Frequently Asked Questions (FAQ) / Know Your Rights (KYR) Information

Potential visitors to Florida may have questions about their rights and safety in light of recent discriminatory legislation passed in the state. This document provides information that we hope will be valuable – along with the conference <u>Safety, Inclusion, and Empowerment plan</u> – as you decide whether to attend and plan your trip to the 2024 CRLC in Orlando. NCLC and NACA are grateful to Jacksonville Area Legal Aid for helping provide answers to frequently asked questions about traveling to Florida.

I. Know Your Rights for LGBTQ+ Individuals:

Q. Will I be able to use my license at the Florida airport if it does not show the gender I was assigned at birth?

A. **Yes.** The <u>Transportation Security Administration</u> (TSA) has updated its checkpoint procedures to remove gender considerations when validating your identification at security checkpoints.

This is a common fear, but the federal requirements for travel are unchanged., and Federal laws (including TSA laws regarding airport travel, U.S. Department of State rules governing passports, and the Social Security Administration's policies for gender marker changes) permit you to use any valid non-expired ID (such as a driver's license, state ID, or passport) for travel. And federal law permits the amendment of gender markers to reflect gender identity.

Q. I have heard that Florida authorities can confiscate your license if it lists anything other than the gender you were assigned at birth. Is that true?

A. **No**. The bills (<u>HB 1233</u> and <u>HB 1639</u>) that proposed this change were both prevented from passing, so there is no reason to believe that any transgender person in Florida who has a lawfully issued, valid (non-expired) Florida driver license or ID will have their document suspended, revoked, or will face any criminal penalties. This is being closely monitored by counsel with the South Legal Counsel, Gainesville, Florida, which reports "no one has had their license confiscated, suspended, revoked, or faced any other sort of penalty or experienced any other sort of issue."

Q: I have heard that Florida law restricts access to transgender medical care (<u>SB 254</u>) for both adolescents and adults. is this true?

No, this is no longer true as of June 11, 2024. The bill that banned transgender medical care for minors and restricted it for adults was permanently blocked by a federal district court. The federal judge found that Florida SB 254 and related laws were "motivated by animus, bias, and disapproval of transgender people and that they violate the equal protection rights of transgender individuals in Florida," (taken from Southern Legal Counsel). This case was certified as a class action, and therefore will affect <u>all</u> transgender people in Florida, not just the plaintiffs in the case. You can read more about the decision here at Southern Legal Counsel's website.

Q. If I have a health emergency while in Florida, can I safely seek healthcare?

A. **Yes.** SB 1580, enacted in 2023, allows a health care provider to "opt out" of participation in health care services on conscience-based objections, but this bill does not allow a provider to deny care to anyone in the event of an emergency.

If you are in need of a hospital and are unsure of where to go, <u>Orlando Health</u> has a strong non-discrimination policy and many locations nearby.

Q. What should I do if I'm the victim of a crime in Florida? Is there anything I should know about my rights when interacting with police?

A. As in any state, if you are the victim of a crime you should contact the police and/or an attorney. Article I section 16 of the Constitution of the State of Florida grants victims of crimes many rights, including things like the right to be free of harassment and the right to confer with an attorney. You can read the full list of rights <u>here</u>.

Q. What are the rules around which bathroom I can use? Will there be all-gender bathrooms at the conference?

A. **Yes.** There will be at least one all-gender bathroom at the Hilton Orlando Lake Buena Vista, the conference hotel.

Florida's "anti-trans bathroom law" only applies to bathrooms and changing facilities in buildings owned or leased by the state of Florida or a local government entity in Florida, and the CRLC will not include any events held in such buildings. The ACLU prepared a Know Your Rights fact sheet about the law for more information.

Q. Can I bring my hormone treatment medications with me to Florida?

A. **Yes.** You are not required to disclose why you are taking medication or any protected medical information. If you believe you may need a <u>prescription filled</u> while in Florida, consider getting a vacation override. Also, ensure you are up to date on TSA <u>requirements for medications</u>.

II. Know Your Rights for Undocumented Immigrants:

Q. What are the risks for people without legal U.S. immigration status and those traveling with people without legal U.S. immigration status in Florida?

A. Family members or friends accompanying a person without a regulated immigration status traveling into Florida may be subject to unconstitutional questioning about involvement in transporting or providing any other form of aid. The accompanying individuals, including U.S. citizens and tourists, may be subject to 15 years in prison and up to a \$15,000 fine.

III. Know Your Rights for Reproductive Health:

Q. I am pregnant. What is the gestational limit for me to access the full set of reproductive healthcare options in Florida if I have a complication while I'm there?

A. <u>SB 300</u> currently prohibits the full set of reproductive healthcare, including abortion, after six weeks of gestation. Pregnancies as a result of rape, incest, or human trafficking are an exception to this until the gestational age of the fetus is more than 15 weeks.

IV. Other FAQs

Q. How can I get from the airport to the hotel?

A. A list of <u>transportation options</u> is available on the hotel website.

Getting Here

Orlando International Airport (MCO) is 25 minutes from the hotel. Transportation options to/from Orlando International Airport include: Taxi, rental car (fees apply), or <u>MEARS</u>
<u>CONNECT</u> Shuttle, which can be booked <u>here</u>. Please contact our concierge desk for more information: 407-827-4000.

Hotel Parking

Secure self-parking is available on site for \$25 per day with in and out privileges. Valet parking is also available for \$35 plus tax.

Q. What if I don't feel comfortable going out alone?

A. You can reach out to <u>a NACA member</u> or use the conference app to message someone at the conference to accompany you.

Q. Will money I spend in Florida go to support Florida's state government?

A. As in every state, money spent in Florida will be taxed to some degree, and will thus fund the government. However, according to the 2021 U.S. Census, most of the state's revenue came from property tax and charges (highway tolls, university tuitions, etc.) and not sales tax. You can read more about Florida's budget and revenue here. According to the City of Orlando, all of the bed tax revenues stay in Orange County and support Orlando / Orange County's extensive support for the tourism industry, including the City's equity work.