



COVID-19 HEALTH + SAFETY PLAN

Effective 4/18/23

Collective Kind @ Rogers complies with the guidelines and directives as outlined by the Centers for Disease Control (CDC), NYC Department of Health & Mental Hygiene (DOHMH), NY State Office of Child and Family Services (OCFS), and Occupational Safety and Health Administration (OSHA) on the preparation, preparedness, prevention and response to COVID-19. In conjunction with these guidelines, and in collaboration with early childhood program leaders from The Brooklyn Coalition of Early Childhood Programs, the following health, and safety plan is being put into action at Collective Kind @ Rogers to ensure the health and safety of our school community.

This document is intended to set forth expectations of school-based procedures and policies. If at any point revised information becomes available from the CDC or licensing bodies, this plan will be amended to reflect the most up-to-date regulations and guidance.

All Collective Kind @ Rogers families and staff must sign the enclosed acknowledgment form indicating that they have received, read in full, understand, and will abide by the guidelines and protocols outlined herein. Families and Staff will also receive, read, and abide by our Health Attestation for community-based procedures and policies.

MASKING

- Face coverings are strongly recommended to be worn when indoors. As of December 9, 2022, the [Department of Health and Mental Hygiene has issued a universal indoor masking recommendation for all indoor settings](#), including schools and daycare centers, given very high rates of flu and other respiratory conditions. Masks will be made available at the school for all those who need/want them.
- Students and staff, regardless of vaccination status, must wear a mask when:
 - Returning to school on the sixth day after testing positive for COVID-19, through day 10 after symptom onset or date of positive test, whichever is earlier, including when traveling on a school bus. Masks may be removed during this period if the person has received two negative rapid tests 48 hours apart.
 - Entering the school medical room, nurse's office, or school-based health center.
 - Exhibiting symptoms of COVID-19 at school.

- Students and staff, regardless of vaccination status, are also strongly recommended to wear a mask:
 - When they were exposed to someone with COVID-19, whether the exposure occurred in school or outside of school. The person should wear a mask for 10 days after their last day of exposure and get tested at least 48 hours apart.
 - When they are moderately-to-severely immunocompromised, and masking is recommended by their healthcare provider.
 - In crowded outdoor settings

CLEANING PROTOCOLS

Collective Kind @ Rogers will adhere to the following hygiene, cleaning, and disinfection requirements as recommended by the CDC:

Hand Washing

- All staff and children must wash hands thoroughly upon entering the building.
- Proper handwashing signs will be posted near all sinks.
- Hand washing will be required at the following times and when hands are visibly soiled:
 - Upon arrival at school
 - Before and after eating
 - Before and after treating a cut or wound
 - Between program activities
 - After using the toilet
 - Before and after changing diapers or cleaning up a child who has used the toilet
 - After blowing nose, coughing, or sneezing
 - After touching garbage
 - After returning to the facility from outside
- Hand sanitizer will be readily available throughout common areas to be used when hand washing is not available. (Alcohol-based hand sanitizer will contain at least 60% alcohol.)

Cleaning, Sanitizing, and Disinfecting Shared Spaces/Materials

- Medical-grade HEPA air purifiers will be running while people are inside.
- High-use surfaces will be cleaned and disinfected frequently throughout the day.
- All surfaces and materials will be disinfected at the end of each day.
- Professional cleaning of the full classroom space (and co-working if applicable) will occur weekly.

Diapering/Toileting

- Children and staff must wash hands after diapering/toileting and the area must be cleaned and disinfected.

Outdoor Areas

- Outdoors areas will be used as much as possible in order to limit time indoors.
- The following guidelines will be adhered to in outdoor areas:
 - Children shall wash hands when returning inside.
 - Hand sanitizer shall be available for use if a child sneezes, blows their nose, etc.

Staff

- Staff will wear face coverings at their own discretion when indoors and follow masking protocols as outlined above.
- Staff will adhere to handwashing and cleaning policies outlined above.

Families

- All guardians/caregivers will wear face coverings at their own discretion when inside the school building and follow masking protocols as outlined above.
- Families are required to provide their child with their own water bottle.

HEALTH, SICK EXPOSURE + COVID-19 POSITIVE POLICIES

- If a child shows any of the following symptoms they cannot be admitted to school. If symptoms arise during the school day, their emergency contact will be notified to come for pickup.
 - Cough
 - Chills
 - Shortness of breath or difficulty breathing
 - Fatigue
 - Muscle or body aches
 - Headache
 - New loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea

Sick Policies for Staff and Children

- All members of our program -- children and staff -- should not return to school until they are symptom-free for at least 24 hours without the use of fever-reducing medicine if they are experiencing COVID-19 like symptoms and do not have a confirmed diagnosis.
- Staff and families/guardians must disclose all symptoms of illness to the school so that proper monitoring and tracking can ensue. Notification can be made by ClassDoJo, email or phone.

Possible COVID-19 Response

- If a staff member develops symptoms of COVID-19 while at school (e.g. fever of 100.4 or higher, cough, shortness of breath), they will leave as quickly as it is safe to do so.
- If a child develops symptoms of COVID-19 while at school (e.g. fever of 100.4 or higher, cough, shortness of breath), their families/caregivers will be informed immediately and asked to pick them up from school.
 - The staff member waiting with the child should remain as far away as safely possible from the child (preferably 6 feet).

Follow-up to Possible COVID-19 Exposure

- All exposed persons will stay out of school and:
 - If fully vaccinated: receive a negative PCR or rapid test before returning and test everyday until 72 hours after exposure
 - If not fully vaccinated: stay out of school and receive a PCR test 72 hours after exposure. If it is deemed safe to do so, school will remain open for those not exposed.
 - If all staff have been exposed, then school will move to remote offerings.

Follow-up to Confirmed COVID-19 Diagnosis

- In accordance with state and local laws and regulations, school administrators will notify local health officials, staff, and families immediately of any case of COVID-19 while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA).
- School administrators will inform those who have had close contact with a person diagnosed with COVID-19 and follow the Exposure protocols outlined above.
 - “Close contact is defined as within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period.”
- If a member of our school community is diagnosed with COVID-19, all exposed school staff and families will be notified.

Length of Closure After Multiple Confirmed COVID-19 Cases

- If multiple confirmed cases occur at Collective Kind @ Rogers, local health officials will provide direction on whether the school should cease operations for a prolonged period.
- The duration of our school's closure may be dependent on staffing levels, outbreak levels in the community, and severity of illness in the infected individual(s).
- **Symptom-free children or staff should not attend or work at another school or daycare facility during a closure at Collective Kind @ Rogers's.**

Returning to School After Confirmed COVID-19 Diagnosis

- *Isolate if COVID-19 positive:* Students and staff who test positive for COVID-19 must isolate for 5 days and can return to school on day 6 if they have no symptoms or symptoms are improving. They should wear a mask until day 10 after symptom onset or date of positive test, whichever is earlier. Masks may be removed during this period if the person has received two negative rapid tests 48 hours apart.
- These cases should be reported to school.
- If a member of a child's household has a confirmed COVID-19 diagnosis, the child will not be able to return to school until they have a negative PCR test taken 3-4 days after the most recent possible exposure.
 - If the household member quarantines outside of the household maintaining zero contact with the child or others who are in contact with the child, the child will be able to return to school with a confirmed negative PCR test taken 3-4 days after the most recent possible exposure.

COVID-19 HEALTH AND SAFETY PLAN ACKNOWLEDGEMENT FORM

I/we, _____, do hereby acknowledge that I/we have read, understood and will abide by the guidelines and practices outlined here in the COVID-19 Health and Safety Plan. I/we also acknowledge that this addendum is subject to change by the sole discretion of Collective Kind @ Rogers.

Signature

Date

Signature

Date