



MERTON COMMUNITY SCHOOL DISTRICT SCHOOL BOARD COMMUNITY FORUM

April 28, 2025

6:00 p.m.

Merton Intermediate School Little Theater

The public is invited to view the meeting either in person or virtually. The link for the livestream can be found on the Merton Community School District website at www.merton.k12.wi.us.

The Merton Community School District Board of Education will meet in a community forum format to discuss any concerns/topics from community members within the Merton Community School District. To begin the community forum, a Student Showcase will take place to begin the forum.

No action is scheduled to be taken.

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BOARD OF EDUCATION MEETING

April 28, 2025

6:10 p.m., or after the Community Forum

Merton Intermediate Little Theater

The public is invited to view the meeting either in person or virtually. The link can be found on the Merton Community School District website at

www.merton.k12.wi.us

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Announcement of Notice of Open Meeting Publication
- IV. Approval of Agenda
- V. Discussion about conducting Committees as a Whole compared to Sub Committees (Discussion and potential recommendation to Policy/Personnel Committee)
- VI. Board Reorganization
 - A. Election of Officers
 - B. Committee Assignments
 - C. CESA #1 Rep
 - D. WASB Rep
- VII. Approval of Consent Agenda Items (Action)
 - A. Approval of Minutes
 - B. Approval of Financial Report, and Bill Listing
 - C. Approval of Personnel Actions
- VIII. Delegations to be Heard

The purpose of this part of the agenda is to allow a citizen or citizens, who have asked to be placed on the agenda, an opportunity to speak. It is important to remember the following:

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1. *Public comment is only accepted during this agenda item and all comments must be directly related to a topic on this meeting's agenda. Please see Policy 187 Public Participation at Board Meetings.*
2. *No personnel/confidential issues can be discussed in open session of the board. These types of concerns must be brought forth through board adopted procedures.*
3. *The school district has adopted policies and procedures for dealing with problems/complaints. These procedures provide for discussion and resolution of concerns, with board involvement if necessary, as certain steps are followed. The board is prohibited from becoming involved outside of the adopted procedure.*

VIII. District Administrator's Report

- a. Principal Report
- b. Open Record Requests
- c. Donations
- d. Student Showcase Highlights

XI. Committee Reports

- a. Strategic Planning Committee
- b. Negotiations Committee
- c. Student Achievement Committee

X. New Business

- a. Approve 2025-26 Master Agreement with Arrowhead United Teachers Organization (Action)
- b. Approve Administrative Salaries for 2025-26 (Action)
- c. Approve 66.03 with Arrowhead Union High School for Math Teacher (Action)

XI. Future Meeting and Agenda Items

XII. Motion to Adjourn

*Agenda topics are subject to change up until 24 hours prior to the meeting.

**Supplemental materials linked to the public agenda and/or Board packet are subject to be added, deleted, or modified up until the time of the meeting.

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MERTON COMMUNITY SCHOOL DISTRICT-

MEETING DATE: April 28, 2025

AGENDA ITEM: *Discussion about conducting Committees as a Whole compared to Sub Committees (Discussion and potential recommendation to Policy/Personnel Committee)*

President Kent wanted to discuss with the Board if they wish to move to “Committees as a Whole” vs. the current sub committee structure. This would require a change to [Policy 185 Board Committees](#).

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MERTON COMMUNITY SCHOOL DISTRICT- *BOARD REORGANIZATION*

[Per Board Policy 174](#), every year the board is required to re-organize based on the election results earlier in April. Please see [Board Policy 141 Board Officers](#) and [Policy 185 Board Committees](#).

The board will have to assign seats and committees at the meeting for the 2024-25 Election Year. ([Please see 2024-25 Assignments](#))

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MERTON COMMUNITY SCHOOL DISTRICT- *FINANCIAL INFORMATION*

MEETING DATE: April 28, 2025

AGENDA ITEM: *Consent Agenda Items*

Approval of Minutes

[Monday, March 17, 2025 @ 6:00 p.m. - Open Session](#)

[Monday, April 7, 2025 @ 6:00 p.m. - Open Session](#)

Approval of Financial Report, Bill Listing, and Donations

[Business Manager Memo](#) and [Voucher Listing](#)

[March 20](#), [April 6](#), and [April 20](#) Payroll

[Payroll Wire Listing](#)

[Check Registry](#)

[AP Wire Listing](#)

[US Bank Credit Card Listing](#)

[ACH Listing](#)

[Donations](#)

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Personnel Actions

Please see attached proposed individual teacher contracts for:

- [Britta Gutschenritter](#) - Primary School Psychologist
- [Olivia Van Pee](#) - 4th Grade Teacher
- [Sara Gale](#) - 1st Grade Teacher
- [Olivia Hanke](#) - Intermediate Special Education
- [Rebecca Kohl](#) - Primary School Special Education

Please see the attached proposed letters of resignation from:

- [Becky Hadley](#) - Instructional Assistant

ADMINISTRATIVE RECOMMENDATION:

The administration is recommending the Board make a motion to approve the consent agenda items as presented.

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MERTON COMMUNITY SCHOOL DISTRICT- COMMITTEE REPORTS

MEETING DATE: April 28, 2025

AGENDA ITEM: *Strategic Planning Committee*

The Strategic Planning Committee met on April 3, 2025, to review the [progress](#) on the 2024-25 goals and preview the 2025-26 administrative thoughts on [goals](#) for this upcoming year (still draft format).

Please see the complete [agenda](#).

ADMINISTRATIVE RECOMMENDATION:

This is for informational purposes and a verbal review of the meeting will occur.

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MERTON COMMUNITY SCHOOL DISTRICT- COMMITTEE REPORTS

MEETING DATE: April 28, 2025

AGENDA ITEM: *Negotiations Committee*

The Negotiations Committee met on April 14, 2025, to exchange proposals for the upcoming 2025-26 contract year with the Arrowhead Union Teachers Organization (AUTO). Please [AUTO's offer](#) and the [District's offer](#).

The AUTO team and the Negotiations Committee did reach a tentative agreement surrounding the District's offer. AUTO will be bringing the District's proposal for ratification.

Please see the complete [agenda](#).

ADMINISTRATIVE RECOMMENDATION:

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MERTON COMMUNITY SCHOOL DISTRICT- COMMITTEE REPORTS

MEETING DATE: April 28, 2025

AGENDA ITEM: *Student Achievement Committee*

The Student Achievement Committee met on April 28, 2025 to review the following topics:

1. [ACT 20 Update](#) (Information)
2. [Arrowhead Freshman Data](#) (Information)

Please see the complete [agenda](#).

ADMINISTRATIVE RECOMMENDATION:

This is for informational purposes and a verbal review of the meeting will occur.

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MERTON COMMUNITY SCHOOL DISTRICT- *NEW BUSINESS*

MEETING DATE: April 28, 2025

AGENDA ITEM: *Approve 2025-26 Master Agreement with Arrowhead United Teachers Organization (Action)*

The Negotiations Committee and the AUTO Negotiations Committee have reached an agreement for the 2025-26 contract year. AUTO has ratified the contract and the next step would be for the Board to approve the [2025-26 Master Agreement](#) with AUTO.

The Master Agreement represents what the Teacher Compensation Committee recommended to the full Board and represents a total increase of teacher wages of 4.9% or \$187,442.05.

ADMINISTRATIVE RECOMMENDATION:

The Negotiations Committee is recommending the Board make a motion to approve the 2025-26 Master Agreement with the Arrowhead Union Teacher's Organization as presented.

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MERTON COMMUNITY SCHOOL DISTRICT- *NEW BUSINESS*

MEETING DATE: April 28, 2025

AGENDA ITEM: *Approve Administrative Salaries for 2025-26 (Action)*

Please see the [attached](#) recommended Administrative Salaries as discussed in closed session on April 14, 2025.

ADMINISTRATIVE RECOMMENDATION:

The Board will need to make a motion to approve the administrative salaries for 2025-26 as presented.

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MERTON COMMUNITY SCHOOL DISTRICT- *NEW BUSINESS*

MEETING DATE: April 28, 2025

AGENDA ITEM: *Approve 66.03 with Arrowhead Union High School for Math Teacher (Action)*

Like we have done in the past, our District would like to contract with Mrs. Naomi Fulton, an Arrowhead High School math teacher, to teach our 8th Grade Geometry course. By having Mrs. Fulton teach the course, our students will earn high school transcribed credit. The [proposed 66.03](#) with Arrowhead includes salary and related benefit taxes (FICA, WRS, etc...) that are part of the proposed salary.

Arrowhead Union High School's Board of Education has already approved the 66.03 on April 9, 2025.

ADMINISTRATIVE RECOMMENDATION:

The administration recommends the Board make a motion to approve the 66.03 Agreement with Arrowhead High School to share Naomi Fulton as presented.

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MERTON COMMUNITY SCHOOL DISTRICT- *FUTURE AGENDA ITEMS AND MEETINGS*

MEETING DATE: April 28, 2025

AGENDA ITEM: *Future Agenda Items and Meetings*

Upcoming Meetings:

- May 19, 2025 @ 6:00 p.m. (Open Session)
 - Monthly Meeting w/Community Forum to begin the meeting
 - Approval of Open Enrollment Seats
 - Preliminary 2025-26 Budget Presentation and Approval
- June, 2025 TBD @ 6:00 p.m.
 - Monthly Meeting w/Community Forum to begin the meeting
- July, 2025 TBD @ 6:00 p.m.
 - Monthly Meeting w/Community Forum to begin the meeting

ADMINISTRATIVE RECOMMENDATION:

For information only.

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