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Total No. of Printed Pages: 1

Total No. of Questions: [09]

BMS (ATH) (Semester – 4th)
HUMAN RESOURCE MANAGEMENT
Subject Code: BHOM1426
Paper ID: [17310123]

Time: 03 Hours

Maximum Marks: 60

Instruction for candidates:

1. Section A is compulsory. It consists of 10 parts of two marks each.
2. Section B consist of 5 questions of 5 marks each. The student has to attempt any 4 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A

(2 marks each)

Q1. Attempt the following:

- a. Explain the scope of HRM.
- b. Differentiate between Training and Development.
- c. What factors affect Human Resource Planning?
- d. What is the purpose of Job Evaluation?
- e. What is meant by vestibule training?
- f. Explain Selection.
- g. What is meant by Job Rotation?
- h. Discuss the sources of Recruitment.
- i. State the purpose of medical examination in Selection.
- j. What are the elements of wage?

Section – B

(5 marks each)

Q2. What are the objectives of Human Resource Planning?

Q3. Discuss the qualities of a good personnel manager.

Q4. Mention any five reasons for training.

Q5. Distinguish between job evaluation and performance appraisal.

Q6. Write note on induction.

Section – C

(10 marks each)

Q7. What are the steps in selection process?

Q8. Discuss in brief the different types of training.

Q9. Discuss the need and methods of performance appraisal.