.438 --> 01:07:20.930

<v ->We're new to the town, new to the district.</v>

1425

01:07:20.930 --> 01:07:23.138

So our concern is also

1426

01:07:23.138 --> 01:07:26.458

what many families here tonight are talking about,

1427

01:07:26.458 --> 01:07:28.577

I'm talking about the same system.

1428

01:07:28.577 --> 01:07:31.870

It wasn't my goal to come here to talk this evening.

1429

01:07:31.870 --> 01:07:32.703

<v ->Not at all.</v>

1430

01:07:32.703 --> 01:07:34.930

We work in schools so we understand

1431

01:07:34.930 --> 01:07:37.710

how hard everyone is working.

1432

01:07:37.710 --> 01:07:42.710

And at the same time we have went through so much more.

1433

01:07:43.840 --> 01:07:44.870

So much more

<v ->But I think</v>

1434

01:07:44.870 --> 01:07:48.370

the major concern would be the safety of the children.

1435

01:07:48.370 --> 01:07:52.460

So today when my third grader contacts me

1436

01:07:52.460 --> 01:07:57.010

and said that his five-year-old brother is on the wrong bus,

1437

01:07:57.010 --> 01:08:00.500

traveling around town because of the switching

1438

01:08:00.500 --> 01:08:03.690

with the bus routes and time and changes,

1439

01:08:03.690 --> 01:08:05.780

that becomes alarming to parents.

1440

01:08:05.780 --> 01:08:09.630

Not being notified by the school is another concern.

1441

01:08:09.630 --> 01:08:13.170

I myself got defensive and called my wife,

1442

01:08:13.170 --> 01:08:14.860

called the school,

1443

01:08:14.860 --> 01:08:16.520

couldn't get the information

1444

01:08:16.520 --> 01:08:19.360

and it wasn't even of an answer.

1445

01:08:19.360 --> 01:08:21.620

It was "You can contact Birnie

1446

01:08:21.620 --> 01:08:23.860

and they'll be able to help you."

1447

01:08:23.860 --> 01:08:26.950

That's impossible because my five year old son

1448

01:08:26.950 --> 01:08:29.150

is on a different bus traveling around town.

1449

01:08:29.150 --> 01:08:32.988

And he doesn't know any landmark that's familiar to him

1450

01:08:32.988 --> 01:08:35.150

because we just moved here this summer.

1451

01:08:35.150 --> 01:08:37.010

So those are the concerns.

1452

01:08:37.010 --> 01:08:39.410

And I get that mistakes happen you know,

1453

01:08:39.410 --> 01:08:41.140

but on the front line,

1454

01:08:41.140 --> 01:08:43.640

you need to then put other systems in play.

1455

01:08:43.640 --> 01:08:46.420

So for changing buses and when changing routes,

1456

01:08:46.420 --> 01:08:48.350

when we're changing times,

1457

01:08:48.350 --> 01:08:49.803

why doesn't my child,

1458

01:08:51.260 --> 01:08:52.123

when he gets on the bus,

1459

01:08:52.123 --> 01:08:55.440

have a tag that says he's supposed to be on this bus.

1460

01:08:55.440 --> 01:08:58.160

Why isn't there a monitor on the bus

1461

01:08:58.160 --> 01:08:59.890

monitoring the children?

1462

01:08:59.890 --> 01:09:01.760

The buses are packed.

1463

01:09:01.760 --> 01:09:04.380

There are no rules put in play.

1464

01:09:04.380 --> 01:09:05.213

And I get it.

1465

01:09:05.213 --> 01:09:06.780

It's not on your level.

1466

01:09:06.780 --> 01:09:09.270

The busing company is where were gonna get a response,

1467

01:09:09.270 --> 01:09:10.520

but then maybe we need

1468

01:09:10.520 --> 01:09:12.405

to look up a different busing company.

1469

01:09:12.405 --> 01:09:13.238

<v ->Right.</v>

1470

01:09:13.238 --> 01:09:15.070

<v ->There are too many little children on those buses</v>

1471

01:09:15.070 --> 01:09:17.430

and there's not enough supervision.

1472

01:09:17.430 --> 01:09:18.750

As an educator.

1473

01:09:18.750 --> 01:09:21.537

safety of the child is first and foremost.

1474

01:09:21.537 --> 01:09:23.459

And I feel that those are the things

1475

01:09:23.459 --> 01:09:24.858

that we need to look at

1476

01:09:24.858 --> 01:09:28.970

when rectifying the situation that we have here.

1477

01:09:28.970 --> 01:09:29.803

Thank you.

1478

01:09:29.803 --> 01:09:32.803

(audience clapping)

1479

01:09:36.105 --> 01:09:36.938

<v Tim>Ma'am, Ma'am,</v>

1480

01:09:36.938 --> 01:09:37.771

Can I get your name,

1481

01:09:37.771 --> 01:09:38.604

so that I can can make sure

1482

01:09:38.604 --> 01:09:39.437

I can follow up with a response?

1483

01:09:39.437 --> 01:09:40.351

<v Alida>Sure it Alida Rudais.</v>

1484

01:09:40.351 --> 01:09:45.351

A-L-I-D-A R-U-D-A-I-S.

1485

01:09:48.151 --> 01:09:52.082

And our kids' names are Nicholas and Aiden.

1486

01:09:52.082 --> 01:09:54.165

<v Gretchen>What school?</v>

1487

01:09:57.249 --> 01:09:58.348

What school?

1488

01:09:58.348 --> 01:09:59.673

<v Tim>What do they go to?</v>

1489

01:09:59.673 --> 01:10:01.947

<v Alida>Cripell, Nicholas is at Crispell.</v>

1490

01:10:01.947 --> 01:10:04.130

<v Alida>And if you guys need assistance</v>

1491

01:10:04.130 --> 01:10:06.430

with creating or helping organize.

1492

01:10:06.430 --> 01:10:07.263

<v Gretchen>Thank you.</v>

1493

01:10:07.263 --> 01:10:08.450

<v Alida>We are a hundred percent.</v>

1494

01:10:08.450 --> 01:10:11.431

<v Paul>We start helping schools with strategies</v>

1495

01:10:11.431 --> 01:10:13.480

to get organization from school level

1496

01:10:13.480 --> 01:10:15.563

to getting the children

1497

01:10:15.563 --> 01:10:17.810

from the school building onto the bus.

1498

01:10:17.810 --> 01:10:19.960

I was in administration also for six years.

1499

01:10:20.842 --> 01:10:21.675

<v ->We understand yeah.</v>

<v ->I've mastered the classroom.</v>

1500

01:10:21.675 --> 01:10:22.640

I get the scenario.

1501

01:10:22.640 --> 01:10:24.220

<v Alida>We understand what your position is.</v>

1502

01:10:24.220 --> 01:10:25.293

It's not easy.

<v ->It's sounds difficult.</v>

1503

01:10:25.293 --> 01:10:26.126

<v Alida>I know you guys have been--</v>

1504

01:10:26.126 --> 01:10:27.579

<v Gretchen>Thank you.</v>

1505

01:10:27.579 --> 01:10:28.412

<v ->Working overnight</v>

<v ->It's so hard.</v>

1506

01:10:28.412 --> 01:10:29.245

When it's your kid

1507

01:10:29.245 --> 01:10:30.830

and you don't know how to.

<v ->We see it.</v>

1508

01:10:30.830 --> 01:10:32.337

We work in Tarrytown.

1509

01:10:33.635 --> 01:10:34.726

<v ->We're adults</v>

<v ->This has never happened.</v>

1510

01:10:34.726 --> 01:10:35.559

<v Gretchen>Thank you.</v>

1511

01:10:35.559 --> 01:10:36.559

Thank you very much.

1512

01:10:39.767 --> 01:10:40.600

Next.

1513

01:10:41.510 --> 01:10:42.343

<v ->I'm already here.</v>

1514

01:10:42.343 --> 01:10:43.176

<v Gretchen>Oh sorry!</v>

1515

01:10:43.176 --> 01:10:44.009

I'm sorry.

1516

01:10:45.046 --> 01:10:46.777

<v ->My name is Karen Pushmil.</v>

1517

01:10:46.777 --> 01:10:48.124

I have two boys in the district.

1518

01:10:48.124 --> 01:10:51.204

And since you guys aren't answering questions.

1519

01:10:51.204 --> 01:10:55.240

I can answer at least one of this lovely lady's questions,

1520

01:10:55.240 --> 01:10:56.190

regarding the mask.

1521

01:10:57.220 --> 01:11:00.550

So looking on the Orange County government site

1522

01:11:00.550 --> 01:11:03.440

and the New York Time Orange County COVID tracker,

1523

01:11:03.440 --> 01:11:07.090

we are considered to be in a very high transmission rate

1524

01:11:07.090 --> 01:11:11.880

with 29 daily cases per 100,000 residents.

1525

01:11:11.880 --> 01:11:16.880

There's currently 384,440 residents in Orange County.

1526

01:11:16.900 --> 01:11:21.290

In order to move down to the low risk rate of transmission,

1527

01:11:21.290 --> 01:11:24.520

which then according to your chart would move us

1528

01:11:24.520 --> 01:11:28.320

into where it would be masks would be recommended

1529

01:11:28.320 --> 01:11:30.320

and not mandated,

1530

01:11:30.320 --> 01:11:33.000

they consider a low risk rate of transmission

1531

01:11:33.000 --> 01:11:36.750

to be less than one per 100,000 people.

1532

01:11:36.750 --> 01:11:40.547

So in order for our kids' masks to go away,

1533

01:11:40.547 --> 01:11:43.710

less than four people in the entire county

1534

01:11:43.710 --> 01:11:44.840

have to have COVID.

1535

01:11:44.840 --> 01:11:48.090

So the answer to your question is it's not going away.

1536

01:11:48.090 --> 01:11:49.850

The masks are not going away

1537

01:11:49.850 --> 01:11:51.820

until everybody stops complying.

1538

01:11:51.820 --> 01:11:53.980

It is a respiratory virus.

1539

01:11:53.980 --> 01:11:56.430

You're never going to get extermination.

1540

01:11:56.430 --> 01:11:58.160

The mask doesn't even make sense.

1541

01:11:58.160 --> 01:11:59.520

If you can breathe it all,

1542

01:11:59.520 --> 01:12:02.176

you can still get COVID through the mask.

1543

01:12:02.176 --> 01:12:03.531

And if that's not enough,

1544

01:12:03.531 --> 01:12:05.326

it says it on the box.

1545

01:12:05.326 --> 01:12:08.326

(audience clapping)

1546

01:12:16.544 --> 01:12:19.154

<v ->Would there be somebody willing to yield me three minutes</v>

1547

01:12:19.154 --> 01:12:20.602

if I go over three minutes?

1548

01:12:20.602 --> 01:12:21.435

<v ->[Audience Members] Yes.</v>

1549

01:12:21.435 --> 01:12:22.268

<v ->Thank you.</v>

<v ->I don't think</v>

1550

01:12:22.268 --> 01:12:23.101

that's the way it works.

1551

01:12:23.101 --> 01:12:24.898

<v Gretchen>That's not actually not the way it works.</v>

1552

01:12:24.898 --> 01:12:25.767

If you go over three minutes

1553

01:12:25.767 --> 01:12:29.749

on the first round of Public Participation,

1554

01:12:29.749 --> 01:12:31.700

you can wait and go for the second round.

1555

01:12:31.700 --> 01:12:34.270

<v ->Can I ask to restart?</v>

<v ->They'll reset it.</v>

1556

01:12:34.270 --> 01:12:35.610

But you can have your three minutes now

1557

01:12:35.610 --> 01:12:37.350

and then you can have three minutes

1558

01:12:37.350 --> 01:12:39.298

during the second half of Public Participation.

1559

01:12:39.298 --> 01:12:40.131

<v Man in Audience>You pay taxes,</v>

1560

01:12:40.131 --> 01:12:41.185

you should have all the mike you need.

1561

01:12:41.185 --> 01:12:42.276

<v Man in Audience>For today,</v>

1562

01:12:42.276 --> 01:12:44.783

can I request that extra three minutes too

1563

01:12:44.783 --> 01:12:45.616

at the time?

1564

01:12:45.616 --> 01:12:46.449

<v Board Member>No of course not.</v>

1565

01:12:46.449 --> 01:12:48.400

<v Gretchen>You did not get three minutes sir</v>

1566

01:12:48.400 --> 01:12:52.250

And I'm going to continue to keep order in the room.

1567

01:12:52.250 --> 01:12:53.083

Thank you.

1568

01:12:54.070 --> 01:12:54.903

<v ->Okay.</v>

1569

01:12:54.903 --> 01:12:57.190

I do want to commend you guys for doing the Pledge

1570

01:12:57.190 --> 01:12:58.890

and also recognizing excellence.

1571

01:12:58.890 --> 01:12:59.723

My name is Matthew Carey.

1572

01:12:59.723 --> 01:13:01.137

I have three children,

1573

01:13:01.137 --> 01:13:03.230

and my son was one of those recognized

1574

01:13:03.230 --> 01:13:05.560

and there's a cancer seeping

1575

01:13:05.560 --> 01:13:08.250

through our school system called Critical Race Theory.

1576

01:13:08.250 --> 01:13:10.986

And two of those tenets prevent many schools

1577

01:13:10.986 --> 01:13:12.960

from doing the Pledge

1578

01:13:12.960 --> 01:13:16.750

and they also de-emphasize the pursuit of excellence.

1579

01:13:16.750 --> 01:13:18.347

And that's a terrible thing

1580

01:13:18.347 --> 01:13:21.920

that's going along with the general trend in America.

1581

01:13:21.920 --> 01:13:25.610

Number one, I'm totally disgusted with the mask.

1582

01:13:25.610 --> 01:13:26.660

I know the Governor

1583

01:13:26.660 --> 01:13:30.020

and this puppet Governor Gubernatorial Administration

1584

01:13:30.020 --> 01:13:30.930

put down a law,

1585

01:13:30.930 --> 01:13:32.170

but can you made a decision

1586

01:13:32.170 --> 01:13:34.150

before that law came down?

1587

01:13:34.150 --> 01:13:37.728

Okay so,

(audience clapping)

1588

01:13:37.728 --> 01:13:39.616

I was listening and this young lady said masks do nothing

1589

01:13:39.616 --> 01:13:42.530

to prevent a COVID aerosols.

1590

01:13:42.530 --> 01:13:45.610

They stop somebody from sneezing in somebody face

1591

01:13:45.610 --> 01:13:47.810

who might catch gross droplets.

1592

01:13:47.810 --> 01:13:50.713

The next topic I do want to talk about is vaccines.

1593

01:13:52.060 --> 01:13:55.610

If anybody watched our President's feed on Thursday

1594

01:13:56.463 --> 01:13:58.080

is probably one of the most alarming things I've ever seen,

1595

01:13:58.080 --> 01:13:59.507

where he literally said,

1596

01:13:59.507 --> 01:14:02.260

"It's not about Americans and their freedoms."

1597

01:14:02.260 --> 01:14:03.507

Yes it is.

1598

01:14:03.507 --> 01:14:05.740

And then he went on to talk about

1599

01:14:05.740 --> 01:14:08.530

various tyrannical mask mandates

1600

01:14:08.530 --> 01:14:10.600

that he plans to implement.

1601

01:14:10.600 --> 01:14:11.950

And that's going to affect a lot of us.

1602

01:14:11.950 --> 01:14:14.520

I may be out of the job in three months, right?

1603

01:14:14.520 --> 01:14:16.000

So I emailed you all.

1604

01:14:16.000 --> 01:14:18.240

I tried to provide evidence and data

1605

01:14:18.240 --> 01:14:20.616

to support my arguments.

1606

01:14:20.616 --> 01:14:23.330

The science doesn't support masks,

1607

01:14:23.330 --> 01:14:25.900

nor vaccine mandates at this point.

1608

01:14:25.900 --> 01:14:28.340

It's a personal choice between you and your doctor,

1609

01:14:28.340 --> 01:14:30.570

whether it's you or your child, right?

1610

01:14:30.570 --> 01:14:32.700

You've got studies now coming out

1611

01:14:32.700 --> 01:14:34.380

where they're showing natural immunity

1612

01:14:34.380 --> 01:14:37.300

is 13 times stronger than the vaccine.

1613

01:14:37.300 --> 01:14:39.790

You've got other studies showing teenage boys

1614

01:14:39.790 --> 01:14:41.940

can actually get six times more likely

1615

01:14:41.940 --> 01:14:43.930

to contract a heart defect

1616

01:14:43.930 --> 01:14:47.770

than be hospitalized for COVID.

1617

01:14:47.770 --> 01:14:49.690

So we see this coming.

1618

01:14:49.690 --> 01:14:51.803

We're drifting closer to communism

1619

01:14:51.803 --> 01:14:54.940

and I would love to know by show of hands

1620

01:14:54.940 --> 01:14:57.460

is there anybody on this Board

1621

01:14:57.460 --> 01:15:00.190

who would personally oppose a vaccine mandate

1622

01:15:00.190 --> 01:15:02.500

for our kids who attend public schools

1623

01:15:02.500 --> 01:15:03.590

should it come down?

1624

01:15:03.590 --> 01:15:05.950

Is there anybody up here by a show of hands

1625

01:15:05.950 --> 01:15:07.223

who would oppose that?

1626

01:15:08.170 --> 01:15:10.245

<v Gretchen>We are not going to respond to that.</v>

1627

01:15:10.245 --> 01:15:11.112

That is not open here for today.

1628

01:15:11.112 --> 01:15:16.112

(audience cheering)

(audience clapping)

1629

01:15:17.981 --> 01:15:19.820

<v Matthew>Thank you.</v>

1630

01:15:19.820 --> 01:15:21.067

I saw your hand.

1631

01:15:21.067 --> 01:15:22.541

Thank you too.

1632

01:15:22.541 --> 01:15:23.374

Thank you.

1633

01:15:23.374 --> 01:15:24.207

Thank you all.

1634

01:15:24.207 --> 01:15:25.040

<v ->[Woman in Audience] There's a lot more than two up there.</v>

1635

01:15:25.040 --> 01:15:28.356

<v Man in Audience>Cowards, seriously.</v>

1636

01:15:28.356 --> 01:15:29.189

<v Gretchen>Thank you.</v>

1637

01:15:29.189 --> 01:15:31.072

<v Man in Audience>Thank you sir.</v>

1638

01:15:31.072 --> 01:15:31.905

Thank you.

1639

01:15:40.533 --> 01:15:41.366

<v ->Good evening.</v>

1640

01:15:41.366 --> 01:15:42.240

My name is James Corbey.

1641

01:15:42.240 --> 01:15:45.340

I have a son who is in middle school and a daughter,

1642

01:15:45.340 --> 01:15:48.880

that I wish to be taken out of the Pine Bush High School

1643

01:15:48.880 --> 01:15:50.500

for many different reasons.

1644

01:15:50.500 --> 01:15:53.010

The gentleman Matt stood up at the last Board meeting

1645

01:15:53.010 --> 01:15:55.550

with some amazing facts.

1646

01:15:55.550 --> 01:15:58.210

Facts that I checked myself.

1647

01:15:58.210 --> 01:16:01.123

And I could not question they were the facts.

1648

01:16:02.670 --> 01:16:04.900

After his three minutes were up.

1649

01:16:04.900 --> 01:16:05.870

He was disregarded.

1650

01:16:05.870 --> 01:16:08.380

And just okay that was it done.

1651

01:16:08.380 --> 01:16:10.450

I'm curious from the Board,

1652

01:16:10.450 --> 01:16:12.363

did anybody on the Board

1653

01:16:12.363 --> 01:16:14.560

or anybody in the school district check his facts?

1654

01:16:14.560 --> 01:16:17.869

Did anybody--

<v ->We're not allowed to say.</v>

1655

01:16:17.869 --> 01:16:18.702

<v ->Find anything different?</v>

1656

01:16:18.702 --> 01:16:19.535

I'm not questioning anybody.

1657

01:16:19.535 --> 01:16:21.300

I'm just throwing it out there because I'd like to know.

1658

01:16:21.300 --> 01:16:25.900

I'm sure the Board would figure it applied

1659

01:16:25.900 --> 01:16:29.000

to the student and give me the answer.

1660

01:16:29.000 --> 01:16:32.500

But if not, and he didn't backtrack even once.

1661

01:16:32.500 --> 01:16:33.920

My curiosity is,

1662

01:16:33.920 --> 01:16:36.720

is that the State puts a bunch of guidelines up

1663

01:16:38.040 --> 01:16:42.198

and there's the facts that contradict the guidance,

1664

01:16:42.198 --> 01:16:46.388

the wishes of the parents, the students of this district,

1665

01:16:46.388 --> 01:16:49.020

and the facts contradict what the state is putting out.

1666

01:16:49.020 --> 01:16:50.660

Where does the Board stand?

1667

01:16:50.660 --> 01:16:53.363

Does the Board just go to the State Guidelines?

1668

01:16:54.528 --> 01:16:55.361

Or do they represent us,

1669

01:16:55.361 --> 01:16:57.397

the people who voted you in and say,

1670

01:16:57.397 --> 01:16:59.392

"These are the facts.

1671

01:16:59.392 --> 01:17:00.462

These are the facts.

1672

01:17:00.462 --> 01:17:02.687

These are the wishes of the people in my community.

1673

01:17:02.687 --> 01:17:05.590

And I do not wish to follow the guidelines

1674

01:17:05.590 --> 01:17:06.790

because these are the facts."

1675

01:17:06.790 --> 01:17:09.063

Do you fight for us, us?

1676

01:17:10.150 --> 01:17:13.427

Or do you just follow what the State says?

1677

01:17:13.427 --> 01:17:15.580

I would like an answer to that,

1678

01:17:15.580 --> 01:17:16.698

as a taxpayer and a member of this community.

1679

01:17:16.698 --> 01:17:20.198

(clears throat)

Excuse me.

1680

01:17:21.060 --> 01:17:22.520

I'd also like to know,

1681

01:17:22.520 --> 01:17:24.290

there's a bunch of different guidelines coming out

1682

01:17:24.290 --> 01:17:25.253

all over the place.

1683

01:17:26.257 --> 01:17:27.913

I'd like to know why people

1684

01:17:27.913 --> 01:17:30.898

who are vaccinated do not need to be tested.

1685

01:17:30.898 --> 01:17:33.207

People were unvaccinated need to be tested.

1686

01:17:33.207 --> 01:17:34.863

When we all know,

1687

01:17:34.863 --> 01:17:36.415

you all in this room know

1688

01:17:36.415 --> 01:17:37.782

that if you are vaccinated,

1689

01:17:37.782 --> 01:17:41.203

you can still get the COVID-19 virus.

1690

01:17:41.203 --> 01:17:43.411

If you are unvaccinated you can get it.

1691

01:17:43.411 --> 01:17:44.244

And it's just basic.

1692

01:17:44.244 --> 01:17:46.227

I don't even know why I'm asking this question, but I will.

1693

01:17:47.226 --> 01:17:52.226

Why only the people who are unvaccinated need to get tested?

1694

01:17:57.441 --> 01:17:59.240

The one other thing I'd like to know,

1695

01:17:59.240 --> 01:18:00.720

is if the vaccine is not 100% safe

1696

01:18:00.720 --> 01:18:03.802

and we all know it's not 100% safe.

1697

01:18:03.802 --> 01:18:05.442

We all know.

1698

01:18:05.442 --> 01:18:06.764

I don't need a list of facts.

1699

01:18:06.764 --> 01:18:07.597

You know it.

1700

01:18:07.597 --> 01:18:10.020

If it is not 100% safe,

1701

01:18:10.020 --> 01:18:14.930

does the Board feel that it is a good idea

1702

01:18:14.930 --> 01:18:19.530

to encourage and to promote the vaccine at our school

1703

01:18:19.530 --> 01:18:21.883

if you know it's not 100% safe

1704

01:18:21.883 --> 01:18:24.323

'cause you all know it's not.

1705

01:18:24.323 --> 01:18:26.780

Yet you promoted it to our children,

1706

01:18:26.780 --> 01:18:28.800

it's being promoted to the staff

1707

01:18:28.800 --> 01:18:30.350

and people are being pressured.

1708

01:18:31.700 --> 01:18:34.200

I would like to know the answer from the Board

1709

01:18:34.200 --> 01:18:36.145

whether you think it's a good idea

1710

01:18:36.145 --> 01:18:38.220

to continue to promote the vaccine.

1711

01:18:38.220 --> 01:18:39.871

I don't care what the State says.

1712

01:18:39.871 --> 01:18:42.069

We elected you to represent us.

1713

01:18:42.069 --> 01:18:42.902

(buzzer buzzing)

1714

01:18:42.902 --> 01:18:46.377

(audience clapping)

1715

01:18:46.377 --> 01:18:48.794

(indistinct)

1716

01:18:50.676 --> 01:18:52.676

This room should be filled.

1717

01:18:52.676 --> 01:18:54.076

<v Man in Audience>You're right.</v>

1718

01:18:54.076 --> 01:18:57.228

<v ->You're 100% right.</v>

<v ->Yeah.</v>

1719

01:18:57.228 --> 01:18:58.793

<v ->We're a community first.</v>

<v ->Just like</v>

1720

01:18:58.793 --> 01:19:00.793

all the Board members should be watching

1721

01:19:01.639 --> 01:19:03.410

when somebody speaks.

1722

01:19:03.410 --> 01:19:05.010

<v Gretchen>I've been taking notes,</v>

1723

01:19:05.010 --> 01:19:07.566

if that's directed at me.

<v ->Taking notes.</v>

1724

01:19:07.566 --> 01:19:09.232

<v Man in Audience>Taking notes? Don't be so defensive.</v>

1725

01:19:09.232 --> 01:19:11.570

C'mon, watch when somebody speaks.

1726

01:19:11.570 --> 01:19:14.393

We're watching when you speak.

1727

01:19:14.393 --> 01:19:16.781

<v ->My name is John Thurston.</v>

1728

01:19:16.781 --> 01:19:17.614

I have two children.

1729

01:19:17.614 --> 01:19:18.447

<v Gretchen>John Thurston?</v>

1730

01:19:18.447 --> 01:19:19.649

<v ->Yes.</v>

1731

01:19:19.649 --> 01:19:21.316

I have two children.

1732

01:19:22.410 --> 01:19:24.620

Back to these masks again.

1733

01:19:24.620 --> 01:19:25.480

Talk about the mask mandate

1734

01:19:25.480 --> 01:19:28.850

and it's the State directive

1735

01:19:28.850 --> 01:19:30.033

that we have to follow.

1736

01:19:31.282 --> 01:19:32.503

If the mask works,

1737

01:19:32.503 --> 01:19:34.890

why does my son who has no symptoms of COVID

1738

01:19:34.890 --> 01:19:37.003

at home quarantined right now for 10 days

1739

01:19:37.003 --> 01:19:38.670

and not allowed in the school

1740

01:19:38.670 --> 01:19:41.330

because somebody in his class or in his bus

1741

01:19:41.330 --> 01:19:42.946

because you won't tell us

1742

01:19:42.946 --> 01:19:44.680

had COVID.

1743

01:19:44.680 --> 01:19:47.227

Now if the mask works, he should be able to go to school.

1744

01:19:47.227 --> 01:19:49.490

He should be fine with going to school.

1745

01:19:49.490 --> 01:19:54.490

Yet it's such a contradiction in and of itself.

1746

01:19:54.540 --> 01:19:55.373

Yes put the mask on

1747

01:19:55.373 --> 01:19:58.700

because it's keeps you from getting COVID.

1748

01:19:58.700 --> 01:20:00.110

But if you're around somebody with COVID,

1749

01:20:00.110 --> 01:20:01.440

then you get quarantined.

1750

01:20:01.440 --> 01:20:03.563

So it makes zero sense.

1751

01:20:05.300 --> 01:20:08.010

And just the gentleman just said,

1752

01:20:08.010 --> 01:20:10.580

when are you guys gonna stick up for us?

1753

01:20:10.580 --> 01:20:13.890

We are voicing our concerns

1754

01:20:13.890 --> 01:20:16.690

and I just keep hearing

1755

01:20:16.690 --> 01:20:19.240

we have to follow the State mandates,

1756

01:20:19.240 --> 01:20:22.230

the State regulations, the State's rules.

1757

01:20:22.230 --> 01:20:24.350

When does that get back to the State

1758

01:20:24.350 --> 01:20:27.130

that we don't agree with their rules,

1759

01:20:27.130 --> 01:20:29.866

especially when the science is against it.

1760

01:20:29.866 --> 01:20:31.500

That's one thing.

1761

01:20:31.500 --> 01:20:33.203

The buses are ridiculous.

1762

01:20:34.610 --> 01:20:38.320

Who is holding Birnie Bus responsible

1763

01:20:38.320 --> 01:20:40.976

and what does that count for voiding this contract?

1764

01:20:40.976 --> 01:20:43.210

Are we getting money back from them

1765

01:20:43.210 --> 01:20:46.780

or are we just feeding them money and just have to eat it?

1766

01:20:46.780 --> 01:20:49.700

You know, possible solutions, something to look into.

1767

01:20:49.700 --> 01:20:52.060

What about buying our own buses?

1768

01:20:52.060 --> 01:20:53.700

Okay, cut out the middle man.

1769

01:20:53.700 --> 01:20:55.630

And then you can maybe give the bus drivers,

1770

01:20:55.630 --> 01:20:58.710

a higher pay hike or whatever the case may be,

1771

01:20:58.710 --> 01:20:59.543

pay them better.

1772

01:20:59.543 --> 01:21:01.330

But it just doesn't make sense

1773

01:21:01.330 --> 01:21:03.180

that depending on somebody else,

1774

01:21:03.180 --> 01:21:05.740

to get our kids at school and they're not providing.

1775

01:21:05.740 --> 01:21:09.103

And what penalty are they paying for it?

1776

01:21:10.167 --> 01:21:11.993

You know it's dumbfounding to me

1777

01:21:11.993 --> 01:21:14.820

because I have a feeling they're not paying any penalty.

1778

01:21:14.820 --> 01:21:16.220

They're just not providing the service

1779

01:21:16.220 --> 01:21:19.780

and still getting paid for whatever the contract is.

1780

01:21:19.780 --> 01:21:22.490

And I just like to know where that money is going,

1781

01:21:22.490 --> 01:21:24.280

because maybe it could be funneled

1782

01:21:24.280 --> 01:21:28.580

into somewhere else internally to do a better job.

1783

01:21:28.580 --> 01:21:31.250

I put a post up one of the Facebook Parents site

1784

01:21:31.250 --> 01:21:33.050

about possibly getting our own buses.

1785

01:21:33.050 --> 01:21:35.330

And then I guess it caught on with a few people.

1786

01:21:35.330 --> 01:21:37.290

They said, "Well, I know a lease company.

1787

01:21:37.290 --> 01:21:38.350

We could lease the buses.

1788

01:21:38.350 --> 01:21:40.450

And I know there's gonna be a lot that comes with that

1789

01:21:40.450 --> 01:21:45.450

with dispatching, maintenance, and storage of these buses.

1790

01:21:45.740 --> 01:21:47.970

But it's a possible solution

1791

01:21:47.970 --> 01:21:49.620

instead of just shooting down the problem,

1792

01:21:49.620 --> 01:21:52.025

What are you going to do? What are you going to do?

1793

01:21:52.025 --> 01:21:53.225

It's a possible solution

1794

01:21:54.582 --> 01:21:55.915

and that's about it.

1795

01:21:55.915 --> 01:21:57.252

Thank you.

1796

01:21:57.252 --> 01:21:58.085

<v Gretchen>Thank you.</v>

1797

01:21:58.085 --> 01:22:01.085

(audience clapping)

1798

01:22:23.991 --> 01:22:25.690

<v ->So I have a question.</v>

1799

01:22:25.690 --> 01:22:26.523

<v Gretchen>Can you please state your name?</v>

1800

01:22:26.523 --> 01:22:28.900

<v ->My name is Marcie Kessler.</v>

1801

01:22:28.900 --> 01:22:29.987

<v Gretchen>Thank you.</v>

1802

01:22:31.730 --> 01:22:36.730

I want to know when you guys put up these things on the page

1803

01:22:37.340 --> 01:22:40.300

do you read them before you put it up

1804

01:22:40.300 --> 01:22:42.570

or do you just put it up there thinking

1805

01:22:42.570 --> 01:22:44.447

that it's gonna make all of the parents cozy and warm

1806

01:22:44.447 --> 01:22:46.522

and we're just gonna shut up.

1807

01:22:46.522 --> 01:22:48.160

(audience chuckling)

1808

01:22:48.160 --> 01:22:50.670

<v Gretchen>I'm not sure what you're talking about.</v>

1809

01:22:50.670 --> 01:22:53.840

<v ->My grandson missed two days of school</v>

1810

01:22:53.840 --> 01:22:55.840

because of a Birnie Bus issue

1811

01:22:55.840 --> 01:22:58.463

that has been ongoing pre-COVID.

1812

01:22:59.570 --> 01:23:02.180

Then yesterday, I get a message.

1813

01:23:02.180 --> 01:23:03.673

He has the quarantine.

1814

01:23:05.690 --> 01:23:08.260

He can have a tutor two days this week.

1815

01:23:08.260 --> 01:23:11.860

This little boy has a 504 plan.

1816

01:23:11.860 --> 01:23:13.930

He deserves an education,

1817

01:23:13.930 --> 01:23:16.881

like every other child in this district.

1818

01:23:16.881 --> 01:23:21.881

Not two days a week.

(audience clapping)

1819

01:23:22.630 --> 01:23:23.837

It clearly says here,

1820

01:23:23.837 --> 01:23:26.740

"Tutoring for students required to quarantine

1821

01:23:26.740 --> 01:23:28.970

due to potential exposure

1822

01:23:28.970 --> 01:23:33.644

to someone who has tested positive to COVID-19."

1823

01:23:33.644 --> 01:23:35.580

You guys wrote it.

(hand pounding)

1824

01:23:35.580 --> 01:23:38.290

and nobody saw him through it.

1825

01:23:38.290 --> 01:23:41.440

And he had nobody to answer questions.

1826

01:23:41.440 --> 01:23:43.580

We all just want to be quiet.

1827

01:23:43.580 --> 01:23:45.390

That's not fair to us.

1828

01:23:45.390 --> 01:23:47.510

That's not fair to our children.

1829

01:23:47.510 --> 01:23:51.430

You expect us to pay taxes and pay your salaries,

1830

01:23:51.430 --> 01:23:53.543

then we expect you to have our backs.

1831

01:23:54.948 --> 01:23:57.948

(audience clapping)

1832

01:24:07.389 --> 01:24:09.500

<v Tim>Marty.</v>

1833

01:24:09.500 --> 01:24:10.358

<v ->Marcie,</v>

<v ->Marcie.</v>

1834

01:24:10.358 --> 01:24:13.441

can you give us your name and email please?

1835

01:24:13.441 --> 01:24:14.274

<v Tim>I just want to--</v>

1836

01:24:14.274 --> 01:24:16.680

<v ->Really, you guys don't have my name and email?</v>

1837

01:24:16.680 --> 01:24:19.351

I have been on the phone since last Friday (indistinct).

1838

01:24:19.351 --> 01:24:20.184

Nothing has been done no more.

1839

01:24:20.184 --> 01:24:21.017

Is there motion or no motion?

(audience laughing)

1840

01:24:21.017 --> 01:24:24.691

(audience cheering)

(audience clapping)

1841

01:24:24.691 --> 01:24:25.524

Are you kidding me?

1842

01:24:25.524 --> 01:24:27.154

<v Mike>Gretchen, Gretchen.</v>

1843

01:24:27.154 --> 01:24:28.822

<v Gretchen>You have it.</v>

1844

01:24:28.822 --> 01:24:29.655

Okay Mike has it.

1845

01:24:29.655 --> 01:24:31.323

<v ->Yeah I thought so 'cause I talked to him too.</v>

1846

01:24:31.323 --> 01:24:36.321

<v Gretchen>I really need you</v>

1847

01:24:38.680 --> 01:24:42.117

to wait till the second round of Public Participation.

1848

01:24:42.117 --> 01:24:42.950

<v ->Okay.</v>

1849

01:24:42.950 --> 01:24:43.783

<v Gretchen>I'm sorry.</v>

1850

01:24:43.783 --> 01:24:44.616

<v ->It's okay.</v>

1851

01:24:59.814 --> 01:25:00.647

<v ->Good evening</v>

1852

01:25:00.647 --> 01:25:01.480

My name's Raven Naggio.

1853

01:25:01.480 --> 01:25:02.313

I'll make it quick.

1854

01:25:02.313 --> 01:25:03.846

I have two questions.

1855

01:25:03.846 --> 01:25:06.248

One, so Birnie Bus,

1856

01:25:06.248 --> 01:25:07.417

Are we looking for a replacement?

1857

01:25:07.417 --> 01:25:09.570

'Cause they obviously can't do the job.

1858

01:25:09.570 --> 01:25:11.066

What's our backup plan.

1859

01:25:11.066 --> 01:25:11.899

Have we put out,

1860

01:25:12.984 --> 01:25:14.550

I can't think of the word now,

1861

01:25:14.550 --> 01:25:16.688

proposals for a new bus company?

1862

01:25:16.688 --> 01:25:19.453

That obviously is the way we need to go.

1863

01:25:19.453 --> 01:25:20.350

The second thing,

1864

01:25:20.350 --> 01:25:23.060

what are we doing about vaccine mandates?

1865

01:25:23.060 --> 01:25:24.957

When it comes down to our teachers

1866

01:25:24.957 --> 01:25:26.950

and our staff have to be vaccinated.

1867

01:25:26.950 --> 01:25:28.630

We're gonna have to be walking off the job.

1868

01:25:28.630 --> 01:25:29.780

What's the backup plan?

1869

01:25:31.556 --> 01:25:32.676

That's it.

1870

01:25:32.676 --> 01:25:35.676

(audience clapping)

1871

01:25:47.610 --> 01:25:49.143

<v ->My name's Steve Writ.</v>

1872

01:25:49.143 --> 01:25:50.070

I'm a taxpayer.

1873

01:25:50.070 --> 01:25:52.260

When exactly are we going back to virtual?

1874

01:25:52.260 --> 01:25:53.933

Just tell us and let us know now.

1875

01:25:57.410 --> 01:25:58.473

Okay keep taking notes.

1876

01:25:58.473 --> 01:26:00.599

I'll quit talking.

1877

01:26:00.599 --> 01:26:02.632

(man chuckling)

(audience clapping)

1878

01:26:02.632 --> 01:26:04.523

She's a jerk.

1879

01:26:04.523 --> 01:26:05.441

<v Gretchen>Thank you.</v>

1880

01:26:05.441 --> 01:26:07.774

<v Steve>Oh you're welcome.</v>

1881

01:26:14.140 --> 01:26:15.063

<v ->Anyone else?</v>

1882

01:26:19.060 --> 01:26:20.319

Already then.

1883

01:26:20.319 --> 01:26:21.840

We will close this round of Public Participation.

1884

01:26:21.840 --> 01:26:22.673

Thank you.

1885

01:26:24.680 --> 01:26:25.540

This is the part of the meeting

1886

01:26:25.540 --> 01:26:27.560

where we talk about upcoming Board meetings and events,

1887

01:26:27.560 --> 01:26:29.762

Old and New Business, and Updates.

1888

01:26:29.762 --> 01:26:30.892

(audience murmuring)

1889

01:26:30.892 --> 01:26:31.725

<v Man in Audience>I thought we were going</v>

1890

01:26:31.725 --> 01:26:33.433

to get a response.

1891

01:26:33.433 --> 01:26:34.266

<v ->Get a response.</v>

<v ->Yeah.</v>

1892

01:26:34.266 --> 01:26:35.890

<v Man>How about a response?</v>

1893

01:26:35.890 --> 01:26:37.133

<v ->Does everyone have the agenda?</v>

1894

01:26:37.133 --> 01:26:40.065

Did you pick up an agenda as you came in?

1895

01:26:40.065 --> 01:26:41.215

<v ->[Audience Members] No.</v>

1896

01:26:41.215 --> 01:26:42.048

<v ->No?</v>

1897

01:26:42.048 --> 01:26:44.063

Okay, so on the agenda,

1898

01:26:45.050 --> 01:26:46.750

there's an outline of the things

1899

01:26:46.750 --> 01:26:49.530

that are going to be discussed at the end of this session.

1900

01:26:49.530 --> 01:26:51.950

I'm going to follow my agenda

1901

01:26:51.950 --> 01:26:54.218

and you will hear what Tim has to say

1902

01:26:54.218 --> 01:26:55.051

at the end of old--.

<v ->You're following</v>

1903

01:26:55.051 --> 01:26:55.884

the agenda all right.

1904

01:26:55.884 --> 01:26:57.040

Fucking Communist agenda

1905

01:26:57.040 --> 01:26:59.907

<v ->Okay Tuesday, September 28th</v>

<v ->See you next Tuesday.</v>

1906

01:26:59.907 --> 01:27:01.000

2021 at 7:00 PM

1907

01:27:01.000 --> 01:27:03.060

at Circleville Middle School,

1908

01:27:03.060 --> 01:27:05.800

Tuesday, October 12th, 2021 7:00 PM.

1909

01:27:05.800 --> 01:27:07.180

Pine Bush High School.

1910

01:27:07.180 --> 01:27:09.640

Tuesday, October 26th, 2021 7:00 PM.

1911

01:27:09.640 --> 01:27:11.867

Circleville Middle School.

1912

01:27:11.867 --> 01:27:13.040

There'll be an Audit Committee Meeting

1913

01:27:13.040 --> 01:27:16.320

on Monday October 4th, 2021 5:00 PM.

1914

01:27:16.320 --> 01:27:17.700

at the District Office.

1915

01:27:17.700 --> 01:27:20.093

Orange County School Board Association Delegate Meeting

1916

01:27:20.093 --> 01:27:23.750

will be Wednesday, October 6th, 2021 at 7:00 PM,

1917

01:27:23.750 --> 01:27:24.920

either in person or virtual.

1918

01:27:24.920 --> 01:27:26.883

More information will follow.

1919

01:27:27.870 --> 01:27:29.490

The NYSSBA Annual Education Convention

1920

01:27:29.490 --> 01:27:34.490

for 2021 will be October 24th through the 26th, 2021

1921

01:27:34.540 --> 01:27:35.863

in New York City.

1922

01:27:37.640 --> 01:27:39.254

So a piece of Old Business

1923

01:27:39.254 --> 01:27:41.150

that I need to address tonight

1924

01:27:41.150 --> 01:27:45.540

is we met with our lawyer during Executive Session today

1925

01:27:45.540 --> 01:27:47.480

on the vacancy on the School Board.

1926

01:27:47.480 --> 01:27:49.040

And the decision will be made

1927

01:27:49.040 --> 01:27:53.720

during the September 28th meeting in two weeks.

1928

01:27:53.720 --> 01:27:55.253

I'm gonna give it to Tim.

1929

01:27:56.210 --> 01:27:58.855

Just follow up with his statements.

1930

01:27:58.855 --> 01:27:59.688

<v ->Okay.</v>

1931

01:27:59.688 --> 01:28:00.521

So a couple,

1932

01:28:03.310 --> 01:28:05.550

first to remind you that on the calendar,

1933

01:28:05.550 --> 01:28:07.810

it says that we have an early dismissal drill

1934

01:28:07.810 --> 01:28:09.260

scheduled for tomorrow.

1935

01:28:09.260 --> 01:28:11.260

That's been canceled.

1936

01:28:11.260 --> 01:28:12.783

We'll do that at a later time.

1937

01:28:13.750 --> 01:28:16.490

A reminder that this Thursday schools are closed

1938

01:28:16.490 --> 01:28:17.667

for Yom Kippur.

1939

01:28:20.381 --> 01:28:22.600

And each week when we have Open Houses,

1940

01:28:22.600 --> 01:28:27.440

we take the Monday of the week before that week,

1941

01:28:27.440 --> 01:28:29.330

to determine whether or not those Open Houses

1942

01:28:29.330 --> 01:28:31.480

will be virtual or in person.

1943

01:28:31.480 --> 01:28:34.469

And so the Open House that are scheduled

1944

01:28:34.469 --> 01:28:36.290

for the next two weeks,

1945

01:28:36.290 --> 01:28:38.580

including the High School Counseling fair.

1946

01:28:38.580 --> 01:28:40.250

That's scheduled for September 30th.

1947

01:28:40.250 --> 01:28:42.153

All of those will be virtual.

1948

01:28:43.650 --> 01:28:45.870

The National Honor Society induction

1949

01:28:45.870 --> 01:28:48.140

at Honduras High School has been moved

1950

01:28:49.207 --> 01:28:52.800

from September 23rd to September 30th.

1951

01:28:52.800 --> 01:28:53.940

Fingers crossed,

1952

01:28:53.940 --> 01:28:55.690

we hope that that can be in person.

1953

01:28:57.130 --> 01:29:00.750

So let me try to address a number of things

1954

01:29:00.750 --> 01:29:02.430

and this is the place

1955

01:29:02.430 --> 01:29:06.180

where you get as as much answers as I hope I can give.

1956

01:29:06.180 --> 01:29:08.782

Let me start by talking about masks

1957

01:29:08.782 --> 01:29:11.923

and vaccines and quarantine.

1958

01:29:12.830 --> 01:29:15.480

So Matt was very correct,

1959

01:29:15.480 --> 01:29:19.370

that Pine Bush established the mask mandate

1960

01:29:19.370 --> 01:29:22.688

in advance of the State requirement for masks

1961

01:29:22.688 --> 01:29:24.060

that you are in.

1962

01:29:24.060 --> 01:29:29.060

And we did so based on both the advice that we were getting.

1963

01:29:29.300 --> 01:29:31.110

So the suggestion at that point,

1964

01:29:31.110 --> 01:29:33.010

even though the State hadn't mandated it,

1965

01:29:33.010 --> 01:29:36.160

was that we follow the guidelines from the CDC.

1966

01:29:37.160 --> 01:29:40.970

So we took that guidance and decided to follow it.

1967

01:29:40.970 --> 01:29:45.970

It also have some basis in our experience from last year.

1968

01:29:46.260 --> 01:29:51.260

So last year we quarantined hundreds and hundreds

1969

01:29:51.290 --> 01:29:54.900

and hundreds of staff and students

1970

01:29:54.900 --> 01:29:58.520

over the course of the last school year

1971

01:29:58.520 --> 01:30:00.240

and all of them,

1972

01:30:00.240 --> 01:30:02.240

I don't know the total number.

1973

01:30:02.240 --> 01:30:04.170

If any Amy Brockner were with us,

1974

01:30:04.170 --> 01:30:05.813

she'd probably be able to tell us the exact number.

1975

01:30:05.813 --> 01:30:07.380

I don't know the exact number,

1976

01:30:07.380 --> 01:30:10.330

but I know it measured in the hundreds.

1977

01:30:10.330 --> 01:30:14.114

We had a handful of those kids that quarantined,

1978

01:30:14.114 --> 01:30:16.943

who actually wound up reporting to us

1979

01:30:16.943 --> 01:30:18.320

that they had tested positive.

1980

01:30:18.320 --> 01:30:21.970

So we believe that that was an experience

1981

01:30:21.970 --> 01:30:24.560

that suggested to us that masks work.

1982

01:30:24.560 --> 01:30:26.550

So far this year,

1983

01:30:26.550 --> 01:30:29.660

every one of the positive cases in our schools

1984

01:30:29.660 --> 01:30:33.750

has been someone who has identified the transmission

1985

01:30:33.750 --> 01:30:35.180

or their receipt of that disease.

1986

01:30:35.180 --> 01:30:37.871

If they got COVID, not from school,

1987

01:30:37.871 --> 01:30:41.360

but in almost every single instance

1988

01:30:41.360 --> 01:30:43.060

from someone else in their family.

1989

01:30:44.350 --> 01:30:48.370

The bottom lines for quarantine are very specific.

1990

01:30:48.370 --> 01:30:53.130

So we have the County Health Department has a requirement.

1991

01:30:53.130 --> 01:30:55.100

If we don't follow their guidelines,

1992

01:30:55.100 --> 01:30:57.160

they literally can come in

1993

01:30:57.160 --> 01:30:59.490

and issue a Cease and Desist Order

1994

01:30:59.490 --> 01:31:01.100

because we're not following the guidelines.

1995

01:31:01.100 --> 01:31:04.910

So they tell us what the parameters are

1996

01:31:04.910 --> 01:31:06.840

of who has the quarantine.

1997

01:31:06.840 --> 01:31:09.860

And so just because we have to quarantine

1998

01:31:09.860 --> 01:31:12.480

Doesn't mean the masks did work or didn't work.

1999

01:31:12.480 --> 01:31:15.039

It means that we're following the guidance

2000

01:31:15.039 --> 01:31:17.470

that we're given by the County Health Department.

2001

01:31:17.470 --> 01:31:21.490

We figure out who the close contacts are.

2002

01:31:21.490 --> 01:31:23.620

We report that to them.

2003

01:31:23.620 --> 01:31:28.620

We then try to determine and get documentation

2004

01:31:30.030 --> 01:31:31.520

about whether or not those people

2005

01:31:31.520 --> 01:31:34.870

who are considered close contacts

2006

01:31:34.870 --> 01:31:36.520

have been vaccinated or not.

2007

01:31:36.520 --> 01:31:38.910

According to the County Health Department,

2008

01:31:38.910 --> 01:31:41.500

if someone has been vaccinated,

2009

01:31:41.500 --> 01:31:43.140

then they do not have to quarantine.

2010

01:31:43.140 --> 01:31:44.920

So we kicked them off the quarantine list.

2011

01:31:44.920 --> 01:31:46.550

So we submit two lists.

2012

01:31:46.550 --> 01:31:48.600

They're called line lists for the County.

2013

01:31:49.455 --> 01:31:50.288

One is--

2014

01:31:50.288 --> 01:31:51.517

(audience murmuring)

2015

01:31:51.517 --> 01:31:52.700

<v ->[Woman in Audience] They can still refuse a (indistinct)</v>

2016

01:31:52.700 --> 01:31:53.533

We're following rules

2017

01:31:53.533 --> 01:31:55.541

that make no sense.

<v ->They make no sense.</v>

2018

01:31:55.541 --> 01:31:57.111

<v ->[Woman in Audience] I'm a human being.</v>

2019

01:31:57.111 --> 01:31:58.350

<v ->I am, this is not an,</v>

2020

01:31:58.350 --> 01:31:59.603

I apologize.

2021

01:32:01.159 --> 01:32:02.710

I'm just giving you the information

2022

01:32:02.710 --> 01:32:05.163

and telling you how the system.

2023

01:32:05.163 --> 01:32:07.464

(audience murmuring)

2024

01:32:07.464 --> 01:32:09.254

<v Gretchen>Please, please.</v>

2025

01:32:09.254 --> 01:32:10.421

Let him speak.

2026

01:32:12.060 --> 01:32:14.760

<v ->I'm simply trying to tell you how this system works.</v>

2027

01:32:15.620 --> 01:32:18.960

So we continue to track the number of folks

2028

01:32:19.883 --> 01:32:20.716

who have to quarantine,

2029

01:32:20.716 --> 01:32:25.300

but we give the County a list of close contacts.

2030

01:32:25.300 --> 01:32:27.820

And then we tell them if we've been able

2031

01:32:27.820 --> 01:32:29.800

to identify and verify

2032

01:32:29.800 --> 01:32:32.400

that any of those individuals are quarantined

2033

01:32:32.400 --> 01:32:34.380

and they require us then

2034

01:32:35.553 --> 01:32:38.730

to inform the people who are not vaccinated,

2035

01:32:38.730 --> 01:32:41.289

which of course is all children under the age of 12,

2036

01:32:41.289 --> 01:32:43.189

because they can't even get a vaccine.

2037

01:32:44.310 --> 01:32:47.080

And anyone else we have to notify those people

2038

01:32:47.080 --> 01:32:49.210

that these people have to quarantine.

2039

01:32:49.210 --> 01:32:51.410

And we make those calls as soon as we're able

2040

01:32:51.410 --> 01:32:55.030

to get that information verified.

2041

01:32:55.030 --> 01:32:57.280

So far this year,

2042

01:32:57.280 --> 01:32:59.850

we have quarantined a handful of folks

2043

01:32:59.850 --> 01:33:01.660

in almost every school,

2044

01:33:01.660 --> 01:33:04.123

but every school has been touched by COVID.

2045

01:33:05.130 --> 01:33:07.680

But again, similar to last year,

2046

01:33:07.680 --> 01:33:10.510

every single positive case that's been identified

2047

01:33:10.510 --> 01:33:15.510

was someone who received their transmitted the virus to them

2048

01:33:16.340 --> 01:33:18.857

at home, we've quarantined them.

2049

01:33:18.857 --> 01:33:19.870

And so far,

2050

01:33:19.870 --> 01:33:21.703

none of the individuals that have quarantined

2051

01:33:21.703 --> 01:33:24.510

have reported a positive case.

2052

01:33:24.510 --> 01:33:26.513

So I get it.

2053

01:33:27.490 --> 01:33:31.053

I understand that just because you're quarantined,

2054

01:33:31.053 --> 01:33:32.840

just because you're vaccinated rather,

2055

01:33:32.840 --> 01:33:34.613

doesn't mean you can't get COVID.

2056

01:33:35.680 --> 01:33:37.520

I can't explain that to you.

2057

01:33:37.520 --> 01:33:39.570

I can just tell you that that's the rules

2058

01:33:39.570 --> 01:33:42.880

and that's what we have to follow.

2059

01:33:42.880 --> 01:33:45.170

And that's the procedure that we engage in

2060

01:33:45.170 --> 01:33:46.970

each time that there's a quarantine.

2061

01:33:48.350 --> 01:33:50.820

The masks are going to

2062

01:33:50.820 --> 01:33:54.409

are continuing to be an expected requirement

2063

01:33:54.409 --> 01:33:59.409

on school buses in school for adults and kids inside,

2064

01:34:00.320 --> 01:34:01.720

but not outside.

2065

01:34:01.720 --> 01:34:05.060

So that will continue to be the practice and policy

2066

01:34:05.060 --> 01:34:08.170

of the district until either we get

2067

01:34:08.170 --> 01:34:11.960

to a low transmission rate or no transmission rate,

2068

01:34:11.960 --> 01:34:14.210

or there's a change in the State mandate.

2069

01:34:14.210 --> 01:34:15.790

Now that we have a State mandate,

2070

01:34:15.790 --> 01:34:19.170

I would be clear that it's not a guideline.

2071

01:34:19.170 --> 01:34:22.110

It is a State Health Department Regulation

2072

01:34:22.110 --> 01:34:24.820

and failure to comply with that Regulation

2073

01:34:24.820 --> 01:34:27.230

subjects the district to a thousand dollars fine

2074

01:34:27.230 --> 01:34:31.570

each day that they find us in violation of that Regulation.

2075

01:34:31.570 --> 01:34:34.450

So that's my explanation and my response to you

2076

01:34:34.450 --> 01:34:36.600

to give you as much information as I have

2077

01:34:36.600 --> 01:34:39.700

about masks and quarantines.

2078

01:34:39.700 --> 01:34:42.560

Let me now try to address the bus issue,

2079

01:34:42.560 --> 01:34:44.243

but let me put it in context.

2080

01:34:45.780 --> 01:34:48.250

Before there was a bus issue this week,

2081

01:34:48.250 --> 01:34:52.600

school started on September 1st

2082

01:34:53.510 --> 01:34:56.620

and I will tell you that on September 1st,

2083

01:34:56.620 --> 01:34:58.950

we were going really well.

2084

01:34:58.950 --> 01:35:01.240

We've got the school year off to a great start.

2085

01:35:01.240 --> 01:35:03.150

I visited every single school.

2086

01:35:03.150 --> 01:35:07.240

I can tell you that kids were excited to come to school.

2087

01:35:07.240 --> 01:35:09.710

Staff was excited to welcome kids to school.

2088

01:35:09.710 --> 01:35:12.640

Kids were learning on day one.

2089

01:35:12.640 --> 01:35:15.063

We had what I would call a solid launch.

2090

01:35:16.030 --> 01:35:19.000

If I keep that rocket analogy going,

2091

01:35:19.000 --> 01:35:23.670

last week that rocket didn't clear the atmosphere.

2092

01:35:23.670 --> 01:35:24.503

In fact,

2093

01:35:24.503 --> 01:35:26.440

it started to fall back to earth

2094

01:35:26.440 --> 01:35:30.690

and we felt like we were on the brink of a catastrophe

2095

01:35:30.690 --> 01:35:32.453

that we needed to address.

2096

01:35:33.590 --> 01:35:38.590

We have been aware that Birnie Bus is dealing

2097

01:35:38.750 --> 01:35:40.630

with the challenge of a driver shortage.

2098

01:35:40.630 --> 01:35:42.570

We've known that for months.

2099

01:35:42.570 --> 01:35:45.000

We talked to them about that.

2100

01:35:45.000 --> 01:35:47.380

They are not alone in that challenge.

2101

01:35:47.380 --> 01:35:52.380

That challenge is shared by every single school bus system,

2102

01:35:52.740 --> 01:35:54.730

whether it's owned by the district

2103

01:35:54.730 --> 01:35:58.577

or whether it's contracted out.

2104

01:35:58.577 --> 01:36:01.680

It's a universal challenge.

2105

01:36:01.680 --> 01:36:06.680

But when, despite the fact that they had that challenge,

2106

01:36:07.090 --> 01:36:10.030

they were able to meet their obligation

2107

01:36:10.030 --> 01:36:11.493

in the first week of school.

2108

01:36:13.200 --> 01:36:16.050

It literally was not until Tuesday night

2109

01:36:16.050 --> 01:36:18.490

before school resumed on that Wednesday.

2110

01:36:18.490 --> 01:36:22.630

So we had off for Monday for Labor Day

2111

01:36:22.630 --> 01:36:26.030

and then Tuesday we had off for Rosh Hashana.

2112

01:36:26.030 --> 01:36:27.870

On Tuesday night,

2113

01:36:27.870 --> 01:36:32.870

I receive direct information from the bus company late on,

2114

01:36:32.930 --> 01:36:36.050

about early in the evening, I guess.

2115

01:36:36.050 --> 01:36:39.510

Late to be notified.

2116

01:36:39.510 --> 01:36:42.283

That they would not be able to cover 11 runs.

2117

01:36:43.260 --> 01:36:45.310

That's a lot of runs.

2118

01:36:45.310 --> 01:36:47.980

As many of you who have kids know,

2119

01:36:47.980 --> 01:36:51.717

I issued a statement and made one call and said,

2120

01:36:51.717 --> 01:36:53.487

"These kids can't come to school."

2121

01:36:54.720 --> 01:36:58.070

We have had regular meetings with Birnie

2122

01:36:58.070 --> 01:36:59.813

to find out to tell us,

2123

01:36:59.813 --> 01:37:01.850

how are you addressing the problem?

2124

01:37:01.850 --> 01:37:03.540

What are you doing to solve it?

2125

01:37:03.540 --> 01:37:05.711

We asked them to give us counts,

2126

01:37:05.711 --> 01:37:08.270

there are two representatives from Birnie Bus here tonight

2127

01:37:08.270 --> 01:37:10.880

to hear your comments and concerns

2128

01:37:10.880 --> 01:37:13.790

because they want to make sure

2129

01:37:13.790 --> 01:37:15.590

that they're aware and get a sense

2130

01:37:15.590 --> 01:37:17.901

of the pulse of the community.

2131

01:37:17.901 --> 01:37:21.850

So we're joined tonight by Rocky Corigliano,

2132

01:37:21.850 --> 01:37:24.200

who's the Vice-President for Operations

2133

01:37:24.200 --> 01:37:25.300

and Jim Caruso,

2134

01:37:25.300 --> 01:37:27.683

who's Area General Manager for Birnie Bus.

2135

01:37:29.130 --> 01:37:31.107

I know that some people said,

2136

01:37:31.107 --> 01:37:33.380

"Well, Birnie Bus was a small operation."

2137

01:37:33.380 --> 01:37:35.053

They're not a small operations.

2138

01:37:36.730 --> 01:37:38.140

We didn't have problems with firstly,

2139

01:37:38.140 --> 01:37:40.143

but we did have problems with firstly.

2140

01:37:41.110 --> 01:37:43.100

No Bus company is perfect.

2141

01:37:43.100 --> 01:37:46.967

The challenge of busing children back and forth to school

2142

01:37:46.967 --> 01:37:51.430

is a big one and an important one

2143

01:37:51.430 --> 01:37:54.740

and very few people can do it without mistakes.

2144

01:37:54.740 --> 01:37:58.554

There are occasions when something doesn't go right.

2145

01:37:58.554 --> 01:38:00.120

That said,

2146

01:38:00.120 --> 01:38:03.180

we have continued to make sure that we're meeting with them.

2147

01:38:03.180 --> 01:38:05.060

We just met with them again today.

2148

01:38:05.060 --> 01:38:06.320

We are meeting with Birnie

2149

01:38:06.320 --> 01:38:11.320

on a regular basis to make sure that things happen

2150

01:38:11.550 --> 01:38:13.480

in a way that benefits our kids.

2151

01:38:13.480 --> 01:38:16.220

Let me just go through some facts.

2152

01:38:16.220 --> 01:38:18.160

First and foremost,

2153

01:38:18.160 --> 01:38:20.050

we don't run a Bus company.

2154

01:38:20.050 --> 01:38:21.523

We are not the provider.

2155

01:38:22.900 --> 01:38:26.410

We rely on a contract company for that service.

2156

01:38:26.410 --> 01:38:29.580

We used to use for a student.

2157

01:38:29.580 --> 01:38:32.050

Now we contract with Birnie Bus.

2158

01:38:32.050 --> 01:38:35.470

They were selected in a competitive bid process

2159

01:38:35.470 --> 01:38:38.010

and they were evaluated based on their safety record,

2160

01:38:38.010 --> 01:38:42.190

their capacity, and a variety of other factors.

2161

01:38:42.190 --> 01:38:45.350

Cost was only one of the many factors

2162

01:38:45.350 --> 01:38:48.360

that was considered in selecting the bus company.

2163

01:38:48.360 --> 01:38:52.360

So people who believe that we selected the bus company

2164

01:38:52.360 --> 01:38:55.550

because it was a cheap way to operate,

2165

01:38:55.550 --> 01:38:58.049

do not understand or appreciate the complexity

2166

01:38:58.049 --> 01:39:00.400

of the evaluation process that we went through

2167

01:39:00.400 --> 01:39:02.980

with the competitors for that bid.

2168

01:39:02.980 --> 01:39:05.380

As I said last week on Tuesday night,

2169

01:39:05.380 --> 01:39:07.350

I was informed that 11 runs

2170

01:39:07.350 --> 01:39:09.610

would not be covered on Wednesday.

2171

01:39:09.610 --> 01:39:13.343

And that simply those children would not come to school.

2172

01:39:14.720 --> 01:39:16.920

I didn't like having to tell people

2173

01:39:16.920 --> 01:39:18.980

that they had to find a way to get their kids to school,

2174

01:39:18.980 --> 01:39:21.090

but I was left with no choice.

2175

01:39:21.090 --> 01:39:22.310

On Wednesday,

2176

01:39:22.310 --> 01:39:25.260

the amount of uncovered routes grew from 11 to 12.

2177

01:39:25.260 --> 01:39:26.130

And again,

2178

01:39:26.130 --> 01:39:30.283

I was told late in the day that we would have to tell them,

2179

01:39:31.281 --> 01:39:33.440

and many of them were the exact same runs

2180

01:39:33.440 --> 01:39:35.060

that aren't being covered.

2181

01:39:35.060 --> 01:39:37.640

At that point, we created two Facebook pages.

2182

01:39:37.640 --> 01:39:39.123

So we did what we could

2183

01:39:39.123 --> 01:39:41.440

to kind of facilitate parents getting in touch

2184

01:39:41.440 --> 01:39:42.540

with one another,

2185

01:39:42.540 --> 01:39:44.410

to set up a job,

2186

01:39:44.410 --> 01:39:48.963

or a ride sharing and carpooling for the effective route.

2187

01:39:50.210 --> 01:39:51.363

On Thursday,

2188

01:39:54.146 --> 01:39:57.631

when it was indicated to me that for the third day in a row,

2189

01:39:57.631 --> 01:40:00.920

they would not have be able to cover routes,

2190

01:40:00.920 --> 01:40:05.070

I made the decision that we would cancel school

2191

01:40:05.070 --> 01:40:08.310

that Birnie wouldn't be making any money on that.

2192

01:40:08.310 --> 01:40:09.770

And I could not continue

2193

01:40:09.770 --> 01:40:12.410

to allow some kids to come to school

2194

01:40:12.410 --> 01:40:15.870

when approximately 750 students

2195

01:40:17.039 --> 01:40:19.463

were being consistently denied access to an education.

2196

01:40:20.390 --> 01:40:23.690

So we declared an Emergency Close on Friday.

2197

01:40:23.690 --> 01:40:27.910

And we spent Friday with the entire Administrative team

2198

01:40:27.910 --> 01:40:30.463

of this district meeting in this room.

2199

01:40:31.460 --> 01:40:32.750

We met the back part of the room,

2200

01:40:32.750 --> 01:40:34.350

but we met in this room

2201

01:40:34.350 --> 01:40:38.320

for the entire day working on solutions

2202

01:40:38.320 --> 01:40:41.080

because Birnie didn't have them.

2203

01:40:41.080 --> 01:40:42.800

They didn't have drivers.

2204

01:40:42.800 --> 01:40:44.570

They have a shortage of drivers

2205

01:40:45.630 --> 01:40:47.290

and they weren't solving the problems

2206

01:40:47.290 --> 01:40:50.210

that we had to come up with a way to do that.

2207

01:40:50.210 --> 01:40:53.770

We worked on reorganizing and reformatting

2208

01:40:53.770 --> 01:40:55.830

literally all the bus runs,

2209

01:40:55.830 --> 01:40:57.183

consolidating some.

2210

01:40:58.517 --> 01:41:01.310

We're asking drivers to do more than one run.

2211

01:41:01.310 --> 01:41:03.460

Not all drivers are going to do that.

2212

01:41:03.460 --> 01:41:06.983

So we have to work with the team that we have.

2213

01:41:08.320 --> 01:41:11.410

Yeah we're bringing kids to school earlier.

2214

01:41:11.410 --> 01:41:12.970

Yes, kids are staying later,

2215

01:41:12.970 --> 01:41:16.430

and yes, some kids are riding bus longer

2216

01:41:16.430 --> 01:41:17.640

than they normally would,

2217

01:41:17.640 --> 01:41:19.460

or that we wouldn't want them to ride.

2218

01:41:19.460 --> 01:41:20.760

That said,

2219

01:41:20.760 --> 01:41:25.760

we've done this because our top priority is getting kids

2220

01:41:26.480 --> 01:41:29.120

to school and keeping kids in school

2221

01:41:29.120 --> 01:41:32.330

for as much of the time as we possibly can.

2222

01:41:32.330 --> 01:41:35.300

Our "Return to Learn Fall 21" Task Force last spring,

2223

01:41:35.300 --> 01:41:39.260

was unanimous that virtual learning

2224

01:41:39.260 --> 01:41:41.900

should be a last resort.

2225

01:41:41.900 --> 01:41:43.720

We should only go to virtual learning,

2226

01:41:43.720 --> 01:41:47.430

if there's absolutely no other way to make it work,

2227

01:41:47.430 --> 01:41:49.400

that our priority should be.

2228

01:41:49.400 --> 01:41:53.151

And that's how we continue to operate throughout the summer

2229

01:41:53.151 --> 01:41:55.510

in our planning and through our approach to the bus prices

2230

01:41:55.510 --> 01:41:57.450

that we needed to come up with a solution

2231

01:41:57.450 --> 01:42:00.773

that got kids and kept kids in school.

2232

01:42:01.724 --> 01:42:03.510

Have we shrunk their instructional time?

2233

01:42:03.510 --> 01:42:05.400

Yes, we have.

2234

01:42:05.400 --> 01:42:07.660

That's the only way that they were able to do that

2235

01:42:07.660 --> 01:42:10.650

on a short-term basis to create enough gaps

2236

01:42:10.650 --> 01:42:13.650

in the schedule to get two runs at a time,

2237

01:42:13.650 --> 01:42:15.711

coming in the morning to the same school

2238

01:42:15.711 --> 01:42:17.703

and taking them away.

2239

01:42:18.751 --> 01:42:20.633

Two runs in a row after school.

2240

01:42:22.180 --> 01:42:26.550

We created an initiative to get District Staff,

2241

01:42:26.550 --> 01:42:29.880

encouraging District Staff to get the CDL licenses.

2242

01:42:29.880 --> 01:42:33.190

We offered to help them out in getting those licenses

2243

01:42:33.190 --> 01:42:35.403

and to teaching them how to run the bus.

2244

01:42:35.403 --> 01:42:38.600

I've already had five members of our staff

2245

01:42:38.600 --> 01:42:40.177

who have volunteered and said,

2246

01:42:40.177 --> 01:42:41.220

"I'm in.

2247

01:42:41.220 --> 01:42:42.680

What do I need to do?"

2248

01:42:42.680 --> 01:42:46.454

So we're trying to build a back bench of drivers here

2249

01:42:46.454 --> 01:42:48.220

that can provide some relief

2250

01:42:48.220 --> 01:42:49.850

or have some sports runs

2251

01:42:49.850 --> 01:42:52.200

or do other things outside of their work hours.

2252

01:42:53.140 --> 01:42:54.990

I continue to work with State Officials

2253

01:42:54.990 --> 01:42:57.760

to accelerate our access to CDL licenses

2254

01:42:57.760 --> 01:43:00.590

and to accelerate that process

2255

01:43:00.590 --> 01:43:03.830

and to make a long-term solution possible.

2256

01:43:03.830 --> 01:43:05.270

Our long-term solution,

2257

01:43:05.270 --> 01:43:07.520

which we started working on,

2258

01:43:07.520 --> 01:43:10.290

before this crisis came up last week,

2259

01:43:10.290 --> 01:43:14.020

was having conversations with an alternate provider,

2260

01:43:14.020 --> 01:43:16.470

to do some of the routes.

2261

01:43:16.470 --> 01:43:18.540

And Birnie Buses are aware

2262

01:43:18.540 --> 01:43:20.000

that we are looking at that option

2263

01:43:20.000 --> 01:43:21.010

and considering that option.

2264

01:43:21.010 --> 01:43:22.490

We have a right to do that

2265

01:43:22.490 --> 01:43:25.010

because they're not able to provide the service.

2266

01:43:25.010 --> 01:43:28.820

So we have a right to contract with another provider

2267

01:43:28.820 --> 01:43:30.950

in order to do some of the runs

2268

01:43:30.950 --> 01:43:32.620

covering up runs that Birnie

2269

01:43:33.481 --> 01:43:35.231

then can do and cover what is left.

2270

01:43:36.680 --> 01:43:38.090

I need to make it clear

2271

01:43:38.090 --> 01:43:39.690

and I said this before,

2272

01:43:39.690 --> 01:43:42.476

this is not a Birnie Bus issue

2273

01:43:42.476 --> 01:43:45.130

because the contracted Birnie Bus,

2274

01:43:45.130 --> 01:43:48.560

the way it's impacted them is impacting us.

2275

01:43:48.560 --> 01:43:50.850

But this is a National issue.

2276

01:43:50.850 --> 01:43:53.220

If you did not see the news,

2277

01:43:53.220 --> 01:43:54.940

the State of Massachusetts

2278

01:43:56.110 --> 01:43:58.580

has activated their National Guard

2279

01:43:58.580 --> 01:44:00.190

to drive school buses

2280

01:44:00.190 --> 01:44:04.520

because the school bus shortage of drivers is so severe

2281

01:44:04.520 --> 01:44:08.280

that other districts are facing the same kind of crunch

2282

01:44:08.280 --> 01:44:09.113

that we have.

2283

01:44:09.113 --> 01:44:12.260

We are not the only district to have closed

2284

01:44:12.260 --> 01:44:13.990

because of this problem.

2285

01:44:13.990 --> 01:44:16.140

Newburg began their school year closing

2286

01:44:16.140 --> 01:44:17.680

for three days in a row

2287

01:44:17.680 --> 01:44:19.200

because they didn't have enough drivers

2288

01:44:19.200 --> 01:44:21.420

to get things off the ground.

2289

01:44:21.420 --> 01:44:22.700

That said,

2290

01:44:22.700 --> 01:44:27.300

it's really clear that we have a contractual relationship

2291

01:44:27.300 --> 01:44:31.010

with Birnie and we have a partnership with Birnie.

2292

01:44:31.010 --> 01:44:33.140

They transport our kids.

2293

01:44:33.140 --> 01:44:36.220

And let me tell you that as angry

2294

01:44:36.220 --> 01:44:39.560

as you may be at Birnie bus as a company,

2295

01:44:39.560 --> 01:44:41.760

the drivers who are bringing our kids,

2296

01:44:41.760 --> 01:44:44.740

to and from school are not the problem.

2297

01:44:44.740 --> 01:44:49.550

So everybody that has a Birnie emblem or a Birnie shirt,

2298

01:44:49.550 --> 01:44:52.150

or is connected with the company is not the problem.

2299

01:44:53.670 --> 01:44:56.730

The management at Birnie is working hard

2300

01:44:56.730 --> 01:44:58.870

to identify additional drivers,

2301

01:44:58.870 --> 01:45:02.480

but I, we will hold them accountable.

2302

01:45:02.480 --> 01:45:03.600

We've notified them

2303

01:45:03.600 --> 01:45:06.070

that there is in the contract the opportunity

2304

01:45:06.070 --> 01:45:10.090

for us to levy what's called compensatory damages.

2305

01:45:10.090 --> 01:45:13.200

So there is a fine built into the contract

2306

01:45:13.200 --> 01:45:14.990

when they aren't able to cover a run.

2307

01:45:14.990 --> 01:45:16.340

So yes,

2308

01:45:16.340 --> 01:45:18.360

we will be notifying them officially.

2309

01:45:18.360 --> 01:45:20.000

We've notified them unofficially,

2310

01:45:20.000 --> 01:45:22.860

but we'll give them official notification

2311

01:45:22.860 --> 01:45:25.850

in the next few days of what the nature of those fines are.

2312

01:45:25.850 --> 01:45:27.190

And they'll continue to be notified

2313

01:45:27.190 --> 01:45:29.260

as the fines continue to mount.

2314

01:45:29.260 --> 01:45:31.940

We will use the money from those fines

2315

01:45:31.940 --> 01:45:33.610

to help fund the contract

2316

01:45:33.610 --> 01:45:38.610

of almost a dozen other bus providers in this region.

2317

01:45:40.440 --> 01:45:44.270

Only one and we contacted all.

2318

01:45:44.270 --> 01:45:47.720

Mr. Masala who used to work

2319

01:45:47.720 --> 01:45:50.200

in the district of the enlarged

2320

01:45:50.200 --> 01:45:53.928

City of Newburg School District had,

2321

01:45:53.928 --> 01:45:54.761

and when he was in that position,

2322

01:45:54.761 --> 01:45:56.770

contracts with numerous drivers.

2323

01:45:56.770 --> 01:45:59.110

Our Bus Transportation Director, Kurt Wiggam,

2324

01:45:59.110 --> 01:46:00.583

who is also with us tonight,

2325

01:46:01.420 --> 01:46:04.758

Kurt has contacts with a number of different companies

2326

01:46:04.758 --> 01:46:07.509

in this region and outside of the region.

2327

01:46:07.509 --> 01:46:10.420

We've reached out to all of those contacts

2328

01:46:10.420 --> 01:46:12.320

and not one,

2329

01:46:12.320 --> 01:46:16.110

or I should say only one is willing to step forward

2330

01:46:16.110 --> 01:46:18.980

and say, "Yes, I think I can get drivers to you

2331

01:46:18.980 --> 01:46:22.780

in an Emergency Contract in order to solve the problem."

2332

01:46:22.780 --> 01:46:24.180

We have the authority

2333

01:46:24.180 --> 01:46:27.740

under the State Education Department Regulations

2334

01:46:27.740 --> 01:46:31.080

to enter into what's called an Emergency Contract

2335

01:46:31.080 --> 01:46:34.883

for transportation services for 30 days and 30 days only.

2336

01:46:35.960 --> 01:46:37.370

At the end of 30 days,

2337

01:46:37.370 --> 01:46:39.020

if I haven't found,

2338

01:46:39.020 --> 01:46:41.720

if I haven't either permanentized that vendor,

2339

01:46:41.720 --> 01:46:44.873

by going through an RFP process and a bid process,

2340

01:46:45.820 --> 01:46:47.950

then the contract lapses.

2341

01:46:47.950 --> 01:46:52.370

So as soon as we enter a Emergency Contract

2342

01:46:52.370 --> 01:46:54.150

with this other provider,

2343

01:46:54.150 --> 01:46:56.669

we anticipate that we will get five additional drivers

2344

01:46:56.669 --> 01:46:59.180

who will start on September 27th

2345

01:46:59.180 --> 01:47:00.180

and another five drivers,

2346

01:47:00.180 --> 01:47:02.910

who will start on October 4th.

2347

01:47:02.910 --> 01:47:06.190

Those 10 drivers we hope will provide sufficient relief

2348

01:47:06.190 --> 01:47:08.010

to Birnie that they are able

2349

01:47:08.010 --> 01:47:10.150

to cover the rest of the routes.

2350

01:47:10.150 --> 01:47:12.780

Once we know that it's stabilized,

2351

01:47:12.780 --> 01:47:17.410

we will go back to the regular schedule

2352

01:47:17.410 --> 01:47:20.720

and we'll go back to bringing kids in all at once

2353

01:47:20.720 --> 01:47:22.900

and giving kids their full day in school,

2354

01:47:22.900 --> 01:47:24.163

as they've had before.

2355

01:47:26.340 --> 01:47:29.230

I want to make it clear that as stressful

2356

01:47:29.230 --> 01:47:34.230

as this has been for our staff to try and figure out

2357

01:47:34.280 --> 01:47:35.470

how to make this work,

2358

01:47:35.470 --> 01:47:38.060

we understand and appreciate

2359

01:47:38.060 --> 01:47:41.040

this is also incredibly stressful and disruptive

2360

01:47:41.040 --> 01:47:44.310

and distressing to our students and our families.

2361

01:47:44.310 --> 01:47:45.250

We know that.

2362

01:47:45.250 --> 01:47:48.740

We understand that the bulk of our community

2363

01:47:48.740 --> 01:47:51.030

are working parents.

2364

01:47:51.030 --> 01:47:53.700

They don't have the ability to scramble

2365

01:47:53.700 --> 01:47:55.830

and make last minute changes

2366

01:47:55.830 --> 01:47:57.740

when we throw curve balls

2367

01:47:57.740 --> 01:48:00.120

because we have to change the bus schedule.

2368

01:48:00.120 --> 01:48:02.240

Or even when I have to close school

2369

01:48:02.240 --> 01:48:03.370

because of a Snow Day.

2370

01:48:03.370 --> 01:48:05.887

That's very, we appreciate how disruptive that is.

2371

01:48:05.887 --> 01:48:07.700

And we understand that.

2372

01:48:07.700 --> 01:48:09.860

So we work really hard

2373

01:48:09.860 --> 01:48:11.990

to make sure that we're doing what we can

2374

01:48:11.990 --> 01:48:14.770

to minimize how much that happens.

2375

01:48:14.770 --> 01:48:19.770

The chaos of having uncovered bus runs could not continue

2376

01:48:20.470 --> 01:48:22.500

and had to be addressed.

2377

01:48:22.500 --> 01:48:24.190

We use only one.

2378

01:48:24.190 --> 01:48:26.700

Originally I was going to do two Emergency Days,

2379

01:48:26.700 --> 01:48:29.620

but we only did one Emergency Day on Friday.

2380

01:48:29.620 --> 01:48:32.420

Yesterday was a Superintendent's Conference Day.

2381

01:48:32.420 --> 01:48:36.850

So we took a day that would have been off of school in March

2382

01:48:36.850 --> 01:48:38.580

and moved that to yesterday.

2383

01:48:38.580 --> 01:48:41.740

So we didn't use another emergency close day,

2384

01:48:41.740 --> 01:48:45.150

but instead had a day where we were able

2385

01:48:45.150 --> 01:48:48.693

to have all the staff in place.

2386

01:48:49.670 --> 01:48:54.670

Bus transportation is incredibly complex.

2387

01:48:54.740 --> 01:48:56.810

Most of the decisions that we had to do,

2388

01:48:56.810 --> 01:48:57.977

and I'll tell you as Superintendent,

2389

01:48:57.977 --> 01:49:02.030

I don't have that many levers that I can move,

2390

01:49:02.030 --> 01:49:03.440

but believe me,

2391

01:49:03.440 --> 01:49:06.493

I am moving all the ones that I have access to.

2392

01:49:07.360 --> 01:49:09.720

Not only is this work very complex,

2393

01:49:09.720 --> 01:49:12.420

it's also highly constrained.

2394

01:49:12.420 --> 01:49:15.543

There are things that we simply cannot do.

2395

01:49:16.820 --> 01:49:21.820

I cannot just unilaterally change the start and end times

2396

01:49:21.920 --> 01:49:25.490

of school because that in contracts with our employees.

2397

01:49:25.490 --> 01:49:29.440

So I don't have the latitude to just change things around.

2398

01:49:29.440 --> 01:49:30.450

I don't have the latitude to say,

2399

01:49:30.450 --> 01:49:33.270

"Okay well, I'm just going to have

2400

01:49:33.270 --> 01:49:35.990

all the elementary schools start later

2401

01:49:35.990 --> 01:49:39.156

and the secondary schools start earlier

2402

01:49:39.156 --> 01:49:41.170

and then I'll have enough gap between them

2403

01:49:41.170 --> 01:49:42.420

that I can keep the regular schedule.

2404

01:49:42.420 --> 01:49:43.850

I can't do that.

2405

01:49:43.850 --> 01:49:47.625

So we have to live with the complexity and the constraints

2406

01:49:47.625 --> 01:49:48.458

that we have.

2407

01:49:48.458 --> 01:49:53.458

I will tell you that I believe we have really done,

2408

01:49:53.540 --> 01:49:56.700

my staff and our team has done a great job

2409

01:49:56.700 --> 01:49:58.940

of trying to figure out a way to do this.

2410

01:49:58.940 --> 01:50:03.780

We are doing the absolute best we can in a bad situation.

2411

01:50:03.780 --> 01:50:06.420

And I am very impressed and pleased

2412

01:50:06.420 --> 01:50:09.670

that yesterday it was all hands on deck.

2413

01:50:09.670 --> 01:50:14.240

Every single parent got a phone call with the pickup time

2414

01:50:14.240 --> 01:50:15.940

and drop off time and bus number

2415

01:50:15.940 --> 01:50:17.780

for their kids and location.

<v ->Yes.</v>

2416

01:50:17.780 --> 01:50:20.750

<v ->We tried to make sure that we were guaranteeing</v>

2417

01:50:20.750 --> 01:50:23.020

not just saying, "Oh, check your email."

2418

01:50:23.020 --> 01:50:24.410

But we tried to guarantee

2419

01:50:24.410 --> 01:50:26.303

that everyone got the important information

2420

01:50:26.303 --> 01:50:29.040

that you would need to start school today.

2421

01:50:29.040 --> 01:50:34.040

I am pleased to report that our arrival this morning was,

2422

01:50:34.040 --> 01:50:36.720

this was almost like it was

2423

01:50:36.720 --> 01:50:39.703

on that first Friday of the school year.

2424

01:50:40.690 --> 01:50:42.220

It was smooth.

2425

01:50:42.220 --> 01:50:43.730

We did not have,

2426

01:50:43.730 --> 01:50:48.000

not only did the bus system work the way it was supposed to,

2427

01:50:48.000 --> 01:50:49.540

there were a couple of hiccups here and there,

2428

01:50:49.540 --> 01:50:52.040

but overall it pretty much worked

2429

01:50:52.040 --> 01:50:53.290

the way it was supposed to.

2430

01:50:53.290 --> 01:50:56.610

And there was not traffic backed out of the 302

2431

01:50:56.610 --> 01:50:58.100

here at the high school,

2432

01:50:58.100 --> 01:51:01.210

on 302 down in front of Circleville Elementary School.

2433

01:51:01.210 --> 01:51:04.920

On Goshen Turnpike in front of the Pakanasink.

2434

01:51:04.920 --> 01:51:09.920

Those have been problems that were generated last week

2435

01:51:10.262 --> 01:51:13.610

and even some of the week before,

2436

01:51:13.610 --> 01:51:16.630

because the bus situation was so chaotic

2437

01:51:16.630 --> 01:51:19.207

that people were just bypassing that

2438

01:51:19.207 --> 01:51:21.230

and saying, "Okay, well, I'll find a way

2439

01:51:21.230 --> 01:51:22.507

to get my kid to school."

2440

01:51:22.507 --> 01:51:26.960

And we have a huge increase in parent drop-offs,

2441

01:51:26.960 --> 01:51:28.930

which created traffic problems

2442

01:51:28.930 --> 01:51:31.410

in both the Hamlet of Pine Bush

2443

01:51:31.410 --> 01:51:33.220

and the Hamlet of Circleville.

2444

01:51:33.220 --> 01:51:35.820

We had great and tremendous support

2445

01:51:35.820 --> 01:51:37.490

from the Police Departments

2446

01:51:37.490 --> 01:51:40.433

in both of those towns to help us address the problem.

2447

01:51:41.430 --> 01:51:45.320

I don't blame anyone for being angry or upset

2448

01:51:45.320 --> 01:51:46.920

about the bus situation.

2449

01:51:46.920 --> 01:51:48.310

We are too.

2450

01:51:48.310 --> 01:51:49.240

So's Birnie.

2451

01:51:49.240 --> 01:51:50.190

They're frustrated.

2452

01:51:51.750 --> 01:51:54.680

But we're going to hold them accountable at the same time,

2453

01:51:54.680 --> 01:51:56.001

we're gonna continue to work with them

2454

01:51:56.001 --> 01:51:59.770

because I can't just fire Birnie.

2455

01:51:59.770 --> 01:52:02.150

I can't say, "Okay well, we're done with you.

2456

01:52:02.150 --> 01:52:03.260

We'll go work with somebody else."

2457

01:52:03.260 --> 01:52:05.113

There isn't somebody else right now.

2458

01:52:05.113 --> 01:52:07.047

The problem isn't the company.

2459

01:52:07.047 --> 01:52:11.180

The problem is the drivers and the driver shortage.

2460

01:52:11.180 --> 01:52:12.226

Birnie is responsible.

2461

01:52:12.226 --> 01:52:15.040

They contract with us and we'll hold them accountable

2462

01:52:15.040 --> 01:52:17.557

and fine them for not being able to produce what they have.

2463

01:52:17.557 --> 01:52:18.964

But at the same time,

2464

01:52:18.964 --> 01:52:21.460

as Angela mentioned earlier,

2465

01:52:21.460 --> 01:52:23.190

we're also doing everything we can

2466

01:52:23.190 --> 01:52:25.414

to try and help them recruit bus drivers

2467

01:52:25.414 --> 01:52:27.270

to fill the problem.

2468

01:52:27.270 --> 01:52:28.800

Because at the end of the day,

2469

01:52:28.800 --> 01:52:30.490

it's not about Birnie.

2470

01:52:30.490 --> 01:52:31.740

It's about our kids.

2471

01:52:31.740 --> 01:52:35.850

It's about making sure that we can get our kids to school

2472

01:52:35.850 --> 01:52:39.370

and have them in school for the entire day.

2473

01:52:39.370 --> 01:52:42.880

And to have learning return to that kind of rhythm

2474

01:52:42.880 --> 01:52:46.980

that I saw on those first two to three days of school.

2475

01:52:46.980 --> 01:52:50.290

I believe that we have a long-term solution

2476

01:52:50.290 --> 01:52:52.869

that if it works will allow us to move out

2477

01:52:52.869 --> 01:52:56.312

of this temporary solution in somewhere

2478

01:52:56.312 --> 01:52:58.770

between four worst case scenario eight weeks.

2479

01:52:58.770 --> 01:53:00.890

I'm predicting this more like four to six weeks,

2480

01:53:00.890 --> 01:53:05.270

but certainly before Thanksgiving fingers crossed,

2481

01:53:05.270 --> 01:53:07.450

some of it could happen before Halloween,

2482

01:53:07.450 --> 01:53:10.320

but I don't know if we can get there that fast.

2483

01:53:10.320 --> 01:53:11.710

Just today,

2484

01:53:11.710 --> 01:53:14.046

Birnie informed me that because of the attention

2485

01:53:14.046 --> 01:53:15.560

that we're getting

2486

01:53:15.560 --> 01:53:18.090

and because the federal government

2487

01:53:18.090 --> 01:53:21.210

ended its extra bonuses for unemployment,

2488

01:53:21.210 --> 01:53:23.965

they now have 28--

<v ->That's the real problem.</v>

2489

01:53:23.965 --> 01:53:26.700

<v ->That we have 28--</v>

<v ->It's a macro level.</v>

2490

01:53:26.700 --> 01:53:28.030

We should just cut to the chase.

2491

01:53:28.030 --> 01:53:30.090

<v ->So I'm just saying to you</v>

2492

01:53:30.090 --> 01:53:33.316

that they believe that that's a contributing factor.

2493

01:53:33.316 --> 01:53:34.149

<v Man in Audience>Yeah.</v>

2494

01:53:34.149 --> 01:53:35.450

<v ->And also because of the attention</v>

2495

01:53:35.450 --> 01:53:36.660

that we've gotten about this

2496

01:53:36.660 --> 01:53:39.731

and the advertising that Angela and I have been doing

2497

01:53:39.731 --> 01:53:41.960

to the community,

2498

01:53:41.960 --> 01:53:44.630

in addition to seven people that they have currently

2499

01:53:44.630 --> 01:53:47.080

in the pipeline being trained and prepared

2500

01:53:47.080 --> 01:53:48.490

to become bus drivers,

2501

01:53:48.490 --> 01:53:52.070

they have 28 new applications as of this morning.

2502

01:53:52.070 --> 01:53:55.072

So we believe that they are rolling up their sleeves

2503

01:53:55.072 --> 01:53:58.580

and working very hard to do this.

2504

01:53:58.580 --> 01:54:01.480

Several people mentioned the salary

2505

01:54:01.480 --> 01:54:03.680

that Birnie pays it's drivers.

2506

01:54:03.680 --> 01:54:06.970

We have pressed Birnie to encourage them

2507

01:54:06.970 --> 01:54:08.870

to increase what they pay drivers,

2508

01:54:08.870 --> 01:54:11.310

believing that that will make us more attractive.

2509

01:54:11.310 --> 01:54:16.310

They have already raised their signing bonus to \$2,500.

2510

01:54:16.400 --> 01:54:19.290

So they are doing what they can to make sure

2511

01:54:21.000 --> 01:54:23.000

that they can get drivers and keep them.

2512

01:54:23.000 --> 01:54:24.550

At the end of the day,

2513

01:54:24.550 --> 01:54:27.720

most of the drivers for Birnie right now

2514

01:54:27.720 --> 01:54:29.620

also drove for First Student.

2515

01:54:29.620 --> 01:54:32.280

And also drove to the company before First Student.

2516

01:54:32.280 --> 01:54:34.420

So a lot of the drivers

2517

01:54:34.420 --> 01:54:37.410

that are driving for us right now in Pine Bush are drivers

2518

01:54:37.410 --> 01:54:39.670

that are committed to your kids.

2519

01:54:39.670 --> 01:54:43.020

And I consider them partners with us

2520

01:54:43.020 --> 01:54:45.320

in taking care of our children.

2521

01:54:45.320 --> 01:54:46.844

They're the most important.

2522

01:54:46.844 --> 01:54:48.510

They're the first face that our kids see in the morning

2523

01:54:48.510 --> 01:54:51.590

and the last face our kids see in the afternoon.

2524

01:54:51.590 --> 01:54:53.770

It distresses me when I hear stories

2525

01:54:53.770 --> 01:54:56.070

of someone being put on the wrong bus,

2526

01:54:56.070 --> 01:54:57.600

someone not being picked up.

2527

01:54:57.600 --> 01:55:01.320

Those are very specific individual issues

2528

01:55:01.320 --> 01:55:02.510

that I want to know about

2529

01:55:02.510 --> 01:55:04.600

so that we can try and resolve them.

2530

01:55:04.600 --> 01:55:06.623

Those things should not be happening.

2531

01:55:07.560 --> 01:55:09.000

And when they do happen,

2532

01:55:09.000 --> 01:55:11.930

we try and intervene and figure out why did that happen

2533

01:55:11.930 --> 01:55:13.033

and what can we do to make sure that

2534

01:55:13.033 --> 01:55:15.411

that doesn't happen again ever.

2535

01:55:15.411 --> 01:55:20.110

So if you know any people in the community,

2536

01:55:20.110 --> 01:55:21.052

who are not here tonight,

2537

01:55:21.052 --> 01:55:25.180

who have had a very specific kind of problem,

2538

01:55:25.180 --> 01:55:30.133

I have received literally a couple of thousand emails

2539

01:55:31.140 --> 01:55:32.963

since last Tuesday.

2540

01:55:33.980 --> 01:55:36.260

If you emailed me,

2541

01:55:36.260 --> 01:55:37.870

you know that you're getting an automatic response right now

2542

01:55:37.870 --> 01:55:40.270

saying, "I can't quite keep up with the incoming,

2543

01:55:40.270 --> 01:55:41.680

but I'll get to it."

2544

01:55:41.680 --> 01:55:45.290

But I am making sure that every one of the emails

2545

01:55:45.290 --> 01:55:46.123

that comes to me,

2546

01:55:46.123 --> 01:55:47.510

not with a general complaint,

2547

01:55:47.510 --> 01:55:48.960

but with a specific complaint

2548

01:55:50.142 --> 01:55:50.975

about a specific instance

2549

01:55:50.975 --> 01:55:52.710

where someone didn't get the service

2550

01:55:52.710 --> 01:55:54.900

that they were promised and deserve

2551

01:55:54.900 --> 01:55:56.040

that I'm making sure that

2552

01:55:56.040 --> 01:55:58.950

that is communicated both to our Transportation department

2553

01:55:58.950 --> 01:56:01.630

and to the Birnie Bus leadership,

2554

01:56:01.630 --> 01:56:03.360

both the general leadership of the region

2555

01:56:03.360 --> 01:56:05.110

and the leadership on the ground here

2556

01:56:05.110 --> 01:56:06.713

at our Depot Terminal.

2557

01:56:06.713 --> 01:56:07.824

<v Man in Audience>Excuse me Mr. Mains,</v>

2558

01:56:07.824 --> 01:56:09.510

could we hear from the Birnie Bus representatives

2559

01:56:09.510 --> 01:56:12.121

as to why we came to the shortage of drivers

2560

01:56:12.121 --> 01:56:13.371

instead of you?

2561

01:56:14.450 --> 01:56:16.305

<v ->The purpose of this meeting is an interaction</v>

2562

01:56:16.305 --> 01:56:17.690

with the Board.

2563

01:56:17.690 --> 01:56:20.507

I invited Birnie Bus representatives to be here

2564

01:56:20.507 --> 01:56:22.960

and our transportation director to be here.

2565

01:56:22.960 --> 01:56:25.687

But generally our protocol is that Mr. Frisella

2566

01:56:25.687 --> 01:56:27.600

and I will answer questions.

2567

01:56:27.600 --> 01:56:30.033

If you have a specific problem,

2568

01:56:30.900 --> 01:56:31.733

like I just referenced.

2569

01:56:31.733 --> 01:56:32.566

For example,

2570

01:56:32.566 --> 01:56:35.730

the family that told me their five-year-old son

2571

01:56:35.730 --> 01:56:36.741

got put on the wrong bus.

2572

01:56:36.741 --> 01:56:40.000

That kind of thing is appropriate to talk to Birnie about.

2573

01:56:40.000 --> 01:56:41.143

You can do that after the meeting,

2574

01:56:41.143 --> 01:56:45.480

This is not an exchange or a dialogue with Birnie bus.

2575

01:56:45.480 --> 01:56:47.710

This is a Board of Education meeting

2576

01:56:47.710 --> 01:56:49.676

and so we're trying to interact with our public

2577

01:56:49.676 --> 01:56:52.906

about the situation that we are concerned about

2578

01:56:52.906 --> 01:56:54.409

and that we're concerned about.

2579

01:56:54.409 --> 01:56:56.284

<v Man in Audience>Then Why did you invite them here?</v>

2580

01:56:56.284 --> 01:56:57.160

(audience murmuring)

2581

01:56:57.160 --> 01:56:58.820

<v ->I invited them here for two reasons.</v>

2582

01:56:58.820 --> 01:57:01.980

I invited them here so that they can both be available

2583

01:57:01.980 --> 01:57:04.931

to hear and see the concerns that the public had

2584

01:57:04.931 --> 01:57:08.400

and to be able to respond to those individual instances

2585

01:57:08.400 --> 01:57:11.617

of a problem that they might be able to fix.

2586

01:57:11.617 --> 01:57:14.470

<v ->[Woman in Audience] We all have the same problem.</v>

2587

01:57:14.470 --> 01:57:16.028

<v ->So with this Mr. Mains,</v>

2588

01:57:16.028 --> 01:57:17.957

I feel that I need to make a statement

2589

01:57:17.957 --> 01:57:20.290

on behalf of our School Board.

2590

01:57:20.290 --> 01:57:22.700

Every single one of us that sit at this table,

2591

01:57:22.700 --> 01:57:25.190

take this all very, very seriously.

2592

01:57:25.190 --> 01:57:26.900

And that's why I may have sounded abrupt

2593

01:57:26.900 --> 01:57:28.220

even getting into the meeting.

2594

01:57:28.220 --> 01:57:29.830

I didn't know what to expect.

2595

01:57:29.830 --> 01:57:31.560

I didn't imagine what I could expect,

2596

01:57:31.560 --> 01:57:32.800

but I needed to keep order

2597

01:57:32.800 --> 01:57:35.430

because every single person in this room is important.

2598

01:57:35.430 --> 01:57:37.530

And you all are entitled to your opinions.

2599

01:57:38.820 --> 01:57:40.420

What you sit on a Board like this,

2600

01:57:40.420 --> 01:57:43.870

you are elected to represent your entire community.

2601

01:57:43.870 --> 01:57:46.861

The people that came here today to talk about,

2602

01:57:46.861 --> 01:57:49.870

for example, the vaccines in the masks

2603

01:57:49.870 --> 01:57:53.290

represents a portion of our constituents.

2604

01:57:53.290 --> 01:57:55.520

For every one of you here

2605

01:57:55.520 --> 01:57:58.630

that are very concerned about masks and vaccines,

2606

01:57:58.630 --> 01:58:00.290

there is an equal number

2607

01:58:00.290 --> 01:58:02.410

that are terrified of going outside

2608

01:58:02.410 --> 01:58:03.979

without a mask

<v ->Where are they?</v>

2609

01:58:03.979 --> 01:58:05.487

<v ->and having their children

(audience murmuring)</v>

2610

01:58:05.487 --> 01:58:07.612

in a classroom without a mask.

2611

01:58:07.612 --> 01:58:08.500

<v Man in Audience>Where are they?</v>

2612

01:58:08.500 --> 01:58:09.430

<v ->I am not,</v>

2613

01:58:09.430 --> 01:58:10.675

I'm not going to argue that.

2614

01:58:10.675 --> 01:58:12.730

That's not why I'm saying this.

2615

01:58:12.730 --> 01:58:15.370

But I'm attempting to represent.

2616

01:58:15.370 --> 01:58:18.630

I'm getting an equal number of emails

2617

01:58:18.630 --> 01:58:23.210

from people who don't want the mask mandate removed.

2618

01:58:23.210 --> 01:58:26.230

So we have to strike a balance,

2619

01:58:26.230 --> 01:58:27.540

but it's.

2620

01:58:27.540 --> 01:58:29.990

This is not a fun seat to sit in.

2621

01:58:29.990 --> 01:58:31.560

We know as Board members

2622

01:58:31.560 --> 01:58:35.150

that we have no control over the busing situation.

2623

01:58:35.150 --> 01:58:37.850

We had no control over what the Governor is making

2624

01:58:37.850 --> 01:58:39.410

for mask mandates.

2625

01:58:39.410 --> 01:58:41.530

We want the best for your kids.

2626

01:58:41.530 --> 01:58:45.980

So we're demanding of our Administrative Team

2627

01:58:45.980 --> 01:58:47.450

to solve this problem.

2628

01:58:47.450 --> 01:58:51.330

But we can only go so far.

2629

01:58:51.330 --> 01:58:53.870

They're working countless hours,

2630

01:58:53.870 --> 01:58:57.180

way into the night to try to solve this problem.

2631

01:58:57.180 --> 01:58:58.460

I have offered to drive a bus.

2632

01:58:58.460 --> 01:59:00.840

I said, "How do I do this?"

2633

01:59:00.840 --> 01:59:01.673

And I found out

2634

01:59:01.673 --> 01:59:03.710

that it would take me three to seven months

2635

01:59:03.710 --> 01:59:06.890

to get a permit for a CDL license.

2636

01:59:06.890 --> 01:59:08.770

And then you have to take a road test.

2637

01:59:08.770 --> 01:59:09.603

And then you have

2638

01:59:09.603 --> 01:59:11.229

to take a certification.

<v ->Well if you cared</v>

2639

01:59:11.229 --> 01:59:12.062

about our kids

2640

01:59:12.062 --> 01:59:13.570

This is months

2641

01:59:13.570 --> 01:59:15.930

that it would've taken to get bus drivers.

2642

01:59:15.930 --> 01:59:18.920

If we had known that this was going to be a problem,

2643

01:59:18.920 --> 01:59:21.940

really it should have been started back in February

2644

01:59:21.940 --> 01:59:22.773

because that's

2645

01:59:22.773 --> 01:59:23.954

how long it takes.

<v ->We've had the vaccine</v>

2646

01:59:23.954 --> 01:59:25.770

for nine months.

2647

01:59:25.770 --> 01:59:29.660

<v ->Again I'm not here to argue the good,</v>

2648

01:59:29.660 --> 01:59:30.930

the bad or the science.

2649

01:59:30.930 --> 01:59:32.580

I am a scientist myself

2650

01:59:32.580 --> 01:59:35.600

and I cannot disagree with any of you

2651

01:59:35.600 --> 01:59:38.300

that are making statements about the science.

2652

01:59:38.300 --> 01:59:40.730

It makes me scratch my head,

2653

01:59:40.730 --> 01:59:45.100

but I cannot risk a thousand dollars a day

2654

01:59:45.100 --> 01:59:49.710

breaking the mask mandate for the Governor.

2655

01:59:49.710 --> 01:59:51.280

<v Man in Audience>At what point does that voice--</v>

2656

01:59:51.280 --> 01:59:53.010

<v ->I hear you trust me.</v>

2657

01:59:53.010 --> 01:59:57.070

I've been wearing a mask for 13 hours a day,

2658

01:59:57.070 --> 02:00:00.210

since this started four days a week.

2659

02:00:00.210 --> 02:00:01.503

I understand.

2660

02:00:01.503 --> 02:00:02.530

I am sorry.

2661

02:00:02.530 --> 02:00:05.260

I can't change that right now,

2662

02:00:05.260 --> 02:00:07.740

but I just want to support the people

2663

02:00:07.740 --> 02:00:09.230

that are sitting at the table.

2664

02:00:09.230 --> 02:00:11.981

We're doing everything we possibly can

2665

02:00:11.981 --> 02:00:14.420

to do what's right for our kids,

2666

02:00:14.420 --> 02:00:17.320

because our kids are our future.

2667

02:00:17.320 --> 02:00:18.450

They are why,

2668

02:00:18.450 --> 02:00:20.110

I don't even have any kids in the district.

2669

02:00:20.110 --> 02:00:21.709

And I'm still sitting here to fight

2670

02:00:21.709 --> 02:00:25.542

for the right of our kids. (audience clapping)

2671

02:00:28.934 --> 02:00:30.100

<v Man in Audience>On the masks,</v>

2672

02:00:30.100 --> 02:00:31.703

I think we're about to cross a line in the sand

2673

02:00:31.703 --> 02:00:34.330

if and when a vaccine mandate comes.

2674

02:00:34.330 --> 02:00:37.301

<v ->And if and when a vaccine mandate comes,</v>

2675

02:00:37.301 --> 02:00:39.350

I don't even know what to say.

2676

02:00:39.350 --> 02:00:40.840

<v Man in Audience>So what I'm saying is we need</v>

2677

02:00:40.840 --> 02:00:43.745

to get out of the matrix and not be robots, okay?.

2678

02:00:43.745 --> 02:00:47.400

<v ->I don't just, I can't.</v>

2679

02:00:47.400 --> 02:00:50.410

In my position sitting on the School Board,

2680

02:00:50.410 --> 02:00:53.790

I have to support

2681

02:00:53.790 --> 02:00:56.713

what the state is telling the School District to do.

2682

02:00:56.713 --> 02:00:59.071

<v ->No you don't.</v>

<v ->No you don't.</v>

2683

02:00:59.071 --> 02:01:02.414

<v ->Why did we elect you?

(indistinct)</v>

2684

02:01:02.414 --> 02:01:04.272

<v Man in Audience>Let's worry about the stuff</v>

2685

02:01:04.272 --> 02:01:05.105

that they can control.

2686

02:01:05.105 --> 02:01:08.020

<v ->All right I'm gonna stop my conversation right there.</v>

2687

02:01:08.020 --> 02:01:09.700

I'm sorry that I've offended you.

2688

02:01:09.700 --> 02:01:12.452

And we're going to move on with the rest of the meeting.

2689

02:01:12.452 --> 02:01:17.452

<v ->Can I just say

(man chuckling)</v>

2690

02:01:18.156 --> 02:01:20.360

<v ->Folks, the nature of these meetings is for a chance</v>

2691

02:01:20.360 --> 02:01:21.580

for the Board to conduct his business

2692

02:01:21.580 --> 02:01:23.710

and to hear from the public.

2693

02:01:23.710 --> 02:01:26.070

I appreciate the fact that there's an interest

2694

02:01:26.070 --> 02:01:28.490

in having a dialogue with the Board,

2695

02:01:28.490 --> 02:01:29.797

but that's not the structure of the meeting.

2696

02:01:29.797 --> 02:01:32.087

That's simply not the structure of the meeting.

2697

02:01:32.087 --> 02:01:35.300

We can have dialogues privately,

2698

02:01:35.300 --> 02:01:36.800

but not in a public forum.

2699

02:01:36.800 --> 02:01:39.117

That's not the function of the meeting.

2700

02:01:39.117 --> 02:01:41.810

The reason that we don't respond specifically

2701

02:01:41.810 --> 02:01:44.756

is that's how we're advised to do.

2702

02:01:44.756 --> 02:01:47.430

We're advised to be respectful and to listen

2703

02:01:47.430 --> 02:01:51.300

and not respond during the Public Participation section

2704

02:01:51.300 --> 02:01:54.220

to make sure that everybody is able to be heard

2705

02:01:54.220 --> 02:01:56.110

without any bias, without any reaction.

2706

02:01:56.110 --> 02:01:58.803

That's why we save our response for later.

2707

02:01:59.970 --> 02:02:02.970

You get a second chance to tell us things,

2708

02:02:02.970 --> 02:02:05.020

cause there's another Public Participation section

2709

02:02:05.020 --> 02:02:07.530

at the very end of the meeting.

2710

02:02:07.530 --> 02:02:10.350

But if what you really want is to have a discussion

2711

02:02:10.350 --> 02:02:11.183

or a dialogue,

2712

02:02:11.183 --> 02:02:12.730

I'm afraid that that has to be private.

2713

02:02:12.730 --> 02:02:15.510

That is not the function of this meeting.

2714

02:02:15.510 --> 02:02:16.343

<v Man in Audience>How do we get</v>

2715

02:02:16.343 --> 02:02:17.813

that private stuff going on?

2716

02:02:18.790 --> 02:02:20.730

Do I make an appointment?

2717

02:02:20.730 --> 02:02:23.020

<v ->The next thing is our Business and Finance portion</v>

2718

02:02:23.020 --> 02:02:26.040

of the agenda.

2719

02:02:26.040 --> 02:02:29.210

I asked the Board to acknowledge the receipt and acceptance

2720

02:02:29.210 --> 02:02:32.193

for the following Claim Auditor's Reports.

2721

02:02:32.193 --> 02:02:34.110

Warrant 0012 0013 0014.

2722

02:02:37.253 --> 02:02:38.830

<v ->Does anyone have any questions</v>

2723

02:02:38.830 --> 02:02:43.330

of the Claims Auditor's Report Warrant 0012 0013 0014?

2724

02:02:46.465 --> 02:02:47.298

<v Board Member>No.</v>

2725

02:02:47.298 --> 02:02:49.681

<v ->Can I get a motion to accept the Claim Auditor's Report's</v>

2726

02:02:49.681 --> 02:02:51.598

Warrant 0012 0013 0014?

2727

02:02:53.580 --> 02:02:54.450

<v Board Member>So moved.</v>

2728

02:02:54.450 --> 02:02:55.505

<v ->Second?</v>

<v ->Second.</v>

2729

02:02:55.505 --> 02:02:56.338

<v ->All in favor?</v>

2730

02:02:56.338 --> 02:02:57.670

<v Board Members>Aye.</v>

2731

02:02:57.670 --> 02:02:58.563

<v ->Opposed?</v>

2732

02:02:59.600 --> 02:03:01.000

Abstain?

2733

02:03:01.000 --> 02:03:01.833

Thank you.

2734

02:03:02.830 --> 02:03:04.200

<v ->Next I'd ask the Board</v>

2735

02:03:04.200 --> 02:03:09.200

to designate and approve the disposition of equipment

2736

02:03:10.120 --> 02:03:12.980

that has been identified by Lyn Prestia,

2737

02:03:12.980 --> 02:03:16.223

our Director of School Nutrition Services.

2738

02:03:18.757 --> 02:03:19.610

That is either outdated

2739

02:03:19.610 --> 02:03:22.590

or in poor condition and beyond repair.

2740

02:03:22.590 --> 02:03:23.830

<v ->Does anyone have any questions</v>

2741

02:03:23.830 --> 02:03:25.877

about the disposition of the surplus property

2742

02:03:25.877 --> 02:03:27.333

that's beyond repair?

2743

02:03:29.750 --> 02:03:32.000

Can I get a motion to approve the designation

2744

02:03:32.000 --> 02:03:34.018

and disposition of the equipment

2745

02:03:34.018 --> 02:03:37.947

in accordance with the policy 5250?

2746

02:03:37.947 --> 02:03:38.780

<v Board Member>So moved.</v>

2747

02:03:38.780 --> 02:03:39.660

<v Board Member>Second.</v>

2748

02:03:39.660 --> 02:03:40.740

<v ->All in Favor?</v>

2749

02:03:40.740 --> 02:03:41.573

<v Board Members>Aye.</v>

2750

02:03:41.573 --> 02:03:42.406

<v ->Opposed?</v>

2751

02:03:43.610 --> 02:03:44.780

Abstain?

2752

02:03:44.780 --> 02:03:46.360

Thank you.

2753

02:03:46.360 --> 02:03:47.280

This will bring us

2754

02:03:47.280 --> 02:03:50.313

to our second Public Participation opportunity.

2755

02:03:52.960 --> 02:03:54.680

I'm going to read the statement again.

2756

02:03:54.680 --> 02:03:56.550

If you wish to address the Board of Education,

2757

02:03:56.550 --> 02:03:57.857

you are requested to state your name

2758

02:03:57.857 --> 02:03:58.690

and be respectful

2759

02:03:58.690 --> 02:04:01.130

and you'll be allowed to speak up to three minutes.

2760

02:04:01.130 --> 02:04:03.030

Please refrain from making personal references

2761

02:04:03.030 --> 02:04:05.580

to any particular individual student or employee

2762

02:04:05.580 --> 02:04:07.180

as well as comments regarding matters

2763

02:04:07.180 --> 02:04:10.737

involving privacy issues otherwise protected by law.

2764

02:04:16.988 --> 02:04:17.821

<v ->How ya doing?</v>

2765

02:04:17.821 --> 02:04:19.329

I'm Steven Valintin.

2766

02:04:19.329 --> 02:04:20.162

Let me first say--

2767

02:04:20.162 --> 02:04:21.065

<v ->Could you say your name again?</v>

2768

02:04:21.065 --> 02:04:23.334

<v ->I'm Steven Valintin.</v>

2769

02:04:23.334 --> 02:04:24.167

Let me first say,

2770

02:04:24.167 --> 02:04:25.000

I'm one of the people

2771

02:04:25.000 --> 02:04:26.035

that favor wearing the masks.

2772

02:04:26.035 --> 02:04:26.868

It's unpopular.

2773

02:04:26.868 --> 02:04:27.701

I get it.

2774

02:04:27.701 --> 02:04:30.050

I also don't think this is a forum to be debating it.

2775

02:04:30.050 --> 02:04:32.420

They're not going to break the law.

2776

02:04:32.420 --> 02:04:34.020

Let's get it through our heads.

2777

02:04:34.020 --> 02:04:35.000

They're not gonna do it.

2778

02:04:35.000 --> 02:04:35.910

I get it.

2779

02:04:35.910 --> 02:04:37.700

I don't expect you to break the law.

2780

02:04:37.700 --> 02:04:39.933

However, I have a couple of issues.

2781

02:04:40.880 --> 02:04:43.790

I've heard today a lot of pat on the back.

2782

02:04:43.790 --> 02:04:45.053

We've done a great job.

2783

02:04:46.084 --> 02:04:48.950

We hired a lot of people. We accomplished a bunch.

2784

02:04:48.950 --> 02:04:52.150

I haven't heard a lot of this is our fault.

2785

02:04:52.150 --> 02:04:54.989

We take responsibility for our actions.

2786

02:04:54.989 --> 02:04:57.628

You all failed

(audience clapping)

2787

02:04:57.628 --> 02:04:59.600

You failed to bring kids to school.

2788

02:04:59.600 --> 02:05:01.430

You failed to notify parents

2789

02:05:01.430 --> 02:05:04.780

with more than the 12 hours of notification.

2790

02:05:04.780 --> 02:05:08.950

If this was a massive nationwide problem,

2791

02:05:08.950 --> 02:05:11.690

we should have had a backup contingent plan

2792

02:05:11.690 --> 02:05:14.230

that didn't require you giving students with only 12 hours

2793

02:05:14.230 --> 02:05:15.470

before school was to start with,

2794

02:05:15.470 --> 02:05:18.340

"Hey, we're not gonna have school Friday."

2795

02:05:18.340 --> 02:05:19.430

Right?

2796

02:05:19.430 --> 02:05:23.730

To the traffic that's created on 302 on Goshen Turnpike,

2797

02:05:23.730 --> 02:05:27.150

I worked in Pakanasink Elementary School.

2798

02:05:27.150 --> 02:05:28.870

I worked in Centerville Elementary school.

2799

02:05:28.870 --> 02:05:31.560

I ran youth programs with Boys and Girls Club

2800

02:05:31.560 --> 02:05:34.470

and for the YMCA for over 7 years.

2801

02:05:34.470 --> 02:05:36.870

The drop off at those locations,

2802

02:05:36.870 --> 02:05:39.440

the pick up at those locations is a nightmare.

2803

02:05:39.440 --> 02:05:41.400

Whoever designed that parking lot,

2804

02:05:41.400 --> 02:05:43.880

where you have once entrance into a building,

2805

02:05:43.880 --> 02:05:45.770

and if you're going into the parking lot,

2806

02:05:45.770 --> 02:05:48.360

you actually can't go on Renton Road.

2807

02:05:48.360 --> 02:05:49.810

I don't know who designed that,

2808

02:05:49.810 --> 02:05:51.980

but it's terrible.

2809

02:05:51.980 --> 02:05:55.943

That drop in the morning should not take 45 minutes.

2810

02:05:57.130 --> 02:05:58.420

On three different occasions,

2811

02:05:58.420 --> 02:06:01.630

I was on that line for over 40 minutes.

2812

02:06:01.630 --> 02:06:03.263

That's not an exaggeration.

2813

02:06:04.220 --> 02:06:07.100

I want to make one comment about the hiring.

2814

02:06:07.100 --> 02:06:09.310

As I heard we did a great job hiring.

2815

02:06:09.310 --> 02:06:13.030

I heard we did such a phenomenal job hiring teachers

2816

02:06:13.030 --> 02:06:15.110

and we have TA positions open.

2817

02:06:15.110 --> 02:06:18.440

I want to remind everybody that last year,

2818

02:06:18.440 --> 02:06:22.050

this Board sent a letter abolishing TA positions.

2819

02:06:22.050 --> 02:06:25.380

And I'm sure that the taste in their mouth still exists.

2820

02:06:25.380 --> 02:06:26.642

And that's why you've lost a lot of them.

2821

02:06:26.642 --> 02:06:27.744

And that's why people aren't jumping

2822

02:06:27.744 --> 02:06:30.530

at the chance to take this new job.

2823

02:06:30.530 --> 02:06:31.469

That's all I got to say.

2824

02:06:31.469 --> 02:06:32.302

Thanks.

2825

02:06:32.302 --> 02:06:35.302

(audience clapping)

2826

02:06:40.040 --> 02:06:42.340

<v ->Joe Zion with Pine Bush.</v>

2827

02:06:42.340 --> 02:06:45.610

I'd like to know how Birnie Bus Company

2828

02:06:47.100 --> 02:06:49.700

was brought into the base.

2829

02:06:49.700 --> 02:06:51.903

I understand they're from Utica, New York.

2830

02:06:53.349 --> 02:06:55.480

And I understand you as the Superintendent

2831

02:06:56.517 --> 02:07:00.959

were also affiliated with the school system up in Utica.

2832

02:07:00.959 --> 02:07:02.410

<v Tim>No that's not true.</v>

2833

02:07:02.410 --> 02:07:03.883

<v ->It's not true?</v>

2834

02:07:03.883 --> 02:07:05.538

<v Tim>Not that's not true.</v>

2835

02:07:05.538 --> 02:07:06.371

<v ->Okay.</v>

2836

02:07:06.371 --> 02:07:07.801

That's what I was told.

2837

02:07:07.801 --> 02:07:09.300

<v Time>That's inaccurate.</v>

2838

02:07:09.300 --> 02:07:11.210

<v ->Okay, but I want to know</v>

2839

02:07:11.210 --> 02:07:14.233

how Utica comes down to Pine Bush

2840

02:07:15.720 --> 02:07:17.233

and is putting in bids.

2841

02:07:18.160 --> 02:07:22.877

A lower bid than First Student or whomever did the bidding.

2842

02:07:24.600 --> 02:07:25.433

That's all.

2843

02:07:26.390 --> 02:07:29.390

<v Tim>I'll give you an answer Joe when everybody finishes.</v>

2844

02:07:35.090 --> 02:07:36.267

<v ->Hi, I'm not really good at this,</v>

2845

02:07:36.267 --> 02:07:38.254

but my name is Kathleen Nahl.

2846

02:07:38.254 --> 02:07:40.440

I have a special education student in the high school.

2847

02:07:40.440 --> 02:07:41.630

You're wrong, Mr. Mains.

2848

02:07:41.630 --> 02:07:43.405

It didn't work the first day of school.

2849

02:07:43.405 --> 02:07:45.046

It didn't work the second day of school.

2850

02:07:45.046 --> 02:07:46.780

It didn't work the third day of school.

2851

02:07:46.780 --> 02:07:48.820

Nobody picked her up on the first day.

2852

02:07:48.820 --> 02:07:49.653

Nobody.

2853

02:07:49.653 --> 02:07:51.862

The second day they broke her IEP

2854

02:07:51.862 --> 02:07:53.768

and sent the big bus to pick her up.

2855

02:07:53.768 --> 02:07:57.268

She has a special addendum in her IEP

2856

02:07:57.268 --> 02:07:59.500

that said she does need small transportation.

2857

02:07:59.500 --> 02:08:01.169

We don't have anybody to come get her.

2858

02:08:01.169 --> 02:08:03.620

We were on this bus with people she doesn't even know.

2859

02:08:03.620 --> 02:08:04.453

Now, if you don't know anything

2860

02:08:04.453 --> 02:08:06.416

about a special education student,

2861

02:08:06.416 --> 02:08:08.370

you mess their routine.

2862

02:08:08.370 --> 02:08:09.470

they're screwed for the day.

2863

02:08:09.470 --> 02:08:11.382

And I'm sorry I used the word screwed.

2864

02:08:11.382 --> 02:08:12.930

Then on Friday,

2865

02:08:12.930 --> 02:08:15.390

they have an incident at the high school on the bus.

2866

02:08:15.390 --> 02:08:19.730

She was still sitting here at 3:15 in the afternoon.

2867

02:08:19.730 --> 02:08:20.950

And then when I called the school,

2868

02:08:20.950 --> 02:08:23.230

they tell me there's no buses out there.

2869

02:08:23.230 --> 02:08:25.360

The kid is on the phone crying.

2870

02:08:25.360 --> 02:08:26.760

She's sitting at the school.

2871

02:08:28.910 --> 02:08:30.827

I call Special Education.

2872

02:08:30.827 --> 02:08:32.510

"You know what? Her cousin gets on the big bus.

2873

02:08:32.510 --> 02:08:33.840

We'll put her on the big bus.

2874

02:08:33.840 --> 02:08:35.540

Change her IEP."

2875

02:08:35.540 --> 02:08:38.123

This morning, they're a half an hour late for school.

2876

02:08:39.165 --> 02:08:40.700

Not only are you having to change the whole thing,

2877

02:08:40.700 --> 02:08:42.550

she's a half an hour late for school.

2878

02:08:42.550 --> 02:08:44.673

Does that mean they get home at 3:35?

2879

02:08:48.750 --> 02:08:51.403

She said her time to get dropped off was 2:30.

2880

02:08:52.410 --> 02:08:53.330

It doesn't work.

2881

02:08:55.510 --> 02:08:56.960

And I don't know what to do.

2882

02:08:56.960 --> 02:08:58.810

I've got a kid now that doesn't want to ride the bus.

2883

02:08:58.810 --> 02:09:00.620

The first day of school, when I called the bus garage.

2884

02:09:00.620 --> 02:09:01.837

Denise said,

2885

02:09:01.837 --> 02:09:04.250

"Put her on a big bus or drive her to school."

2886

02:09:04.250 --> 02:09:05.240

Well, yeah, you know what?

2887

02:09:05.240 --> 02:09:07.720

After driving a special education to school,

2888

02:09:07.720 --> 02:09:10.173

they don't want to get on the bus.

2889

02:09:10.173 --> 02:09:11.006

Ever.

2890

02:09:12.460 --> 02:09:13.927

It just doesn't work.

2891

02:09:14.987 --> 02:09:16.443

And they violated her IEP.

2892

02:09:16.443 --> 02:09:19.314

Now, what do we do about violation of an IEP?

2893

02:09:19.314 --> 02:09:20.147

<v ->[Woman in Audience] Sue.</v>

2894

02:09:20.147 --> 02:09:21.123

<v ->That's my question.</v>

2895

02:09:23.187 --> 02:09:26.187

(audience clapping)

2896

02:09:29.137 --> 02:09:30.887

<v ->This is a good one.</v>

2897

02:09:32.480 --> 02:09:34.430

So a spirited debate.

2898

02:09:34.430 --> 02:09:35.603

Matthew Carey again.

2899

02:09:36.488 --> 02:09:38.820

I know this is a horrible situation with the bus

2900

02:09:38.820 --> 02:09:39.870

and I don't envy you.

2901

02:09:40.800 --> 02:09:42.600

I'm fortunate enough where I can drive my students,

2902

02:09:42.600 --> 02:09:45.800

but it is a direct result of Congress voting

2903

02:09:45.800 --> 02:09:48.640

to extend the additional unemployment benefits,

2904

02:09:48.640 --> 02:09:50.670

which was supposed to end in March.

2905

02:09:50.670 --> 02:09:52.410

They extending it until September.

2906

02:09:52.410 --> 02:09:54.780

So these contracted bus companies

2907

02:09:54.780 --> 02:09:57.800

are seasonal shift work employees.

2908

02:09:57.800 --> 02:09:58.870

And they would rather,

2909

02:09:58.870 --> 02:10:00.230

the drivers probably rather stay home

2910

02:10:00.230 --> 02:10:01.063

and collect as much,

2911

02:10:01.063 --> 02:10:03.560

if not more money. Same thing if you go to the restaurant.

2912

02:10:03.560 --> 02:10:05.740

But nonetheless this awful communication,

2913

02:10:05.740 --> 02:10:08.460

and all three of my kids have been affected by it.

2914

02:10:08.460 --> 02:10:11.580

That being said, I'm much more concerned

2915

02:10:11.580 --> 02:10:13.557

about the trend of the country

2916

02:10:13.557 --> 02:10:15.230

how we're losing our rights,

2917

02:10:15.230 --> 02:10:17.210

violating the Constitution

2918

02:10:17.210 --> 02:10:19.027

and violating the Bill uh the uh--

2919

02:10:19.027 --> 02:10:19.900

<v ->[Woman in Audience] Bill of Rights.</v>

2920

02:10:19.900 --> 02:10:20.733

<v ->Bill of Rights.</v>

2921

02:10:20.733 --> 02:10:21.566

Thank you.

2922

02:10:22.600 --> 02:10:24.150

I know that some of these things

2923

02:10:24.150 --> 02:10:25.330

are gonna be laws,

2924

02:10:25.330 --> 02:10:26.720

but at some point we need to,

2925

02:10:26.720 --> 02:10:28.240

as I said earlier,

2926

02:10:28.240 --> 02:10:30.820

do some critical thinking, right?

2927

02:10:30.820 --> 02:10:32.050

And the last comment I'll make is

2928

02:10:32.050 --> 02:10:34.367

people that were interviewed Auschwitz victims

2929

02:10:34.367 --> 02:10:36.677

in the fifties were asked,

2930

02:10:36.677 --> 02:10:38.940

"How did you let this happen?"

2931

02:10:38.940 --> 02:10:40.770

And nobody's said anything.

2932

02:10:40.770 --> 02:10:45.360

And it happened in a slow, incremental, step-by-step,

2933

02:10:45.360 --> 02:10:46.477

we're gonna do a little bit.

2934

02:10:46.477 --> 02:10:47.310

Nobody's going to push back

2935

02:10:47.310 --> 02:10:48.143

and we're gonna do a little bit more

2936

02:10:48.143 --> 02:10:50.157

and nobody's gonna push back.

<v ->It's already in our Bibles.</v>

2937

02:10:52.511 --> 02:10:53.820

<v ->And I would encouraged everybody</v>

2938

02:10:53.820 --> 02:10:56.040

to go do their own critical thinking.

2939

02:10:56.040 --> 02:10:58.130

Don't listen to the media alone.

2940

02:10:58.130 --> 02:11:01.300

Do your own research and do some critical thinking.

2941

02:11:01.300 --> 02:11:04.240

Because at some point we're gonna get to the point

2942

02:11:04.240 --> 02:11:06.053

and it's already happening in New York and L.A.

2943

02:11:06.053 --> 02:11:07.060

L.A. just voted.

2944

02:11:07.060 --> 02:11:08.680

So this is not fictional.

2945

02:11:08.680 --> 02:11:11.700

L.A. students were required to get vaccinated.

2946

02:11:11.700 --> 02:11:16.350

You have a vaccine that's killed 14,000 people globally,

2947

02:11:16.350 --> 02:11:18.570

7,000 people here in the United States,

2948

02:11:18.570 --> 02:11:20.330

injured over half a million people.

2949

02:11:20.330 --> 02:11:21.210

And if you recall,

2950

02:11:21.210 --> 02:11:24.160

it was a vaccine for SARS about 15 years ago,

2951

02:11:24.160 --> 02:11:28.160

that was pulled for killing less than 10 people, right?

2952

02:11:28.160 --> 02:11:29.790

Over 7,000 United States.

2953

02:11:29.790 --> 02:11:31.925

So I'll end there and you have a Good Evening.

2954

02:11:31.925 --> 02:11:34.925

(audience clapping)

2955

02:11:43.120 --> 02:11:46.001

<v ->I do apologize, Chris McBryan.</v>

2956

02:11:46.001 --> 02:11:48.554

I do apologize if my notes don't make sense.

2957

02:11:48.554 --> 02:11:49.907

Or like.

2958

02:11:49.907 --> 02:11:52.267

You say you can't risk \$1,000.

2959

02:11:53.720 --> 02:11:56.790

Well, there are people who are risking their life

2960

02:11:56.790 --> 02:11:59.320

right now serving for our freedom.

2961

02:11:59.320 --> 02:12:01.270

Including the 13 people that just died.

2962

02:12:03.160 --> 02:12:05.989

You want us to compare other states issues.

2963

02:12:05.989 --> 02:12:07.800

A lot of the schools in other states

2964

02:12:07.800 --> 02:12:10.471

don't require students to be masked.

2965

02:12:10.471 --> 02:12:13.223

And their COVID numbers are the same,

2966

02:12:13.223 --> 02:12:15.023

if not higher.

2967

02:12:16.860 --> 02:12:20.113

Wasn't this bus company the same one that left our kids

2968

02:12:20.113 --> 02:12:23.639

hanging around on the bus stop before COVID?

2969

02:12:23.639 --> 02:12:25.810

<v Audience>Um-hm.</v>

2970

02:12:25.810 --> 02:12:28.587

<v ->And like if I had a babysitter and they did that,</v>

2971

02:12:28.587 --> 02:12:30.072

they'll be fired.

2972

02:12:30.072 --> 02:12:31.239

Do the math.

2973

02:12:33.980 --> 02:12:35.590

I even wrote on my card,

2974

02:12:35.590 --> 02:12:37.160

do not co-parent with my kid

2975

02:12:37.160 --> 02:12:39.600

with the government because they're not paying my bills

2976

02:12:39.600 --> 02:12:41.780

and they're not feeding me.

2977

02:12:44.732 --> 02:12:48.820

If I masking my kids for amount of time,

2978

02:12:48.820 --> 02:12:52.087

I'm pretty sure someone would call CPS on me.

2979

02:12:52.950 --> 02:12:54.530

Isn't like masking our kids

2980

02:12:54.530 --> 02:12:56.823

for a long period considered child abuse?

2981

02:13:00.640 --> 02:13:02.710

And you said, you're following the rules

2982

02:13:02.710 --> 02:13:05.527

or if you don't you'll be fined.

2983

02:13:06.600 --> 02:13:08.623

Are you putting money before our kids?

2984

02:13:12.090 --> 02:13:16.150

And if they want to fine you guys let them.

2985

02:13:16.150 --> 02:13:18.310

You will have our support.

2986

02:13:18.310 --> 02:13:20.110

If you guys stand up,

2987

02:13:20.110 --> 02:13:22.613

there will be a bunch of parents backing you up.

2988

02:13:25.282 --> 02:13:27.932

I will be right there on the front lines speaking up.

2989

02:13:31.030 --> 02:13:33.880

And I understand there's a lot of angry parents

2990

02:13:35.410 --> 02:13:38.203

and I'm angry furious.

2991

02:13:42.887 --> 02:13:44.304

I'm trying to ah!

2992

02:13:46.340 --> 02:13:48.023

I know that a proposal.

2993

02:13:51.861 --> 02:13:53.927

I believe that if you don't have parents

2994

02:13:53.927 --> 02:13:58.503

in the School Board that you shouldn't serve on the Board.

2995

02:13:58.503 --> 02:14:00.672

You shouldn't be up there,

2996

02:14:00.672 --> 02:14:03.051

if you don't have parents in our school district.

2997

02:14:03.051 --> 02:14:05.150

You don't know what we're going on.

2998

02:14:05.150 --> 02:14:06.400

What we're going through.

2999

02:14:07.260 --> 02:14:08.460

You don't understand our

3000

02:14:11.742 --> 02:14:15.180

angriness, aggravation, and distress.

3001

02:14:15.180 --> 02:14:17.800

I am this close to moving out of district.

3002

02:14:17.800 --> 02:14:19.053

I'm just, I'm waiting.

3003

02:14:21.420 --> 02:14:23.600

I am not paying for homeschool,

3004

02:14:23.600 --> 02:14:27.690

but if you mandate our kids to get weekly tests

3005

02:14:28.790 --> 02:14:30.990

and mandate vaccine,

3006

02:14:30.990 --> 02:14:32.040

I will pull them out.

3007

02:14:33.590 --> 02:14:35.230

I haven't heard if I'll have to go to jail.

3008

02:14:35.230 --> 02:14:37.793

I'm willing to go to jail for our kid's freedom.

3009

02:14:38.643 --> 02:14:41.643

(audience clapping)

3010

02:14:52.034 --> 02:14:54.201

<v ->My name is James Corpel.</v>

3011

02:14:55.610 --> 02:14:57.070

Just a few minutes ago Mr. Mains,

3012

02:14:57.070 --> 02:15:00.750

you acknowledged how ridiculous

3013

02:15:00.750 --> 02:15:03.073

and how some of this does not make sense.

3014

02:15:04.080 --> 02:15:05.282

And I'm wondering from everybody on the Board

3015

02:15:05.282 --> 02:15:07.120

and Jeanette and Mike,

3016

02:15:07.120 --> 02:15:12.120

at what point do you go to County Health Department

3017

02:15:12.490 --> 02:15:15.750

for us to say, hold on one second.

3018

02:15:15.750 --> 02:15:17.400

This does not make sense.

3019

02:15:17.400 --> 02:15:18.300

This does not make sense.

3020

02:15:18.300 --> 02:15:19.377

What's happening.

3021

02:15:20.610 --> 02:15:23.790

My people are asking me to show up,

3022

02:15:23.790 --> 02:15:24.950

to find out what's going on.

3023

02:15:24.950 --> 02:15:26.600

And what point do we do that?

3024

02:15:26.600 --> 02:15:28.030

As everybody else said,

3025

02:15:28.030 --> 02:15:31.360

they push and push and push and it keeps going

3026

02:15:31.360 --> 02:15:34.840

until it ends up vaccinate our children

3027

02:15:34.840 --> 02:15:36.070

or go beyond.

3028

02:15:36.070 --> 02:15:39.250

I want to know at what point do you guys stand up for us?

3029

02:15:39.250 --> 02:15:41.560

Step up and just go to the County.

3030

02:15:41.560 --> 02:15:43.750

You have more pull than we do.

3031

02:15:43.750 --> 02:15:45.240

What are you doing?

3032

02:15:45.240 --> 02:15:46.840

At what point, it's ridiculous.

3033

02:15:46.840 --> 02:15:48.120

Ha ha, next meeting.

3034

02:15:48.120 --> 02:15:49.960

Boom, no answers, nothing.

3035

02:15:49.960 --> 02:15:51.640

When do you go.

3036

02:15:51.640 --> 02:15:52.473

As far as parents,

3037

02:15:52.473 --> 02:15:54.580

where are you?

3038

02:15:54.580 --> 02:15:57.410

There's over 200 seats here totally empty.

3039

02:15:57.410 --> 02:15:59.510

If you want a mask, come.

3040

02:15:59.510 --> 02:16:01.787

If you don't want a mask, come.

3041

02:16:01.787 --> 02:16:02.620

If you have children,

3042

02:16:02.620 --> 02:16:04.440

my two are sitting right here.

3043

02:16:04.440 --> 02:16:05.310

They had soccer.

3044

02:16:05.310 --> 02:16:06.504

They didn't go.

3045

02:16:06.504 --> 02:16:09.048

They didn't even eat freakin' dinner.

3046

02:16:09.048 --> 02:16:09.881

They didn't eat dinner,

3047

02:16:09.881 --> 02:16:11.810

because me and my wife are here,

3048

02:16:11.810 --> 02:16:16.170

because we put our children in their hands

3049

02:16:16.170 --> 02:16:18.503

for a majority of the day. Where are you?

3050

02:16:20.410 --> 02:16:22.117

One says I'm embarrassed to get up,

3051

02:16:22.117 --> 02:16:24.393

but I'm happy to be here to speak.

3052

02:16:25.360 --> 02:16:26.750

What's embarrassing is that you're not here

3053

02:16:26.750 --> 02:16:28.483

for your children to speak.

3054

02:16:29.832 --> 02:16:31.948

Show up.

(audience clapping)

3055

02:16:31.948 --> 02:16:35.250

use your voice, ask the Board, beg the Board.

3056

02:16:35.250 --> 02:16:36.500

Do something.

3057

02:16:36.500 --> 02:16:38.000

This is ridiculous.

3058

02:16:38.000 --> 02:16:39.020

You just admitted it.

3059

02:16:39.020 --> 02:16:41.660

You said, please help us.

3060

02:16:41.660 --> 02:16:43.050

Do something.

3061

02:16:43.050 --> 02:16:45.090

You got Birnie Bus Company standing right here.

3062

02:16:45.090 --> 02:16:46.710

You will not even ask them to come up

3063

02:16:46.710 --> 02:16:49.850

to explain to us why there's a shortage of drivers.

3064

02:16:49.850 --> 02:16:52.060

Because of your protocol of your meeting.

3065

02:16:52.060 --> 02:16:54.690

How do we change these protocols of these meetings?

3066

02:16:54.690 --> 02:16:55.820

<v ->Yeah.

(audience clapping)</v>

3067

02:16:55.820 --> 02:16:56.653

How do you change it?

3068

02:16:56.653 --> 02:16:57.486

Where do you vote?

3069

02:16:59.187 --> 02:17:00.620

Answer my freakin' question.

3070

02:17:00.620 --> 02:17:02.180

Just answer the question.

3071

02:17:02.180 --> 02:17:03.890

Why is there a shortage of drivers.

3072

02:17:03.890 --> 02:17:05.810

I'm leaving this meeting.

3073

02:17:05.810 --> 02:17:07.150

I have no clue.

3074

02:17:07.150 --> 02:17:08.820

Representative's sitting right there.

3075

02:17:08.820 --> 02:17:11.883

Why can't he come up for a second and tell us.

3076

02:17:11.883 --> 02:17:13.540

Protocols, shame.

3077

02:17:13.540 --> 02:17:14.630

Where are you?

3078

02:17:14.630 --> 02:17:15.507

Where are you?

3079

02:17:16.740 --> 02:17:19.740

(audience clapping)

3080

02:17:26.500 --> 02:17:28.651

Hi, my name is Kenneth Lido.

3081

02:17:28.651 --> 02:17:30.340

Come to the School Board several times.

3082

02:17:30.340 --> 02:17:32.500

It's nice to see a lot of new faces

3083

02:17:32.500 --> 02:17:35.530

and so many potential School Board members out there.

3084

02:17:35.530 --> 02:17:37.923

I would like to say to the School Board,

3085

02:17:37.923 --> 02:17:40.250

I've known most of you most of my life.

3086

02:17:40.250 --> 02:17:42.250

I've lived in this district my entire life,

3087

02:17:42.250 --> 02:17:44.520

except for the time I served our country.

3088

02:17:44.520 --> 02:17:46.846

And I know how hard you work.

3089

02:17:46.846 --> 02:17:48.660

I know this is a difficult situation.

3090

02:17:48.660 --> 02:17:51.170

And then you're jumping through hoops

3091

02:17:51.170 --> 02:17:53.277

to try anything possible for the good of this district,

3092

02:17:53.277 --> 02:17:56.260

for the children, for all the people that are in here,

3093

02:17:56.260 --> 02:17:57.650

the taxpayers and everybody else.

3094

02:17:57.650 --> 02:18:00.100

And I know you truly serve and I appreciate that.

3095

02:18:01.550 --> 02:18:03.820

And it's nice to see that there's so many people turn out,

3096

02:18:03.820 --> 02:18:06.080

hopefully at the other School Board meetings,

3097

02:18:06.080 --> 02:18:07.936

when things aren't,

3098

02:18:07.936 --> 02:18:11.210

as in a critical crisis that you'll all show up here.

3099

02:18:11.210 --> 02:18:13.078

And if you have good ideas,

3100

02:18:13.078 --> 02:18:14.760

I suggest you share.

3101

02:18:14.760 --> 02:18:18.520

There's plenty of volunteer opportunities in the district.

3102

02:18:18.520 --> 02:18:21.130

And if you have things that you think you could share,

3103

02:18:21.130 --> 02:18:22.640

you're an expert at something,

3104

02:18:22.640 --> 02:18:24.677

it'd be nice to not only volunteer at the school district,

3105

02:18:24.677 --> 02:18:28.410

but also in your community in any possible way you can.

3106

02:18:28.410 --> 02:18:30.520

It's a hard job to be on a School Board.

3107

02:18:30.520 --> 02:18:32.885

And I appreciate what you do for us.

3108

02:18:32.885 --> 02:18:34.057

Thank you.

3109

02:18:34.057 --> 02:18:37.057

(audience clapping)

3110

02:18:46.920 --> 02:18:48.583

<v ->John Thurston again.</v>

3111

02:18:49.730 --> 02:18:51.430

Was a little disappointed to hear

3112

02:18:51.430 --> 02:18:54.450

that protocol was to listen to you guys,

3113

02:18:54.450 --> 02:18:56.410

but doesn't matter what you say,

3114

02:18:56.410 --> 02:18:57.920

because you got a policy statement

3115

02:18:59.131 --> 02:19:00.731

and that's what I heard tonight.

3116

02:19:01.710 --> 02:19:04.550

It's great that everybody's here and you guys want to talk

3117

02:19:04.550 --> 02:19:06.613

about not having a mask on your kids,

3118

02:19:06.613 --> 02:19:09.027

because we know it's not the best thing for them.

3119

02:19:09.027 --> 02:19:10.740

And that's great that you guys are hear

3120

02:19:10.740 --> 02:19:11.981

and talking about that,

3121

02:19:11.981 --> 02:19:13.087

but we can't do anything about it anyway.

3122

02:19:13.087 --> 02:19:16.180

And we won't because we're just following directions.

3123

02:19:16.180 --> 02:19:18.430

So my challenge to you guys,

3124

02:19:18.430 --> 02:19:21.026

this whole Board is to listen to us

3125

02:19:21.026 --> 02:19:21.970

to convey what we say to the powers that be

3126

02:19:24.560 --> 02:19:29.560

because really your a liaison for us.

3127

02:19:29.710 --> 02:19:31.540

And this is where it starts for us.

3128

02:19:31.540 --> 02:19:34.540

But for you to say that we're listening to you,

3129

02:19:34.540 --> 02:19:36.610

but we have to follow protocols anyway,

3130

02:19:36.610 --> 02:19:39.960

at some point we have to take a stand

3131

02:19:39.960 --> 02:19:41.860

and you guys have to take a stand for us

3132

02:19:41.860 --> 02:19:44.170

because if you're not standing for us,

3133

02:19:44.170 --> 02:19:46.880

then we don't need you here.

3134

02:19:46.880 --> 02:19:49.473

We have somebody else here that can stand for us.

3135

02:19:51.813 --> 02:19:54.820

And it's just pointless for me to sit here

3136

02:19:56.040 --> 02:19:56.873

and kind of,

3137

02:19:56.873 --> 02:19:59.690

it's almost like we're begging for you guys to talk for us,

3138

02:19:59.690 --> 02:20:01.427

but we just keep hearing that,

3139

02:20:01.427 --> 02:20:03.660

"Oh, we have to follow protocol."

3140

02:20:03.660 --> 02:20:05.460

We want to do this,

3141

02:20:05.460 --> 02:20:07.627

but we have to follow protocol.

3142

02:20:07.627 --> 02:20:10.570

You know last year, our kids were robbed of an education.

3143

02:20:10.570 --> 02:20:12.650

When I had a problem with my daughter with math.

3144

02:20:12.650 --> 02:20:15.040

I was getting referred to a YouTube video.

3145

02:20:15.040 --> 02:20:17.490

I taught my kids how to do their math on YouTube.

3146

02:20:18.550 --> 02:20:20.003

No and it's true.

3147

02:20:20.866 --> 02:20:21.699

It's said, it's so true.

3148

02:20:21.699 --> 02:20:23.600

I was getting referred to a YouTube video

3149

02:20:23.600 --> 02:20:25.270

instead of having a teacher.

3150

02:20:25.270 --> 02:20:29.560

And they lost out on that year of education.

3151

02:20:29.560 --> 02:20:32.140

And now this mask is binding them up too.

3152

02:20:32.140 --> 02:20:33.930

And these protocols.

3153

02:20:33.930 --> 02:20:36.100

And it's sad.

3154

02:20:36.100 --> 02:20:38.510

It's really sad that they have to learn like this.

3155

02:20:38.510 --> 02:20:40.477

They have to live like this,

3156

02:20:40.477 --> 02:20:43.207

but we need somebody to stand up for them.

3157

02:20:43.207 --> 02:20:45.060

And that's our job as parents

3158

02:20:45.060 --> 02:20:48.240

and our job as parents to voice our opinions to you.

3159

02:20:48.240 --> 02:20:51.203

And your job as a Board is to voice our opinion

3160

02:20:51.203 --> 02:20:53.263

to the powers that be.

3161

02:20:53.263 --> 02:20:55.487

And all I do is ask that you do that.

3162

02:20:55.487 --> 02:20:56.320

That's it.

3163

02:20:56.320 --> 02:20:59.320

(audience clapping)

3164

02:21:15.520 --> 02:21:16.960

<v ->I beg your pardon.</v>

3165

02:21:16.960 --> 02:21:19.610

I missed the two Board members that raised their hand

3166

02:21:19.610 --> 02:21:23.333

when they were asked about Critical Race Theory.

3167

02:21:24.680 --> 02:21:26.750

Could you two guys raise your hand again,

3168

02:21:26.750 --> 02:21:29.310

so I know who I'm voting for the next time?

3169

02:21:29.310 --> 02:21:31.476

(audience laughing)

(audience clapping)

3170

02:21:31.476 --> 02:21:35.546

The less I hear you, (indistinct)

3171

02:21:35.546 --> 02:21:36.379

Can you, can you?

3172

02:21:37.736 --> 02:21:38.569

Can the two people who raised their hand--

3173

02:21:38.569 --> 02:21:40.010

<v Gretchen>It wasn't the Critical Race Theory</v>

3174

02:21:40.010 --> 02:21:41.237

and we're not gonna entertain that theme.

3175

02:21:41.237 --> 02:21:42.070

<v ->Oh okay, we're not entertaining</v>

3176

02:21:42.070 --> 02:21:42.903

that theme.

<v ->It was about</v>

3177

02:21:42.903 --> 02:21:44.900

the vaccines on children.

3178

02:21:44.900 --> 02:21:45.990

<v ->It was about vaccines.</v>

3179

02:21:45.990 --> 02:21:48.117

<v ->But it was already committed. Didn't somebody,</v>

3180

02:21:48.117 --> 02:21:49.910

you've already addressed in raise your hand.

3181

02:21:49.910 --> 02:21:52.020

All I want to do is see the same two people

3182

02:21:52.020 --> 02:21:53.240

raise their hand.

3183

02:21:53.240 --> 02:21:55.160

It's a simple thing.

3184

02:21:55.160 --> 02:21:57.533

Okay see how simple that was?

3185

02:21:57.533 --> 02:22:00.533

(audience clapping)

3186

02:22:02.382 --> 02:22:07.382

Wondering how a company from Utica got the contract?

3187

02:22:08.910 --> 02:22:10.470

You answered your own question

3188

02:22:10.470 --> 02:22:12.600

the first time you were up.

3189

02:22:12.600 --> 02:22:16.050

Their salaries of 15 to 20% lower than the others.

3190

02:22:16.050 --> 02:22:19.120

And they don't pay medical benefits.

3191

02:22:19.120 --> 02:22:20.643

Doesn't take a genius.

3192

02:22:23.607 --> 02:22:26.090

You guys got some work to do, man.

3193

02:22:26.090 --> 02:22:28.110

Masks, I didn't even mention that did I?

3194

02:22:29.912 --> 02:22:31.200

Thanks.

3195

02:22:31.200 --> 02:22:34.200

(audience clapping)

3196

02:22:42.880 --> 02:22:45.290

<v ->Hello. My name is Darlene Jorje.</v>

3197

02:22:45.290 --> 02:22:47.770

I have two children.

3198

02:22:47.770 --> 02:22:49.720

One is in the Pine Bush School District.

3199

02:22:49.720 --> 02:22:52.443

One I removed because it was a disgrace.

3200

02:22:54.120 --> 02:22:55.910

I'm not gonna go into details,

3201

02:22:55.910 --> 02:22:58.790

but it was very, very sad the day I had

3202

02:22:58.790 --> 02:23:01.500

to take my daughter out of Pine Bush School District.

3203

02:23:01.500 --> 02:23:04.750

And I have to concur with one of the other people here,

3204

02:23:04.750 --> 02:23:06.940

if there is a mandatory testing,

3205

02:23:06.940 --> 02:23:09.140

or if there is mandatory vaccines,

3206

02:23:09.140 --> 02:23:11.020

I will pull my other child out

3207

02:23:11.020 --> 02:23:12.670

of the Pine Bush School District,

3208

02:23:12.670 --> 02:23:13.940

which saddens me,

3209

02:23:13.940 --> 02:23:17.223

because I've had a very good experience up until now.

3210

02:23:19.624 --> 02:23:22.270

I all these years thought that the Pine Bush School District

3211

02:23:22.270 --> 02:23:24.133

was on the children's side.

3212

02:23:26.147 --> 02:23:29.000

And I noticed that they are not anymore.

3213

02:23:29.000 --> 02:23:31.490

I know that there were some people on the Board

3214

02:23:31.490 --> 02:23:33.383

that believe in what we're saying.

3215

02:23:36.230 --> 02:23:40.160

I find it interesting that in some private conversations,

3216

02:23:40.160 --> 02:23:41.653

when you get your answers,

3217

02:23:43.089 --> 02:23:44.990

in some private conversations that I had,

3218

02:23:44.990 --> 02:23:48.070

I was told it was out of my control.

3219

02:23:48.070 --> 02:23:49.450

It was the State.

3220

02:23:49.450 --> 02:23:50.890

It was the Governor.

3221

02:23:50.890 --> 02:23:53.365

If it was up to me.

3222

02:23:53.365 --> 02:23:55.020

Well it was up to me to you at the beginning of the year,

3223

02:23:55.020 --> 02:23:56.510

Mr. Tim Mains.

3224

02:23:56.510 --> 02:23:58.360

And from what I understand,

3225

02:23:58.360 --> 02:24:01.240

you were voted to make the decision by the whole Board

3226

02:24:02.920 --> 02:24:04.140

to make the decision

3227

02:24:04.140 --> 02:24:06.730

of whether the children should wear masks.

3228

02:24:06.730 --> 02:24:08.880

And you decided to start the year

3229

02:24:08.880 --> 02:24:11.020

with the kids wearing masks.

3230

02:24:11.020 --> 02:24:14.760

It might've been helpful to their mental health

3231

02:24:14.760 --> 02:24:17.020

maybe if they thought there was a glimmer of hopes

3232

02:24:17.020 --> 02:24:19.240

that we would ever get out of these things,

3233

02:24:19.240 --> 02:24:23.145

even if it was for a week to start out without the masks.

3234

02:24:23.145 --> 02:24:24.273

It might've made them think

3235

02:24:24.273 --> 02:24:27.870

that they can believe in the authorities in our community,

3236

02:24:27.870 --> 02:24:31.040

which they no longer believe in

3237

02:24:31.040 --> 02:24:33.960

because they have teachers

3238

02:24:33.960 --> 02:24:35.720

that are playing politics,

3239

02:24:35.720 --> 02:24:38.520

that are working politics into the curriculum.

3240

02:24:38.520 --> 02:24:40.540

So you've talked about Critical Race Theory.

3241

02:24:40.540 --> 02:24:43.830

They're also working politics into the curriculum.

3242

02:24:43.830 --> 02:24:47.300

They are talking to our children about their medical,

3243

02:24:47.300 --> 02:24:49.470

that they should be vaccinated.

3244

02:24:49.470 --> 02:24:53.300

You have no business to be standing on my toes.

3245

02:24:53.300 --> 02:24:55.020

I am the parent

3246

02:24:55.020 --> 02:24:57.020

and you should speak to your teachers

3247

02:24:57.020 --> 02:24:59.763

and make sure that they watch what they say

3248

02:24:59.763 --> 02:25:02.608

because they will be held accountable eventually.

3249

02:25:02.608 --> 02:25:05.608

(audience clapping)

3250

02:25:07.090 --> 02:25:08.887

After the Holocaust,

3251

02:25:08.887 --> 02:25:11.820

at the Nuremberg Trials,

3252

02:25:11.820 --> 02:25:13.570

the people who were on trial,

3253

02:25:13.570 --> 02:25:15.480

thought that they can escape

3254

02:25:15.480 --> 02:25:18.400

by saying they were following orders.

3255

02:25:18.400 --> 02:25:21.740

Will you say you were just following orders

3256

02:25:21.740 --> 02:25:26.740

or will you speak for our children 10 minutes?

3257

02:25:27.910 --> 02:25:29.360

Will you speak for our children?

3258

02:25:29.360 --> 02:25:30.300

Will you go to the State?

3259

02:25:30.300 --> 02:25:32.020

I know you're worried about the fines

3260

02:25:32.020 --> 02:25:33.320

and the this and the that.

3261

02:25:34.300 --> 02:25:37.440

You can't put a price tag on a child.

3262

02:25:37.440 --> 02:25:40.880

I don't care if the school district gets fined.

3263

02:25:40.880 --> 02:25:43.430

I pay plenty of taxes anyway.

3264

02:25:43.430 --> 02:25:44.263

I care about

3265

02:25:44.263 --> 02:25:45.677

my child's mental health.

(buzzer buzzing)

3266

02:25:45.677 --> 02:25:49.330

and I care that they believe in you people

3267

02:25:49.330 --> 02:25:51.259

and that they believe in their teachers

3268

02:25:51.259 --> 02:25:54.210

and that they believe in their community numbers,

3269

02:25:54.210 --> 02:25:55.790

the store owners in this place,

3270

02:25:55.790 --> 02:25:57.050

because when all is said and done,

3271

02:25:57.050 --> 02:25:58.490

I've said this to you before,

3272

02:25:58.490 --> 02:25:59.940

when all is said and done,

3273

02:25:59.940 --> 02:26:01.510

this community will be wrecked,

3274

02:26:01.510 --> 02:26:03.360

'cause it will be over eventually.

3275

02:26:03.360 --> 02:26:04.193

It will be,

3276

02:26:04.193 --> 02:26:05.470

it's coming.

3277

02:26:05.470 --> 02:26:07.180

but this community will be wrecked.

3278

02:26:07.180 --> 02:26:09.797

It was once a very beautiful place.

3279

02:26:09.797 --> 02:26:10.975

(audience clapping)

A very beautiful place

3280

02:26:10.975 --> 02:26:13.225

with very beautiful people.

3281

02:26:15.734 --> 02:26:17.020

And they'll have you to thank,

3282

02:26:17.020 --> 02:26:17.973

but it's a wreck.

3283

02:26:19.050 --> 02:26:20.670

So I would like you to stand up.

3284

02:26:20.670 --> 02:26:21.503

<v Gretchen>Thank you</v>

<v ->Talk to the officials.</v>

3285

02:26:21.503 --> 02:26:22.914

that was your three minutes.

3286

02:26:22.914 --> 02:26:24.850

<v ->I am but I pay taxes.</v>

3287

02:26:24.850 --> 02:26:26.157

No offense to you.

3288

02:26:26.157 --> 02:26:27.080

You know I love you.

3289

02:26:27.080 --> 02:26:28.120

But I do love you.

3290

02:26:28.120 --> 02:26:29.248

(audience laughing)

3291

02:26:29.248 --> 02:26:30.081

We love you.

3292

02:26:30.081 --> 02:26:30.914

I shoot from the hip.

3293

02:26:30.914 --> 02:26:32.093

That's who I am, okay?

3294

02:26:32.093 --> 02:26:32.926

I shoot from the hip.

3295

02:26:32.926 --> 02:26:34.585

That's who I am.

3296

02:26:34.585 --> 02:26:35.523

But the point is

3297

02:26:35.523 --> 02:26:37.820

is that you need to start speaking for us.

3298

02:26:37.820 --> 02:26:39.450

You need to start answering the questions.

3299

02:26:39.450 --> 02:26:41.116

<v Gretchen>Thank you.</v>

<v Darlene>You went on and on</v>

3300

02:26:41.116 --> 02:26:41.949

about buses,

<v ->Thank you.</v>

3301

02:26:41.949 --> 02:26:43.963

<v Darlene>but you didn't answer anybody else's questions</v>

3302

02:26:43.963 --> 02:26:47.387

about the masks, about the vaccines, about anything else.

3303

02:26:47.387 --> 02:26:48.220

We'd appreciate it.

3304

02:26:48.220 --> 02:26:49.053

That's all.

3305

02:26:49.053 --> 02:26:49.954

Humans are human.

(audience clapping)

3306

02:26:49.954 --> 02:26:51.537

Human, we're human.

3307

02:26:55.274 --> 02:26:57.559

(audience clapping)

3308

02:26:57.559 --> 02:26:59.279

<v ->Hello my name's Bridget Rivera.</v>

3309

02:26:59.279 --> 02:27:00.822

I have a question about busing

3310

02:27:00.822 --> 02:27:05.000

and Mr. Mains you said that there was an Emergency Contract

3311

02:27:05.000 --> 02:27:05.880

that was being done,

3312

02:27:05.880 --> 02:27:08.420

that could be done for 30 days.

3313

02:27:08.420 --> 02:27:10.540

But the busing training you said

3314

02:27:10.540 --> 02:27:12.880

was gonna take six to eight weeks.

3315

02:27:12.880 --> 02:27:16.090

So that other 30 days or so,

3316

02:27:16.090 --> 02:27:19.223

what is the plan for our kids?

3317

02:27:20.950 --> 02:27:25.250

Like, are we going to be more of what we're doing now?

3318

02:27:25.250 --> 02:27:27.300

Is it going to change?

3319

02:27:27.300 --> 02:27:30.880

Are we looking at going virtual for those 30 days?

3320

02:27:30.880 --> 02:27:34.390

Like, what's the term plan

3321

02:27:34.390 --> 02:27:36.230

for where this is going to go

3322

02:27:36.230 --> 02:27:39.150

as far as transportation?

<v Tim>As soon as we finish</v>

3323

02:27:39.150 --> 02:27:41.321

this portion of the Public Participation

3324

02:27:41.321 --> 02:27:42.924

Bridget I'll gonna answer the question.

3325

02:27:42.924 --> 02:27:44.559

<v ->Okay thank you.</v>

3326

02:27:44.559 --> 02:27:47.559

(audience clapping)

3327

02:27:56.603 --> 02:27:57.632

<v ->My name's Maddie Ipama.</v>

3328

02:27:57.632 --> 02:27:58.850

I just have a quick question.

3329

02:27:58.850 --> 02:28:00.930

Are we gonna get transportation

3330

02:28:00.930 --> 02:28:03.310

for our sports kids back?

3331

02:28:03.310 --> 02:28:06.290

When the buses come back from doing all their runs,

3332

02:28:06.290 --> 02:28:07.787

Can they get the sports kids?

3333

02:28:07.787 --> 02:28:10.980

'Cause some of us are driving three or four times

3334

02:28:10.980 --> 02:28:13.683

back and forth and it's like hours of.

3335

02:28:14.530 --> 02:28:17.163

And we have nothing for our Sports kids.

3336

02:28:17.163 --> 02:28:20.190

Then it's bring them all the way back to school at 4:00.

3337

02:28:20.190 --> 02:28:22.390

Pick them up at 5:15.

3338

02:28:22.390 --> 02:28:27.030

And that's kinda blowing my tax dollars.

3339

02:28:28.980 --> 02:28:30.458

That's it.

3340

02:28:30.458 --> 02:28:33.458

(audience clapping)

3341

02:28:39.510 --> 02:28:40.343

Oh and one more thing,

3342

02:28:40.343 --> 02:28:42.640

Officer Kevin, he's fricking awesome

3343

02:28:42.640 --> 02:28:43.523

and he needs a raise.

3344

02:28:43.523 --> 02:28:48.523

<v ->Yeah!

(audience clapping)</v>

3345

02:28:52.980 --> 02:28:54.983

<v ->Hi, my name is Lira Taups.</v>

3346

02:28:56.200 --> 02:28:57.033

Mrs. Meier,

3347

02:28:57.033 --> 02:28:58.866

you said earlier about masks,

3348

02:28:58.866 --> 02:29:01.280

that there are a lot of people who want them,

3349

02:29:01.280 --> 02:29:03.787

other than Joe, that was here,

3350

02:29:03.787 --> 02:29:06.297

everyone has come up and given their name

3351

02:29:06.297 --> 02:29:07.744

and said that they don't want masks.

3352

02:29:07.744 --> 02:29:08.577

<v Gretchen>Um-hm.</v>

3353

02:29:08.577 --> 02:29:10.606

<v ->So I want those people's names</v>

3354

02:29:10.606 --> 02:29:12.670

a record of those people who want masks.

3355

02:29:12.670 --> 02:29:15.070

I think we're providing our names

3356

02:29:15.070 --> 02:29:16.090

and saying we want them.

3357

02:29:16.090 --> 02:29:18.740

So we should know who is telling you

3358

02:29:18.740 --> 02:29:20.402

that they don't want them.

3359

02:29:20.402 --> 02:29:23.692

(audience clapping)

3360

02:29:23.692 --> 02:29:25.290

I'm not going to go on and on about the busing,

3361

02:29:25.290 --> 02:29:28.170

but what I do want to say about the busing is,

3362

02:29:28.170 --> 02:29:32.650

I want who it was that made the decision

3363

02:29:32.650 --> 02:29:37.560

that 15% of our school district outweighs 85%

3364

02:29:38.760 --> 02:29:40.530

because the only percent

3365

02:29:40.530 --> 02:29:43.923

that was affected was 15%.

3366

02:29:45.676 --> 02:29:49.825

Only 11 runs is 15% of five thousands students.

3367

02:29:49.825 --> 02:29:53.920

As a parent it is my job to take care of my child.

3368

02:29:53.920 --> 02:29:56.050

Busing, yes or no,

3369

02:29:56.050 --> 02:29:57.600

Whatever happens.

3370

02:29:57.600 --> 02:30:01.361

So why is that 15% being catered to

3371

02:30:01.361 --> 02:30:04.440

and 85% is being told you can't come to school today.

3372

02:30:04.440 --> 02:30:07.390

Because you didn't tell them they couldn't come to school,

3373

02:30:07.390 --> 02:30:10.110

you told them that they couldn't have transportation.

3374

02:30:10.110 --> 02:30:11.150

That's different.

3375

02:30:11.150 --> 02:30:13.534

My child got told on Friday and Monday

3376

02:30:13.534 --> 02:30:15.854

that he couldn't come to school.

3377

02:30:15.854 --> 02:30:18.533

And that is unacceptable to me.

3378

02:30:18.533 --> 02:30:21.533

(audience clapping)

3379

02:30:35.240 --> 02:30:37.400

Hi, my name is Anastasia Gelman.

3380

02:30:37.400 --> 02:30:39.470

I'm a student at my Pine Bush Junior High School.

3381

02:30:39.470 --> 02:30:40.363

I'm a Senior.

3382

02:30:42.300 --> 02:30:43.760

I would just like to bring up the fact

3383

02:30:43.760 --> 02:30:45.787

that there are students, my peers,

3384

02:30:45.787 --> 02:30:47.810

in the parking lot, asking for rides.

3385

02:30:47.810 --> 02:30:51.000

I don't have to drive to and from school

3386

02:30:51.000 --> 02:30:52.390

and have a parking permit,

3387

02:30:52.390 --> 02:30:55.537

which is also not a big idea, but that's okay.

3388

02:30:57.203 --> 02:30:58.036

There are my peers in the parking lot,

3389

02:30:58.036 --> 02:31:00.280

asking for rides from other students

3390

02:31:00.280 --> 02:31:01.710

because the bus situation

3391

02:31:01.710 --> 02:31:04.054

and also on the buses,

3392

02:31:04.054 --> 02:31:05.133

I've heard from my friends

3393

02:31:05.133 --> 02:31:07.380

that students are three to seat

3394

02:31:07.380 --> 02:31:09.216

as high schoolers

3395

02:31:09.216 --> 02:31:10.100

and sitting on the floor,

3396

02:31:10.100 --> 02:31:13.075

which I don't think is acceptable

3397

02:31:13.075 --> 02:31:14.570

and coming from a student here,

3398

02:31:14.570 --> 02:31:16.082

I would never want to take the bus,

3399

02:31:16.082 --> 02:31:17.701

want to take the bus

3400

02:31:17.701 --> 02:31:20.409

if I said I would be before

3401

02:31:20.409 --> 02:31:21.242

Thank you.

3402

02:31:21.242 --> 02:31:24.242

(audience clapping)

3403

02:31:32.620 --> 02:31:33.870

<v Gretchen>Anyone else?</v>

3404

02:31:38.470 --> 02:31:39.726

That concludes our Public Participation.

3405

02:31:39.726 --> 02:31:40.797

Does anyone have anything

3406

02:31:40.797 --> 02:31:45.797

for the consideration of the Executive Session this evening?

3407

02:31:46.510 --> 02:31:47.390

<v ->Madam President,</v>

3408

02:31:47.390 --> 02:31:48.723

there were some concrete questions

3409

02:31:48.723 --> 02:31:51.717

that I believe can be answered and should be answered.

3410

02:31:51.717 --> 02:31:52.550

<v ->Okay.</v>

3411

02:31:53.590 --> 02:31:56.130

<v ->So let me try and deal with the concrete,</v>

3412

02:31:56.130 --> 02:31:58.178

there were a lot of rhetorical questions

3413

02:31:58.178 --> 02:32:00.770

that I'm not even gonna attempt to answer.

3414

02:32:00.770 --> 02:32:02.800

But there was concrete questions

3415

02:32:02.800 --> 02:32:04.670

that asked for explanations of things

3416

02:32:04.670 --> 02:32:07.000

that I'm gonna try and provide.

3417

02:32:07.000 --> 02:32:11.823

So Joe asked about how Birnie Bus got the contract.

3418

02:32:13.026 --> 02:32:15.500

And I'll allow,

3419

02:32:15.500 --> 02:32:18.930

maybe invite Mr. Casela to help with this answer.

3420

02:32:18.930 --> 02:32:21.450

He can give a bit more detail than I can

3421

02:32:21.450 --> 02:32:22.910

because he led the process.

3422

02:32:22.910 --> 02:32:26.330

But there was a RFP process,

3423

02:32:26.330 --> 02:32:28.340

a Request for Proposal process.

3424

02:32:28.340 --> 02:32:33.340

So when we were looking to hire a contractor

3425

02:32:34.070 --> 02:32:36.560

to provide a very significant service,

3426

02:32:36.560 --> 02:32:38.850

we can go through an RFP process.

3427

02:32:38.850 --> 02:32:40.340

That RFP process,

3428

02:32:40.340 --> 02:32:45.340

the RRP itself was designed by a gentleman

3429

02:32:45.570 --> 02:32:48.691

who led our team and help write

3430

02:32:48.691 --> 02:32:53.570

both the content of the Request for Proposal,

3431

02:32:53.570 --> 02:32:55.790

as well as helped lead the team

3432

02:32:55.790 --> 02:32:59.060

in using the rubric in that proposal

3433

02:32:59.060 --> 02:33:01.093

to evaluate the responses.

3434

02:33:01.990 --> 02:33:03.850

And I mentioned before

3435

02:33:03.850 --> 02:33:06.780

that there were numerous criteria.

3436

02:33:06.780 --> 02:33:07.993

There were things like,

3437

02:33:09.050 --> 02:33:10.533

What's your capacity?

3438

02:33:11.641 --> 02:33:12.920

Do you have a roster?

3439

02:33:12.920 --> 02:33:14.590

What's your safety record?

3440

02:33:14.590 --> 02:33:17.310

How do we know that we've done this work elsewhere

3441

02:33:17.310 --> 02:33:19.860

to have confidence that you could do that work here

3442

02:33:21.440 --> 02:33:24.280

and how much are you going to charge us for that?

3443

02:33:24.280 --> 02:33:26.490

So that's the general process we had.

3444

02:33:26.490 --> 02:33:29.690

Mike do you want to add anything to the RFP process

3445

02:33:29.690 --> 02:33:32.043

that we engaged in?

3446

02:33:32.043 --> 02:33:32.876

<v ->Sure.</v>

3447

02:33:32.876 --> 02:33:33.709

As you mentioned,

3448

02:33:33.709 --> 02:33:35.090

the person who actually wrote our RFP

3449

02:33:35.090 --> 02:33:36.790

is also the same person

3450

02:33:36.790 --> 02:33:39.987

who wrote the State indication to offer transportation

3451

02:33:39.987 --> 02:33:41.640

for the New York State Education Department,

3452

02:33:41.640 --> 02:33:43.570

Dr. Richard Ahola,

3453

02:33:43.570 --> 02:33:45.450

who now was working

3454

02:33:45.450 --> 02:33:50.450

for the People Safety Transportation Institute in New York.

3455

02:33:50.810 --> 02:33:53.400

We held a bidders meeting.

3456

02:33:53.400 --> 02:33:54.860

What happened when you put out an RFP

3457

02:33:54.860 --> 02:33:58.610

saying we're gonna do construction on schools.

3458

02:33:58.610 --> 02:34:01.240

We put in the notice of the Request for Proposals

3459

02:34:01.240 --> 02:34:02.160

in the newspapers,

3460

02:34:02.160 --> 02:34:05.360

which then hits various trade organizations.

3461

02:34:05.360 --> 02:34:06.870

And they all pull from that.

3462

02:34:06.870 --> 02:34:10.720

And they know when any school in any part of New York state

3463

02:34:10.720 --> 02:34:14.560

put out a bid for whether it's busing, water, accounting,

3464

02:34:14.560 --> 02:34:17.830

lawyers, the State Education Department recommends

3465

02:34:17.830 --> 02:34:19.964

that every five years you go out for an RFP

3466

02:34:19.964 --> 02:34:21.900

just to make sure that you're doing

3467

02:34:21.900 --> 02:34:25.000

the same service you're providing service for the community

3468

02:34:25.000 --> 02:34:27.973

in the best optional process.

3469

02:34:28.980 --> 02:34:29.813

Questions?

3470

02:34:31.110 --> 02:34:34.730

So did someone's mother mention

3471

02:34:34.730 --> 02:34:37.430

that it was one specific company that came from Utica?

3472

02:34:38.441 --> 02:34:39.274

During the bidders meeting,

3473

02:34:39.274 --> 02:34:42.470

there had to be about 10 or 12 actual bus companies

3474

02:34:42.470 --> 02:34:45.558

that perform services throughout New York State,

3475

02:34:45.558 --> 02:34:47.410

from Long Island to Utica to Buffalo

3476

02:34:48.619 --> 02:34:51.630

up through Lake Placid.

3477

02:34:51.630 --> 02:34:54.953

So we had a wide array of vendors.

3478

02:34:56.210 --> 02:34:58.840

They were able to answer any questions they had.

3479

02:34:58.840 --> 02:35:02.260

We required their financial statements of their company.

3480

02:35:02.260 --> 02:35:03.604

Birnie has a parent company,

3481

02:35:03.604 --> 02:35:04.437

called Krapf Company,

3482

02:35:04.437 --> 02:35:08.170

which is a huge bus company throughout the country,

3483

02:35:08.170 --> 02:35:09.703

predominately in Pennsylvania.

3484

02:35:10.620 --> 02:35:12.340

We knew that all the veterans

3485

02:35:12.340 --> 02:35:16.460

that put in proposals were sound enough,

3486

02:35:16.460 --> 02:35:19.370

large enough to handle Pine Bush Central School district,

3487

02:35:19.370 --> 02:35:21.460

and just to make mention,

3488

02:35:21.460 --> 02:35:22.550

I held this position at Newburg,

3489

02:35:22.550 --> 02:35:25.220

when I was in the Business Office for 21 years.

3490

02:35:25.220 --> 02:35:30.113

So I am very familiar with transportation for 30 years now.

3491

02:35:32.336 --> 02:35:34.243

So to sit it and to think that people are thinking

3492

02:35:34.243 --> 02:35:36.843

that we're just sitting here and not doing anything,

3493

02:35:38.340 --> 02:35:41.520

it's a little unnerving because that's not true.

3494

02:35:41.520 --> 02:35:43.070

The bid process went,

3495

02:35:43.070 --> 02:35:45.920

there was a rubric of those 10 to 12 bidders

3496

02:35:45.920 --> 02:35:48.000

that showed up for the bidder's meeting

3497

02:35:48.000 --> 02:35:50.325

only four put in proposals.

3498

02:35:50.325 --> 02:35:52.180

The current bus company

3499

02:35:52.180 --> 02:35:54.250

that we had at the time First Student did

3500

02:35:54.250 --> 02:35:56.020

as did Birnie Bus,

3501

02:35:56.020 --> 02:35:57.673

under the Krapf organization,

3502

02:35:59.300 --> 02:36:00.850

Mat Bus Service

3503

02:36:04.464 --> 02:36:08.790

and I can't remember the fourth, I'm sorry.

3504

02:36:08.790 --> 02:36:10.200

There was a rubric as mentioned,

3505

02:36:10.200 --> 02:36:12.670

and there was a grading team of seven of us,

3506

02:36:12.670 --> 02:36:15.440

who graded the contract proposals separately

3507

02:36:15.440 --> 02:36:16.510

in a different room,

3508

02:36:16.510 --> 02:36:18.500

and then came back and met collectively

3509

02:36:18.500 --> 02:36:20.440

to come up with the winning bidder.

3510

02:36:20.440 --> 02:36:22.430

Wasn't solely based on prices

3511

02:36:22.430 --> 02:36:23.970

and it wasn't based on proximity.

3512

02:36:23.970 --> 02:36:24.803

It wasn't based on (indistinct).

3513

02:36:24.803 --> 02:36:28.400

And we recognized that the company coming in

3514

02:36:28.400 --> 02:36:32.570

it would be the same team of employees.

3515

02:36:32.570 --> 02:36:35.080

We do that on the end and certainly some jump

3516

02:36:35.080 --> 02:36:37.410

when the prior bus company left.

3517

02:36:37.410 --> 02:36:39.302

We also had very similar problems

3518

02:36:39.302 --> 02:36:42.500

with the prior bus company.

3519

02:36:42.500 --> 02:36:43.980

The reason why we did the RFP,

3520

02:36:43.980 --> 02:36:47.630

you just don't go out for an RFP for something this large.

3521

02:36:47.630 --> 02:36:50.599

So you may not have heard or dealt with the problems

3522

02:36:50.599 --> 02:36:53.010

at the prior company,

3523

02:36:53.010 --> 02:36:54.010

but we all did.

3524

02:36:54.010 --> 02:36:57.017

And some of the problems were isolated to specific areas,

3525

02:36:57.017 --> 02:37:00.500

and specific events, and specific instances

3526

02:37:00.500 --> 02:37:02.610

with personal families,

3527

02:37:02.610 --> 02:37:04.640

but there were similar problems.

3528

02:37:04.640 --> 02:37:07.050

There was not the problem with the bus shortage,

3529

02:37:07.050 --> 02:37:08.600

but that problem is nationwide.

3530

02:37:09.910 --> 02:37:12.010

That was the bid process.

3531

02:37:15.250 --> 02:37:18.487

<v ->So Richard wanted more explanation</v>

3532

02:37:18.487 --> 02:37:20.137

about what the long-term plan is.

3533

02:37:21.568 --> 02:37:24.120

So when I mentioned that 30 day Emergency Contract,

3534

02:37:24.120 --> 02:37:26.360

that's what I'm allowed to have

3535

02:37:26.360 --> 02:37:28.040

by the State Education Department.

3536

02:37:28.040 --> 02:37:29.820

But normally the State Education Department

3537

02:37:29.820 --> 02:37:32.380

does not allow us to award a contract

3538

02:37:32.380 --> 02:37:35.200

without some form of bidding process.

3539

02:37:35.200 --> 02:37:38.820

So as soon as that Emergency Contract begins

3540

02:37:38.820 --> 02:37:40.769

within that 30 days,

3541

02:37:40.769 --> 02:37:45.769

we will have already queued up the RFP for those 10 runs.

3542

02:37:45.880 --> 02:37:49.460

And so people will be allowed to bid on those 10 runs

3543

02:37:49.460 --> 02:37:53.030

and they'll be an RFP process and a bid process

3544

02:37:53.030 --> 02:37:56.360

that concludes before the end of those 30 days

3545

02:37:56.360 --> 02:37:58.300

so that we know what's going to happen thereafter.

3546

02:37:58.300 --> 02:38:00.450

So when you start the Emergency Contract,

3547

02:38:00.450 --> 02:38:04.003

there is a plan that takes us farther down the road,

3548

02:38:05.220 --> 02:38:06.053

to permanentize that.

3549

02:38:07.540 --> 02:38:08.373

In a technical sense,

3550

02:38:08.373 --> 02:38:10.853

Birnie has the right to bid on those runs too.

3551

02:38:10.853 --> 02:38:12.850

if they're successful

3552

02:38:12.850 --> 02:38:16.080

on getting all 28 of those drivers that just applied.

3553

02:38:16.080 --> 02:38:18.570

Okay. I don't think that's going to happen for a minute.

3554

02:38:18.570 --> 02:38:21.063

That there's lots of reasons

3555

02:38:21.063 --> 02:38:23.890

that people get peeled away from.

3556

02:38:23.890 --> 02:38:25.530

They may have an interest in riding a bus,

3557

02:38:25.530 --> 02:38:27.320

but then, you know,

3558

02:38:27.320 --> 02:38:28.593

they still have to physically learn how to do it,

3559

02:38:28.593 --> 02:38:32.040

to have the confidence to do it and pass the tasks.

3560

02:38:32.040 --> 02:38:35.480

They have to earn it and receive the license

3561

02:38:35.480 --> 02:38:37.363

and they have to pass a drug test.

3562

02:38:38.838 --> 02:38:39.671

And so one of the things

3563

02:38:39.671 --> 02:38:42.660

that we've frankly come to realize recently

3564

02:38:42.660 --> 02:38:43.920

is that one of the reasons

3565

02:38:43.920 --> 02:38:46.060

we have a shortage of drivers is

3566

02:38:46.060 --> 02:38:49.390

that the prevalence of medical marijuana has led a number

3567

02:38:49.390 --> 02:38:52.100

of applicants for bus drivers to fail the drug test

3568

02:38:53.370 --> 02:38:55.700

because they can't qualify

3569

02:38:55.700 --> 02:38:59.330

to drive a bus by the criteria set by the state.

3570

02:38:59.330 --> 02:39:01.720

So there is a long-term solution.

3571

02:39:01.720 --> 02:39:05.770

And that Emergency Contract is just the first step of that.

3572

02:39:08.013 --> 02:39:10.853

Mary asked about sports buses.

3573

02:39:13.970 --> 02:39:18.403

The reason that the modified sports kids can't start

3574

02:39:18.403 --> 02:39:19.820

until four or five is

3575

02:39:19.820 --> 02:39:21.017

because they don't have any buses

3576

02:39:21.017 --> 02:39:24.670

to go between both ends of the district to get that.

3577

02:39:25.794 --> 02:39:28.550

It just so happens that all of the fall modified sports

3578

02:39:28.550 --> 02:39:30.133

are combined teams.

3579

02:39:31.823 --> 02:39:34.450

In the winter I have separate basketball teams

3580

02:39:34.450 --> 02:39:36.010

on either end,

3581

02:39:36.010 --> 02:39:38.290

but other winter sports are also combined.

3582

02:39:38.290 --> 02:39:39.123

So right now,

3583

02:39:39.123 --> 02:39:43.040

all the Fall modified sports require me

3584

02:39:43.040 --> 02:39:45.690

to figure out how I can get those kids

3585

02:39:45.690 --> 02:39:48.522

from both sides of the district together,

3586

02:39:48.522 --> 02:39:50.340

and some fall sports practice up here

3587

02:39:50.340 --> 02:39:52.430

and some fall sports practice down in Circleville,

3588

02:39:52.430 --> 02:39:55.360

but I can't get the kids back and forth.

3589

02:39:55.360 --> 02:40:00.360

So the goal is to get back to full staffing.

3590

02:40:00.610 --> 02:40:03.903

So I don't know how long it will take us to get there.

3591

02:40:05.070 --> 02:40:07.710

Obviously our first obligation is getting kids

3592

02:40:07.710 --> 02:40:08.860

to and from school

3593

02:40:10.052 --> 02:40:12.910

and that's the that we have to do first,

3594

02:40:12.910 --> 02:40:15.990

Once we can make sure that all of those runs are covered,

3595

02:40:15.990 --> 02:40:17.910

if we continue to hire more drivers,

3596

02:40:17.910 --> 02:40:20.270

it is my hope that sometime

3597

02:40:20.270 --> 02:40:21.813

in the course of this school year,

3598

02:40:21.813 --> 02:40:23.180

we'll get to the point

3599

02:40:23.180 --> 02:40:27.320

where we can have those shuttles

3600

02:40:27.320 --> 02:40:29.090

between the two ends of the district,

3601

02:40:29.090 --> 02:40:30.650

so that we can have all

3602

02:40:30.650 --> 02:40:34.440

of the sports activities start right after school

3603

02:40:34.440 --> 02:40:36.260

and not have to have people

3604

02:40:37.326 --> 02:40:39.583

have to be driven back into practice.

3605

02:40:40.770 --> 02:40:42.260

Right now,

3606

02:40:42.260 --> 02:40:43.950

the temporary adjustment

3607

02:40:43.950 --> 02:40:48.070

of the multiple start and end times at schools.

3608

02:40:48.070 --> 02:40:51.140

Also things practice challenging and problematic

3609

02:40:53.598 --> 02:40:54.431

that as I said in my remarks earlier,

3610

02:40:54.431 --> 02:40:58.470

I hope that this is a short lived situation and that our

3611

02:40:58.470 --> 02:41:01.488

emergency contact can give us a breather to get started and

3612

02:41:01.488 --> 02:41:05.660

peel off enough runs that Birnie will be able to manage what

3613

02:41:05.660 --> 02:41:06.493

is what remains

3614

02:41:12.940 --> 02:41:17.620

and I, in terms of kids with parking permits,

3615

02:41:19.570 --> 02:41:22.174

giving rides that right now,

3616

02:41:22.174 --> 02:41:26.080

it's very clear to me that kids are getting rides

3617

02:41:26.080 --> 02:41:29.343

with parents, with neighbors, with other students.

3618

02:41:30.700 --> 02:41:34.720

One of the reasons why last Friday, I'm sorry.

3619

02:41:34.720 --> 02:41:37.073

yesterday on Monday,

3620

02:41:39.067 --> 02:41:40.223

I couldn't provide door-to-door transportation

3621

02:41:40.223 --> 02:41:42.470

for the C Tech kids.

3622

02:41:42.470 --> 02:41:46.970

It was because we found out after we had made a decision

3623

02:41:46.970 --> 02:41:48.610

to have a Superintendent's Conference Day,

3624

02:41:48.610 --> 02:41:51.914

and we started trying to build runs for kids directly

3625

02:41:51.914 --> 02:41:55.030

from their homes to the C-TECH program at BOCES.

3626

02:41:55.030 --> 02:41:58.410

And BOCES had distributed drivers permits

3627

02:41:58.410 --> 02:42:01.080

on Wednesday and Thursday.

3628

02:42:01.080 --> 02:42:04.860

And so we had no idea who had driver permit

3629

02:42:04.860 --> 02:42:06.580

and didn't need a bus

3630

02:42:06.580 --> 02:42:09.240

or might be even transporting somebody else and who did.

3631

02:42:09.240 --> 02:42:13.090

So I couldn't schedule a series of runs from C-TECH

3632

02:42:13.090 --> 02:42:15.790

because from their homes to C-TECH,

3633

02:42:15.790 --> 02:42:18.090

because I would have had buses sitting in front of houses

3634

02:42:18.090 --> 02:42:19.790

that no one was going to come out of

3635

02:42:19.790 --> 02:42:22.190

and it would have really stretched it out.

3636

02:42:22.190 --> 02:42:24.370

So we wound up solving that a different way.

3637

02:42:24.370 --> 02:42:26.416

So for one day only yesterday,

3638

02:42:26.416 --> 02:42:27.830

we created routes

3639

02:42:27.830 --> 02:42:31.060

that had a series of pickup points along the route.

3640

02:42:31.060 --> 02:42:33.140

And as long as the kids could get to that pickup point,

3641

02:42:33.140 --> 02:42:36.120

we could bus them to C-TECH. And then at the end of the day,

3642

02:42:36.120 --> 02:42:37.670

we were able to take them back.

3643

02:42:37.670 --> 02:42:38.840

It should not be,

3644

02:42:38.840 --> 02:42:41.680

high school students should not be sitting three to a seat.

3645

02:42:41.680 --> 02:42:42.730

They shouldn't be standing

3646

02:42:42.730 --> 02:42:44.793

and they shouldn't be sitting on the floor.

3647

02:42:45.734 --> 02:42:48.930

So one of the things that is happening over the course of

3648

02:42:50.360 --> 02:42:51.830

has already begun to happen

3649

02:42:51.830 --> 02:42:53.180

and will continue to happen

3650

02:42:54.587 --> 02:42:55.420

over the next several days

3651

02:42:55.420 --> 02:42:59.090

is that we continue to monitor the actual occupancy

3652

02:42:59.090 --> 02:43:00.030

of the buses

3653

02:43:00.968 --> 02:43:02.960

to figure out which ones are overcrowded,

3654

02:43:02.960 --> 02:43:04.753

which ones are under subscribed.

3655

02:43:06.158 --> 02:43:07.620

And as a result of that,

3656

02:43:07.620 --> 02:43:10.450

when we go back to the regular schedule,

3657

02:43:10.450 --> 02:43:11.790

whenever that is,

3658

02:43:11.790 --> 02:43:16.550

I believe we will probably also have reorganized some of

3659

02:43:16.550 --> 02:43:18.160

those routes based on ridership.

3660

02:43:18.160 --> 02:43:21.510

So if there's a bus that's over-packed right now,

3661

02:43:21.510 --> 02:43:23.000

we'll be able to thin that out.

3662

02:43:23.000 --> 02:43:25.780

If there's a bus that a couple of runs

3663

02:43:25.780 --> 02:43:28.080

that have a severe undercounts,

3664

02:43:28.080 --> 02:43:31.390

we can combine those into one run and save a driver.

3665

02:43:31.390 --> 02:43:34.582

So that's all being analyzed deliberately

3666

02:43:34.582 --> 02:43:39.120

by both the bus company and independently by us.

3667

02:43:39.120 --> 02:43:41.675

So we've asked the bus company to have their drivers

3668

02:43:41.675 --> 02:43:44.660

do ridership counts on a regular basis

3669

02:43:44.660 --> 02:43:45.980

to monitor them.

3670

02:43:45.980 --> 02:43:47.070

<v ->Mike's got something to add to that.</v>

3671

02:43:47.070 --> 02:43:48.040

<v ->Go ahead Mike.</v>

3672

02:43:48.040 --> 02:43:49.110

<v ->Yeah Tim,</v>

3673

02:43:49.110 --> 02:43:52.440

with the overcrowding and three to a seat,

3674

02:43:52.440 --> 02:43:55.150

the State Education Department allows by law,

3675

02:43:55.150 --> 02:43:58.890

for districts up to two weeks to allow that to occur

3676

02:43:58.890 --> 02:44:01.470

until they have a chance to actually balance them out.

3677

02:44:01.470 --> 02:44:03.110

So it always happens.

3678

02:44:03.110 --> 02:44:04.900

It always happens every year.

3679

02:44:04.900 --> 02:44:05.733

The beginning of the year.

<v ->But we have COVID.</v>

3680

02:44:05.733 --> 02:44:06.590

<v ->You don't know the ridership.</v>

3681

02:44:06.590 --> 02:44:07.574

<v ->[] But we have COVID.</v>

3682

02:44:07.574 --> 02:44:09.282

That's the problem.

3683

02:44:09.282 --> 02:44:10.517

We have COVID.

3684

02:44:10.517 --> 02:44:11.350

<v ->I get it.</v>

3685

02:44:11.350 --> 02:44:13.523

<v ->So that can't really happen.</v>

3686

02:44:13.523 --> 02:44:14.912

If we have to sit three feet apart in school,

3687

02:44:14.912 --> 02:44:17.203

we should we have three kids in a bus Tim?

3688

02:44:17.203 --> 02:44:19.010

<v ->[Woman in Audience] I just wanted to add one more thing</v>

3689

02:44:19.010 --> 02:44:22.680

because I'm a mom first a hundred percent and always,

3690

02:44:22.680 --> 02:44:25.150

kids that are on their junior license

3691

02:44:25.150 --> 02:44:27.020

should not be risking their license

3692

02:44:27.020 --> 02:44:29.730

to be transporting their friends

3693

02:44:29.730 --> 02:44:31.650

because that's even bigger problem.

3694

02:44:31.650 --> 02:44:34.913

So please encourage your friends to just say no.

3695

02:44:38.180 --> 02:44:39.770

<v ->Finally, if Kathleen is still here,</v>

3696

02:44:39.770 --> 02:44:41.790

I'd ask you to stay for a few minutes

3697

02:44:41.790 --> 02:44:44.210

so I can have her speak directly

3698

02:44:44.210 --> 02:44:45.940

with our Area Regional Manager for Birnie

3699

02:44:45.940 --> 02:44:48.970

to talk about that her daughter's situation

3700

02:44:48.970 --> 02:44:52.093

and to make sure that that problem is addressed directly.

3701

02:44:53.084 --> 02:44:54.215

<v Kathleen>Okay I'm still here.</v>

3702

02:44:54.215 --> 02:44:57.370

<v ->Great.</v>

<v ->'m still here yeah.</v>

3703

02:44:57.370 --> 02:45:01.610

<v ->So I trying to answer the concrete questions that existed.</v>

3704

02:45:01.610 --> 02:45:05.020

I understand that folks are frustrated.

3705

02:45:05.020 --> 02:45:07.310

I understand that there's,

3706

02:45:07.310 --> 02:45:10.740

that you feel as though this should be an opportunity

3707

02:45:10.740 --> 02:45:15.440

or forum for your concerns and your complaints.

3708

02:45:15.440 --> 02:45:20.400

And ultimately this Board is charged

3709

02:45:20.400 --> 02:45:23.350

with making sure that the school system is run correctly

3710

02:45:23.350 --> 02:45:25.610

and has the policies and the funding

3711

02:45:25.610 --> 02:45:28.473

to do what needs to happen for your children in school.

3712

02:45:30.260 --> 02:45:32.243

Although tonight,

3713

02:45:33.220 --> 02:45:34.420

there were a large number of people

3714

02:45:34.420 --> 02:45:36.070

who had concerns about vaccines

3715

02:45:36.070 --> 02:45:37.200

and mask mandates,

3716

02:45:37.200 --> 02:45:38.550

at our last meeting,

3717

02:45:38.550 --> 02:45:41.170

eight students rose and spoke passionately

3718

02:45:41.170 --> 02:45:43.760

about why she felt masks were important.

3719

02:45:43.760 --> 02:45:44.593

I get it.

3720

02:45:44.593 --> 02:45:49.080

This is a reasonable thing for us to have discussions about,

3721

02:45:49.080 --> 02:45:54.080

but the Board's primary function isn't to be an advocate

3722

02:45:54.566 --> 02:45:57.700

for citizens with legislators

3723

02:45:57.700 --> 02:46:00.788

or the health department or the Governor or anyone else.

3724

02:46:00.788 --> 02:46:02.760

It's to make sure that we're giving

3725

02:46:02.760 --> 02:46:05.210

our kids the best education we have.

3726

02:46:05.210 --> 02:46:08.470

I understand that some people may disagree with me,

3727

02:46:08.470 --> 02:46:11.490

but I believe that we continue to make every effort

3728

02:46:11.490 --> 02:46:13.570

in this district to do just that.

3729

02:46:13.570 --> 02:46:16.070

And I believe that our staff is working overtime

3730

02:46:16.070 --> 02:46:21.027

to make sure that kids get a great education in Pine Bush.

3731

02:46:21.027 --> 02:46:22.850

That's what attracted me to come

3732

02:46:22.850 --> 02:46:24.760

to this district in the first place.

3733

02:46:24.760 --> 02:46:27.620

And it's why I continue to serve as your Superintendent

3734

02:46:27.620 --> 02:46:29.970

because I believe we have,

3735

02:46:29.970 --> 02:46:33.796

and we'll continue to find ways to expand the opportunities

3736

02:46:33.796 --> 02:46:36.712

that we provide to students.

3737

02:46:36.712 --> 02:46:40.307

(audience clapping)

3738

02:46:40.307 --> 02:46:42.130

<v ->Thank you.</v>

3739

02:46:42.130 --> 02:46:43.063

Anyone else,

3740

02:46:45.780 --> 02:46:49.140

anyone have any issues for,

3741

02:46:49.140 --> 02:46:51.713

or concerns for Executive Session?

3742

02:46:53.367 --> 02:46:54.347

<v ->No.</v>

<v ->No.</v>

3743

02:46:54.347 --> 02:46:56.505

<v ->Can I get a motion to close this meeting?</v>

3744

02:46:56.505 --> 02:46:57.338

<v ->So moved.</v>

<v ->Second.</v>

3745

02:46:57.338 --> 02:46:58.510

<v Board Member>Second.</v>

3746

02:46:58.510 --> 02:46:59.520

<v ->All in favor?</v>

3747

02:46:59.520 --> 02:47:00.904

<v Board Members>Aye!</v>

3748

02:47:00.904 --> 02:47:02.030

<v ->Opposed?</v>

3749

02:47:02.030 --> 02:47:03.430

Abstain?

3750

02:47:03.430 --> 02:47:04.471

Thank you.

3751

02:47:04.471 --> 02:47:07.071

And thank you everyone for coming and tune in again.

