



Summer Camp Counselor & Junior Counselor

SPARK Sports & STEAM

Location: Spark Fitness & Tennis, Andover and/or North Andover location

Job Type: Seasonal (Summer 2026)

Start Dates & Times:

Mandatory Training: Will be scheduled the week of **June 8th** — you **must** be available for training. Exact days/times will be released upon hire or at the end of May.

Camp begins: Monday, **June 15th** and runs for **11 weeks** until **August 29th**.

Hours vary from full day to half day, **8:00 am – 4:00 pm**.

There are half-day and full-day options. We typically schedule staff **2–3 half days and 2 full days** each week to ensure energy stays high and burnout doesn't occur. **If this does not work for your schedule, please do not apply.**

What:

Are you passionate about working with children? Do you love sports, fitness, and STEAM activities? Join the **SPARK Sports & STEAM Summer Camp** team as a Camp Counselor or Junior Counselor and help create an unforgettable summer experience for kids ages **4.5–9!**

This is NOT a “stand around” summer job — this is a high-energy, high-impact role for people who genuinely love being around kids and want to be part of something meaningful.

About Us

SPARK Sports & STEAM Summer Camp is a dynamic, high-energy kids summer camp that blends sports, fitness activities, and STEAM enrichment.

Our mission is simple: **change kids' lives through movement, confidence-building, kindness, and fun.**

We take our culture seriously. We bring the energy every day, support each other as a team, and create an environment where kids feel seen, included, and empowered.

If you're looking for an easy job where you can coast, this is not it. If you want to be part of something bigger and help kids grow — we want you.

What You'll Do

- Supervise and lead campers in sports, fitness, and STEAM-based activities.
 - Ensure a safe, inclusive, and FUN camp environment.
 - Assist in planning and implementing daily activities.
 - Bring enthusiasm, leadership, and positivity - every day.
 - Act as a positive role model while fostering teamwork and social development.
 - Communicate effectively with campers, parents, and fellow staff.
 - Follow all camp policies and safety procedures in compliance with Massachusetts Department of Public Health regulations and Town of Andover Board of Health licensing requirements.
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Counselors:

- Must be **19+ years old**.
 - Have experience working with children or in a camp setting.
 - Energetic, responsible, hard-working, and dependable with a passion for youth development.
 - Able to teach sport fundamentals for basketball, baseball, soccer, floor hockey, tennis and more (preferred but not mandatory)
 - Ability to work well in a team and adapt to a fast-paced camp setting.
 - Must pass a criminal background check (required for all camp staff).
 - Must submit required medical info (latest physical (within 18 months) and up to date immunization record) before 5/31/2026.
 - CPR/First Aid certification (or willingness to obtain).
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Junior Counselors:

- Must be **16+ years old**.
- Willing to bring the energy it takes to learn how to work with children.
- VERY energetic, outgoing, responsible, hard-working, and dependable.

- Ability to work well in a team and adapt to a fast-paced camp setting.
 - Must pass a criminal background check (required for all camp staff).
 - Must submit required medical info (latest physical (within 18 months) and up to date immunization record) before 5/31/2026.
 - CPR/First Aid certification (or willingness to obtain).
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We're Looking For People Who...

- **Believe in making a real impact** on kids' lives
- Show up with **strong character, positivity, and integrity**
- Are **high-energy** and comfortable leading groups
- Can stay engaged and upbeat even on hot, busy days
- Want to be part of a team that holds a **high standard of culture and care**
- Don't mind being on their feet, moving, coaching, encouraging, and connecting with kids all day

We're serious about hiring people who match our culture.

That means we're looking for people who are motivated, coachable, and excited to contribute — not people who want to “just get through the summer.”

Why Join SPARK?

- Gain valuable experience working with children in a fun, active environment.
- Be part of a team dedicated to making a positive impact on kids' lives.
- Competitive pay, **complimentary SF 12 Membership**, and a rewarding summer job experience!

Counselor Compensation: \$20–\$25/hour based on experience

Junior Counselor Compensation: \$17–\$19/hour based on experience

Ready to ignite the summer with us? Apply today and help us make this camp season one to remember!

To Apply: Send your resume & a brief cover letter to youthfitness@sparkft.com

In your cover letter, tell us:

1. Why you want to work with kids and be part of our team
2. What kind of energy and skills you bring to a team

3. One moment you've helped a child grow, succeed, or feel confident or a moment that someone has shaped your character when you were younger