👋 Welcome to This Week's Best Pharmacy Jobs

We scout the internet so you don't have to.

We hand-pick a short list of **the most interesting pharmacist jobs from the highest-rated companies**, focusing on **remote roles, career growth, and great companies**.

👎 You won't find chain retail jobs here.
🚫 We skip employers with poor reviews (Anything < 3.5/5).
✅ Only opportunities we'd recommend to a friend.

Let's help you find a job you don't dread.

🔽 Skip to section:

- 🎓 Entry Level
- 📋Clinical & Patient Care
- 💊Pharma & Industry
- 💻Tech & Data
- 🚌 Alternative & Nontraditional

Warm caffeinated regards,
Alex Barker, PharmD
Founder
The Happy PharmD

P.S
If you'd like to get the next job list, click here to subscribe to the newsletter!

Entry Level

🎯 **Title**: *Pharmacist, Home Infusion - Evernorth*
🏥 **Employer**: Evernorth Health Services (The Cigna Group)
📍 **Location**: **Remote** or Hybrid**,** US (Pennsylvania pharmacist license required)
💰 **Salary**: $54 - $91/hour
🧭 **Work Type**: **Remote** or Hybrid, Full-Time (posting lists both options; confirm the specific arrangement with the employer)
🎓 **Entry Level**?: Yes
⭐ **Indeed Rating**: 3.5
📌 **Special Requirements**: Bachelor of Science in Pharmacy or PharmD from an accredited pharmacy school; active Pennsylvania pharmacist license; ability to interpret and verify medication orders, monitor drug interactions and adverse reactions, support formulary management, and comply with state and federal pharmacy regulations; familiarity with pharmacy information systems and clinical databases; willingness to work rotating shifts, including evenings, weekends, holidays, and on-call duties. Hospital pharmacy experience (3+ months) and familiarity with home infusion or IV admixture preparation are preferred but not mandatory. For remote work, a cable broadband or fiber internet connection with minimum speeds of 10 Mbps download and 5 Mbps upload is required.
🎁 **Benefits**: Medical, dental, and vision insurance starting on day one, well-being and behavioral health programs, 401(k), company-paid life insurance, tuition reimbursement, at least 18 days of paid time off annually, paid holidays, leaves of absence, and eligibility for an annual bonus plan.
✅ **PSLF Eligible**?: No (private company)

🔗 **Apply Here**

🧠 *A good fit for a detail-oriented pharmacist who values patient safety, accuracy, and evidence-based medication management. Ideal for newer pharmacists or those early in their career who are comfortable reviewing prescriptions, identifying potential drug-related problems, and communicating with multidisciplinary care teams. This role suits someone who can work independently, adapt to varying shifts, and maintain consistent accuracy in a fast-paced pharmacy environment.*

🏷️ **Tags**: Remote, Clinical & Patient Care, Home Infusion, Hospital Pharmacy, Medication Safety, Pharmacy Operations

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🎯 **Title:** *Staff Pharmacist*
🏥 **Employer:** Evernorth Health Services (The Cigna Group)

📍 **Location: Remote** (must reside and hold an active pharmacist license in Arizona, Florida, Indiana, Ohio, or Pennsylvania)
💰 **Salary:** $54 - $91/hour
🧭 **Work Type: Remote,** Full-Time (approximately 8 weeks of training; schedules include evening shifts and rotating Saturdays)
🎓 **Entry Level?:** Yes
⭐ **Indeed Rating**: 3.5
📌 **Special Requirements:** Bachelor's degree in Pharmacy required; PharmD preferred; current active resident pharmacist license in good standing in Arizona, Florida, Indiana, Ohio, or Pennsylvania; strong prescription interpretation, problem-solving, communication, and customer service skills; ability to verify prescriptions, identify potential drug interactions, provide quality assurance, oversee pharmacy technicians, meet deadlines, and adapt to changing workloads; willingness to work flexible schedules, including evening shifts and rotating Saturdays; reliable cable broadband or fiber internet with minimum speeds of 10 Mbps download and 5 Mbps upload.
🎁 **Benefits:** Medical, dental, and vision insurance starting on Day 1, behavioral health and well-being programs, 401(k), company-paid life insurance, tuition reimbursement, at least 18 days of paid time off annually, paid holidays, leaves of absence, and eligibility for an annual bonus plan.
✅ **PSLF Eligible?**: No (private company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists who enjoy prescription verification, patient counseling, medication safety, and pharmacy operations. Ideal for someone who is detail-oriented, customer-focused, and confident in communicating with prescribers and patients to resolve prescription issues. Candidates should be comfortable managing deadlines, maintaining accuracy in a high-volume environment, overseeing pharmacy technicians, and working flexible schedules with evening and weekend rotations.*

🏷️ **Tags:** Remote, Clinical Pharmacy, Pharmacy Operations, Prescription Verification, Patient Care, Medication Safety, Mail Order Pharmacy

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🎯 **Title:** *Staff Pharmacist - Pulmonary Conditions (Accredo Specialty Pharmacy)*
🏥 **Employer:** Evernorth Health Services (The Cigna Group)
📍 **Location: Remote** (must reside in Arizona, Florida, Indiana, Ohio, or Pennsylvania; preferably within one hour of an Accredo site)
💰 **Salary:** $54 – $91/hour
🧭 **Work Type: Remote,** Full-Time (approximately 2–3 months of training, Monday–Friday, 9 AM–6 PM ET; afterward, assigned shifts are 9 AM–6 PM or 11 AM–8 PM ET for East Coast employees, and 1 PM–10 PM ET for Arizona residents)
🎓 **Entry Level?:** Yes
⭐ **Indeed Rating:** 3.5

📌 **Special Requirements:** Current resident pharmacist license in good standing in one of the eligible states (AZ, FL, IN, OH, or PA); strong prescription interpretation, problem-solving, oral and written communication, and customer service skills; ability to verify prescriptions and controlled substances, identify potential drug interactions, consult with patients, oversee pharmacy technicians, collaborate with prescribers, maintain accuracy, and meet deadlines; willingness to work either assigned shift schedule; reliable cable broadband or fiber internet with minimum speeds of 10 Mbps download and 5 Mbps upload.
🎁 **Benefits:** Medical, dental, and vision insurance starting on Day 1, behavioral health and well-being programs, 401(k), company-paid life insurance, tuition reimbursement, at least 18 days of paid time off annually, paid holidays, leaves of absence, and eligibility for an annual bonus plan.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 An excellent fit for pharmacists interested in specialty pharmacy and managing medications for patients with chronic pulmonary conditions. Ideal for someone who enjoys patient counseling, prescription verification, medication safety, and coordinating with physicians to resolve prescription concerns. Candidates should be detail-oriented, adaptable, and comfortable working in a high-volume pharmacy environment while maintaining accuracy, meeting service targets, and supporting pharmacy technicians.

🏷️ **Tags**: Remote, Clinical Pharmacy, Specialty Pharmacy, Pulmonary Conditions, Patient Care, Medication Safety, Pharmacy Operations, Accredo

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🎯 **Title:** *Clinical Pharmacist (Temp-to-Hire)*
🏥 **Employer:** Arine
📍 **Location: Remote,** United States (must live in and be eligible to work in the US; occasional on-site meetings required)
💰 **Salary:** $57 - $65/hour
🧭 **Work Type: Remote**, Full-Time, Temp-to-Hire (approximately 6 months, with potential extension or permanent conversion; 40 hours/week)
🎓 **Entry Level?:** Yes (no mandatory years of experience or residency requirement; prior experience is listed as preferred)
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** PharmD from an accredited institution; active pharmacist license in good standing; knowledge of CMS quality measures, Star Ratings, HEDIS, Medicare Part C and Part D medication measures, chronic disease management, and polypharmacy; strong medication therapy management, medication reconciliation, patient counseling, motivational interviewing, and clinical documentation skills; excellent communication, attention to detail, and ability to work independently in a metrics-driven environment; proficiency in Google Workspace, Mac environment, Slack, Five9, and multiple browser-based systems; ability to obtain additional state pharmacist licenses as needed; willingness to work Monday-Friday within 6 AM-6 PM

Pacific Time, with up to two rotating Saturday shifts per month; reliable internet, private workspace, and ability to attend occasional on-site meetings; must pass a background check and be eligible to work in the United States.
🎁 **Benefits:** Full benefits starting on Day 1 of temporary employment; learning and professional growth opportunities; collaboration with experienced clinicians, engineers, and healthcare technology professionals.
✅ **PSLF Eligible?:** No (private healthcare technology company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists who enjoy patient-facing clinical work, medication therapy management, and improving medication safety through technology. Ideal for someone who is compassionate, detail-oriented, and comfortable counseling patients over the phone, managing complex medication regimens, and documenting clinical interventions accurately. Candidates should be adaptable, self-motivated, receptive to feedback, and confident working independently in a fast-paced, metrics-driven healthcare environment.*

🏷️ **Tags:** Remote, Clinical Pharmacy, Medication Therapy Management, Patient Care, Digital Health, Managed Care, Healthcare Technology, Medication Safety, Temp-to-Hire

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🎯 **Title:** *(Senior) Medical Science Liaison, Ophthalmology - PA, DE, MD, Washington DC*
🏥 **Employer**: Biogen
📍 **Location: Remote/Field-Based**, United States (territory: Pennsylvania, Delaware, Maryland, and Washington, D.C.; must reside within the territory)
💰 **Salary:** $165,000 - $220,500/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (requires at least 60% travel, including overnight and occasional weekend travel)
🎓 **Entry Level?:** Yes (no specific years of experience required; clinical experience in optometry or ophthalmology is strongly preferred but not mandatory)
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Advanced scientific or clinical degree required; doctoral degree such as OD, MD, PhD, PharmD, or DNP preferred; clinical experience and subject matter expertise in optometry or ophthalmology strongly preferred; must reside within the assigned territory; ability to travel at least 60% of the time; valid driver's license and acceptable driving record; authorization to operate a company-leased or rental vehicle; strong scientific communication, stakeholder engagement, relationship-building, digital technology, and ethical decision-making skills.
🎁 **Benefits**: Medical, dental, vision, and life insurance, fitness and wellness programs, short- and long-term disability insurance, at least 15 days of paid vacation, year-end shutdown from December 26-31, up to 12 paid holidays, 3 personal significance days, 80 hours of sick leave annually, paid maternity and parental leave, 401(k) with company match, employee stock purchase plan, tuition reimbursement up to $10,000 annually, and employee resource groups.
✅ **PSLF Eligible?**: No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists and other doctoral-level healthcare professionals with strong scientific knowledge and an interest in ophthalmology. Ideal for someone who enjoys building long-term relationships with physicians and healthcare experts, discussing clinical evidence, and communicating complex scientific information clearly. Candidates should be comfortable working independently in a field-based role, engaging medical stakeholders, meeting performance goals, and traveling frequently across an assigned territory.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Ophthalmology, Clinical Research, Biotechnology, Scientific Communications, Field-Based Medical Affairs

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🎯 **Title:** *Associate Medical Writer*
🏥 **Employer:** BOLDSCIENCE
📍 **Location: Remote,** United States
💰 **Salary:** Not disclosed
🧭 **Work Type: Remote,** Full-Time (not specified in the provided posting)
🎓 **Entry Level?:** Yes
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements:** Advanced degree in a relevant subject such as PhD, MD, or PharmD; writing experience gained through higher education or other activities; excellent written and verbal communication skills; strong attention to detail; ability to communicate with senior leaders; proficiency in developing scientific content and PowerPoint presentations; strong research, organization, time management, and project prioritization skills; willingness to receive feedback, learn new therapy areas, and manage multiple projects and deadlines.
🎁 **Benefits:** Structured training, focused learning sessions, and in-depth on-the-job mentoring. Other benefits not specified.
✅ **PSLF Eligible?:** No (private medical communications company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists and other healthcare professionals with advanced degrees who enjoy scientific research, writing, and translating complex medical information into clear and engaging content. Ideal for someone with strong writing skills, intellectual curiosity, attention to detail, and a willingness to learn. Candidates who enjoy creating presentations, researching clinical studies, incorporating feedback, and managing multiple deadlines can thrive in this role. Previous medical communications industry experience is not necessary.*

🏷️ **Tags**: Remote, Entry-Level, Medical Writing, Medical Communications, Scientific Research, Medical Affairs, Pharmaceutical Industry, Publications

Clinical & Patient Care

🎯 **Title:** *Bilingual Clinical Pharmacist (Temp-to-Hire)*
🏥 **Employer:** Arine
📍 **Location: Remote,** United States (must live and be eligible to work in the US; occasional on-site meetings required)
💰 **Salary: $**57 - $65/hour
🧭 **Work Type: Remote**, Full-Time, Temp-to-Hire (6-month temporary period, with potential extension or permanent conversion; 40 hours/week, Monday-Friday, with up to 2 rotating Saturdays per month)
🎓 **Entry Level?**: No
⭐ **Indeed Rating**: 3.6
📌 **Special Requirements:** PharmD from an accredited institution; active pharmacist license in good standing; bilingual fluency in English and Spanish, Mandarin, or Cantonese; knowledge of CMS quality measures, Star Ratings, HEDIS, Medicare Part C and Part D medication measures, chronic disease management, and polypharmacy; strong medication review, patient counseling, motivational interviewing, and medication adherence skills; excellent communication, documentation accuracy, and computer skills; familiarity with Google Workspace, Mac, Slack, and Five9; ability to work independently in a metrics-driven environment, manage high patient interaction volumes, and meet clinical performance goals; willingness to obtain additional state pharmacist licenses as needed; reliable internet and a private workspace; ability to pass a background check and work in the US.
🎁 **Benefits:** Full benefits starting Day 1 of the temporary period, with learning and growth opportunities, collaboration with clinical and technology teams, and potential overtime during peak season.
✅ **PSLF Eligible?:** No (private healthcare technology company)

🔗 **Apply Here**

🧠 *An excellent fit for bilingual pharmacists who enjoy patient-centered care, medication therapy management, and improving medication safety through technology. Ideal for someone who communicates compassionately with diverse patient populations, has strong clinical judgment, and can confidently conduct medication reviews, adherence counseling, and chronic disease management. Candidates should be comfortable working independently in a high-volume, metrics-driven environment, adapting to seasonal workload changes, and using technology to deliver efficient virtual care.*

🏷️ **Tags:** Remote, Clinical Pharmacy, Medication Therapy Management, Bilingual, Patient Care, Managed Care, Healthcare Technology, Medication Safety, Temp-to-Hire

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🎯 **Title:** *Manager Clinical Pharmacy Services*
🏥 **Employer:** Cambia Health Solutions
📍 **Location:** Hybrid, United States (Salt Lake City, UT; Boise, ID; Fargo, ND; Portland, OR; Vancouver, WA; Renton, WA; Medford, OR; Burlington, Lewiston, Little Rock, and Springdale)
💰 **Salary**: $150,500 - $203,600/year (National pay structure); $135,400 - $183,200/year (Regional pay structure); 17% bonus target
🧭 **Work Type:** Hybrid, Full-Time; 3 days/week in office; manages up to 10 direct reports
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.7
📌 **Special Requirements:** Bachelor's degree in Pharmacy or PharmD; residency or advanced degree preferred; pharmacist license in state of practice; clinical pharmacy and managed care experience; leadership and staff management; knowledge of pharmacy benefit management, healthcare economics, Medicare/CMS regulations, drug coding and payment systems, compliance, and pharmacy laws; strong analytical, communication, and project management skills; AI tools experience highly desired; background check; wired internet connection (minimum 10 Mbps download/5 Mbps upload); personal mobile device for MFA; preference for candidates near listed offices or willing to relocate.
🎁 **Benefits**: Medical, dental, vision, and mental health coverage; HSA employer contribution; generous PTO and 10 paid holidays; 401(k) with company match and potential discretionary contribution; up to 12 weeks paid parental leave (eligibility applies); wellness programs; employee assistance fund; commute and parking benefits; bonus opportunities.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *An experienced pharmacist with a strong background in clinical pharmacy and managed care who can lead clinical programs focused on medication safety, quality, and affordability. Best suited for someone with healthcare management experience, strong analytical and business skills, and the ability to oversee staff, budgets, cross-functional initiatives, and regulatory compliance*.

🏷️ **Tags:** Clinical Pharmacy, Pharmacy Management, Managed Care, Health Insurance, PBM, Medicare, Pharmacy Leadership, Hybrid, Full-Time

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🎯 **Title:** *Clinical Pharmacist - Clinical Consulting & Utilization Review*
🏥 **Employer:** CareFirst BlueCross BlueShield
📍 **Location:** Hybrid, United States (Baltimore, MD - Canton Crossing)
💰 **Salary:** $120,240 - $214,929/year
🧭 **Work Type**: Hybrid, Full-Time; approximately 10% travel
🎓 **Entry Level?:** No (requires 5 years of clinical pharmacy experience)
⭐ **Indeed Rating**: 3.8
📌 **Special Requirements:** PharmD; active pharmacist license in any U.S. state or DC; 5 years

of clinical pharmacy experience, preferably in managed care, PBM, health plan, clinical consulting, or sales; strong understanding of prescription benefit management; clinical utilization review and data analysis skills; formulary and utilization management knowledge; client-facing consulting, presentation, and communication skills; ability to work independently and collaboratively; eligible to work in the U.S. without sponsorship; must disclose any federal healthcare program debarment or exclusion.
🎁 **Benefits:** Comprehensive benefits package, incentive programs, and 401(k) contribution programs; eligibility requirements apply.
✅ **PSLF Eligible?**: No (private employer)

🔗 **Apply Here**

🧠 *Ideal candidate is an experienced PharmD with a background in managed care, PBM, or health plan pharmacy. Someone who can analyze prescription utilization data, identify cost-saving and clinical optimization opportunities, and confidently present evidence-based recommendations to clients and business stakeholders would be a strong fit. Account management, consulting, and sales experience are additional advantages.*

🏷️ **Tags**: Clinical & Patient Care, Managed Care, PBM, Clinical Consulting, Utilization Review, Pharmacy Benefits, Hybrid, Full-Time

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🎯 **Title:** *Pharmacist - Drug Therapy Management - Medical Network*
🏥 **Employer:** Cedars-Sinai Medical Care Foundation
📍 **Location:** Hybrid, United States (Los Angeles, California)
💰 **Salary:** $63.36 - $101.38/hour
🧭 **Work Type:** Hybrid, Full-Time, Day Shift (8 hours); first 6 months fully on-site for training, then at least 1 remote day per week
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 4.2
📌 **Special Requirements:** PharmD from an accredited pharmacy school; active California pharmacist license; BLS certification; eligibility for DEA registration if required; PGY1 residency or equivalent clinical experience; comprehensive knowledge of common disease states and pharmacotherapy; willingness to manage patients receiving opioids and/or benzodiazepines. Pain management experience, relevant professional certifications, PGY2 residency in ambulatory care, pain management, or pharmacotherapy, and outpatient clinical pharmacy experience preferred.
🎁 **Benefits:** Not specified in the provided posting.
✅ **PSLF Eligible?:** Potentially Yes (nonprofit healthcare organization; confirm the employer's qualifying status and your employment eligibility).

🔗 **Apply Here**

🧠 *A California-licensed PharmD with PGY1 residency or equivalent clinical experience and a*

strong foundation in ambulatory care. Candidates with experience managing chronic conditions, adjusting medications under collaborative practice agreements, interpreting labs, and providing comprehensive medication management would be especially competitive. Pain management or opioid/benzodiazepine management experience is an advantage.

🏷️ **Tags:** Clinical & Patient Care, Ambulatory Care, Drug Therapy Management, Clinical Pharmacist, Medication Management, Pain Management, Hybrid, California

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🎯 **Title:** Pharmacy Program Coordinator - Drug Use Policy - Hybrid
🏥 **Employer:** Cedars-Sinai Medical Center
📍 **Location:** Hybrid, United States (Los Angeles, California)
💰 **Salary:** $78.86 - $126.18/hour
🧭 **Work Type:** Hybrid, Full-Time; up to 50% remote, day shift (8 hours), with one inpatient staffing weekend per month
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.2
📌 **Special Requirements:** PharmD from an accredited US pharmacy school; current California pharmacist license; BLS certification upon hire; PGY1 residency or equivalent practice experience; PGY2 in Drug Use Policy or Drug Information preferred; experience in drug information services and formulary development; strong clinical database and critical-thinking skills; ability to evaluate complex patients using evidence-based medicine; excellent verbal and written communication; interdisciplinary collaboration; ability to teach and precept pharmacy students and residents; project prioritization and understanding of clinical automation systems.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** Yes (nonprofit hospital employer; confirm eligibility based on the specific employer and qualifying employment requirements).

🔗 **Apply Here**

🧠 *Ideal for a California-licensed PharmD with residency or equivalent clinical experience, particularly someone with a background in drug information, formulary management, medication policy, and evidence-based clinical guideline development. Candidates should be comfortable collaborating with physicians and other healthcare professionals, managing policy projects, and precepting pharmacy learners.*

🏷️ **Tags:** Clinical Pharmacy, Drug Use Policy, Formulary Management, Drug Information, Patient Safety, Pharmacy Administration, Hybrid, Hospital Pharmacy, Clinical Guidelines

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🎯 **Title:** *Medical Excellence & Innovation Lead, Global Rare Diseases*
🏥 **Employer:** Chiesi USA
📍 **Location: Remote,** United States

💰 **Salary:** $143,000 - $180,000/year
🧭 **Work Type: Remote,** Permanent, Full-Time; domestic and international travel as required
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements:** Bachelor's degree in Life Sciences, Pharmacy, Healthcare, Business, or related field; 7+ years of relevant experience; demonstrated experience supporting Medical Affairs strategy and field medical teams; program and project leadership; medical planning, congresses, advisory boards, stakeholder engagement, budget management, and launch readiness; knowledge of Medical Affairs governance and regulatory compliance; strong analytical, communication, facilitation, and stakeholder management skills; willingness to travel domestically and internationally. Advanced degree and experience in rare diseases, specialty pharmaceuticals, strategic operations, KPIs, dashboards, and organizational change are preferred.
🎁 **Benefits:** Comprehensive healthcare programs, work-life balance initiatives, relocation support, competitive salary package, performance bonuses, flexible working arrangements, remote work options, and training and development resources.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *This role is best suited for a senior Medical Affairs or Medical Operations professional with at least 7 years of pharmaceutical or biotechnology experience. The ideal candidate has partnered with medical leadership and field teams, led strategic planning and cross-functional initiatives, managed budgets and launch readiness, and used performance data to improve execution. Experience in rare diseases, field medical effectiveness, and medical strategy operations would be a strong advantage.*

🏷️ **Tags**: Medical Affairs, Medical Operations, Global Rare Diseases, Field Medical Excellence, Strategic Planning, Program Management, Pharmaceutical, Remote, Innovation, Medical Strategy

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🎯 Title: *Clinical Pharmacist Telepharmacy*
🏥 **Employe**r: CommonSpirit Health
📍 **Location: Remote,** United States (Chicago, IL; Bryan, TX; Omaha, NE; Englewood, CO)
💰 **Salary:** $66.26 - $98.56/hour
🧭 **Work Type: Remote,** PRN; Monday-Friday as scheduled, variable shifts; 10% travel
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** BS in Pharmacy or equivalent from an accredited college; 3 years of hospital pharmacy experience as a pharmacist; active pharmacist licenses in Texas, Nebraska, and Colorado in good standing; working knowledge of Meditech, Epic, Cerner, or Paragon preferred.

🎁 **Benefits:** Benefits vary by position and eligibility; may include medical, prescription, dental, vision, life insurance, paid time off, tuition reimbursement, and retirement plans including 401(k) and 403(b).
✅ **PSLF Eligible?:** Potentially Yes (nonprofit healthcare organization; confirm employer and position eligibility with PSLF requirements).

🔗 **Apply Here**

🧠 *Ideal for an experienced hospital pharmacist with active TX, NE, and CO licenses who can independently review and verify medication orders remotely. Candidates should have strong clinical judgment, pharmacokinetic dosing skills, experience identifying medication safety concerns, and the ability to communicate clearly with hospital teams.*

🏷️ **Tags:** Clinical Pharmacy, Telepharmacy, Remote, Hospital Pharmacy, Medication Safety, Order Verification, Pharmacokinetics, PRN

🎯 **Title:** *Clinical Pharmacy Specialist - Breast Oncology*
🏥 **Employer:** Dana-Farber Cancer Institute
📍 **Location:** Hybrid, United States (Boston, Massachusetts)
💰 **Salary:** $150,000 - $170,000/year
🧭 **Work Type:** Hybrid, Full-Time (2-3 days on-site per week)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.2
📌 **Special Requirements:** Bachelor's degree in Pharmacy or PharmD from an accredited institution; active Massachusetts pharmacist license; board certification in the specialty area; qualifying postgraduate residency and clinical specialist experience; strong oncology pharmacotherapy knowledge, patient counseling, medication assessment, chemotherapy order review, toxicity monitoring, and drug information skills; proficiency in EHR systems and Microsoft Office; ability to collaborate with multidisciplinary healthcare teams, mentor pharmacists, and participate in clinical research and quality improvement initiatives.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** Yes (nonprofit cancer research and treatment institution; verify eligibility based on employer and individual loan requirements)

🔗 **Apply Here**

🧠 *An excellent fit for experienced oncology pharmacists with advanced clinical training and strong patient-care expertise. Ideal for someone who enjoys managing complex cancer treatment regimens, counseling patients on oral and intravenous antineoplastic medications, monitoring treatment adherence and toxicities, and collaborating closely with oncologists and other healthcare professionals. Candidates should also be comfortable mentoring pharmacists, contributing to clinical research, and improving oncology pharmacy practices.*

🏷️ **Tags:** Hybrid, Clinical Pharmacy, Oncology, Breast Cancer, Patient Care, Antineoplastic Therapy, Specialty Pharmacy, Health Systems, Cancer Research

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🎯 **Title:** *Oncology Stewardship Pharmacist*
🏥 **Employer:** Dana-Farber Cancer Institute
📍 **Location:** Hybrid, United States (Boston, Massachusetts)
💰 **Salary:** $158,200 - $170,000/year
🧭 **Work Type:** Hybrid, Full-Time (2-3 days onsite per week)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.2
📌 **Special Requirements:** Bachelor's degree in Pharmacy or PharmD from an accredited institution; active pharmacist license in Massachusetts; 5 years of clinical pharmacy experience, including 4 years in oncology; oncology residency preferred; advanced degree related to specialty practice or relevant board certification preferred; ability to manage oncology formularies, evaluate off-label and non-formulary medication requests, develop clinical policies, monitor antineoplastic medication use, and support medication safety initiatives; strong leadership, critical thinking, communication, problem-solving, and organizational skills; proficiency in Microsoft Office; completion of 20 continuing education credits annually to maintain licensure.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?**: Yes (nonprofit healthcare institution; verify qualifying employer status before relying on PSLF eligibility)

🔗 **Apply Here**

🧠 *An excellent fit for experienced clinical pharmacists specializing in oncology who enjoy improving medication safety, optimizing antineoplastic therapy, and developing formulary management strategies. Ideal for someone with strong analytical and leadership skills who can evaluate clinical evidence, guide appropriate medication use, collaborate with physicians and pharmacy teams, and develop institutional policies and education programs. Candidates who enjoy combining direct clinical knowledge with quality improvement, data analysis, and oncology stewardship initiatives would excel in this role.*

🏷️ **Tags:** Hybrid, Oncology Pharmacy, Clinical Pharmacy, Medication Safety, Antineoplastic Stewardship, Formulary Management, Health Systems, Quality Improvement

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🎯 **Title:** *Pharmacist, Clinical Services - Melanoma*
🏥 **Employer:** Dana-Farber Cancer Institute
📍 **Location:** Hybrid, United States (Boston, Massachusetts)
💰 **Salary:** $124,000 - $159,800/year

🧭 **Work Type:** Hybrid, Full-Time (2-3 days on-site per week)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.2
📌 **Special Requirements:** Bachelor's degree in Pharmacy or PharmD from an accredited college; Massachusetts pharmacist license required; PGY2 residency in the specialty preferred, or PGY1 plus 2 years of clinical specialist experience, or 5 years of clinical specialist experience in areas such as oncology, palliative care, or anticoagulation; must obtain board certification in the specialty within 18 months of employment; strong clinical assessment, medication management, patient counseling, critical thinking, and interdisciplinary communication skills; knowledge of oncology pharmacotherapy, chemotherapy order review, toxicity monitoring, and drug information resources.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** Yes (nonprofit cancer research and treatment institute; verify employer eligibility through the official PSLF Help Tool)

🔗 **Apply Here**

🧠 *An excellent fit for experienced clinical pharmacists specializing in oncology or other advanced clinical practice areas. Ideal for someone who enjoys direct patient care, cancer treatment management, medication safety, and interdisciplinary collaboration. Candidates should be confident in counseling patients receiving oral and intravenous anticancer therapies, evaluating treatment plans, monitoring adverse effects, and making evidence-based recommendations to healthcare providers.*

🏷️ **Tags:** Hybrid, Clinical Pharmacy, Oncology, Melanoma, Cancer Care, Patient Counseling, Antineoplastic Therapy, Hospital Pharmacy

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🎯 **Tit**le: *Supervisor, Pharmacy RPh - Disease Group Pharmacy*
🏥 **Employer:** Dana-Farber Cancer Institute
📍 **Location:** Hybrid, United States (Boston, Massachusetts)
💰 **Salary:** $157,400 - $169,000/year
🧭 **Work Ty**pe: Hybrid, Full-Time (requires 2-3 days onsite per week)
🎓 **Entry Level?:** No
⭐ **Indeed Rating**: 4.2
📌 **Special Requirements:** Bachelor's degree in Pharmacy from an accredited institution required; PharmD preferred; active pharmacist license in the Commonwealth of Massachusetts; at least 5 years of pharmacy experience; leadership and managerial skills; knowledge of pharmacy operations, medication management, USP standards, and regulatory compliance; strong communication, problem-solving, and organizational skills; ability to supervise, mentor, train, and manage pharmacy staff; specialty pharmacy certification or advanced specialty training preferred.
🎁 **Benefits:** Not specified in the provided job posting.

✅ **PSLF Eligible?:** Yes (nonprofit cancer research and treatment institution; verify employer eligibility and qualifying employment with the PSLF program)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists with strong operational and leadership backgrounds. Ideal for someone who enjoys managing pharmacy workflows, supervising and developing staff, coordinating schedules, and maintaining medication safety and regulatory compliance. Candidates should be confident making operational decisions, resolving problems, supporting clinical research activities, and collaborating with healthcare professionals in a hospital environment.*

🏷️ **Tags:** Hybrid, Pharmacy Management, Hospital Pharmacy, Clinical Research, Pharmacy Operations, Leadership, Medication Safety, Oncology

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🎯 **Title:** *Director, Pharmacy Services*
🏥 **Employer:** Geisinger
📍 **Location: Remote,** United States (Pennsylvania pharmacist license required)
💰 **Salary:** Not disclosed
🧭 **Work Type: Remote,** Full-Time (Day Shift)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements:** Bachelor's degree in Pharmacy required; Doctor of Pharmacy preferred; active Pennsylvania pharmacist license; minimum of 7 years of related work experience and 5 years of management experience; strong leadership, mentoring, staff development, pharmacy operations, financial management, budgeting, and performance improvement skills; ability to oversee clinical and operational pharmacy services, ensure regulatory compliance, manage medication utilization, and collaborate with physicians and healthcare leadership.
🎁 **Benefits:** Healthcare coverage starting on Day 1, including medical, dental, vision, and prescription coverage for full-time and part-time employees.
✅ **PSLF Eligible?**: Yes (Geisinger is a nonprofit healthcare system; employment and loan eligibility should be confirmed with the employer and Federal Student Aid)

🔗 **Apply Here**

🧠 An excellent fit for experienced pharmacists with a strong background in pharmacy leadership, healthcare administration, and operational management. Ideal for someone who enjoys leading pharmacy teams, developing clinical programs, managing budgets, improving medication-use processes, and ensuring regulatory compliance. Candidates should be confident decision-makers with strong mentoring, strategic planning, financial management, and cross-functional collaboration skills.

🏷️ **Tags**: Remote, Pharmacy Leadership, Pharmacy Administration, Healthcare Management, Clinical Operations, Specialty Pharmacy, Medication Management, Nontraditional Pharmacy

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Pharma & Industry

🎯 **Title:** *Director, RA Global Regulatory Strategy*
🏥 **Employer:** AbbVie
📍 **Location:** Hybrid, Cambridge, MA, United States
💰 **Salary:** $182,000 - $346,000
🧭 **Work Type:** Hybrid, Full-time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements:** Bachelor's degree in life sciences (pharmacy, biology, chemistry, pharmacology) or a related field required. Relevant advanced degree preferred; certification is a plus. Requires 7+ years of regulatory experience, including drug development experience in the US and Canada region, and 5+ years in a strategic leadership role. Candidates must have experience developing and implementing global regulatory strategies, managing complex projects, assessing regulatory risks, and influencing cross-functional teams in a matrix environment. Strong communication, negotiation, project management, and leadership skills are essential. Preferred qualifications include 10+ years of pharmaceutical regulatory experience and experience leading regulatory product strategy in at least two major regions beyond the US, such as the EU or Japan. Must work in the office Tuesday through Thursday, with flexibility to work remotely on Mondays and Fridays.
🎁 **Benefits:** Paid vacation, holidays and sick leave, medical, dental and vision insurance, 401(k), and eligibility to participate in AbbVie's long-term incentive programs.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *This role is best suited to an experienced regulatory affairs leader with a strong background in pharmaceutical drug development and global regulatory strategy. You would be a strong fit if you have led regulatory submissions, developed strategies to secure and maintain product approvals, and managed regulatory risks across multiple markets. The ideal candidate can influence cross-functional teams, communicate complex regulatory assessments to senior leadership, align regulatory plans with business objectives, and mentor colleagues while driving global product development and lifecycle management.*

🏷️ **Tags:** Hybrid, Regulatory Affairs, Global Regulatory Strategy, Pharmaceutical Industry, Drug Development, Regulatory Submissions, Regulatory Compliance, Risk Management, Cross-Functional Leadership, PharmD, Life Sciences, Project Management, FDA, International Regulatory Affairs, Clinical Development

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🎯**Title:** *Manager, Regulatory Affairs, Global Regulatory Strategy US & Canada*
🏥**Employer:** AbbVie
📍**Location:** Hybrid, North Chicago, Illinois, United States
💰**Salary:** $109,500 – $208,500
🧭**Work Type**: Hybrid, Full-Time (3 days onsite, 2 days remote)
🎓**Entry Level?**: No
⭐**Indeed Rating:** 3.9
📌**Special Requirements:** Requires a Bachelor's degree in Pharmacy, Biology, Chemistry, Pharmacology, or a related industry field. An advanced degree or relevant certifications are preferred. Requires at least 6 years of experience in Regulatory Affairs, Research & Development, or a related industry field. Experience in pharmaceutical regulatory activities (preferably 2–3 years) is desirable. Must demonstrate knowledge of US and Canadian regulatory requirements, regulatory strategy development, FDA guidelines, and regulatory submission processes. Experience preparing and reviewing regulatory submissions, communicating with health authorities, and supporting product registration and approval processes is important. Strong written and verbal communication, negotiation, decision-making, and cross-functional collaboration skills are required. Must be comfortable working in a complex, matrixed pharmaceutical environment and serving as a liaison with the FDA.
🎁**Benefits:** Comprehensive medical, dental, and vision insurance, 401(k) retirement plan, paid vacation, holidays, and sick leave. Eligible employees may also participate in long-term incentive programs. Flexible hybrid work arrangements are available, with remote work permitted on Mondays and Fridays, subject to business requirements.
✅**PSLF Eligible?**: No (private, for-profit pharmaceutical company)

🔗**Apply Here**

🧠*An excellent fit for: Experienced regulatory affairs professionals with pharmaceutical industry backgrounds who enjoy developing regulatory strategies and navigating FDA and Health Canada requirements. Ideal candidates have experience supporting regulatory submissions, coordinating with health authorities, and advising cross-functional teams on regulatory matters. This position is particularly suitable for professionals with 6+ years of regulatory or R&D experience who are ready to take greater ownership of US and Canadian product regulatory strategies while contributing to successful drug development and commercialization.*

🏷️**Tags:** Hybrid, Regulatory Affairs, Pharmaceutical Industry, FDA, Health Canada, Regulatory Strategy, Drug Development, Regulatory Submissions, Research & Development, Life Sciences, Non-Traditional

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🎯 **Title:** *Senior Manager Regulatory Affairs US Advertising and Promotion*
🏥 **Employer:** AbbVie

📍 **Location:** Hybrid, Florham Park, NJ; Lake County, IL; or Irvine, CA
💰 **Salary:** $124,500 – $236,500 / annual
🧭 **Work Type:** Hybrid, Full-Time (3 days in office, 2 days remote)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.9
📌 **Special Requirements:** Bachelor's degree in a relevant scientific field, including pharmacy, plus 7 years of relevant industry experience. PharmD preferred with 5 years of relevant industry experience. Experience in US Regulatory Affairs Advertising and Promotion, complex matrix environments, negotiation, and regulatory compliance. Management experience preferred.
🎁 **Benefits:** Medical, dental, and vision insurance, paid vacation, holidays and sick leave, 401(k), and long-term incentive programs.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists or regulatory affairs professionals with strong pharmaceutical industry backgrounds. Ideal candidates enjoy reviewing promotional materials for regulatory compliance, interpreting FDA regulations, developing advertising strategies, mentoring regulatory teams, and collaborating with legal, marketing, medical, and commercial stakeholders. Strong communication, negotiation, and leadership skills are essential for navigating complex regulatory and business environments.*

🏷️ **Tags:** Hybrid, Regulatory Affairs, Pharma & Industry, Advertising & Promotion, Pharmaceutical Compliance, Leadership

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🎯 **Title:** *Senior Health Systems Manager – Carolinas*
🏥 **Employer:** Acadia Pharmaceuticals
📍 **Location: Remote,** United States (must reside near Charlotte, NC; Raleigh, NC; Knoxville, TN; Richmond, VA; or Columbia, SC; must be within reasonable distance of a major airport)
💰 **Salary:** $158,000 – $197,000/year
🧭 **Work Type: Remote**, Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** Bachelor's degree in Business, Life Sciences, or a related field. Minimum of 12 years of experience in pharmaceuticals or life sciences, including at least 5 years in institutional, IDN/complex health systems management, or Regional Sales Management with demonstrated national-level leadership. Experience working with integrated delivery networks (IDNs), Centers of Excellence, and large health systems is required. CNS or rare disease experience is preferred. Must be able to travel 50–75% and live within a reasonable distance of a major airport. Proficiency in Microsoft Suite, Smartsheet, and CRM tools is expected.

🎁 **Benefits:** Medical, dental, and vision insurance, employer-paid life and disability coverage, 401(k) with 1:1 company match up to 5%, employee stock purchase plan, 15+ vacation days, 13–15 paid holidays, 10 days of paid sick leave, paid parental leave, tuition assistance, performance-based bonuses, and equity awards.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmaceutical or life sciences professionals with strong strategic account management and healthcare leadership backgrounds. Ideal candidates are skilled at building relationships with hospital executives, influencing senior decision-makers, developing business plans for complex health systems, and identifying opportunities to improve patient access and treatment outcomes. Candidates who enjoy strategic partnerships, cross-functional collaboration, data-driven decision-making, and frequent field travel may excel in this position.*

🏷️ **Tags:** Remote, Pharma & Industry, Health Systems, Strategic Account Management, Institutional Sales, Market Access

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🎯 **Title**: *Senior Medical Safety Scientist*
🏥 **Employer:** Acadia Pharmaceuticals
📍 **Location:** Hybrid, Princeton, New Jersey, or San Diego, California
💰 **Salary:** $145,000 – $181,700/year
🧭 **Work Type:** Hybrid, Full-Time (requires working in the office an average of 3 days per week)
🎓 **Entry Level?:** No (requires 7+ years of experience in drug safety, pharmacovigilance, clinical safety, or risk management)
⭐ **Indeed Rating**: Not verified
📌 **Special Requirements**: PharmD, PhD, MS, MSN, MPH, RN, NP, PA, or equivalent degree; at least 7 years of pharmaceutical or biotechnology industry experience; expertise in safety surveillance, signal detection and management, aggregate safety reporting, and benefit-risk assessments; experience preparing regulatory safety documents such as DSURs and PBRERs; advanced knowledge of FDA, EU, and ICH pharmacovigilance regulations; familiarity with Argus Safety, MedDRA coding, and safety data analysis; proficiency in Microsoft Office; willingness to travel domestically and internationally.
🎁 **Benefits:** Medical, dental, and vision insurance, employer-paid life and disability insurance, 401(k) with 1:1 company match up to 5%, employee stock purchase plan, equity awards, 15+ vacation days, 13–15 paid holidays, 10 days of paid sick leave, paid parental leave, tuition assistance, and EAP coverage.
✅ **PSLF Eligible?**: No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *Ideal Candidate: An experienced pharmacist or healthcare professional with a strong background in pharmacovigilance and pharmaceutical safety. Someone who excels at analyzing complex safety data, identifying potential drug-related risks, evaluating adverse event trends, and preparing regulatory safety reports. Ideal for detail-oriented professionals who enjoy scientific research, risk assessment, regulatory compliance, and collaborating with multidisciplinary teams to ensure medication safety throughout a product's lifecycle.*

🏷️ **Tags**: Hybrid, Drug Safety, Pharmacovigilance, Clinical Research, Regulatory Affairs, Medical Safety, Pharmaceutical Industry, Risk Management

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🎯 **Title:** *Medical Science Liaison, Rare Neurology, Southeast*
🏥 **Employer**: Alexion, AstraZeneca Rare Disease
📍 **Location: Remote / Field-Based**, United States (must reside within the AL, GA, MS, or LA territory)
💰 **Salary:** $152,453 - $228,680/year
🧭 **Work Type: Remote / Field-Based**, Full-Time (field-based; requires 70% travel within the assigned territory, with 1–2 office days per week)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.9
📌 **Special Requirements:** Bachelor's degree required; MD, PharmD, or PhD in biological sciences strongly preferred; at least 2 years of direct patient care experience; clinical experience in a relevant therapeutic area or previous MSL success; excellent oral and written communication skills; ability to develop professional relationships with healthcare practitioners and key opinion leaders, communicate complex scientific information, understand clinical research and study protocols, and collaborate with cross-functional teams; must reside within the assigned territory, travel approximately 70% of the time, hold a valid driver's license with a clean driving record, and accommodate frequent overnight and occasional weekend travel.
🎁 **Benefits:** Health, dental, and vision insurance, qualified retirement programs, paid vacation, holidays, and leave benefits, short-term incentive bonuses, and equity-based awards for eligible salaried employees.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists and healthcare professionals with clinical experience in neurology or rare diseases who enjoy scientific communication and building relationships with healthcare providers. Ideal for someone who can confidently explain complex medical research, engage with specialists and key opinion leaders, identify clinical insights, and communicate scientific findings to internal teams. Candidates should be independent, proactive, comfortable with frequent travel, and skilled at balancing relationship management with scientific and clinical discussions.*

🏷️ **Tags**: Remote, Medical Science Liaison, Rare Diseases, Neurology, Clinical Research, Medical Affairs, Pharmaceutical Industry, Field-Based

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🎯 **Title:** *Medical Science Liaison, West*
🏥 **Employe**r: Aerogen
📍 **Location: Remote / Field-Based**, Western United States (specific states not disclosed)
💰 **Salary:** $160,000 – $190,000/year
🧭 **Work Type: Remote / Field-Based**, Full-Time (requires up to 60% domestic and international travel)
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** Life Sciences degree, PhD, MD, or PharmD with a medical/clinical focus; clinical experience in aerosol therapy, critical care, or respiratory care; ability to present scientific information to healthcare professionals and at scientific meetings; experience recruiting and negotiating with clinical trial sites and key opinion leaders; proficiency in Microsoft Office; ability to manage multiple projects and tight deadlines; willingness to travel domestically and internationally up to 60% of the time.
🎁 **Benefits:** Performance-based incentive bonus, medical, dental, and vision coverage, 401(k) retirement plan, enhanced global life insurance, 15–20 days of paid time off depending on tenure, Employee Assistance Program, short-term disability, FMLA benefits, and professional development opportunities.
✅ **PSLF Eligible?:** No (private medical technology company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists and healthcare professionals with clinical backgrounds in respiratory care, critical care, or aerosol therapy who enjoy scientific communication and relationship-building. Ideal for someone who can confidently engage physicians and key opinion leaders, explain complex clinical data, support research initiatives, and provide medical education. Candidates should be comfortable working independently in a field-based role, presenting to healthcare professionals, collaborating with commercial and medical teams, and traveling frequently.*

🏷️ **Tags:** Field-Based, Medical Affairs, Medical Science Liaison, Clinical Research, Respiratory Care, Critical Care, Pharmaceutical Industry, Scientific Communication

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🎯 **Titl**e: *Senior Director, Global Regulatory Affairs*
🏥 **Employer:** Aerogen Pharma
📍 **Location:** Hybrid, North Carolina (relocation assistance available)
💰 **Salary:** Not disclosed

🧭 **Work Type:** Hybrid, Full-Time (requires on-site presence at least 3 days per week)
🎓 **Entry Level?:** No (requires 10+ years of progressively responsible regulatory affairs experience)
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** Bachelor's degree in a scientific, medical, engineering, or related discipline required; advanced degree such as MS, PharmD, PhD, or MD preferred; at least 10 years of regulatory affairs experience; ability to independently lead global regulatory strategies for development-stage products; experience with major marketing applications such as MAA, NDA, or BLA submissions; knowledge of global regulatory requirements, drug-device combination products, and marketing authorization; strong strategic judgment, cross-functional leadership, executive communication, and project management skills; ability to manage regulatory consultants, external partners, and international regulatory authority interactions.
🎁 **Benefits:** Relocation assistance available. Other benefits not specified.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists and pharmaceutical regulatory professionals with extensive global regulatory affairs experience. Ideal for someone who can independently develop regulatory strategies, lead complex international submissions, and navigate regulatory requirements across multiple markets. Candidates should be confident advising executive leadership, managing cross-functional teams, making high-level regulatory decisions, and balancing strategic planning with hands-on execution.*

🏷️ **Tags:** Hybrid, Global Regulatory Affairs, Pharmaceutical Industry, Drug Development, Regulatory Strategy, Clinical Research, Drug-Device Combination Products, Executive Leadership

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🎯 **Title:** *Associate Director, Health Systems, Medical Outcomes Science Liaison (North Central - Chicago)*
🏥 **Employer:** Alnylam Pharmaceuticals
📍 **Location: Remote / Field-Based,** United States (territory includes ND, SD, MN, MI, IN, IL, KY, MO, IA, KS, and NE; must reside within assigned territory)
💰 **Salary:** $187,700 - $253,900/year
🧭 **Work Type: Remote / Field-Based**, Full-Time (field-based; requires up to 75% travel)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** Advanced degree in MD, DO, PharmD, or PhD in a relevant life science discipline required; HEOR fellowship, MS, MBA, or MPH preferred; at least 5 years of Medical Affairs experience in pharmaceutical or biotech; understanding of pharmacoeconomics, health outcomes research, US healthcare systems, IDN structures, and formulary

decision-making; strong therapeutic area knowledge, with rare disease experience preferred; knowledge of PhRMA, OIG, and FDA compliance guidelines; excellent communication and relationship-building skills; ability to travel up to 75%; must reside within the assigned territory and hold a valid driver's license.
🎁 **Benefits**: Medical, dental, and vision coverage, life and disability insurance, lifestyle reimbursement program, flexible spending and health savings accounts, 401(k) with company match, paid time off, wellness days, holidays, company-wide recharge breaks, family resources, paid leave, annual short-term incentive bonus, and annual long-term equity awards.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with a strong background in Medical Affairs, health economics, and outcomes research. Ideal for someone who enjoys building relationships with healthcare executives, clinical pharmacists, and formulary decision-makers while translating complex clinical and economic evidence into meaningful healthcare system insights. Candidates should be strategic communicators who can navigate integrated health systems, collaborate across multidisciplinary teams, and support evidence-based treatment access for patients with rare diseases.*

🏷️ **Tags:** Remote, Medical Affairs, Health Economics, Outcomes Research, Market Access, Health Systems, Pharmaceutical Industry, Rare Diseases, Field-Based

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🎯 **Title:** *Sr. Manager, Medical Science Liaison - Community, Pacific West*
🏥 **Employer:** Alnylam Pharmaceuticals
📍 **Location: Remote/Field-Based,** United States (Pacific West territory: CA, WA, OR, HI, AK, ID, NV, UT, MT; must reside within assigned territory)
💰 **Salary:** $162,800 - $220,200/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (requires 60–70% travel within assigned territory)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** PharmD, PhD, MD, or DO in a relevant life science discipline required; pharmaceutical industry fellowship preferred; 1–3 years of prior Medical Science Liaison experience; strong scientific knowledge and ability to critically evaluate and communicate complex clinical data; excellent interpersonal, communication, and presentation skills; proficiency with CRM systems and digital engagement platforms; ability to travel 60–70% within the assigned territory; must reside within the territory and hold a valid driver's license.
🎁 **Benefits:** Medical, dental, and vision insurance, life and disability insurance, lifestyle reimbursement program, flexible spending and health savings accounts, 401(k) with company match, paid time off, wellness days, paid holidays, company-wide recharge breaks, family resources, paid leave, annual short-term incentive bonus, and annual long-term equity awards.

✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists and healthcare professionals with Medical Science Liaison experience who enjoy scientific communication, relationship-building, and educating healthcare providers. Ideal for someone who can confidently discuss complex clinical data, establish meaningful connections with community-based physicians and healthcare leaders, and translate scientific evidence into practical clinical insights. Candidates should be comfortable with extensive travel, independent territory management, and cross-functional collaboration while supporting evidence-based patient care.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Clinical Research, Community Healthcare, Pharmaceutical Industry, Rare Diseases, Scientific Communications, Field-Based

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🎯 **Title:** *Associate Director, Field Operations (Field Force Effectiveness)*
🏥 **Employer:** Alnylam Pharmaceuticals
📍 **Location: Remote,** United States (field team operations support)
💰 **Salary:** $174,300 - $235,700/year
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** Bachelor's degree required; advanced degree such as MBA, MPH, MS, PharmD, or equivalent preferred; 7-8+ years of pharmaceutical, biotech, or healthcare industry experience; experience in field force effectiveness, sales or medical operations, commercial operations, analytics, or CRM; experience supporting customer-facing field teams in Sales, Market Access, or Medical Affairs; strong cross-functional collaboration and project management skills; familiarity with CRM platforms, preferably Veeva CRM; proficiency in Tableau, Power BI, Microsoft Excel, and PowerPoint; understanding of KPI frameworks, field reporting, performance tracking, targeting, segmentation, and territory alignment.
🎁 **Benefits:** Medical, dental, and vision coverage, life and disability insurance, lifestyle reimbursement program, flexible spending and health savings accounts, 401(k) with company match, paid time off, wellness days, holidays, company-wide recharge breaks, family resources, paid leave, annual short-term incentive bonus, and annual long-term equity awards.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmaceutical and healthcare professionals who enjoy improving field team performance through analytics, strategic planning, and operational excellence. Ideal for someone who can translate business and medical strategies into*

actionable field initiatives, develop performance dashboards, and identify opportunities to improve productivity. Candidates should be analytical, organized, collaborative, and comfortable working with Commercial and Medical Affairs leadership to support effective decision-making and field execution.

🏷️ **Tags:** Remote, Field Operations, Commercial Operations, Medical Affairs, Field Force Effectiveness, Pharmaceutical Industry, CRM, Analytics, Performance Management

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🎯 **Title:** *Associate Director, Clinical Pharmacology*
🏥 **Employer:** Alnylam Pharmaceuticals
📍 **Location: Remote,** United States
💰 **Salary:** $175,800 - $237,800/year
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** PhD or PharmD in Pharmacokinetics, Pharmacometrics, Clinical Pharmacology, or a related field; in-depth knowledge of clinical pharmacology, pharmacokinetics, modeling and simulation, PK/PD principles, ADME, and clinical data interpretation; familiarity with international clinical pharmacology and pharmacometrics guidelines; proficiency in Phoenix WinNonlin, R, NONMEM, or similar pharmacokinetic modeling and data visualization software; ability to independently conduct PK/PD analyses, interpret clinical data, prepare regulatory submissions, and collaborate with cross-functional R&D teams; strong written and verbal communication, presentation, and interpersonal skills; fluency in English.
🎁 **Benefits:** Medical, dental, and vision coverage, life and disability insurance, lifestyle reimbursement program, flexible spending and health savings accounts, 401(k) with company match, paid time off, wellness days, holidays, company-wide recharge breaks, family resources, paid leave, annual short-term incentive bonus, and annual long-term equity awards.
✅ **PSLF Eligible?**: No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists and pharmaceutical scientists with advanced expertise in clinical pharmacology, pharmacokinetics, and pharmacometrics. Ideal for someone who enjoys analyzing complex clinical data, conducting PK/PD modeling, and translating scientific findings into clinical development decisions. Candidates should be analytical, independent, detail-oriented, and comfortable collaborating with multidisciplinary research and development teams while contributing to regulatory documents and scientific publications.*

🏷️ **Tags:** Remote, Clinical Pharmacology, Pharmacokinetics, Pharmacometrics, Drug Development, Clinical Research, Pharmaceutical Industry, RNAi Therapeutics, PK/PD

🎯 **Title:** *Manager, Site and Monitoring Health Lead*
🏥 **Employer:** Alnylam Pharmaceuticals
📍 **Location: Remote/Field-Based**, United States (assigned region; local, regional, and international travel required)
💰 **Salary**: $123,300 - $166,800/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (less than 50% travel expected, with occasional increases based on business needs)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** Bachelor's degree required; clinical or advanced degree such as RN, MPH, MS, MA, MBA, or PharmD preferred; previous direct monitoring experience involving multinational clinical studies; Lead CRA or management experience preferred; experience across Phase I-III clinical trials; knowledge of GCP and clinical research regulations; audit support and regulatory inspection experience preferred; strong communication, organizational, analytical, and problem-solving skills; ability to build relationships with investigators and clinical research sites; proficiency in Microsoft applications; willingness to travel frequently within the assigned region and internationally.
🎁 **Benefits:** Medical, dental, and vision insurance, life and disability insurance, lifestyle reimbursement program, flexible spending and health savings accounts, 401(k) with company match, paid time off, wellness days, paid holidays, two company-wide recharge breaks, family resources, paid leave, annual short-term incentive awards, and annual long-term equity awards.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists, nurses, and clinical research professionals with a background in clinical trial monitoring and site management. Ideal for someone who enjoys working directly with investigators and research sites, identifying potential study risks, ensuring GCP compliance, and improving clinical trial quality. Candidates should be proactive problem-solvers with strong communication and organizational skills who can independently manage site oversight activities, collaborate with CROs, and travel regularly to support clinical research operations.*

🏷️ **Tags:** Remote/Field-Based, Clinical Research, Clinical Trial Monitoring, Site Management, GCP Compliance, Quality Assurance, Pharmacovigilance, Pharmaceutical Industry

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🎯 **Title:** *Senior Director, Global Pharmacovigilance Quality Assurance Lead*
🏥 **Employer:** Alnylam Pharmaceuticals

📍 **Location: Remote** or Hybrid**,** United States (also available Hybrid in Cambridge, MA or Philadelphia, PA)
💰 **Salary:** $227,900 - $308,300/year
🧭 **Work Type: Remote** or Hybrid, Full-Time
🎓 **Entry Level?:** No (requires 12-15+ years of pharmacovigilance quality assurance, regulated pharmacovigilance, or related quality/compliance experience, including substantial leadership experience)
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** Bachelor's degree in a scientific, healthcare, or related discipline required; advanced degree such as MSc, PharmD, or PhD preferred; 12-15+ years of pharmacovigilance quality assurance or related quality/compliance experience; thorough knowledge of international GVP regulations, FDA requirements, EMA GVP Modules, Health Canada requirements, and ICH guidance; experience leading PV Quality Assurance functions, governance frameworks, risk-based audit programs, and quality-system improvements; proven experience with GVP audits, health authority inspections, QPPV, and PSMF-related activities; strong leadership, problem-solving, decision-making, negotiation, and communication skills.
🎁 **Benefits:** Medical, dental, and vision insurance, life and disability insurance, lifestyle reimbursement program, flexible spending and health savings accounts, 401(k) with company match, paid time off, wellness days, paid holidays, company-wide recharge breaks, family resources, paid leave, annual short-term incentive awards, and long-term equity awards.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists and pharmaceutical quality professionals with extensive pharmacovigilance and regulatory compliance leadership experience. Ideal for someone who enjoys overseeing global drug safety quality systems, leading risk-based audits, strengthening compliance frameworks, and ensuring inspection readiness. Candidates should have strong executive leadership skills, sound regulatory judgment, and the ability to influence cross-functional teams while maintaining independent quality oversight.*

🏷️ **Tags:** Remote/Hybrid, Pharmacovigilance, Quality Assurance, Drug Safety, Regulatory Compliance, Pharmaceutical Industry, GVP Audits, Quality Management, Executive Leadership

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🎯 **Title:** *Medical Outcomes Liaison*
🏥 **Employer:** Alumis Inc.
📍 **Location: Remote/Field-Based,** United States (3 geographically dispersed territories; specific states not disclosed)
💰 **Salary:** $200,000 - $265,000/year
🧭 **Work Type: Remote/Field-Based**, Full-Time (primarily remote; requires approximately 50-75% travel)

🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements:** Advanced degree in PharmD, PhD, MD, MPH, or equivalent required; at least 5 years of experience in Medical Affairs, HEOR, Market Access, or a related field; experience engaging payers or healthcare decision-makers strongly preferred; strong understanding of health economics and outcomes research (HEOR), real-world evidence (RWE), and the US payer landscape; excellent communication, stakeholder engagement, and cross-functional collaboration skills; ability to translate complex clinical and economic data into payer-focused value insights; willingness to travel approximately 50-75%.
🎁 **Benefits:** Stock option grants, annual bonus program, health insurance premiums covered at 90% for employees and 80% for dependents, free access to Genentech Bus and Ferry Share program, $100 monthly cell phone stipend, unlimited PTO for exempt employees, free onsite gym, and complimentary snacks and drinks.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with backgrounds in Medical Affairs, HEOR, or Market Access. Ideal for someone who enjoys engaging with payers, pharmacy benefit managers, and healthcare decision-makers while explaining the clinical and economic value of innovative therapies. Candidates should be strategic communicators who can interpret complex scientific evidence, develop compelling value narratives, build professional relationships, and collaborate across teams to improve patient access to treatments.*

🏷️ **Tags**: Remote, Field-Based, Medical Affairs, Health Economics, Outcomes Research, Market Access, Payer Engagement, Biotechnology, Patient Access

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🎯 **Title:** *Director, Medical Affairs*
🏥 **Employer:** Alumis Inc.
📍 **Location: Remote** or Hybrid, United States (South San Francisco, California; remote applicants also considered)
💰 **Salary:** $200,000 - $250,000/year
🧭 **Work Type: Remote** or Hybrid, Full-Time (hybrid employees must work on-site Tuesday through Thursday; remote applicants will also be considered)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements:** Advanced scientific or clinical degree required (MD, DO, PharmD, PhD, NP, or PA); at least 5 years of relevant pharmaceutical experience; experience supporting late-stage clinical development or commercial launch activities; strong understanding of clinical trial interpretation, evidence generation, and scientific communication; ability to translate

complex clinical data into educational materials; knowledge of Medical Review (MLR) processes; experience developing Medical Affairs resources, reviewing promotional and non-promotional materials, and supporting scientific congresses; knowledge of dermatology, immunology, psoriasis, and autoimmune diseases; ability to travel approximately 25% domestically and internationally.
🎁 **Benefits:** Generous stock option grants, annual bonus program, health insurance premiums covered at 90% for employees and 80% for dependents, free Genentech Bus and Ferry Share program access, $100 monthly cell phone stipend, unlimited PTO for exempt employees, free on-site gym, and complimentary snacks and drinks.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 An excellent fit for experienced pharmacists and healthcare professionals with a strong background in Medical Affairs, clinical development, or scientific communications. Ideal for someone who excels at translating complex clinical research into clear educational materials, reviewing scientific content for accuracy, and preparing internal and external teams for product launches. Candidates should have strong scientific writing and presentation skills, understand dermatology and immunology, and enjoy collaborating with cross-functional teams in a fast-paced biotechnology environment.

🏷️ **Tags:** Hybrid, Remote, Medical Affairs, Clinical Development, Scientific Communications, Dermatology, Immunology, Pharmaceutical Industry, Product Launch

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🎯 **Title:** Senior Director, Medical Affairs Operations
🏥 **Employer:** Amylyx Pharmaceuticals
📍 **Location: Remote,** United States (excluding Alaska and Hawaii; occasional travel to Cambridge, MA required)
💰 **Salary:** $281,000 - $316,000/year
🧭 **Work Type: Remote,** Full-Time (requires occasional travel to company headquarters and other company events)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements**: Bachelor's degree in life sciences, healthcare, business, or related field required; advanced degree such as MBA, MPH, PharmD, or PhD preferred; at least 10 years of industry experience with leadership in Medical Affairs Operations; demonstrated expertise in launch planning, project and portfolio management, vendor and budget management, medical compliance, and medical systems; experience building or scaling Medical Affairs capabilities; strong understanding of Field Medical, Medical Information, Scientific Communications, Publications, Evidence Generation, Investigator-Sponsored Research, Grants, Congresses, and KOL Engagement; experience supporting at least one successful US

product launch with direct responsibility for Medical Affairs launch activities; strong cross-functional leadership and strategic planning skills.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 An excellent fit for experienced pharmacists and pharmaceutical professionals with strong Medical Affairs leadership and operational management backgrounds. Ideal for someone who enjoys building organizational systems, leading launch readiness, managing budgets and vendors, and improving processes across medical teams. Candidates should be strategic, highly organized, and comfortable working with executive leadership and cross-functional departments in a growing biotechnology company.

🏷️ **Tags:** Remote, Medical Affairs, Pharmaceutical Operations, Biotechnology, Launch Readiness, Medical Affairs Strategy, Vendor Management, Clinical Development, Executive Leadership

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🎯 **Title:** *Associate Director, Pricing and Access Analytics*
🏥 **Employer**: Amylyx Pharmaceuticals
📍 **Location: Remote**, United States (excluding Alaska and Hawaii; occasional travel to Cambridge, MA required)
💰 **Salary:** $182,000 - $205,000/year
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements:** Bachelor's degree required; advanced degree such as MBA, MPH, MS, PharmD, or related discipline preferred; at least 6 years of relevant pharmaceutical or biotechnology experience; strong understanding of US pricing, gross-to-net modeling, payer and PBM dynamics, reimbursement, specialty pharmacy, and patient access; experience building financial models, conducting pricing and contracting analysis, and interpreting complex data; advanced Microsoft Excel, PowerPoint, pivot tables, financial modeling, and scenario analysis skills; strong business and P&L acumen; ability to collaborate with cross-functional teams and travel occasionally.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and pharmaceutical professionals with*

backgrounds in market access, pricing strategy, healthcare analytics, or pharmaceutical finance. Ideal for someone who enjoys working with complex financial and payer data, developing pricing models, evaluating reimbursement strategies, and translating analytical findings into business recommendations. Candidates should be highly analytical, commercially minded, detail-oriented, and comfortable collaborating with Finance, Market Access, Legal, and Commercial teams to support product launches and patient access decisions.

🏷️ **Tags:** Remote, Market Access, Pricing Strategy, Healthcare Analytics, Pharmaceutical Industry, Health Economics, Contracting, Reimbursement, Rare Disease

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🎯 **Title:** *Director, Access Marketing*
🏥 **Employer:** Amylyx Pharmaceuticals
📍 **Location: Remote,** United States (excluding Alaska and Hawaii; occasional travel to Cambridge, MA required)
💰 **Salary:** $224,000 - $252,000/year
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements:** Bachelor's degree required; advanced degree such as MBA, MPH, PharmD, or related discipline preferred; at least 8 years of relevant pharmaceutical or biotechnology commercial experience; experience developing payer resources such as PIE presentations, payer value proposition materials, disease education resources, HCP office support materials, and patient services resources; knowledge of coverage monitoring, reimbursement pathways, prior authorizations, appeals, and patient support programs; experience managing agency partners, cross-functional teams, and medical, legal, and regulatory review processes; strong strategic thinking, analytical, communication, and leadership skills; occasional travel required.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and pharmaceutical professionals with a strong background in market access, payer marketing, and patient support programs. Ideal for someone who understands insurance coverage, reimbursement challenges, and healthcare access strategies. Candidates should enjoy developing customer-focused marketing materials, translating complex clinical and economic information into clear messaging, and collaborating with Medical Affairs, HEOR, Legal, and Commercial teams to improve patient access to specialty treatments.*

🏷️ **Tags**: Remote, Market Access, Access Marketing, Payer Marketing, HEOR, Patient Services, Pharmaceutical Industry, Rare Diseases, Commercial Strategy

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🎯 **Title**: *Director, Clinical Sciences*
🏥 **Employer**: Amylyx Pharmaceuticals
📍 **Location: Remote,** United States (preference for New England residents; not accepting applicants from Alaska and Hawaii)
💰 **Salary:** $214,000 - $241,000/year
🧭 **Work Type: Remote,** Full-Time (occasional travel to Cambridge, MA, and company events required)
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements**: Master's degree in a relevant scientific or healthcare discipline required; MD, PhD, or PharmD preferred; at least 8 years of relevant drug development experience; knowledge of Phase I-III drug development, clinical trial implementation, and sponsor/site interactions; experience in endocrine, neurology, or rare disease indications; knowledge of GCP, ICH, FDA, and EMEA regulations; strong analytical, communication, collaboration, and attention-to-detail skills; ability to travel to Cambridge, MA, several times a year; reliable internet access and a private remote workspace.
🎁 **Benefits:** Not specified in the job posting.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with a strong background in clinical development and pharmaceutical research. Ideal for someone who enjoys interpreting clinical trial data, supporting study design, reviewing patient safety information, and preparing regulatory and clinical documentation. Candidates should be detail-oriented, scientifically minded, and comfortable collaborating with clinical operations, biostatistics, medical directors, and external research experts.*

🏷️ **Tags:** Remote, Clinical Development, Clinical Research, Drug Development, Regulatory Affairs, Rare Diseases, Neurology, Endocrinology, Pharmaceutical Industry

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🎯 **Title:** *Senior Director, Clinical Pharmacology*
🏥 **Employer:** Amylyx Pharmaceuticals
📍 **Location: Remote,** United States (excluding Alaska and Hawaii; occasional travel to Cambridge, MA required)
💰 **Salary:** $268,000 - $302,000/year
🧭 **Work Type: Remote,** Full-Time

🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements:** PhD, PharmD, MD, or equivalent advanced degree in Clinical Pharmacology, Pharmaceutical Sciences, Pharmacokinetics, Pharmacometrics, or a related scientific discipline; at least 10 years of direct Clinical Pharmacology experience; experience supporting early- and late-stage clinical development programs; expertise in pharmacokinetics, pharmacodynamics, exposure-response analyses, population PK, and modeling and simulation; experience preparing regulatory submissions and interacting with the FDA and other global health authorities; familiarity with NONMEM, Phoenix WinNonlin, R, SAS, or comparable software; strong scientific writing, project management, and cross-functional leadership skills; ability to manage multiple development programs and travel to Cambridge, MA several times a year.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private biotechnology company)
🔗 **Apply Here**
🧠 *An excellent fit for highly experienced pharmacists and clinical pharmacology professionals with extensive pharmaceutical or biotechnology drug development experience. Ideal for someone who enjoys leading clinical pharmacology strategies, interpreting complex PK/PD data, guiding dose selection, and supporting regulatory submissions. Candidates should be strong scientific leaders who can independently manage multiple development programs, collaborate with multidisciplinary teams, communicate recommendations to senior leadership, and mentor junior scientists.*
🏷️ **Tags:** Remote, Clinical Pharmacology, Drug Development, Pharmacokinetics, Pharmacodynamics, Pharmacometrics, Regulatory Affairs, Biotechnology, Clinical Research

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🎯 **Title:** *Vice President, Head of Clinical Development - Allergy & Urticaria*
🏥 **Employer:** ARS Pharmaceuticals
📍 **Location: Remote,** United States
💰 **Salary:** $325,000 - $400,000/year
🧭 **Work Type: Remote,** Full-Time (requires up to 20-30% domestic and international travel)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.6
📌 **Special Requirements**: MD, MD/PhD, or PharmD required (MD preferred); Board Certification in Allergy/Immunology, Dermatology, or a related specialty preferred; at least 12 years of clinical development leadership experience; significant experience in allergy, urticaria, chronic spontaneous urticaria, or related immunology therapeutic areas; demonstrated success leading clinical programs from IND through registration, including BLA/NDA submissions; expertise in clinical trial design, regulatory strategy, FDA and EMA interactions, global clinical trials, and medical monitoring; experience managing CROs, clinical operations, and cross-functional teams; ability to advise executive leadership, engage scientific advisors and investigators, and build and mentor clinical development teams; must be U.S.-based and willing

to travel domestically and internationally up to 20-30%.
🎁 **Benefits:** Equity awards, 401(k) matching, 100% employer-paid medical, dental, and vision insurance for employees, and additional benefits.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists and physician leaders with extensive clinical development experience in allergy, immunology, or urticaria. Ideal for someone who excels at designing and leading global clinical trials, developing regulatory strategies, interpreting complex clinical data, and guiding pharmaceutical programs from early development through approval. Candidates should demonstrate strong executive leadership, scientific judgment, cross-functional collaboration, and the ability to build and mentor clinical development teams while navigating a fast-paced biotechnology environment.*

🏷️ **Tags:** Remote, Clinical Development, Allergy & Immunology, Pharmaceutical Industry, Clinical Research, Regulatory Affairs, Drug Development, Executive Leadership

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🎯 **Title:** *Medical Science Liaison - West*
🏥 **Employer:** ARS Pharmaceuticals
📍 **Location: Remote/Field-Based,** United States (California; territory includes California, Nevada, Utah, Idaho, Oregon, Washington, Alaska, and Hawaii)
💰 **Salary:** $215,000 - $230,000/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (requires 60%-75% travel, including overnight stays and weekends)
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 4.6
📌 **Special Requirements:** PharmD or doctoral-level degree in a medical or scientific field preferred; RN/MSN or similar advanced degree with relevant experience considered; 3-5 years of pharmaceutical or biotechnology industry experience preferred; allergy/immunology experience strongly preferred; knowledge of Medical Science Liaison functions, medical planning, and key medical expert engagement; ability to travel 60%-75% of the time; strong communication, presentation, writing, and relationship-building skills; ability to work independently in a remote, field-based environment; must reside in California.
🎁 **Benefits:** 100% employer-paid medical, dental, and vision insurance, 401(k) matching, equity eligibility, and potential discretionary annual performance bonus.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with a strong background in Medical Affairs, particularly allergy and immunology. Ideal for someone who enjoys scientific communication, building relationships with key opinion leaders, educating healthcare professionals, and sharing clinical evidence to improve patient outcomes. Candidates should be confident presenters, self-motivated, comfortable working independently, and willing to travel extensively throughout the western United States.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Allergy & Immunology, Pharmaceutical Industry, Scientific Communications, KOL Engagement, Clinical Research

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🎯 **Title:** *Medical Science Liaison (Ohio Valley)*
🏥 **Employer:** Ascendis Pharma
📍 **Location: Remote/Field-Based,** United States (Ohio, Tennessee, Virginia, and Kentucky)
💰 **Salary:** $175,000 - $190,000/year
🧭 **Work Type: Remote, Full-Time** (field-based; approximately 50-75% travel)
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 4.8
📌 **Special Requirements:** MD, PhD, PharmD, or equivalent degree; at least 5 years of pharmaceutical experience as a Medical Science Liaison; pediatric endocrinology, endocrinology, or rare disease experience preferred; strong scientific communication and presentation skills; ability to build relationships with key opinion leaders, healthcare providers, and researchers; ability to work independently, manage schedules, and develop scientific engagement plans; must live near a major airport hub within the assigned territory; valid driver's license and satisfactory driving record; willingness to travel approximately 50-75%.
🎁 **Benefits:** 401(k) with company match, medical, dental, and vision insurance, life and AD&D insurance, short- and long-term disability benefits, pet and legal insurance, employee assistance program, professional development, HSA, flexible spending accounts, employee discounts, mental health resources, paid parental leave, incentive compensation plans, and potential stock-based long-term incentives.
✅ **PSLF Eligible?:** No (private biopharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with a strong background in Medical Affairs and scientific engagement. Ideal for someone who enjoys building relationships with endocrinologists, researchers, and key opinion leaders while communicating complex clinical evidence and emerging therapies. Candidates should be confident presenters, comfortable working independently in a field-based role, and passionate about advancing treatment options for patients with rare endocrine diseases.*

🏷️ **Tags:** Remote, Field-Based, Medical Affairs, Medical Science Liaison, Endocrinology, Rare Diseases, Pharmaceutical Industry, Clinical Research, Scientific Engagement

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🎯 **Title:** *Scientific Partnership Medical Director*
🏥 **Employer:** BeOne Medicines (formerly BeiGene)
📍 **Location: Remote/Field-Based,** United States (must reside within assigned geographic territory)
💰 **Salary:** $230,500 - $300,500/year
🧭 **Work Type: Remote/Field-Based**, Full-Time (approximately 50% travel)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** Advanced degree in MD, PharmD, PhD, or DO required; at least 10 years of pharmaceutical or biopharmaceutical industry experience; Medical Affairs experience, including field-based or account-facing medical roles; extensive knowledge of the US clinical oncology landscape, health systems, oncology networks, and IDN structures; established relationships with institutional leaders, KOLs, and key decision-makers; broad oncology expertise across multiple tumor types and therapeutic platforms; understanding of healthcare delivery systems, managed care, regulatory requirements, and compliance standards; strong scientific communication, strategic planning, project management, and cross-functional leadership skills; proficiency in Microsoft Office, including Outlook, Word, Excel, PowerPoint, and SharePoint; ability to travel approximately 50% and reside within the assigned territory.
🎁 **Benefits:** Medical, dental, and vision insurance, 401(k), FSA/HSA, life insurance, paid time off, wellness programs, annual bonus eligibility, discretionary equity awards, and employee stock purchase plan.
✅ **PSLF Eligible?:** No (private biopharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists, physicians, and scientific professionals with extensive Medical Affairs and oncology industry experience. Ideal for someone who excels at building relationships with senior healthcare executives, oncology leaders, and institutional decision-makers while translating complex scientific evidence into strategic healthcare solutions. Candidates should be confident leading cross-functional teams, developing enterprise-level medical strategies, identifying research opportunities, and navigating complex health system structures. This role is particularly suited to strategic leaders who enjoy high-level scientific engagement, institutional partnerships, and influencing oncology care and research initiatives.*

🏷️ **Tags**: Remote/Field-Based, Medical Affairs, Oncology, Health Systems, Medical Leadership, Pharmaceutical Industry, Clinical Research, Market Access, Scientific Partnerships

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🎯 **Title:** *Director, Scientific Communications*
🏥 **Employer:** BioCryst Pharmaceuticals

📍 **Location: Remote,** United States (North Carolina)
💰 **Salary:** Not disclosed
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** Advanced scientific or clinical degree required, such as PharmD, PhD, MD, or DO; at least 10 years of relevant pharmaceutical or biotechnology experience; demonstrated success leading scientific engagement initiatives, external expert engagement, advisory boards, KOL strategies, and insight-generation activities; experience supporting product launches and lifecycle management; strong understanding of clinical, translational, real-world, and competitive evidence; knowledge of pharmaceutical compliance requirements and medical/legal/regulatory review processes; excellent communication, project leadership, and stakeholder management skills; ability to collaborate with cross-functional teams and oversee agency partners, budgets, and scientific communication activities. Rare disease and immunology experience preferred.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and scientific professionals with a strong Medical Affairs background and expertise in scientific communications. Ideal for someone who can translate complex clinical research into clear scientific strategies, build relationships with key opinion leaders, lead advisory boards, and support product launches. Candidates should be confident in strategic leadership, cross-functional collaboration, scientific communication, and managing external partnerships. Professionals with rare disease or immunology experience may have an added advantage.*

🏷️ **Tags**: Remote, Medical Affairs, Scientific Communications, Medical Education, Pharmaceutical Industry, Clinical Development, KOL Engagement, Rare Diseases, Leadership

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🎯 **Title:** *Senior Medical Liaison, Nephrology - MidAtlantic*
🏥 **Emp**loyer: Biogen
📍 **Location: Remote/Field-Based,** United States (NJ, PA, WV, MD, DC, DE; must reside within the assigned territory)
💰 **Salary:** $165,000 - $220,500/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (requires at least 60% travel, including overnight and occasional weekend travel)
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Doctoral degree in MD, PhD, PharmD, or DNP required; at least 3

years of field MSL experience; established relationships with healthcare professionals and key medical experts within the assigned territory; strong scientific and clinical knowledge; nephrology expertise, particularly in C3G and IC-MPGN, highly preferred; excellent communication, relationship-building, and stakeholder engagement skills; familiarity with Veeva and medical insights reporting; ability to travel at least 60% of the time; valid driver's license and acceptable driving record required.
🎁 **Benefits:** Medical, dental, vision, and life insurance, fitness and wellness programs, short- and long-term disability insurance, at least 15 vacation days, year-end shutdown, up to 12 paid holidays, 3 personal significance days, 80 hours of sick time annually, paid maternity and parental leave, 401(k) with company match, employee stock purchase plan, tuition reimbursement up to $10,000 annually, and employee resource groups. Eligible for annual cash bonus and equity incentives.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and clinical professionals with a strong background in Medical Affairs and nephrology. Ideal for someone who enjoys building long-term relationships with physicians, clinical experts, and healthcare stakeholders while communicating complex scientific evidence. Candidates should be confident working independently in a field-based role, delivering scientific presentations, gathering medical insights, and collaborating with internal teams. Experience with rare kidney diseases, particularly C3G and IC-MPGN, would be a significant advantage.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Nephrology, Rare Diseases, Clinical Research, Pharmaceutical Industry, Scientific Engagement

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🎯 **Title:** *Sr Manager, Empaveli Publications - US Medical Affairs*
🏥 **Employer:** Biogen
📍 **Location: Remote/Field-Based,** United States
💰 **Salary:** Not disclosed
🧭 **Work Type: Remote/Field-Based**, Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** PharmD, PhD, or MD in a relevant life science field; at least 2 years of Medical Affairs experience in the pharmaceutical or biotechnology industry, including publications planning; proven track record in scientific communications and publications planning; strong scientific judgment, project management, communication, and cross-functional collaboration skills; ability to manage publication projects, external authors, medical communications agencies, budgets, and timelines; nephrology or hematology experience preferred.

🎁 **Benefits:** Medical, dental, vision, and life insurance; fitness and wellness programs; short- and long-term disability insurance; at least 15 days of paid vacation; year-end shutdown from December 26-31; up to 12 paid holidays plus 3 personal significance days; 80 hours of sick leave annually; paid maternity and parental leave; 401(k) with company match; employee stock purchase plan; tuition reimbursement up to $10,000 annually; employee resource groups; cash bonuses and equity incentives.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**
🧠 *An excellent fit for experienced pharmacists and life science professionals with a background in Medical Affairs and scientific communications. Ideal for someone who enjoys developing publication strategies, translating clinical research into scientific materials, coordinating manuscripts and congress presentations, and collaborating with medical and research teams. Candidates should be highly organized, scientifically knowledgeable, and capable of independently managing multiple publication projects, external authors, and agency relationships while maintaining scientific accuracy and regulatory compliance.*

🏷️ **Tags:** Remote, Medical Affairs, Scientific Communications, Medical Writing, Publications Planning, Nephrology, Hematology, Pharmaceutical Industry

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🎯 **Title:** *Associate Director, Health Economics & Outcomes Research (HEOR)*
🏥 **Employer:** BioMarin Pharmaceutical
📍 **Location:** Hybrid, United States (San Rafael, California)
💰 **Salary:** $152,500 - $209,660/year
🧭 **Work Type:** Hybrid, Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Advanced degree in health economics, outcomes research, epidemiology, public health, health services research, pharmacy, or a related scientific discipline; at least 7 years of pharmaceutical industry experience; 4+ years in HEOR roles and 2+ years in patient-relevant outcomes research; strong understanding of market access, value, and global HTA frameworks; experience developing patient-relevant outcomes strategies, evaluating and validating PRO measures, supporting HTA submissions and value dossiers, and engaging with payers, health economists, regulatory agencies, and patient advocacy organizations; ability to manage multiple initiatives and collaborate across cross-functional teams; rare disease experience preferred.
🎁 **Benefits:** Company-sponsored medical, dental, vision, and life insurance, paid time off, potential discretionary annual bonus, and stock-based long-term incentives (eligibility may vary by role).
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with a strong background in health economics, outcomes research, and pharmaceutical market access. Ideal for someone who enjoys analyzing clinical and patient-reported outcomes data, developing evidence strategies, and translating research findings into meaningful value propositions for payers and healthcare decision-makers. Candidates should be comfortable working with cross-functional teams, supporting global health technology assessments, and developing evidence strategies that improve patient access to innovative treatments, particularly in rare diseases.*

🏷️ **Tags:** Hybrid, Health Economics, Outcomes Research, HEOR, Market Access, Pharmaceutical Industry, Health Technology Assessment, Rare Diseases, Patient-Reported Outcomes

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🎯 **Title:** *Senior Director, Health Economics & Outcomes Research (HEOR)*
🏥 **Employer**: BioMarin
📍 **Location:** Hybrid, United States (San Rafael, California)
💰 **Salary:** $217,800 - $299,530/year
🧭 **Work Type:** Hybrid, Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Advanced degree in health economics, outcomes research, epidemiology, public health, health services research, pharmacy, or a related scientific discipline; 12+ years of pharmaceutical industry experience; at least 7 years of HEOR experience and 5 years of direct patient-relevant outcomes research experience; expertise in market access, value demonstration, and global HTA frameworks; experience developing and validating patient-reported outcome (PRO) measures, supporting HTA submissions and value dossiers, and engaging with regulatory agencies, payers, and patient advocacy organizations; strong cross-functional leadership, strategic planning, scientific communication, and stakeholder management skills; rare disease and people leadership experience preferred.
🎁 **Benefits:** Medical, dental, vision, and life insurance, paid time off, potential annual discretionary bonus, and stock-based long-term incentives.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for senior pharmacists and healthcare professionals with extensive experience in health economics, outcomes research, and pharmaceutical market access. Ideal for someone who can translate clinical and patient-reported outcomes into compelling evidence for payers and health technology assessment agencies. Candidates should be strategic leaders*

who enjoy shaping clinical evidence strategies, influencing executive stakeholders, publishing scientific research, and improving patient access to innovative rare disease treatments.

🏷️ **Tags**: Hybrid, Health Economics, Outcomes Research, HEOR, Market Access, Pharmaceutical Industry, Patient-Reported Outcomes, Rare Diseases, Clinical Research

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🎯 **Title:** *Associate Director / Senior Associate Director, Medical Clinical Evidence* Implementation Liaison - Respiratory / Emerging Areas
🏥 **Employer**: Boehringer Ingelheim
📍 **Location: Remote/Field-Based,** United States (specific territory not disclosed)
💰 **Salary:** Associate Director: $190,500 - $285,700/year | Senior Associate Director: $196,000 - $294,000/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (significant travel required)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Master's degree in a scientific discipline with 5+ years of pharmaceutical or healthcare industry experience for Associate Director, or 7+ years for Senior Associate Director, including customer-facing or management/market access experience; alternatively, a bachelor's degree with a related healthcare professional license (e.g., RPh) and 7+ years of industry experience for Associate Director or 9+ years for Senior Associate Director; prior medical affairs, clinical practice, research, academic, or managed healthcare experience; prior medical/scientific field experience; advanced degree such as PharmD, PhD, MD, or DO preferred; knowledge of pharmacoeconomics, health outcomes research, implementation science, quality improvement, and healthcare transformation; strong scientific communication, strategic account management, stakeholder engagement, and cross-functional collaboration skills; willingness to travel extensively; legal authorization to work in the United States without restriction.
🎁 **Benefits:** Medical, dental, and vision coverage, retirement savings opportunities, paid time off, paid holidays, disability and life insurance, and other company-sponsored benefits. Relocation and discretionary bonus may also be available depending on the role.
✅ **PSLF Eligible?:** No (private biopharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with backgrounds in Medical Affairs, clinical practice, managed care, or pharmaceutical field leadership. Ideal for someone who enjoys engaging healthcare executives, clinical pharmacists, and health system decision-makers while translating scientific evidence into practical improvements in patient care. Candidates should be comfortable leading strategic account relationships, identifying gaps in healthcare delivery, supporting evidence-generation initiatives, and collaborating with*

multidisciplinary teams. Strong communication, independent judgment, and the ability to influence healthcare organizations are essential.

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Clinical Evidence, Implementation Science, Health Systems, Market Access, HEOR, Pharmaceutical Industry, Respiratory

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🎯 **Title:** *Associate Director / Senior Associate Director, Medical Clinical Evidence* Implementation Liaison - CRM (Obesity/Liver)
🏥 **Employer:** Boehringer Ingelheim
📍 **Location: Remote/Field-Based,** United States (specific territory not disclosed)
💰 **Salary:** $190,500 - $285,700/year (Associate Director) | $196,000 - $294,000/year (Senior Associate Director)
🧭 **Work Type: Remote/Field-Based,** Full-Time (requires significant travel)
🎓 **Entry Level?:** No (Associate Director requires 5+ years of pharmaceutical/healthcare industry experience; Senior Associate Director requires 7+ years, with additional customer-facing or management experience requirements)
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Master's degree in a scientific discipline required; doctoral degree such as PharmD, PhD, MD, or DO preferred. Pharmacists with a bachelor's degree and relevant healthcare professional license may qualify with 7+ years of industry experience for Associate Director or 9+ years for Senior Associate Director. Prior experience in Medical Affairs, clinical practice, research, academic healthcare, or managed healthcare required, including medical/scientific field experience. Knowledge of pharmacoeconomics, health outcomes research, disease management, evidence-based medicine, and implementation science; experience engaging payers, health systems, and organized healthcare providers; strong scientific communication, strategic account management, stakeholder engagement, and cross-functional collaboration skills; willingness to travel extensively and use field-based communication tools. Must be legally authorized to work in the United States without restriction and be at least 18 years old.
🎁 **Benefits:** Medical, dental, and vision insurance, retirement savings plans, paid time off, paid holidays, disability and life insurance, and other company-sponsored programs. Potential eligibility for discretionary bonuses and relocation assistance.
✅ **PSLF Eligible?:** No (private biopharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with backgrounds in Medical Affairs, clinical practice, or pharmaceutical field leadership. Ideal for someone who enjoys building relationships with healthcare executives, payers, clinical pharmacists, and health system decision-makers. Candidates should be comfortable translating clinical and economic evidence into practical healthcare improvements, identifying gaps in patient care, supporting*

implementation initiatives, and influencing treatment adoption across large healthcare organizations. Strong strategic thinking, scientific communication, and stakeholder management skills are essential.

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Clinical Research, Health Economics, Outcomes Research, Implementation Science, Market Access, Pharmaceutical Industry, Obesity, Liver Disease

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🎯 **Title:** *Director, Medical Clinical Evidence Implementation Liaison - CRM (Obesity/Liver)*
🏥 **Employer:** Boehringer Ingelheim
📍 **Location: Remote/Field-Based,** United States (Primary location: Ridgefield, Connecticut)
💰 **Salary:** $230,400 - $345,600/year
🧭 **Work Type: R**emote/Field-Based, Full-Time (up to 50% travel; field-based role)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Master's degree in a scientific discipline required; doctoral degree such as PharmD, PhD, MD, or DO preferred; at least 10 years of pharmaceutical or healthcare industry experience, including 7 years in a customer-facing, management, or market access role; demonstrated experience leading geographically dispersed medical teams, developing talent, and managing performance; strong knowledge of US healthcare systems, IDNs, ACOs, payers, PBMs, Medicare, and Medicaid; expertise in scientific engagement, implementation science, evidence generation, quality improvement, and healthcare transformation; strong strategic planning, executive communication, decision-making, and cross-functional leadership skills; ability and willingness to travel up to 50%; must be legally authorized to work in the United States.
🎁 **Benefits:** Medical, dental, and vision coverage, retirement savings opportunities, paid time off, paid holidays, disability and life insurance, and other company-sponsored benefits. Relocation and discretionary bonus may also be available depending on eligibility.
✅ **PSLF Eligible?:** No (private biopharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare leaders with extensive Medical Affairs, market access, or health systems experience. Ideal for someone who enjoys leading field-based medical teams, building relationships with healthcare executives, and translating scientific evidence into practical improvements in patient care. Candidates should be strong strategic thinkers, confident people managers, and skilled at identifying healthcare delivery gaps, guiding implementation initiatives, and collaborating across medical, commercial, and organizational teams.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Clinical Evidence, Implementation Science,

Health Systems, Market Access, Medical Leadership, Obesity, Liver Disease, Pharmaceutical Industry

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🎯 **Title:** *Director, Medical Clinical Evidence Implementation Liaison - Respiratory / Emerging Areas*
🏥 **Employer:** Boehringer Ingelheim (BI Pharmaceuticals, Inc.)
📍 **Location: Remote/Field-Based,** United States (Primary location: Ridgefield, Connecticut)
💰 **Salary:** $230,400 - $345,600/year
🧭 **Work** Type: Remote/Field-Based, Full-Time (field-based role; travel up to 50%)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** Not verified
📌 **Special Requirements:** Master's degree in a scientific discipline required; doctoral degree such as PharmD, PhD, MD, or DO preferred; at least 10 years of pharmaceutical or healthcare industry experience, including 7 years in a customer-facing, management, or market access role; demonstrated experience leading geographically dispersed medical teams, developing talent, managing performance, and translating medical strategies into execution plans; strong understanding of US healthcare systems, integrated delivery networks, payers, pharmacy benefit managers, Medicare, Medicaid, and population health; expertise in scientific engagement, evidence generation, quality improvement, and Implementation Science; excellent executive communication, strategic decision-making, and cross-functional leadership skills; willingness to travel up to 50%; must be legally authorized to work in the United States.
🎁 **Benefits:** Medical, dental, and vision insurance, retirement savings opportunities, paid time off, paid holidays, disability and life insurance, and other company-sponsored benefits. Relocation and discretionary bonus may also be available depending on eligibility.
✅ **PSLF Eligible?:** No (private biopharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists and medical affairs leaders with a strong background in pharmaceutical strategy, health systems, and field team leadership. Ideal for someone who enjoys developing and coaching medical teams, building relationships with healthcare executives and clinical leaders, and translating scientific evidence into practical healthcare improvements. Candidates should be comfortable making strategic decisions, managing complex cross-functional initiatives, identifying gaps in patient care, and influencing healthcare delivery and access at the organizational level.*

🏷️ **Tags**: Remote/Field-Based, Medical Affairs, Clinical Evidence, Health Systems, Implementation Science, Respiratory, Pharmaceutical Industry, Executive Leadership, Population Health

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🎯 **Title:** *Associate Scientific Director*
🏥 **Employer**: BOLDSCIENCE
📍 **Location: Remote,** United States (EST)
💰 **Salary:** Not disclosed
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No (requires 5-7 years of experience in the medical communications industry)
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements:** Advanced doctoral-level degree required (PhD, MD, PharmD, or equivalent); 5-7 years of medical communications experience; expertise in more than one therapeutic area; strong scientific writing, editing, and communication skills; experience developing medical and scientific content, managing client relationships, and working with healthcare professionals; ability to review scientific materials for accuracy and integrity; experience coaching and mentoring junior writers; strong project management, team leadership, and multitasking skills; in-depth knowledge of pharmaceutical industry standards and compliance.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private medical communications company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and doctoral-level healthcare professionals with a strong background in medical writing and scientific communications. Ideal for someone who can translate complex clinical data into clear, accurate, and engaging content while managing client relationships and leading a team of writers. Candidates should enjoy combining scientific expertise with strategic thinking, project management, mentoring, and client-facing responsibilities.*

🏷️ **Tags**: Remote, Medical Communications, Medical Writing, Scientific Affairs, Pharmaceutical Industry, Medical Strategy, Content Development, Team Leadership

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🎯 **Title**: *Lead Medical Writer*
🏥 **Employer:** BOLDSCIENCE
📍 **Location: Remote,** United States
💰 **Salary:** Not disclosed
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements**: Higher degree in a relevant field such as PhD, MD, or PharmD; 4-6 years of medical writing experience in Medical Communications; excellent scientific writing, editing, and research skills; ability to develop and review scientific materials, including manuscripts, congress publications, slide decks, and medical communications content;

experience managing client relationships, working with healthcare professionals, and leading projects; familiarity with Veeva, DataVision, or similar review and approval systems; experience coaching and mentoring junior writers; ability to manage project budgets, multiple accounts, and competing deadlines.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and other healthcare professionals with strong scientific writing and medical communications backgrounds. Ideal for someone who can translate complex clinical information into accurate, engaging, and audience-appropriate content. Candidates should enjoy both writing and project leadership, building client relationships, reviewing scientific materials, mentoring junior writers, and managing multiple projects while maintaining high-quality standards.*

🏷️ **Tags:** Remote, Medical Writing, Medical Communications, Scientific Writing, Pharmaceutical Industry, Medical Publications, Clinical Research, Content Development

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🎯 **Title:** *Vice President, Scientific Services*
🏥 **Employer:** BOLDSCIENCE
📍 **Location: Remote,** United States
💰 **Salary:** Not disclosed
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** Not verified
📌 **Special Requirements:** Advanced doctoral-level degree such as PhD, MD, or PharmD; at least 9 years of medical communications industry experience; oncology experience, preferably in hematologic malignancies; exceptional scientific writing and medical communications skills; proven experience in people management, team leadership, and account operations; in-depth knowledge of pharmaceutical industry standards and compliance; ability to lead large medical affairs or commercial accounts, develop scientific content, advise clients, and support business development.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and doctoral-level healthcare professionals with a strong background in medical communications, particularly oncology. Ideal for someone who combines scientific expertise with leadership, strategic thinking, and exceptional writing skills.*

Candidates should enjoy managing large client accounts, mentoring scientific writers, overseeing medical content development, advising pharmaceutical clients, and identifying opportunities for business growth.

🏷️ **Tags:** Remote, Medical Communications, Medical Affairs, Scientific Writing, Oncology, Pharmaceutical Industry, People Management, Executive Leadership

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🎯 **Title:** *Senior Director, Medical Publications and Scientific Communications*
🏥 **Employer:** BridgeBio
📍 **Location: Remote,** United States (quarterly or as-needed visits to San Francisco, California)
💰 **Salary:** $255,000 - $280,000/year (California salary range; varies by location)
🧭 **Work Type: Remote,** Full-Time (requires approximately 30% travel for quarterly headquarters visits and medical/scientific conferences)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.9
📌 **Special Requirements:** Advanced degree in PhD, PharmD, MD, or equivalent in life sciences, medicine, or a related field; at least 10 years of relevant pharmaceutical or biotechnology industry experience; strong expertise in real-world evidence publications, observational studies, registry data, and HEOR findings; experience developing publication strategies and peer-reviewed manuscripts, abstracts, posters, and congress presentations; strong scientific writing, data interpretation, and statistical knowledge; familiarity with publication management systems such as iEnvision and industry guidelines including GPP and ICMJE; excellent project management skills; CMPP certification, cardiology or rare disease experience, and prior medical writing experience preferred.
🎁 **Benefits:** Market-competitive compensation, annual performance bonus, company equity, 401(k) with employer match, employee stock purchase program, commuter benefits, referral bonuses, 100% employer-paid medical, dental, and vision premiums for employees and dependents, HSA with employer contributions, FSA, fertility and family-forming benefits, mental health support, flexible paid time off, company-paid holidays, paid medical and parental leave, and professional development opportunities.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and life science professionals with extensive experience in medical publications, scientific communications, and Medical Affairs. Ideal for someone who enjoys translating complex clinical and real-world evidence into high-quality scientific publications, collaborating with researchers and medical experts, and managing publication strategies from planning through submission. Candidates should be strong scientific writers, detail-oriented project managers, and confident communicators who can work*

independently while coordinating with cross-functional teams.

🏷️ **Tags:** Remote, Medical Affairs, Medical Publications, Scientific Communications, Medical Writing, Real-World Evidence, HEOR, Biotechnology, Rare Diseases

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🎯 **Title:** Senior Manager / Associate Director, Medical Information
🏥 **Employer:** BridgeBio
📍 **Location: Remote,** United States (quarterly or occasional visits to San Francisco, California, or other company locations may be required)
💰 **Salary:** $165,000 - $210,000/year (California salary range; may vary by state)
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.9
📌 **Special Requirements**: Advanced degree in MD, PharmD, PhD, or equivalent scientific discipline required; experience developing medical information content such as standard response letters, custom response letters, and FAQs; experience in Medical Information operations, vendor oversight, and inquiry quality review; knowledge of medical information regulations, compliance requirements, and medical review processes; strong scientific writing, communication, and cross-functional collaboration skills; rare disease and biotechnology experience preferred; ability to translate complex clinical data into clear, accurate, and balanced medical responses.
🎁 **Benefits:** Market-competitive compensation, annual performance bonus, company equity, 401(k) with employer match, employee stock purchase program, 100% employer-paid medical, dental, and vision premiums for employees and dependents, HSA with employer contributions, FSA, fertility and family-forming benefits, mental health support, flexible paid time off, company-paid holidays, paid medical and parental leave, professional development programs, and career growth opportunities.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and scientific professionals with a background in Medical Information or Medical Affairs, particularly those who enjoy scientific writing, literature review, and translating complex clinical evidence into clear medical communications. Ideal for someone who is detail-oriented, comfortable managing medical inquiries, and skilled at collaborating with Clinical Development, Regulatory, Pharmacovigilance, and Medical Affairs teams. Candidates with rare disease knowledge, vendor management experience, and an interest in improving medical information workflows through technology and AI may excel in this role.*

🏷️ **Tags:** Remote, Medical Information, Medical Affairs, Scientific Communications, Drug Safety, Pharmacovigilance, Biotechnology, Rare Diseases, Medical Writing

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🎯 **Title:** *Senior Medical Science Liaison (Sr. MSL/MSL) - New England*
🏥 **Employer:** BridgeBio
📍 **Location: Remote/Field-Based**, United States (New England Territory)
💰 **Salary:** $225,000 - $250,000/year (California salary range; compensation varies by state and location)
🧭 **Work Type: Remote,** Full-Time (field-based; requires 50-75% travel, averaging 3 days per week, including quarterly visits to the San Francisco office)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.9
📌 **Special Requirements:** PharmD, PhD, MD, or other advanced healthcare degree preferred; candidates with other degrees and relevant experience may be considered; at least 2 years of clinical patient care, Medical Affairs, or field medical experience for MSL, or 4+ years of Medical Affairs or field medical experience for Senior MSL; strong scientific communication, presentation, networking, and relationship-building skills; understanding of clinical research and pharmaceutical product development; ability to develop territory medical plans, engage healthcare professionals in scientific exchange, and collaborate with cross-functional teams; prior experience in rare diseases, cardiology, or neurology preferred; willingness to travel extensively, including evenings and weekends.
🎁 **Benefits:** Competitive compensation, annual performance bonus, company equity, 401(k) with employer match, employee stock purchase program, commuter benefits, referral bonuses, 100% employer-paid medical, dental, and vision premiums for employees and dependents, HSA with employer contributions, FSA, fertility and family-forming benefits, mental health support, flexible paid time off, company-paid holidays, paid medical and parental leave, and professional development opportunities.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with backgrounds in Medical Affairs, clinical practice, or pharmaceutical field roles. Ideal for someone who enjoys scientific communication, building relationships with healthcare providers and clinical experts, presenting complex medical information, and translating research findings into practical insights. Candidates should be comfortable working independently, managing a large territory, traveling frequently, and collaborating with medical, clinical development, and commercial teams while maintaining scientific integrity.*

🏷️ **Tags:** Remote, Field-Based, Medical Affairs, Medical Science Liaison, Rare Diseases, Clinical Research, Scientific Communications, Pharmaceutical Industry, Cardiology, Neurology

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🎯 **Title:** *Director, Cell Therapy WW Medical Affairs, Multiple Myeloma*
🏥 **Employer:** Bristol Myers Squibb (BMS)
📍 **Location:** Hybrid, United States (Princeton, New Jersey; additional location in Boudry, Switzerland)
💰 **Salary:** $207,490 - $251,433/year
🧭 **Work Type:** Hybrid, Full-Time (15-20% domestic and international travel)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** *Advanced degree in MD, PhD, or PharmD required; background in oncology, hematology, or related life sciences preferred; 6-8 years of pharmaceutical industry experience, including Medical Affairs; knowledge of multiple myeloma and CAR T preferred but not required; ability to lead cross-functional and global teams, manage multiple high-visibility projects, coordinate congress activities and external expert engagement, and communicate effectively with senior leadership and healthcare stakeholders; strong strategic thinking, organization, project management, and relationship-building skills; willingness to travel 15-20% domestically and internationally.*
🎁 **Benefits:** Medical, dental, vision, life, and disability insurance, retirement benefits, financial protection programs, flexible time off for eligible US-based exempt employees, 11 paid company holidays, paid sick leave, up to 2 paid volunteer days, summer hours flexibility, various leaves of absence, and annual global shutdown between Christmas and New Year's Day.
✅ **PSLF El**igible?: No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and medical affairs professionals with a strong background in oncology, hematology, or pharmaceutical development. Ideal for someone who can translate complex clinical and portfolio strategies into coordinated global medical initiatives. Candidates should be highly organized, proactive, and comfortable influencing cross-functional teams, managing congress activities, engaging external medical experts, and communicating strategic priorities to senior leadership.*

🏷️ **Tags:** Hybrid, Medical Affairs, Oncology, Hematology, Cell Therapy, Multiple Myeloma, CAR T, Pharmaceutical Industry, Global Medical Strategy

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🎯 **Title:** *Medical Science Liaison, Camzyos (PA)*
🏥 **Employer:** Bristol Myers Squibb (BMS)
📍 **Location: Remote/Field-Based,** United States (Pennsylvania; must reside within the assigned territory or within 50 miles of its borders)

💰 **Salary:** $166,090 - $201,262/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (requires frequent travel and in-person engagement with healthcare professionals)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** MD, PharmD, PhD, APP, PA, or NP required; experience or relevant medical background in a specific disease area; knowledge of scientific publications, clinical trials, healthcare access, and HEOR concepts; strong scientific communication and presentation skills; ability to develop professional relationships with healthcare leaders and translate clinical data into practical insights; ability to work independently and collaboratively; valid and safe driving history with the ability to operate a company-provided vehicle; willingness to travel extensively and reside within the assigned territory.
🎁 **Benefits:** Medical, dental, vision, life and disability insurance, retirement and financial protection benefits, flexible time off, 11 paid company holidays, paid sick leave, up to 2 paid volunteer days, summer hours flexibility, various leave benefits, and annual company-wide holiday shutdown for eligible employees. Additional discretionary cash incentives and stock opportunities may also be available.
✅ **PSLF Eligible?**: No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for pharmacists and healthcare professionals with clinical or pharmaceutical experience who enjoy scientific communication, relationship-building, and translating complex clinical evidence into meaningful discussions with physicians and healthcare leaders. Ideal for someone with strong presentation skills, a solid understanding of cardiovascular disease and clinical research, and the ability to work independently while managing a field-based territory. Candidates who enjoy frequent travel, scientific exchange, and supporting patient access to innovative treatments may excel in this role.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Clinical Research, Cardiovascular, Scientific Communications, Pharmaceutical Industry, Health Economics

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🎯 **Title:** *Medical Science Liaison - Rheumatology (North Florida and Alabama)*
🏥 **Employer:** Bristol Myers Squibb (BMS)
📍 **Location: Remote/Field-Based,** United States (North Florida and Alabama; must reside within the assigned territory or within 50 miles of its borders)
💰 **Sala**ry: $166,090 - $201,262/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (extensive territory travel required; company-provided vehicle)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** MD, PharmD, PhD, APP, PA, or NP required, with experience in a

specific disease area or relevant pharmaceutical background; minimum 2 years of clinical or pharmaceutical experience; rheumatology knowledge preferred; prior MSL experience desired; understanding of clinical trials, scientific publications, HEOR concepts, and healthcare access; strong scientific communication, presentation, and relationship-building skills; ability to independently engage healthcare professionals and thought leaders; valid and responsible driving history with the ability to operate a company-provided vehicle; willingness to travel extensively within the assigned territory.
🎁 **Benefits:** Medical, dental, and vision insurance, life and disability coverage, retirement benefits, flexible paid time off for eligible employees, 11 paid company holidays, paid sick leave, up to 2 paid volunteer days, summer hours flexibility, various leaves of absence, and annual company-wide shutdown between Christmas and New Year's Day for eligible employees. Additional discretionary cash incentives and stock opportunities may also be available.
✅ **PSLF Eligible?**: No (private pharmaceutical company)

🔗 **Apply Here:**

🧠 *An excellent fit for pharmacists and healthcare professionals with clinical or pharmaceutical experience and a strong interest in rheumatology. Ideal for someone who enjoys scientific discussions with physicians, building professional relationships with healthcare leaders, interpreting clinical research, and communicating complex medical information clearly. Candidates should be comfortable working independently in a field-based role, traveling extensively, identifying research opportunities, and collaborating with internal medical and clinical development teams.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Rheumatology, Clinical Research, Scientific Exchange, Pharmaceutical Industry, Field Medical

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🎯 **Title:** *Regional Associate Director, US Field Medical Neuropsychiatry - Northeast Region*
🏥 **Employer:** Bristol Myers Squibb (BMS)
📍 **Location: Remote/Field-Based,** United States (Northeast Region; frequent travel to field territories and home office)
💰 **Salary:** $223,300 - $270,581/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (requires frequent travel and significant time in the field managing MSL teams and engaging external customers)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** MD, PharmD, PhD, APP, PA, or NP required, with experience in a specific disease area or broad medical background and relevant pharmaceutical experience; at least 8 years of clinical and/or pharmaceutical experience, including 6 years of Field Medical experience; demonstrated leadership, people management, medical planning, and account management experience; strong knowledge of psychiatry, mental health, US healthcare

systems, pharmaceutical industry, market access, and clinical trial processes; experience leading national field medical initiatives, coaching and mentoring teams, managing cross-functional projects, and communicating scientific data to healthcare professionals; knowledge of PhRMA Code, ICH, GCP, FDA regulations, and pharmacovigilance requirements; strong strategic thinking, communication, and presentation skills; willingness to travel frequently, including to the home office.
🎁 **Benefits:** Medical, dental, and vision insurance, life and disability coverage, retirement and financial protection benefits, flexible time off (FTO), 11 paid company holidays, paid sick leave, up to 2 paid volunteer days, summer hours flexibility, parental and caregiver leave, other leaves of absence, and annual company-wide holiday shutdown (subject to eligibility). Additional discretionary cash incentives and stock opportunities may also be available.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists, physicians, and other advanced healthcare professionals with extensive Field Medical and Medical Affairs leadership experience. Ideal for someone who enjoys leading and developing Medical Science Liaison teams, building relationships with healthcare executives and key opinion leaders, and shaping regional and national medical strategies. Candidates should have strong expertise in psychiatry or neuropsychiatry, excellent scientific communication skills, and the ability to manage complex accounts, lead cross-functional initiatives, and make strategic decisions while maintaining high standards of compliance and patient-centered care.*

🏷️ **Tags:** Remote, Field-Based, Medical Affairs, Field Medical, Neuropsychiatry, Psychiatry, Medical Science Liaison, Team Leadership, Pharmaceutical Industry, Account Management

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🎯 **Title:** *Sr. Medical Science Liaison - DMD (Duchenne Muscular Dystrophy) - Southeast*
🏥 **Employer:** Catalyst Pharmaceuticals
📍 **Location: Remote/Field-Based**, United States (AR, LA, MS, AL, GA, SC, FL)
💰 **Salary:** $200,000 - $210,000/year
🧭 **Work Type**: **Remote/Field-Based**, Full-Time; 75% travel required, with occasional evenings and weekends for advisory boards, congresses, and business activities
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements:** Advanced degree in medicine or biosciences (MD, DO, PhD, or PharmD); 5 years of clinical research, pharmacy, life science, pharmaceutical industry, or academic experience; at least 5 years of MSL experience, preferably in DMD or rare diseases; established neurology relationships in the DMD therapeutic area; experience in DMD; strong scientific knowledge, presentation, teaching, and communication skills; ability to work cross-functionally and compliantly with Commercial, Marketing, Payor, and Medical teams;

mentoring and training capabilities; strategic thinking; Microsoft Office proficiency; ability to prepare reports and competitor analyses; access to a major airport in the assigned Southeast territory; willingness to travel at least 75% of workdays, potentially nationwide.
🎁 **Benefits:** Health, dental, and vision insurance; generous paid time off; retirement savings plan with company match; additional benefits not specified.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *Ideal candidate is an experienced MSL with an advanced medical or scientific degree, established DMD and neurology KOL relationships, and strong rare disease or neuromuscular experience. The strongest applicants will have at least 5 years of MSL experience, excellent scientific communication skills, and the ability to lead medical education, support clinical trials, mentor colleagues, and manage a high-travel Southeast territory*.

🏷️ **Tags**: Medical Science Liaison, MSL, Duchenne Muscular Dystrophy, DMD, Neurology, Rare Disease, Medical Affairs, Pharmaceutical Industry, Remote, Field-Based, PharmD, 75% Travel

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🎯 **Title:** *Senior Medical Science Liaison - West Region*
🏥 **Employer:** Cogent Biosciences
📍 **Location: Remote/Field-Based,** United States (Los Angeles, San Diego, Las Vegas, Idaho, Utah, Montana, Wyoming)
💰 **Salary**: $205,000 - $240,000/year + 20% target bonus
🧭 **Work Type: Remote/Field-Based,** Full-Time (up to 80% travel within assigned territory)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.3
📌 **Special Requirements:** Advanced medical or scientific degree (Master's or Doctorate) required; MD, DO, PhD, DNP, or PharmD preferred; at least 7 years of biotech or pharmaceutical Medical Affairs experience, including commercial launch experience; at least 3 years of hematology/oncology experience; mastocytosis, MPN/MDS, or allergy/immunology experience preferred; demonstrated product launch experience; established relationships with KOLs and HCPs in Systemic Mastocytosis or GIST preferred; strong knowledge of clinical data interpretation, scientific literature, healthcare compliance, and regulatory standards; excellent communication, presentation, analytical, and interpersonal skills; willingness to travel up to 80% within the assigned territory.
🎁 **Benefits:** 100% employer-paid medical, dental, and vision premiums for employees and their families; employer funding of up to 75% of in-network deductibles; 401(k) with immediately vested company match; generous paid time off; 12 weeks of fully paid parental leave; paid family and medical leave; company-paid short-term disability for up to 20 weeks; wellness programs; tuition reimbursement; stock awards; and family-forming support.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and medical affairs professionals with a strong background in hematology/oncology and field-based scientific engagement. Ideal for someone who can confidently discuss complex clinical data, build relationships with key opinion leaders and healthcare professionals, and translate scientific evidence into meaningful clinical insights. Candidates should be strategic, persuasive communicators who enjoy working independently across a large territory, supporting product launches, mentoring colleagues, and collaborating with Medical Affairs, Commercial, and Patient Advocacy teams.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Hematology, Oncology, Rare Diseases, Biotechnology, Clinical Research, Scientific Engagement, KOL Relations

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🎯 **Title:** *Medical Director, US Medical Affairs, HCM*
🏥 **Employer:** Cytokinetics
📍 **Location:** Hybrid, United States (South San Francisco, California, or Radnor, Pennsylvania)
💰 **Salary:** $276,120 - $322,140/year
🧭 **Work Type:** Hybrid, Full-Time (approximately 30% travel required)
🎓 **Entry Level?:** No (requires 3-5 years of Medical Affairs experience and prior pharmaceutical industry and Medical Affairs Medical Director experience)
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** MD, DO, or PharmD required; 3-5 years of Medical Affairs experience and prior pharmaceutical industry experience; cardiovascular training and clinical experience strongly preferred; knowledge of Medical Affairs strategy, evidence generation, scientific communications, and external stakeholder engagement; experience with product approvals, launches, and lifecycle management highly desirable; ability to interpret clinical trial data, scientific literature, treatment guidelines, and real-world evidence; familiarity with OPDP, PhRMA Code, and pharmaceutical regulations; strong project management, presentation, communication, and leadership skills; proficiency in Microsoft Office; willingness to travel approximately 30% of the time.
🎁 **Benefits:** Stock options and/or restricted stock units, comprehensive medical, dental, vision, life and disability insurance, 401(k) with employer match, learning and wellness stipends, and paid time off.
✅ **PSLF Eligible**?: No (private biopharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and physicians with a strong background in Medical Affairs and cardiovascular medicine. Ideal for someone who understands clinical*

research, can translate complex scientific evidence into practical medical guidance, and enjoys developing relationships with key opinion leaders and healthcare professionals. Candidates should be comfortable supporting product launches, shaping medical strategies, reviewing scientific materials, collaborating with commercial and clinical teams, and contributing to evidence generation for innovative cardiovascular therapies.

🏷️ **Tags**: Hybrid, Medical Affairs, Cardiovascular, Clinical Research, Medical Strategy, Pharmaceutical Industry, Evidence Generation, Hypertrophic Cardiomyopathy

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🎯 **Title:** *Director, Market Access, Reimbursement & Commercial Payer (Nutricia + Kate Farms)*
🏥 **Employer**: Danone USA
📍 **Location: Remote**, United States (White Plains, New York; primarily remote office setting, with travel to corporate offices as needed)
💰 **Salary:** $157,000 - $226,000/year
🧭 **Work Type: Remote,** Permanent Full-Time (Danone describes its overall work environment as hybrid; this specific position is listed as remote)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.1
📌 **Special Requirements**: Bachelor's degree required; MBA, MPH, MPP, PharmD, or MS preferred; at least 10 years of relevant healthcare or market access experience; at least 10 years of leadership experience managing teams, complex programs, vendors, and payer-facing initiatives; deep knowledge of reimbursement, coverage, coding, payer economics, HEOR, pricing, contracting, and patient access; demonstrated experience leading enterprise payer strategies, large-scale negotiations, and commercial access initiatives; ability to build and scale teams, HEOR capabilities, and patient access platforms; strong executive communication, strategic leadership, and C-suite relationship management skills.
🎁 **Benefits:** Performance-based bonus, medical, dental, vision, prescription drug coverage, 401(k), wellness program, life insurance, tuition reimbursement, flexible time off, and paid parental bonding leave.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare leaders with extensive backgrounds in managed care, market access, reimbursement, or health economics. Ideal for someone who understands payer contracting, formulary access, pricing strategies, and healthcare reimbursement while having the leadership ability to manage teams and influence executive-level decisions. Candidates should be comfortable negotiating with national payers and PBMs, developing access strategies, overseeing budgets, and building programs that improve patient access while supporting business growth.*

🏷️ **Tags**: Remote, Market Access, Managed Care, Health Economics, Reimbursement, Payer Strategy, HEOR, Pharmaceutical Industry, Commercial Strategy, Leadership

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🎯 **Title:** *Director, Regulatory Affairs CMC*
🏥 **Employer:** DBV Technologies
📍 **Location:** Hybrid, United States (Warren, New Jersey)
💰 **Salary:** $190,000 - $230,000/year
🧭 **Work Type:** Hybrid, Full-Time (3 days in office and 2 days remote per week; approximately 15% international travel)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** Bachelor's degree in life sciences or equivalent required; advanced degree such as MS, PhD, or PharmD preferred; at least 10 years of regulatory CMC experience; demonstrated ability to lead global regulatory strategies, author regulatory documents including INDs, BLAs, NDAs, IMPDs, and MAAs, and communicate directly with FDA, EMA, and other health authorities; experience with CMC Module 3 submissions, biologics, drug-device combination products, eCTD formats, CDMOs, GxP requirements, and early- and late-stage clinical development; Veeva RIM experience required; US RAC and PMP certifications preferred; French language skills are a plus; strong strategic thinking, analytical, communication, collaboration, and problem-solving skills.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible**?: No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and regulatory affairs professionals with extensive CMC expertise in pharmaceutical and biotechnology development. Ideal for someone who enjoys leading global regulatory strategies, preparing complex regulatory submissions, coordinating with health authorities, and supporting drug-device combination products and biologics. Candidates should be strategic, detail-oriented, and confident working with cross-functional teams, manufacturing partners, and regulatory agencies while managing demanding timelines and compliance requirements.*

🏷️ **Tags:** Hybrid, Regulatory Affairs, CMC, Pharmaceutical Industry, Biotechnology, Drug Development, Biologics, Combination Products, Regulatory Strategy

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🎯 **Title:** Director, Medical Information
🏥 **Employer:** DBV Technologies
📍 **Location:** Hybrid, United States (Warren, New Jersey - requires 3+ days on-site)
💰 **Salary:** $190,000 - $210,000/year

🧭 **Work Type:** Hybrid, Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** Advanced scientific degree in PharmD, PhD, or MD required; expertise in immunology, allergy, or pediatric medicine preferred; at least 5 years of pharmaceutical or biotechnology industry experience in Medical Information; experience supporting product launches preferred; comprehensive understanding of FDA regulations governing medical and scientific communications; ability to analyze clinical trial results and develop evidence-based responses; knowledge of PhRMA guidelines and international codes of practice such as IFPMA; excellent technical writing and communication skills.
🎁 **Benefits:** Not specified in the provided job posting.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 An excellent fit for experienced pharmacists and medical information professionals with strong scientific communication and leadership skills. Ideal for someone who enjoys translating complex clinical research into accurate, evidence-based information for healthcare professionals and patients. Candidates should be strategic, detail-oriented, and confident managing medical information operations, supervising external vendors, and collaborating with Medical Affairs, Commercial, Clinical, and Regulatory teams.

🏷️ **Tags:** Hybrid, Medical Information, Medical Affairs, Pharmaceutical Industry, Biotechnology, Scientific Communications, Regulatory Compliance, Immunology, Drug Development

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🎯 **Title:** *Vice President, Medical Director*
🏥 **Employer:** Digitas Health (Publicis Groupe)
📍 **Location:** Hybrid, United States (Philadelphia, Pennsylvania)
💰 **Salary:** $129,485 - $186,060/year
🧭 **Work Type:** Hybrid, Full-Time
🎓 **Entry Level?:** N
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** Advanced degree in a healthcare or scientific discipline such as MD, DO, PharmD, DDS, or PhD; substantial medical or scientific leadership experience; demonstrated success leading scientifically complex brands and providing strategic medical counsel; strong understanding of US pharmaceutical marketing regulations and medical-legal-regulatory review; ability to interpret medical literature, clinical trial data, treatment guidelines, and competitive information; experience developing medical strategy and translating complex science into clear communications; proven leadership, mentoring, and team development skills; excellent presentation, writing, editorial, and client communication skills; proficiency in Microsoft Word and PowerPoint.

🎁 **Benefits:** Medical, dental, vision, and disability coverage, 401(k), parental and family care leave, family-forming assistance, tuition reimbursement, and flexible paid time off.
✅ **PSLF Eligible?:** No (private healthcare advertising agency)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists, physicians, and scientific professionals with strong medical leadership and healthcare communications backgrounds. Ideal for someone who enjoys translating complex clinical evidence into compelling medical strategies, advising pharmaceutical clients, and collaborating with creative and strategic teams. Candidates should be confident leading medical professionals, reviewing scientific content, guiding regulatory compliance, and contributing to business development in a fast-paced agency environment.*

🏷️ **Tags:** Hybrid, Medical Affairs, Medical Communications, Healthcare Advertising, Pharmaceutical Industry, Scientific Leadership, Medical Strategy, Regulatory Review

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🎯 ***Title:*** *Senior Director, Medical Affairs*
🏥 **Employer:** Edwards Lifesciences
📍 **Location: Remote,** United States (California - Irvine)
💰 **Salary:** $209,000 - $296,000/year (California pay range)
🧭 **Work Type: Remote,** Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.9
📌 **Special Requirements:** Master's degree or equivalent relevant experience required; PhD, PharmD, MD, or equivalent advanced scientific degree preferred; demonstrated people management experience; Medical Affairs leadership experience in the pharmaceutical, biotechnology, or medical device industry preferred; strong knowledge of cardiovascular diseases and therapies; experience in scientific communications, medical publications, medical information, or evidence dissemination; understanding of clinical research, clinical evidence interpretation, and biostatistics; strong scientific writing, editing, communication, presentation, strategic planning, and cross-functional leadership skills.
🎁 **Benefits:** Competitive salary, performance-based incentives, and comprehensive employee benefits programs for employees and their families. Specific benefits are not detailed in the posting.
✅ **PSLF Eligible?:** No (private medical device company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with a strong background in Medical Affairs leadership, particularly in cardiovascular medicine or medical devices. Ideal for someone who enjoys translating clinical evidence into scientific communications, guiding medical education initiatives, overseeing publications, and supporting*

appropriate product use. Candidates should have strong people management skills, the ability to influence senior stakeholders, and experience leading multidisciplinary teams while shaping medical strategies and developing future leaders.

🏷️ **Tags:** Remote, Medical Affairs, Cardiovascular, Medical Devices, Scientific Communications, Clinical Research, Medical Leadership, Transcatheter Heart Valve Therapies

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🎯 **Title:** *Director, Quantitative Systems Pharmacology*
🏥 **Employer:** Eisai
📍 **Location: Remote,** United States
💰 **Salary:** $208,200 - $273,200/year
🧭 **Work Type: Remote**, Full-Time (travel required more than 10% for conferences, training, and meetings)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.6
📌 Special Requirements: PhD, MD-PhD, or PharmD in Bioengineering, Systems Biology, Applied Mathematics, Computational Biology, Pharmacometrics, Chemical Engineering, Pharmaceutical Sciences, or a related quantitative discipline; extensive expertise in quantitative systems pharmacology, mechanistic modeling, systems biology, and translational science; demonstrated experience applying QSP approaches to drug discovery or clinical development; advanced knowledge of mathematical modeling, ODEs, PDEs, numerical methods, and parameter estimation; proficiency in R, Python, Monolix, or NONMEM; understanding of pharmacology, physiology, immunology, molecular biology, and disease mechanisms; experience analyzing large-scale biological and clinical datasets; scientific publications and conference presentations; strong leadership, communication, and cross-functional collaboration skills. Experience in neurology, oncology, immunology, cloud computing, machine learning, and AI-assisted QSP modeling is preferred.
🎁 **Benefits:** Company employee benefit programs, eligibility for the Annual Incentive Plan and Long-Term Incentive Plan. Additional benefits are available through the company's compensation and benefits program.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists and scientific professionals with advanced quantitative and computational expertise. Ideal for someone who enjoys combining pharmacology, biology, mathematics, and programming to understand disease mechanisms and predict how drugs affect complex biological systems. Candidates should be comfortable developing mechanistic models, interpreting large datasets, leading scientific projects, and influencing drug discovery and clinical development decisions. This role is particularly suited to PharmD or PhD professionals with strong QSP, pharmacometrics, systems biology, and*

translational research backgrounds.

🏷️ **Tags:** Remote, Quantitative Systems Pharmacology, Drug Discovery, Pharmacometric Modeling, Computational Biology, Systems Biology, Translational Science, AI in Drug Development, Pharmaceutical Research

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🎯 **Title:** *Associate Director - Medical Science Liaison, Oncology (GI/Thoracic/RLT Focus) - Pacific Northwest*
🏥 **Employer:** Eli Lilly and Company
📍 **Location: Remote/Field-Based,** United States (Pacific Northwest: Washington, Oregon, Idaho, Montana, Northern California, and Alaska; must live within the assigned territory and near a transportation hub)
💰 **Salary:** $156,000 - $275,000/year
🧭 **Work Type: Remote/Field-Based,** Full-Time (requires up to 80% travel, including weekends)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Advanced degree in health sciences such as PharmD, MD, or PhD in a medically related field required; minimum of 2 years of relevant clinical or therapeutic area experience desired for advanced-degree candidates; bachelor's or master's degree holders such as BSN, RPh, PA, or NP may qualify with 5+ years of relevant clinical, research, or industry experience; valid US driver's license and acceptable driving record; strong scientific communication, presentation, literature research, strategic thinking, and relationship-building skills; knowledge of healthcare systems, medical research, and digital platforms for virtual HCP engagement; previous field-based experience preferred; gastrointestinal or thoracic oncology experience strongly preferred; must be authorized to work in the United States without employer-sponsored visa support.
🎁 **Benefits:** Annual company bonus, 401(k), pension, medical, dental, vision, and prescription drug coverage, flexible spending accounts, life insurance, vacation benefits, paid leave, employee assistance program, fitness benefits, and employee clubs and activities.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists, physicians, and healthcare professionals with strong clinical or scientific knowledge, particularly in oncology. Ideal for someone who enjoys discussing complex clinical evidence with healthcare professionals, building relationships with key opinion leaders, and translating scientific research into meaningful insights. Candidates should be independent, confident presenters who can manage a large territory, travel frequently, engage with academic and healthcare institutions, and collaborate with internal medical and research teams.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Oncology, Gastrointestinal Oncology, Thoracic Oncology, Rare Diseases, Clinical Research, Pharmaceutical Industry

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🎯 **Title:** *Executive Director, Global Medical Affairs*
🏥 **Employer:** Centessa Pharmaceuticals (A wholly owned subsidiary of Eli Lilly and Company)
📍 **Location: Remote,** United States (Indiana or Boston, Massachusetts; occasional travel required)
💰 **Salary:** $177,000 - $308,000/year
🧭 **Work Type: Remote,** Full-Time (approximately 20% travel)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.0
📌 **Special Requirements:** Advanced scientific or clinical degree (MD, PharmD, or PhD); at least 10 years of Medical Affairs leadership experience, with 5 years of global experience preferred; background in neuroscience, sleep medicine, neurology, psychiatry, or rare diseases; demonstrated experience leading at least one successful global product launch; experience serving as a global medical lead for late-stage development or commercial products; strong knowledge of global Medical Affairs, evidence generation, payer evidence requirements, and commercialization readiness; proven ability to lead cross-functional teams and collaborate with commercial, market access, HEOR, regulatory affairs, and clinical development departments; excellent communication, presentation, and stakeholder management skills.
🎁 **Benefits:** Annual company bonus, 401(k), pension, vacation benefits, medical, dental, vision, and prescription drug coverage, flexible spending accounts, life insurance, paid leave, employee assistance program, fitness benefits, and employee clubs and activities.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists, physicians, and life science professionals with extensive global Medical Affairs leadership experience. Ideal for someone who has successfully led global product launches and can translate scientific evidence into effective medical and commercialization strategies. Candidates should be confident engaging key opinion leaders, leading scientific advisory boards, collaborating with senior executives, and coordinating cross-functional teams. A strong background in neuroscience, neurology, sleep medicine, or rare diseases would be particularly valuable.*

🏷️ Tags: Remote, Global Medical Affairs, Medical Affairs Leadership, Pharmaceutical Industry, Neuroscience, Rare Diseases, Drug Development, Product Launch, HEOR, Market Access

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🎯 **Title:** *Senior Director, Head of Medical Affairs - International Markets*
🏥 **Employer:** Genmab
📍 **Location:** Hybrid, United States (Princeton, New Jersey)
💰 **Salary:** $253,440 - $380,160/year
🧭 **Work Type:** Hybrid, Full-Time (employees may work away from the office 20%-40% of their typical schedule, subject to manager approval)
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 3.7
📌 **Special Requirements:** MD, PharmD, PhD, or equivalent advanced scientific degree required; minimum 15 years of progressive pharmaceutical or biotechnology industry leadership experience; at least 10 years leading regional or global Medical Affairs organizations; significant oncology or hematology experience preferred; demonstrated success in late-stage development, product launches, and lifecycle management; experience with international affiliate and distributor business models; proven executive leadership in global organizations; strong financial management, strategic planning, cross-functional collaboration, and organizational development skills.
🎁 **Benefits**: 401(k) with 100% match on the first 6% of contributions, medical, dental, and vision insurance, voluntary insurance plans, paid vacation, sick leave, holidays, 12 weeks of discretionary paid parental leave, backup care, family support programs, financial wellness resources, commuter benefits, tuition reimbursement, and lifestyle spending account.
✅ **PSLF Eligible?:** No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists, physicians, and scientific leaders with extensive global Medical Affairs experience, particularly in oncology or hematology. Ideal for someone who excels at developing international medical strategies, leading multidisciplinary teams, overseeing product launches, and building relationships with global healthcare experts and scientific organizations. Candidates should have strong executive presence, commercial awareness, financial management skills, and the ability to translate scientific evidence into organizational strategy and improved patient access.*

🏷️ **Tags:** Hybrid, Medical Affairs, Oncology, Hematology, Pharmaceutical Industry, Global Medical Strategy, Executive Leadership, Drug Development, Biopharmaceuticals

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🎯 **Title:** *Senior Clinical Research Scientist*
🏥 **Employer:** Genmab
📍 **Location:** Hybrid, United States (Princeton, New Jersey)
💰 **Salary**: $144,160 - $216,240/year
🧭 **Work Type:** Hybrid, Full-Time
🎓 **Entry Level?:** No (requires a minimum of 6 years of clinical research experience, including

at least 3 years in drug development)
⭐ **Indeed Rating:** 3.7
📌 **Special Requirements:** PhD, PharmD, MS, or equivalent degree, preferably in medical, biological, pharmaceutical science, or a related discipline; minimum 6 years of clinical research experience, including at least 3 years of drug development experience; oncology or hematology drug development experience preferred; ability to lead clinical trials, contribute to clinical development strategies, review medical and safety data, prepare regulatory documents, and coordinate with cross-functional teams; strong project management, communication, and interpersonal skills; willingness to travel as needed.
🎁 **Benefits:** 401(k) with 100% company match on the first 6% of contributions, medical, dental, and vision insurance, voluntary insurance plans, paid vacation, sick leave and holidays, 12 weeks of discretionary paid parental leave, backup care and family support programs, financial and emotional wellness resources, commuter benefits, tuition reimbursement, and lifestyle spending account.
✅ **PSLF Eligible?**: No (private biotechnology company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and life science professionals with a strong background in clinical research and drug development. Ideal for someone who enjoys leading clinical trials, analyzing safety and efficacy data, developing clinical protocols, and contributing to regulatory submissions. Candidates should be comfortable collaborating with medical directors, research teams, and CROs while managing multiple clinical development activities. Oncology or hematology experience would be an added advantage.*

🏷️ **Tags:** Hybrid, Clinical Research, Drug Development, Clinical Trials, Medical Affairs, Oncology, Hematology, Regulatory Affairs, Biotechnology

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🎯 **Title**: *Vaccines Field Director, Medical Science Liaisons - West*
🏥 **Employer:** GlaxoSmithKline
📍 **Location: Remote/Field-Based**, United States (Texas, California, Colorado; other Western US locations considered)
💰 **Salary:** $201,000 - $335,000/year (other US locations); $221,100 - $368,500/year (Cambridge, MA; Waltham, MA; Rockville, MD; San Francisco, CA)
🧭 **Work Type: Remote/Field-Based**,, Full-Time
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 4.1
📌 **Special Requirements:** Accredited doctorate degree in a life-science or basic-science discipline (PharmD, DSc, DNP, PhD, MD, or DO); at least 6 years of MSL organization experience; at least 1 year of demonstrated field team leadership experience; vaccine or infectious disease experience preferred; pharmaceutical industry experience preferred; strong coaching, people management, communication, strategic influencing, and cross-functional

leadership skills; knowledge of pharmaceutical governance; experience with operational management, resource allocation, and budget management; understanding of clinical development and statistical design and analysis.
🎁 **Benefits:** Annual bonus, long-term share-based incentive program, healthcare and insurance coverage for employees and families, retirement benefits, paid holidays, vacation, and paid caregiver, parental, and medical leave.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with extensive Medical Affairs and MSL leadership experience. Ideal for someone who enjoys developing scientific teams, coaching field-based professionals, building relationships with external medical experts, and translating scientific insights into strategic business decisions. Candidates should be confident leading geographically dispersed teams, managing resources and performance, collaborating across departments, and ensuring high-quality scientific engagement in the vaccines and infectious disease space.*

🏷️ **Tags:** Remote/Field-Based, Medical Affairs, Medical Science Liaison, Vaccines, Infectious Diseases, Pharmaceutical Industry, Team Leadership, Field Management

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🎯 **Title:** *Associate Director, Multiple Myeloma, U.S. Medical Affairs*
🏥 **Employer:** Kite Pharma (Gilead Sciences)
📍 **Location:** Hybrid, United States (Foster City, Thousand Oaks, or El Segundo, California; or Parsippany, New Jersey)
💰 **Salary:** $195,670 - $253,220/year (Bay Area); $177,905 - $230,230/year (other US locations)
🧭 **Work Type:** Hybrid, Full-Time (on-site/remote arrangement not specified; approximately 35% domestic and international travel)
🎓 **Entry Level?:** No (requires at least 2 years of experience with a PharmD or PhD; 8 years with a Master's degree; or 10 years with a Bachelor's degree)
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements:** PharmD or PhD with at least 2 years of experience, Master's degree with 8+ years, or Bachelor's degree with 10+ years; advanced scientific or medical degree preferred; 5+ years of pharmaceutical or biotechnology industry experience, including Medical Affairs experience in hematology; experience in multiple myeloma, hematologic malignancies, or cellular therapy preferred; strong knowledge of Medical Affairs strategy, scientific communication, clinical data interpretation, evidence generation, publication planning, and launch readiness; experience with advisory boards, medical congresses, KOL engagement, and cross-functional project management; excellent communication, analytical, and organizational skills; proficiency in Microsoft Word, PowerPoint, Excel, and project management

tools; willingness to travel approximately 35%.
🎁 **Benefits:** Company-sponsored medical, dental, vision, and life insurance, paid time off, potential annual discretionary bonus, and stock-based long-term incentives.
✅ **PSLF Eligible?:** No (private biopharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and life science professionals with a strong background in Medical Affairs, particularly in hematology and oncology. Ideal for someone who can translate complex clinical research into practical medical strategies, collaborate with commercial and clinical teams, and develop scientific resources for healthcare professionals. Candidates should enjoy working with key opinion leaders, supporting medical congresses, coordinating evidence-generation initiatives, and contributing to the development and launch of innovative cancer therapies.*

🏷️ **Tags:** Hybrid, Medical Affairs, Oncology, Hematology, Multiple Myeloma, CAR T-Cell Therapy, Clinical Research, Pharmaceutical Industry, Medical Strategy

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🎯 **Title:** *Associate Director, Regulatory Affairs CMC*
🏥 **Employer:** Gilead Sciences
📍 **Location:** Hybrid, United States (Foster City, California)
💰 **Salary:** $182,070 - $235,620/year
🧭 **Work Type:** Hybrid, Full-Time (on-site in Foster City, CA; hybrid eligible)
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements:** Scientific degree with relevant professional experience in CMC, device or combination product development, and global regulatory affairs; significant experience leading regulatory filing development and submission management; strong knowledge of global CMC regulations for medical devices and combination products; ability to interpret technical CMC and device information and translate it into regulatory strategies; demonstrated cross-functional leadership, strategic decision-making, communication, presentation, and stakeholder management skills.
🎁 **Benefits:** Medical, dental, vision, and life insurance, paid time off, potential annual discretionary bonus, and stock-based long-term incentives.
✅ **PSLF Eligible?**: No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and pharmaceutical regulatory professionals with a strong background in CMC regulatory affairs, particularly those familiar with drug-device combination products. Ideal for someone who enjoys developing global regulatory strategies,*

leading complex submissions, interpreting technical product requirements, and advising cross-functional teams. Candidates should be confident in making strategic decisions, managing regulatory risks, and working with international regulatory requirements throughout product development and lifecycle management.

🏷️ **Tags:** Hybrid, Regulatory Affairs, CMC, Pharmaceutical Industry, Drug Development, Combination Products, Medical Devices, Regulatory Strategy, Pharmaceutical Manufacturing

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🎯 **Title:** *Director, Clinical Operations - Oncology*
🏥 **Employer:** Gilead Sciences
📍 **Location: Remote** or Hybrid**,** United States (also eligible for hybrid work in Foster City, California, or Parsippany, New Jersey)
💰 **Salary:** $210,375 - $272,250/year
🧭 **Work Type: Remote** or Hybrid, Full-Time (job posting lists both remote and hybrid-eligible locations)
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 3.5
📌 **Special Requirements:** Bachelor's degree in a relevant discipline required, with an advanced degree such as MA, MS, PharmD, or PhD accepted; extensive experience in oncology clinical trials and operations; multiple years leading complex clinical programs, cross-functional initiatives, and strategic planning; prior line management experience, including hiring, developing, and managing teams; experience developing RFPs and selecting and managing CROs and other vendors; knowledge of oncology clinical trial endpoints, FDA and EMA regulations, ICH guidelines, and Good Clinical Practice (GCP); strong financial management, clinical trial budgeting, risk assessment, stakeholder engagement, and organizational change management skills; ability to travel nationally and internationally when needed.
🎁 **Benefits:** Medical, dental, vision, and life insurance, paid time off, discretionary annual bonus, and potential stock-based long-term incentives.
✅ **PSLF Eligible?:** No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for highly experienced pharmacists and clinical research professionals with extensive oncology clinical operations leadership experience. Ideal for someone who can oversee complex, multinational clinical trials, manage large teams, guide CRO partnerships, and ensure studies meet regulatory, financial, and operational targets. Candidates should have strong strategic judgment, financial acumen, and executive communication skills, with the ability to lead organizational changes and make high-level decisions in a fast-paced pharmaceutical development environment.*

🏷️ **Tags:** Remote, Hybrid, Clinical Operations, Oncology, Clinical Research, Drug Development, Pharmaceutical Industry, CRO Management, Executive Leadership

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🎯 **Title**: *National Account Director, Global Rare Diseases*
🏥 **Employer:** Chiesi
📍 **Location: Remote/Field-Based,** United States
💰 **Salary**: $187,830 - $240,000/year
🧭 **Work Type: Remote/Field-Based,** Full-Time, Permanent; up to 75% travel
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.8
📌 **Special Requirements:** BS/BA required; graduate or pharmacy degree preferred; minimum 10 years of relevant pharmaceutical or biotechnology experience, preferably including 7 years in payer-facing roles supporting rare or orphan products across pharmacy and medical benefits; at least 5 years of US payer contract negotiation and execution experience; established relationships with national and regional payers; experience in rare disease, orphan, or specialty products preferred; strong executive negotiation, relationship management, consultative sales, leadership, strategic planning, and business skills; proficiency in MS Office, Teams, Adobe, and payer data platforms; ability to manage multiple priorities and cross-functional teams; travel up to 75%.
🎁 **Benefits**: Comprehensive healthcare programs, work-life balance initiatives, relocation support, performance bonuses, flexible working arrangements, remote work options, and professional development resources and training.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *Ideal candidate is a senior pharmaceutical or biotechnology market access professional with extensive US payer relationships and a strong track record in commercial contract negotiation. A strong fit would have at least 7 years of payer-facing experience, including rare disease or specialty products, and the ability to develop national account strategies, negotiate contracts, and improve coverage and reimbursement across pharmacy and medical benefits.*

🏷️ **Tags:** Market Access, National Accounts, Rare Disease, Payer Relations, PBM, Contract Negotiation, Pharmaceutical Industry, Specialty Products, Remote/Field-Based

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🎯 **Title:** *Clinical Pharmacist Telepharmacy*
🏥 **Employer**: CommonSpirit Health
📍 **Location: Remote,** United States (Colorado, Texas, Nebraska, North Dakota)
💰 **Salary:** $63.25 - $104.36/hour
🧭 **Work Type: Remote,** PRN; varied schedule, mostly evening and night shifts starting at 4

PM; 10% travel
🎓 **Entry Level?**: No
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** BS in Pharmacy or equivalent from an accredited college; active pharmacist license in good standing in the state where the work resides; 3 years of hospital pharmacy experience; preferred experience with EPIC, Meditech, or Cerner.
🎁 **Benefits**: Potential benefits include medical, prescription, dental, and vision coverage, life insurance, tuition reimbursement, and retirement plans. Paid time off applies to eligible full-time employees and may not apply to PRN positions.
✅ **PSLF Eligible?:** Yes (nonprofit healthcare organization; confirm employer and position eligibility under current PSLF rules)

🔗 **Apply Here**

🧠 *This role is best suited for an experienced hospital pharmacist comfortable with remote medication order verification, clinical review, pharmacokinetic dosing, and communicating with hospital teams. Candidates should have an active license in their state of residence and be available for mostly evening or overnight shifts.*

🏷️ **Tags**: Clinical Pharmacy, Telepharmacy, Remote, Hospital Pharmacy, Medication Safety, Order Verification, PRN, Epic, Meditech, Cerner

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Tech & Data

🎯 **Title:** *Associate Director, Digital Medical Strategy Oncology*
🏥 **Employer:** Eisai Inc.
📍 **Location:** Hybrid, United States (Nutley, New Jersey)
💰 **Salary:** $170,300 - $223,500/year
🧭 **Work Type:** Hybrid, Full-Time (requires on-site presence 3 days per week: Tuesday, Wednesday, and Thursday; travel up to 25%)
🎓 **Entry Level?:** No (requires a minimum of 8 years of relevant Medical/Scientific experience and 8 years of pharmaceutical industry experience, or an equivalent combination of education and experience)
⭐ **Indeed Rating:** 3.6
📌 **Special Requirements:** Advanced scientific degree (MD, PharmD, or PhD) required; minimum of 8 years of relevant Medical/Scientific experience and 8 years of pharmaceutical industry experience or equivalent combination of education and experience; strong Oncology knowledge preferred; expertise in Medical Affairs strategy, systems, and workflows; experience implementing and scaling digital platforms, AI solutions, analytics, and omnichannel engagement strategies; proficiency in data analytics, dashboards, and data visualization; experience managing vendors, agencies, and cross-functional projects; strong change management, communication, presentation, and stakeholder engagement skills; ability to collaborate across R&D, Commercial, IT, Legal, Regulatory, and Compliance teams; willingness to travel up to 25%.
🎁 **Benefits:** Company employee benefits, annual incentive plan, long-term incentive plan, and other benefits available through Eisai's compensation and benefits programs.
✅ **PSLF Eligible?**: No (private pharmaceutical company)

🔗 **Apply Here**

🧠 *An excellent fit for experienced pharmacists and healthcare professionals with a strong background in Medical Affairs, particularly those interested in combining scientific communication with digital innovation. Ideal for someone who understands oncology and can translate complex medical information into engaging, accurate digital content for healthcare professionals. Candidates should be comfortable leading AI and digital initiatives, evaluating new technologies, interpreting analytics, managing external vendors, and collaborating with global teams. Strong strategic thinking, communication, and change management skills are essential.*

🏷️ **Tags:** Hybrid, Medical Affairs, Digital Health, Oncology, AI & Technology, Medical Communications, Pharmaceutical Industry, Data Analytics, Medical Strategy

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Alternative & Nontraditional

🎯 **Title:** *Assistant Director Affordability Pharmacy*
🏥 **Employer:** Cambia Health Solutions
📍 **Location:** Hybrid, United States (Salt Lake City, Boise, Fargo, Portland, Vancouver, Renton, Medford, Burlington, Lewiston, Little Rock, Springdale)
💰 **Salary:** $150,500 - $203,600/year (National pay structure); $135,400 - $183,200/year (Regional pay structure); 20% bonus target
🧭 **Work Type:** Hybrid, Full-Time; 3 days/week in office; relocation may be considered
🎓 **Entry Level?:** No
⭐ **Indeed Rating:** 3.7
📌 **Special Requirements:** Bachelor's degree in healthcare, business, public health, pharmacy, finance, or related field required; master's degree preferred; 8+ years of progressive healthcare leadership experience; 5+ years leading cross-functional strategic initiatives; experience in healthcare affordability, cost management, managed care, pharmacy, or operational transformation; business case development, financial analysis, executive governance, portfolio management, and measurable outcomes; strong executive communication, stakeholder influence, analytics, change management, team leadership, and AI-enabled productivity tools; willingness to relocate or commute to an eligible office.
🎁 **Benefits:** Benefits not specified in the provided listing; 20% bonus target.
✅ **PSLF Eligible?:** No (private company)

🔗 **Apply Here**

🧠 *Ideal candidate: An experienced healthcare leader with a strong background in pharmacy, managed care, affordability, or healthcare operations. This role is best suited for someone who can lead enterprise-wide initiatives, develop financial business cases, influence executives, manage cross-functional teams, and deliver measurable cost savings and operational improvements.*

🏷️ **Tags:** Pharmacy Leadership, Healthcare Administration, Managed Care, Healthcare Affordability, Cost Stewardship, Strategic Initiatives, Hybrid, Executive Leadership

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