



Crew Expectations of Conduct Agreement

All crew members must be

- Vetted by our director and captain
- 18 years of age to participate independently (exceptions permitted)
- In an emergency, you must be able to float while wearing a life jacket. This may limit participation by individuals on a ventilator to only being onboard when in port (with exceptions).
- Be willing to take orders without argument given by the Captain, First Mate, or Directors and execute to the best of your ability, and explain if unable
- Participate in safety drills and help others to the best of your ability in any emergency
- Perform assigned tasks with a positive, can-do attitude
- Communicate appropriately, and treat all with dignity and courtesy.
- Be positive, willing to learn, and help to the best of your abilities
- Be responsible for own actions and behavior
- Romantic relationships are strongly discouraged with other crew members
- Assist with meal preparation and cleanup. Ability to cook is not required, but you must be willing to try, learn, and help
- Assist with keeping the vessel neat, clean, and tidy. Everything must be put back in its place.
- Ask when not sure about how something works or if any procedure is unclear
- Never be under the influence of alcohol or any drug or substance during vessel operations or activities, nor abuse in excess to be a safety hazard to yourself or others, or negatively represent our image (2 standard drinks/day 1/6/12oz)

- Must be willing to making a difference and have positive impact by sharing your experiences, how you grew, or how your perspectives were impacted.

Participation Requirements

- Must sign crew agreement and participation waiver.
- Must complete information, medical, and emergency contacts form.
- Must have medical / health insurance for the duration of participation.
- Must submit personal information for a background check if requested.
- Must have transportation to and from the vessel at the start and end of participation.
- Share all of the photos and videos you take during the experience to use for storytelling, promotion and other mission-related purposes.
- Participate in a final crew photo and group video interview recalling highlights of your experience that will be shared with all crew members and donors or sponsors.
- Complete a post-participation survey within 1 month while the experience is fresh in your mind to help us improve. We are happy to sign any participation or community service forms.

I agreed to abide by these expectations of conduct and understand that all of my actions, attitude, temperament represent Inclusive Adventures both on the water and onshore. I may be reminded to 3 times, though is it in no way required, after which I may be asked to leave the crew and vessel at my own expense.

Printed Name

Signed

Dated

Crew Conduct Expectations

IF YOU OPEN IT,
CLOSE IT



IF YOU TURN IT ON
TURN IT OFF



IF YOU UNLOCK IT
LOCK IT



IF YOU BREAK IT,
FIX IT IF YOU CAN'T FIX IT,
CALL SOMEONE WHO CAN

IF YOU BORROW IT,
RETURN IT



IF YOU USE IT,
TAKE CARE OF IT

IF YOU MAKE A MESS,
CLEAN IT UP



IF YOU MOVE IT,
RETURN IT TO WHERE YOU GOT IT



IF IT BELONGS TO SOMEONE ELSE,
GET PERMISSION TO USE IT

IF YOU **DON'T KNOW HOW TO OPERATE IT,**
DON'T USE IT



IF IT DOESN'T CONCERN YOU,
STAY OUT OF IT



IF YOU EMPTY IT,
FILL IT UP



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Volunteer Acknowledgement

All crew members onboard acknowledge

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