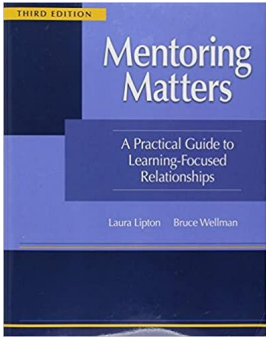
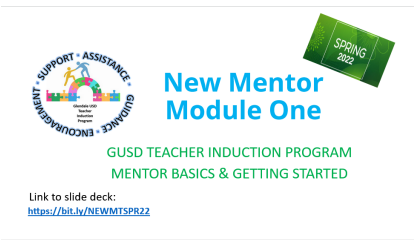
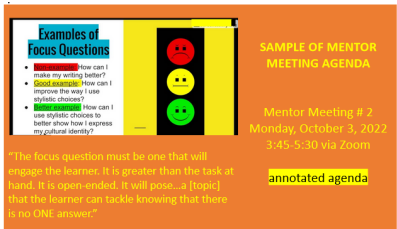


5.3 Training Materials

 Mentoring Matters A Practical Guide to Learning-Focused Relationships Laura Lipton · Bruce Wellman Mentoring Matters Handouts	All new mentors participate in a 3-day Mentoring Matters training conducted by an associate of MiraVia, which provides learning-focused professional development and resources. This training is mandatory before new mentors can be assigned to a candidate. It helps new mentors make the mental shift from being a giver of knowledge to being a growth agent who builds capacity and decreases dependency in their mentees. Objectives of the training are: • To consider roles, responsibilities and intentions as growth agents • To explore a continuum of learning-focused interaction, including calibrating, consulting, collaborating, and coaching • To examine non-verbal and verbal skills to support relationship and learning with colleagues • To apply templates and tools for planning, reflecting, and problem solving
 New Mentor Module One GUSD TEACHER INDUCTION PROGRAM MENTOR BASICS & GETTING STARTED Link to slide deck: https://bit.ly/NEWMTSR22 New Mentor Module 1 Slides	New mentors become acquainted with the components and requirements of the Glendale USD Induction Program and participate in a deep dive into the nuances of the Mentor Memorandum of Understanding.
 Examples of Focus Questions - How can I make my writing better? - How can I improve the way I use academic research? - How can I use academic research to better show how I express my cultural identity? "The focus question must be one that will engage the learner. It is greater than the task at hand. It is open-ended. It will pose...a [topic] that the learner can tackle knowing that there is no ONE answer." SAMPLE OF MENTOR MEETING AGENDA Mentor Meeting # 2 Monday, October 3, 2022 3:45-5:30 via Zoom annotated agenda Sample Mentor Meeting Agenda	Mentors attend monthly 1 hour 45 minute mentor meetings where a variety of topics are discussed and explored. Topics include how to coach their mentees in completing the Induction requirements, how to deal with challenging coaching situations, coaching for equity and continuing to hone their cognitive coaching skills from Mentoring Matters.