

Mica Estrada, PhD
Associate Professor, Institute for Health & Aging,
UCSF

“She was a speaker at SACNAS (https://www.youtube.com/watch?v=bYiw_44u65c) and has an interesting personal story about her career. She does work in belonging and identity in science.”

“Dr. Mica Estrada received her Ph.D. (1997) in Social Psychology from Harvard University and now is an Associate Professor in the Department of Social and Behavioral Sciences and the Institute for Health and Aging at the University of California, San Francisco (UCSF). Her research program focuses on social influence, including the study of identity, values, forgiveness, well-being, and integrative education. Currently she is engaged in several longitudinal studies, which involve the implementation and assessment of interventions aimed to increase underrepresented minority student persistence in Science, Technology, Engineering and Mathematics careers (funded by NIH, NSF, and HHMI). With the NSF Climate Change Education grant, she directed an interdisciplinary team, to provide learning opportunities to San Diego leaders about the changing climate. She continues to advise on the Climate Stewards project.”

Leo R. Douglas, PhD

Clinical Assistant Professor, NYU

“He is a JEDI champion. Originally from Jamaica, he has worked tirelessly on bird conservation across the Caribbean, and has worked with Local Communities in the Caribbean to study human-nature relationships. He works for the inclusion of Black people in Academia, as well as for the inclusion of local and traditional knowledge in conservation. We can't go wrong with him!”

“Leo Douglas is a Clinical Assistant Professor at Liberal Studies. He received his Ph.D., a Masters of Ecology, Evolution and Environmental Biology, and an Advanced Environmental Policy Certificate from Columbia University. He also holds a Masters of Philosophy degree in Zoology from the University of the West Indies, Jamaica. He is the immediate past-president of BirdsCaribbean, the largest single international NGO focusing on the conservation flora and fauna within the greater Caribbean region. He is a former board member of the Society for Conservation Biology (SCB). His previous professional experiences include work as the Executive Director of BirdLife Jamaica, and a manager for the United States Agency for International Development's (USAID-Jamaica) Ridge to Reef Sustainable Watersheds Project for four years. He describes his work as “Nature and Society Geography” as it lies with the complex nexus of human-environment relations within space, place, biodiversity conservation and social identities. His research has been funded by organizations such as Rufford Grants for Nature, the International Fund for Animal Welfare (IFAW), National Science Foundation (NSF), Idea Wild, and Loro Parque Foundation. His research has been published in the journals *Biodiversity and Conservation*, *Biotropica*, *Environment and Society*, *The Journal of Caribbean Ornithology*, and *Biological Conservation*. His publications include “A Teacher’s Guide to the Birds of Jamaica.””

Benny Chan, PhD
Professor and Chair, Chemistry Department,
TCNJ

“He has given several DEI talks at different seminars, and he is very involved in the community and in supporting students from diverse backgrounds. We invited him to give a talk at Northwestern's Faces of Science seminar and he spoke about structural classism/racism in chemistry and inclusive excellence, identities, and mentors.”

“Chan is widely recognized as an exemplary teacher-scholar. He conducts laboratory research, engaging TCNJ undergraduates as research collaborators, on the synthesis and structural analysis of rare earth and organometallic compounds.

“Dr. Chan is a model educator both in and out of the classroom and laboratory,” said Jeffrey Osborn, Dean of the TCNJ School of Science. “He has worked tirelessly to create an inclusive learning environment in his own courses and across the Chemistry Department, the School of Science, and TCNJ. Beyond his teaching, Dr. Chan has played an important leadership role in influencing our institutional culture on equity, diversity, and inclusion for all of our students, faculty, and staff.”

In addition to his chemistry research, Chan works with an interdisciplinary team of colleagues to conduct research on equity in education. His experiences and research conclusions in both areas feed directly back into his classroom teaching.”

Angela Byars-Winston, PhD

Professor of Internal Medicine, University of Wisconsin-Madison

“She's won a presidential award under the Obama Whitehouse for her work. She leads the national study on the Culturally Aware Mentoring module for training faculty.”

“Angela Byars-Winston, Ph.D. is a counseling psychologist and Associate Professor (tenure track) in the University of Wisconsin Department of Medicine, section of General Internal Medicine and the UW Center for Women’s Health Research. Her research examines cultural influences on academic and career development, especially for racial and ethnic minorities and women in the sciences, engineering, and medicine with the aim of broadening their participation in STEM. Dr. Byars-Winston has translated her research into evidence-based, culturally-relevant interventions to increase the persistence of underrepresented groups in STEM, working with middle school students to early career professionals. She is currently Principal Investigator for an R01 grant from the National Institutes of Health (NIH) to measure the impact of mentored research experiences on career outcomes for diverse undergraduates in biology and biomedical science and co-Investigator of another NIH grant to promote retention of racial and ethnic minority doctoral students in the biological and behavioral sciences.”

Sherilynn Black, PhD

Assistant Professor of the Practice of Medical Education and Associate Vice Provost for Faculty Advancement

“She's given keynote talks at SACNAS, is very energetic, and has been a key player in diversity efforts.”

“Sherilynn Black is the Associate Vice Provost for Faculty Advancement, providing leadership in many areas of faculty advancement including support for pre-tenure and mid-career faculty, professional development for non-tenure system faculty, and mentoring. She also leads initiatives to increase diversity among the faculty ranks. Dr. Black is an Assistant Professor of the Practice of Medical Education and engages in social neuroscience research on the effectiveness of interventions designed to promote diversity in academia.

Dr. Black previously served as the founding Director of the Office of Biomedical Graduate Diversity for the Duke University School of Medicine and was also a Principal Investigator of the NIH-funded Duke Biosciences Collaborative for Research Engagement (BioCoRE). Dr. Black holds several national appointments relating to faculty development and advancement with the NIH, HHMI, AAMC, The Burroughs Wellcome Fund, the National Academies of Sciences, Engineering and Medicine, and the Society for Neuroscience. She has won a number of distinctions for her research and service, including the Samuel Debois Cook Society award and the Deans Award for Inclusive Excellence in Graduate Education.”

Krishna Foster, PhD

Associate Professor of Chemistry at California State University, Los Angeles.

“Dr. Foster is an inspiring example of succeeding in STEM as a Black woman, as well as making the field more inclusive for hundreds of students through Cal State LA's MORE programs. She teaches the students valuable lessons on developing resiliency and internal motivation in a field that is too often focused on external validation.”

John Carpten, PhD
Professor and Chair of Translational Genomics,
Keck School of Medicine, USC
Chair, National Cancer Advisory Board

"Dr. John D. Carpten currently serves as Professor and Chair for the Department of Translational Genomics and is the Royce and Mary Trotter Chair for Cancer Research, Keck School of Medicine, University of Southern California (USC), Los Angeles, CA. He also serves as Associate Director of Basic Sciences for the USC Norris Comprehensive Cancer Center. Dr. Carpten has been honored with numerous awards. He was named a Science Trailblazer by Spectrum Magazine in 2006, and was awarded Susan G. Komen Distinguished Lectureship on the Science of Cancer Health Disparities in 2014 for his untiring work in ensuring that all people are equally represented in science and innovative healthcare. Dr. Carpten was also awarded the 2018 AACR MICR Jane Cooke Wright Lectureship for his outstanding research in cancer disparities and his efforts in developing the careers of minority scientists. He also currently serves as a member of the National Cancer Institute Board of Scientific Counselors, a member of the Scientific Advisory Committee for Stand Up To Cancer, a member of the Board of Directors for Tower Cancer Research Foundation, and as a member of the Scientific Advisory Board for Break Through Cancer Foundation."

Allison Munichiello, MBA, EdM

Director of Diversity and Innovation, Google

“At Google, Ms. Munichiello leads Diversity and Innovation strategy. Prior to this, as a Partner at the VC firm a16z, she spearheaded Community and Diversity efforts including network outreach, facilitated workshops, communities of practice, media, and strategic partnerships to drive a more diverse & interconnected network in the Silicon Valley tech ecosystem. In 2011, she founded and led MIT’s international entrepreneurial ecosystem accelerator, designing and bringing together a community of global leaders on cross-sector teams to drive greater innovation and entrepreneurship in their countries. Prior to MIT, she completed my Master’s at Harvard, focusing on cultures of innovation and collaboration, with joint coursework in education, technology, and business. Before that, she led corporate learning and leadership development programs at PwC, founded a women’s non-profit for young moms abroad, and led culture and technology programs with the Department of Defense in Germany.”

Tsu-Jae King Liu, PhD
UC Berkeley Professor in EECS; Dean of Engineering

“As Dean of Engineering, Prof. Liu has strong initiatives in increasing diversity within academia and industry at all levels (from undergraduates to professors to C-suits). At a recent meeting, I was impressed by her genuine interest in not only increasing the number of underrepresented groups in engineering but also providing an inclusive community for everyone to thrive. For instance, she spoke about the importance of maintaining the pipeline for both the professor and C-suite track. Through her industrial partners program (which will be launched soon), companies will be accountable for their company benefits and culture and this program will be an essential resource for attracting students from UC Berkeley.

She is the first woman in the history of UC Berkeley to serve as Dean of the College of Engineering, and has been recognized for her leadership (Athena Award). As my former mentor, I can attest that she made big strides in providing an inclusive research environment.”

Marie Heffern, PhD

Associate Professor in UC Davis

“She started her independent career in 2017 as an academic career with inorganic, chemistry and chembiology background. Her story with interdisciplinary background and the career path would be interesting to hear.”

Marie Heffern was physically born in Quezon City, Philippines and grew up in Hawaii, California, and Nevada. Scientifically speaking, she was born in Inorganic Chemistry and has spent some time abroad in Chemical, Cancer, Neuro-, and Nutritional Biology.

Her general research interests lie in interdisciplinary approaches within the field of bioinorganic chemistry with a particular emphasis in metals in medicine. She began her independent career in the Department of Chemistry at UC Davis on July 31, 2017, where her team investigates the role and influence of metals within the endocrine system.

She is an advocate of learning and taking risks both inside and outside the research arena.

Jason Nagata, MD

Assistant Professor of Pediatrics, UCSF

“I highly recommend Jason Nagata, MD - he completed his residency at Stanford, then fellowship at UCSF where he is now on faculty. He is an accomplished writer beyond his research interests, and has published perspective pieces in JAMA and elsewhere on his own journey as a member of LGBTQ. He is an absolutely delightful person. He was part of the Medicine and the Muse writing workshops while a resident, and continues to update us with his work and interests.”

Jason Nagata, M.D., M.Sc. is an Assistant Professor in the Division of Adolescent and Young Adult Medicine. He serves as Co-Chair of the International Association for Adolescent Health Young Professionals Network and on the Society for Adolescent Health and Medicine Board of Directors. He is an expert in eating disorders, particularly in males. His other research interests include adolescent and young adult eating behaviors, nutrition, obesity, physical activity, and cardiovascular disease. His global health work is focused in Kenya and Guatemala and he has worked with the World Health Organization and the Centers for Disease Control and Prevention. His research is published in journals including The Lancet and the Journal of the American Medical Association.

Gary S. May, PhD
Chancellor, UC Davis

“Dr. May is known for championing diversity both in his former position in Atlanta and in his current position at UC Davis. He's been awarded with the Presidential Award for Excellence in STEM Mentoring in 2015, and throughout his career has developed and led programs to underrepresented women and minorities in STEM. I think this would be an excellent opportunity to bring him to Stanford to speak to us.”

John Matsui, PhD

Director of the Biology Scholars Program at UC Berkeley

“John is the Director and co-founder of the Biology Scholars Program (BSP) at Berkeley, which is committed to making biology accessible to all students with an interest. His goal has been to “level the playing field” for individuals who, like himself, do not fit the historical profile of success and to help them become leaders in their future science-related careers.

He is a product of the California Community College and University of California systems. Born and raised in the San Francisco Bay Area, Dr. Matsui grew up in a low-income household in the flats of West Berkeley. His personal background and life experiences have driven what he has done professionally.

For his work, he received the 2014 SACNAS Distinguished Mentor Award and the 2015 NSF Presidential Mentoring (PAESMEM) Award.

John is a wonderful friend, colleague, and speaker. He’s helped me personally think more thoughtfully about diversity, and will inspire others to promote diversity and inclusion in the sciences.”

Dione Rossiter, PhD

**Freelancer/Contractor/Adjunct Faculty:
Meteorology & Climate Science Department, San
Jose State University**

“I had a chance to hear Dione speak on science communication and outreach and she was phenomenal!”

Dione was previously the Scientific Programs & Outreach Manager at the Carnegie Institution for Science in Washington, DC. In this role, she provided independent leadership of science programs, outreach, and special initiatives intended to broaden the reach of scientific research, both within the worldwide scientific community and with the general public. Her duties also included managing all partnerships between Carnegie Science and other research institution, government agencies, nonprofits, media outlets, and corporations.

Before beginning at Carnegie Science in 2015, Dione was also a Project Director within the Education Directorate at the American Association for the Advancement of Science (AAAS). Within this role, she was the Director of the AAAS Mass Media Science and Engineering Fellows Program, a 45-year-old Fellowship that places advanced science student in news outlets across the country to work as science reporters. In addition to managing long-standing, high-profile programs, she organized public outreach and engagement events, particular those aimed towards under-served communities, and promoted and encouraged women and historically underrepresented minorities (of which she is both) in science.

Rebecca Calisi Rodriguez, PhD
Associate Professor, Neurobiology, Physiology and
Behavior, UC Davis

“Dr. Calisi Rodriguez is both an outstanding scientist and a powerful advocate for diversity in science. She is part of the Center for the Advancement of Multicultural Perspectives on Science and is enormously active on social and traditional media pushing funding agencies, conference organizers, and universities to consider the needs of people with different racial and ethnic backgrounds, physical abilities, gender identities, and parental statuses.”