Meeting of Garrett Park Swimming Pool Association Board

Regular Meeting and Member Meeting, Zoom

4427 Cambria Avenue

Garrett Park, MD 20896

Garrett Park Swimming Pool Association Board Meeting Minutes: February 19, 2026

- ## Call to Order:

Meeting called to order at 7:00 PM by President Donna Callejon. Also present on the meeting were pool board members K-Lee Bowman, Barbara Jackson, Marty Brown, Bernie Dennis, Michael Tribble, Prakash Rath, Colby Nagl, Suzie Welker and John Stroud.

- ## Agenda Overview:

1. Financials

2. Georgetown Aquatics

    - staffing
    - solar covers
    - inventory of chairs
    - ADA lift

3. Accessibility/Gates/Equipment

4. Membership Updates

5. Lease status

6. Additional items

- **Financial Report:**
    - Member Splash, utilities and ground maintenance bills have been paid (routine expenses)
    - Cash Position
        - Current cash on hand: $280,000
        - New sweep account generated approx. $4,000 in interest since beginning last summer

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- **Georgetown Aquatics Coordination**

- Discussion with Jeff (Colby and Donna)
    - Staffing: management/key positions assigned; over-subscription among guard applicants, DA staffing underway
        - **Action item:** Donna to send staffing update to board members with candidate updates and any hiring gaps after discussion with Jeff
    - Solar covers:
        - Quote: Approx. $4,200
        - Concerns:
            - How to roll and place on the covers on the deck without taking up space
            - 4 reels that run half the width of the pool (must be taken on/off and managed daily)
            - Reels need to stay on the pool deck all day
            - No current storage solution in off season
            - Minimal temperature change if it rains/is cloudy and trees prevent sunshine as well
        - Board voted to not invest in solar covers at this time due to concerns outweighing potential benefits
        - **Action item:** Distribute Jeff's quotes for ADA lifts and any solar cover materials for record (Colby) and pending communication communicate with membership the formal decision and rationale for not investing in solar panels (Michael)
    - ADA discussions:
        - ADA lifts for pools
            - Quote: Seat lift $5,000 (for one lift) then each mount is $1,250 per pool (totals $6,500 for one pool vs $7,500 for both pools)
            - **Action item:** Board voted to use up to $7,500 in funds for ADA lifts: Obtain and compare permanent vs. movable ADA

lift vendor quotes, installation scope, maintenance, and use of funds for mounts on both pools, play pool +/- lap pool (Donna/Colby to finalize plans)
                - **Action item:** Define operational policy for lift storage, movement, and access (Donna/Colby)
            - Assess options to improve curb on side entrance to pool for safety
                - **Action item:** Bernie and Donna to engage in conversation with town staff
    - Deck inventory
        - **Action item:** Evaluate deck logistics for any equipment to minimize footprint and draft options (Colby)
    - Staffing underway
        - Preliminary lineup
            - Brooke Perry - manager
            - Finn Morrison - assistant manager
            - Teddy Fritz - potential head guard; Natalie Finn (if applies) - potential head guard
        - **Action item:** GA to set deadline for questionnaires and placement notifications and publish a transparent selection rubric (Michael)

- ## Accessibility and Gate/Egress
    - Upper gate issues:
        - Concern for continuous closed gate due to ADA necessities and safety of emergency escape.
        - Interim solution: front desk radios a guard to unlock the upper gate upon request; train staff and notify members
    - **Action item:** Coordinate with Garrett Park Town on curb cut feasibility at the street gate, including stormwater implications and research temporary wedge/portable curb solutions; verify safety/compliance; egress planning during emergencies (Donna/others)
    - **Action item:** Investigate vendors for exit-only mechanisms allowing quick egress while controlling entry (QR/app, turnstile) (Suzie)

- ## Equipment

- Chair restrapping: unusable chairs already sent in for repairs; will defer cosmetically poor but usable chairs to end of season to avoid shortages and logistical complexity.
    - Assess chair condition after all items are out; consider mid-season batch only if feasible
    - Restrapping is more cost-effective than buying new lounges; early-season events require full chair availability; mid-season turnaround of 6–8 weeks is challenging.
    - Coordinate early chair deployment and shipping if a mid-season restrapping is attempted (6–8 week turnaround)
    - End-of-season: compile list of cosmetically poor chairs for restrapping (Barbara, others)
- **Action item:** Vending machines: explore vendor-managed vending machines (no pool cost) (Prakash)
    - Vending: vendor-managed model involves no pool cost; vendor retains revenue.

● Membership Updates

- **Action item:** Membership: fees unchanged; target to open dues and enable database by March 1; publicity to follow; knowledge transfer to Marty planned; minutes to be uploaded; all-members email by end of month (K-Lee, Marty, John)
- **Action item:** Communications: focus upcoming membership meeting on survey outcomes and actions (chairs, umbrellas, ADA); prepare a document explaining pool heating decision and rationale; handle staffing messaging with care (Michael)
- **Action Item:** Prepare membership database and transfer membership operations by March 1 from K-Lee to Marty (set all to unpaid; review inactives; outreach) (K-Lee, Marty)
- **Action Item:** Publicize dues opening and emphasize concrete actions and clear rationale for heat decisions (Michael, others)

● Lease

- Lease negotiations:

    - Board pushed back on Town's commercial-style risk-shifting provisions; seeking alignment with prior agreed terms. Awaiting Town response; insurance increase quote to be obtained.
    - Several inserted provisions deemed inappropriate (e.g., building removal on termination, universal ID requirements); council alignment expected to guide revisions; insurance increase request considered normal and under cost review.
    - Response strategy depending on revised draft outcomes (Donna)
    - **Action item:** Obtain insurance quote for Town-requested levels; continue lease negotiations and prepare redlines/talking points (Bernie/Donna)

- ## Additional Items
    - **Action item:** Suzie to listen to January meeting recording, make minutes and Michael to upload minutes to website (Suzie/Michael)
    - Connectivity: Design and install Wi-Fi repeaters from guardhouse to front (use bathhouse rafters) in April/May (Todd Del Priore/Donna)
        - Experts advised against hardwiring; repeater chain preferred; hotspot as backup
    - Reinforce manager accountability for cleaning protocols; consider bonus linkage and reference leverage
        - Cleaning enforcement: codify measurable standards (check cadence, timestamps), supervisors, and bonus criteria; enforcement and accountability, not lack of checklists, is the issue.
        - Reinforce cleaning protocol enforcement with accountability levers, prioritizing bathrooms and deck

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- ## Adjournment
    - President Donna adjourned the meeting at 8:25pm
    - Next meeting: Donna to send out a poll
