



## **Summer Camp Counselor & Junior Counselor**

### **SPARK Sports & STEAM**

**Location:** Spark Fitness & Tennis, Andover and/or North Andover location

**Job Type:** Seasonal (Summer 2026)

### **Start Dates & Times:**

**Mandatory Training:** Will be scheduled the week of **June 8th** — you **must** be available for training. Exact days/times will be released upon hire or at the end of May.

**Camp begins:** Monday, **June 15th** and runs for **11 weeks** until **August 29th**.  
Hours vary from full day to half day, **8:00 am – 4:00 pm**.

There are half-day and full-day options. We typically schedule staff **2–3 half days and 2 full days** each week to ensure energy stays high and burnout doesn't occur. **If this does not work for your schedule, please do not apply.**

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### **What:**

Are you passionate about working with children? Do you love sports, fitness, and STEAM activities? Join the **SPARK Sports & STEAM Summer Camp** team as a Camp Counselor or Junior Counselor and help create an unforgettable summer experience for kids ages **4.5–9!**

This is NOT a “stand around” summer job — this is a high-energy, high-impact role for people who genuinely love being around kids and want to be part of something meaningful.

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### **About Us**

**SPARK Sports & STEAM Summer Camp** is a dynamic, high-energy kids summer camp that blends sports, fitness activities, and STEAM enrichment.

Our mission is simple: **change kids' lives through movement, confidence-building, kindness, and fun.**

We take our culture seriously. We bring the energy every day, support each other as a team, and create an environment where kids feel seen, included, and empowered.

**If you're looking for an easy job where you can coast, this is not it. If you want to be part of something bigger and help kids grow — we want you.**

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## What You'll Do

- Supervise and lead campers in sports, fitness, and STEAM-based activities.
- Ensure a safe, inclusive, and FUN camp environment.
- Assist in planning and implementing daily activities.
- Bring enthusiasm, leadership, and positivity - every day.
- Act as a positive role model while fostering teamwork and social development.
- Communicate effectively with campers, parents, and fellow staff.
- Follow all camp policies and safety procedures in compliance with Massachusetts Department of Public Health regulations and Town of Andover Board of Health licensing requirements.

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## Counselors:

- Must be **19+ years old**.
- Have experience working with children or in a camp setting.
- Energetic, responsible, hard-working, and dependable with a passion for youth development.
- Able to teach sport fundamentals for basketball, baseball, soccer, floor hockey, tennis and more (preferred but not mandatory)
- Ability to work well in a team and adapt to a fast-paced camp setting.
- Must pass a criminal background check (required for all camp staff).
- Must submit required medical info (latest physical (within 18 months) and up to date immunization record) before 5/31/2026.
- CPR/First Aid certification (or willingness to obtain).

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## Junior Counselors:

- Must be **16+ years old**.
- Willing to bring the energy it takes to learn how to work with children.
- VERY energetic, outgoing, responsible, hard-working, and dependable.

- Ability to work well in a team and adapt to a fast-paced camp setting.
- Must pass a criminal background check (required for all camp staff).
- Must submit required medical info (latest physical (within 18 months) and up to date immunization record) before 5/31/2026.
- CPR/First Aid certification (or willingness to obtain).

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## We're Looking For People Who...

- **Believe in making a real impact** on kids' lives
- Show up with **strong character, positivity, and integrity**
- Are **high-energy** and comfortable leading groups
- Can stay engaged and upbeat even on hot, busy days
- Want to be part of a team that holds a **high standard of culture and care**
- Don't mind being on their feet, moving, coaching, encouraging, and connecting with kids all day

### **We're serious about hiring people who match our culture.**

That means we're looking for people who are motivated, coachable, and excited to contribute — not people who want to "just get through the summer."

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## Why Join SPARK?

- Gain valuable experience working with children in a fun, active environment.
- Be part of a team dedicated to making a positive impact on kids' lives.
- Competitive pay, **complimentary SF 12 Membership**, and a rewarding summer job experience!

**Counselor Compensation:** \$20–\$25/hour based on experience

**Junior Counselor Compensation:** \$17–\$19/hour based on experience

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**Ready to ignite the summer with us?** Apply today and help us make this camp season one to remember!

**To Apply:** Send your resume & a brief cover letter to **[youthfitness@sparkft.com](mailto:youthfitness@sparkft.com)**

**In your cover letter, tell us:**

1. Why you want to work with kids and be part of our team
2. What kind of energy and skills you bring to a team

3. One moment you've helped a child grow, succeed, or feel confident or a moment that someone has shaped your character when you were younger