Roll No…….. **Total No. of Printed Pages: 1**

Total No. of Questions: [09]

BMS (ATH) (Semester – 4th)
HUMAN RESOURCE MANAGEMENT
Subject Code: BHOM1426
Paper ID: [17310123]

Time: 03 Hours **Maximum Marks: 60**

Instruction for candidates:

1. Section A is compulsory. It consists of 10 parts of two marks each.
2. Section B consist of 5 questions of 5 marks each. The student has to attempt any 4 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A **(2 marks each)**

Q1. Attempt the following:

a. Explain the scope of HRM.
b. Differentiate between Training and Development.
c. What factors affect Human Resource Planning?
d. What is the purpose of Job Evaluation?
e. What is meant by vestibule training?
f. Explain Selection.
g. What is meant by Job Rotation?
h. Discuss the sources of Recruitment.
i. State the purpose of medical examination in Selection.
j. What are the elements of wage?

Section – B **(5 marks each)**

Q2. What are the objectives of Human Resource Planning?
Q3. Discuss the qualities of a good personnel manager.
Q4. Mention any five reasons for training.
Q5. Distinguish between job evaluation and performance appraisal.
Q6. Write note on induction.

Section – C **(10 marks each)**

Q7. What are the steps in selection process?
Q8. Discuss in brief the different types of training.
Q9. Discuss the need and methods of performance appraisal.