

VOICES OF WORSHIP (VOW) SATURDAY PRAISE TEAM
GUIDING PRINCIPLES PART B
BENEVOLENCE/MONETARY LOVE GIFTS
POLICIES AND PROCEDURES

(Last Revision 3/25/2026)

The Voices of Worship (VOW) Saturday Praise team will make a group monetary donation to, or on behalf of, active VOW members during certain life circumstances as long as they are in good standing with VOW and Love & Faith at the time of the occurrence. The information pertaining to each occurrence will be assessed by the Planning Committee, and a decision will be made on a case-by-case basis.

Donations will be made to active VOW Members in good standing during the following situations:

Major Medical Condition: A major medical condition includes, but not limited to, the following circumstances: critical, prolonged, or terminal illness, extended hospitalization, major accident, or any life-threatening medical condition that an active VOW member may experience.

Family Crisis: A family crisis or tragedy includes, but not limited to, the following circumstances: major disaster or loss (i.e., fire, storm damage, major flooding/homelessness, etc.) that an active VOW member may experience.

Bereavement: Bereavement donations will only be given during the following circumstances:

- Death of a VOW member that occurs during the time the individual is an active VOW member.
- Death of an immediate family member of an active VOW member. Immediate family includes only: spouse, son, daughter, mother and father or legal guardian. (This may include “steps” if deemed necessary based on the VOW member’s relationship with the deceased, but at the planning committee’s discretion.
- A card with no monetary donation will be given to VOW members in the event of a death of the following additional family members: brother, sister, mother-in-law, father-in-law, and biological grandparents. (This may include “steps” if deemed necessary based on the VOW member’s relationship with the deceased, but at the planning committee’s discretion.)

Wedding/New Baby: In the event of a marriage and/or new baby, a gift card or monetary gift will be given to the active VOW member in good standing with VOW and Love & Faith. Individual gifts may also be given if so desired. Some restrictions apply to unwed parents' new births, but a gift will be given.

Funding of Monetary Love Gifts for the above occasions:

- o Funding for all of the above occasions and any other special occasions deemed necessary by the Planning Committee and Ministry Leader will be funded voluntarily by VOW members.
- o An offering will be collected at the time of the occurrence and consistently donated to VOW members.
- o If there is more than one family member represented in VOW during the time of an occurrence, there will be only one contribution/gift given to the family.
- o Unless otherwise decided by the Planning Committee, there will not be a limited number of occurrences that VOW will contribute to an individual during a calendar year in the event of a family crisis, bereavement, or major medical situation.

Any gray areas or uncertainties that are not fully covered or clarified above will be brought before the current VOW Planning Committee for consideration, and a decision will be made at the time of the occurrence.