

**Article XXVII: Term of Agreement and
Negotiation of a Successor Agreement**

Effective the first day of the month following ratification by both parties, this Agreement shall cover the term January 1, 2020 through June 30, 2025.

For the purpose of negotiating a successor agreement, either party may give written notice to the other during the period of September 15 to October 15, 2024 of its desire to negotiate a successor Agreement and identify in that notice the subjects, sections, or Articles of this Agreement it proposes to open for negotiations. The party receiving the initial notice shall then have thirty (30) calendar days to respond in writing and identify the subjects, sections, or Articles of this Agreement it proposes to open for negotiations.

Those subjects, sections, or Articles of this Agreement not identified in the exchange of notices, or by subsequent mutual agreement, shall automatically become a part of any successor agreement.

Following exchange of the notices, the parties shall schedule a meeting to begin negotiations by no later than end of Fall Term 2024.

*Oregon Tech reserves the right to add to, modify, or amend proposals during negotiations.