

Privacy Policy for Oeta Employee App

Effective Date: May 09, 2025

Last Updated: March 16, 2026

Oeta Technologies ("we", "our", or "us") provides the Oeta Employee App as part of its fleet and construction business management platform. This app is exclusively available to employees of organizations that are existing Oeta customers and is not intended for public or individual use.

This Privacy Policy explains how we handle data within the app, which is used solely for business purposes as authorized by the respective employer (Oeta client).

1. Information We Collect

We do not collect personal or sensitive user data directly through the App unless required for its core functionality. However, the App may collect the following data:

Technical Data (collected automatically):

- Device type and model
- App version
- Crash logs and performance data
- IP address
- Usage statistics

Location Data (collected during active work shifts):

- GPS coordinates (latitude, longitude)
- Location accuracy
- Distance from designated worksite
- Device battery level at time of location capture
- Location provider type (GPS, Network)

Location data is collected approximately once per hour during an active attendance shift, including when the app is in the background or the screen is off. The collection begins when the employee checks in and stops when they check out or after 24 hours, whichever comes first. This feature is enabled at the company level by the employer.

2. How We Use Your Information

We use the collected information strictly for operational purposes, including:

- Improving app performance and functionality
- Diagnosing and fixing bugs
- Monitoring usage under employer accounts
- Verifying employee worksite presence during active attendance shifts
- Providing attendance reports to authorized company administrators

3. Location Data Sharing

Location data collected during work shifts is shared with your employer's authorized administrators through the Oeta admin dashboard. This data is used solely for attendance verification and worksite presence monitoring. Location data is not sold, shared with third parties, or used for advertising purposes.

4. Data Storage and Security

All data is securely stored within our cloud infrastructure and associated with the employer's account. We employ industry-standard measures such as HTTPS encryption, secure authentication, and access control.

5. Third-Party Services

We may use third-party services for analytics and crash reporting. These services may collect anonymous data.

Examples include:

- Google Play Services
- Firebase Analytics

6. Employee Rights

Employees using the app under their employer's authorization can request access to or deletion of their data through their employer's account with Oeta. For support, employees may contact us at:

 lipak@oeta.io

7. Children's Privacy

This app is not intended for children under the age of 13. We do not knowingly collect data from minors.

8. Changes to This Privacy Policy

We may update this policy from time to time. All changes will be reflected in this document. Users are advised to review this policy periodically.

9. Contact Us

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