

# Who We Are

## Mission Statement

Providing a safe space for local creatives to participate in theatrical arts for the Jackson community

## Diversity in Lights Up! Theatre Co

- I. Lights Up! Theatre Co. and company members do not discriminate based on race, color, sex, disability, sexual or gender identity, age, religion, creed, or national origin.
- II. We want our shows to represent our community. Everyone needs to be represented within our shows and we strive to accomplish that.
- III. Lights Up! Theatre Co. values kindness and the acceptance of everyone.
- IV. Shows will not be cast on race unless it is integral to the role.
- V. Shows will not be cast on size or body type unless they are integral to the role

## The Advisory Board & Lights Up! Theatre Co

- I. The Advisory Board for Lights Up! Theatre Co. was formed to have a variety of opinions and feedback on important decisions in order to provide a quality experience for our actors, design departments, stage crew, and patrons.
- II. Any Grievances can be directly emailed to [lightsuptheatreco@gmail.com](mailto:lightsuptheatreco@gmail.com). Your grievances will be taken to the board and handled appropriately.

## Safety

- I. Mental and physical health is a priority for Lights Up! Theatre Co. If you require any accommodations for health complications, please let us know your needs.
- II. Keeping our actors safe is our main priority. When adults are working on shows involving minors, background checks will be performed.
- III. Casting will not be dictated by nepotism or petty drama. However, Lights Up! Theatre Co. Reserves the right to avoid including any person deemed detrimental to the physical or emotional wellbeing of their would-be castmates.

## Other

- I. Company Staff, Show Crew Members, and Board Members cannot have a cast member on any social media other than Facebook, Instagram, and TikTok.
- II. Company Staff, Show Crew Members, and Board members cannot initiate a follow request but can accept one.

Our "Who We Are" document is updated and changed over time. This is our newest document, which was edited and revised as of December 2023.