



Congress of Connecticut Community Colleges

Service Employee International Union (SEIU) Local 1973 – “Stronger Together!”

STATE OFFICERS

President - Seth Freeman

Vice Presidents -

- **Faculty** - Lisa ‘Elle’ Van Dermark
- **CCPs** - Kevin Skee
- **Part-timers** - Patricia Burke, Michael Spry
- **Private Division** - Ira Rubenzahl

Grievance - Tom Jackson

Secretary - Kimberly Hamilton-Bobrow

Treasurer - Lorraine Li

Membership - Saulo Colon

Diversity - Waynette Arnum

Political Director - Colena Sesanker

Presidential Aide - Lois Aime

4Cs STAFF

Organizers - Shannon Jacovino, Bob Reutenauer

Office / Data Manager - Kimberly Small

Communications Director - Ellen Benson

Staff Support Specialist - Lisa Henry

4Cs Executive Board Meeting

October 1, 2021

Quorum: Yes

Present: Seth Freeman, Saulo Colon, Mike Spry, Kevin Skee, Tom Jackson, Ira Rubenzahl, Colena Sesanker, Kim Hamilton Bobrow, Lois Aime.

Absent with notification: Elle Van Dermark, Patty Burke,

The President called the meeting to order at noon.

1. Motion to approve the October 1, 2021 agenda. Motion approved unanimously.

2. Motion to approve the September 17rd minutes. Motion approved unanimously.

3. #SemesterOfSolidarity – President Cheng Visits the Colleges

Update: As of Friday October 1, 2021, President Cheng visited MxCC, TxCC, and CCC. President Cheng met with faculty and staff for approximately one hour. The Executive Board discussed wide ranging and relevant topics that emerged from President Cheng’s first three visits. Executive Board members underscored repeatedly two significant issues, in particular, 1) positions at the colleges are not being filled and searches have been cancelled by CSCU Human Resources without informing the colleges and 2) resources are being drained from all individual colleges.

4. UHart Chapter Updates – VP Private Division reports two primary, immediate actions. The Chapter began with members who voted to ratify the contract to become more active for the union. disparity in pay. A meeting has been scheduled to meet with the women affected by the disparity in pay in the University's Community Division.

5. CC Contract Negotiations Updates – The 4Cs Negotiation Team has not met since July 2021 with the Mr. Andy Kripp and CSCU Human Resources Team. The President has been meeting with Andy Kripp, CSCU VP Human Resources and Eric Chester, 4Cs Attorney.

Mr. Kripp told the 4Cs President and Attorney that CSCU HR would send a proposal that resolves 1) telework 2) resolves the iteach/distance learning arbitration, addresses the 4Cs contract extension request, and a proposal to wrap up negotiations. The President and 4Cs counsel have been pressing CSCU HR Negotiators to meet and resume negotiations. The proposal to resolve the negotiations is, according to Mr. Kripp and CSCU HR Negotiators, is an “off the record” proposal. The President anticipates hearing from the CSCU Negotiations Leads next week – the week of Monday October 7th. Governor Lamont is meeting with SEBAC and there is pressure for all state negotiations to resolve.

State Legislators, who are scheduled to meet with President Cheng, have stated that they will speak to President Cheng about solving issues before issues result in arbitration.

The 4Cs will continue the communication among the twelve colleges regarding President Cheng's visit.

6.Committee/Chair Updates:

The President requests that each 4Cs Committee prepare written reports for the Executive Report and the Delegate Assembly to distribute in October. The goal is transparency and to encourage members to ask questions.

- PT Committee – no report
- Finance Committee – please refer to the ongoing work regarding 4Cs investments in consultation with the 4Cs Financial Advisor. Also, the President reviewed a summary of stipends/releases: the President worked with the Treasurer and Kimberly Small to present to the DA an Excel sheet that lists the additional stipends and course releases for the Executive Board in preparation for the October DA.
- Diversity Committee – 4Cs movie nights will move forward; the Committee is waiting on licensing.
- Membership Committee – no updates at this time
- Grievance Committee – no updates at this time
- COVID Task Force -- The COVID Task will meet first on Saturday October 2, 2021 from 9 a.m. to 11 a.m.
- Student Organizing Work – no updates at this time

The President offered the following items for the agenda and no further actions were taken.

7.Old Business

8.New Business

Meeting adjourned at 12:57 p.m.