

Woolbeding with Redford Parish Council - Data Protection Policy

One of the council's roles is to encourage community participation and involvement in Council business, planning committees being an obvious example. In doing so a reference to personal information can be involved, but the Council must be constantly aware of the need to minimise any negative impact on individuals. Also, councillors can have access to full electoral registers, the use of which is prescribed for electoral purposes only.

The Data Protection Act

The Data Protection Act 1998 sets out high standards for the handling of personal information and protecting individuals' rights for privacy. It also regulates how personal information can be collected, handled and used. The Data Protection Act applies to anyone holding personal information about people electronically or on paper. As a local authority, Woolbeding with Redford Parish Council has a number of procedures in place to ensure that it complies with The Data Protection Act 1998 when holding personal information. The Parish Council has also notified the Information Commissioner that it holds personal data about individuals. When dealing with personal data, Woolbeding with Redford Parish Council Clerk and Councillors must ensure that:

Data is processed fairly and lawfully

This means that personal information should only be collected from individuals if staff and Councillors have been open and honest about why they want the personal information.

Data is processed for specified purposes only

Data is relevant to what it is needed for

Data will be monitored so that neither too much or too little is kept; only that data that is needed should be held.

Data is accurate and kept up to date

Personal data should be accurate, if it is not it should be corrected.

Data is not kept longer than it is needed

Data will not be kept longer than it is needed for its original purpose or anticipated needs. When it is no longer needed it should be destroyed.

Data is processed in accordance with the rights of individuals

This means that individuals must be informed, upon request, of all the personal information held about them.

Data is kept securely

This means that only staff and Councillors can access the data. It should be stored securely so it cannot be accessed by members of the public.

Minutes of meetings

Minutes of the Council, its committees and sub-committees will not record the names of members of the public who attend the relevant meetings unless there is a clear need to do so and the individual has requested it.

Storing and accessing data

Woolbeding with Redford Parish Council recognises its responsibility to be open with people when taking personal details from them. This means that councillors and Clerk must be honest about why they want a particular piece of personal information. If, for example, a member of the public gives

their phone number to the Clerk or a member of Woolbeding with Redford Parish Council, this will only be used for the purpose it has been given and will not be disclosed to anyone else. Woolbeding with Redford Parish Council may hold personal information about individuals such as their addresses and telephone numbers. These will be kept in a secure location at the home of the Parish Clerk and are not available for public access. All data stored on the Parish computer is password protected. Once data is no longer required, if it is out of date or has served its use, it will be burned or deleted from the computer. The Parish Council and individual councillors are aware that people have the right to access any personal information that is held about them. If a person requests to see any data that is being held about them:-

- They must be sent all of the personal information that is being held about them
- There must, if necessary, be an explanation why it has been stored
- There must be made aware of who has seen it
- It must be sent within 30 days of being requested

A fee to cover photocopying and postage charges will be charged to the person requesting the personal information. This fee will be agreed by the Council and amended in line with inflation from time to time. Currently this fee must not exceed £20

Disclosure of personal information

If a Councillor needs to access personal information to help carry out their duties, this is acceptable. They are only able to access as much personal information as necessary and justified, and it should only be used for that specific purpose. If, for instance, someone has made a complaint about over hanging bushes in a garden, a Councillor may access an address and telephone number of the person who has made the complaint so they can help with the enquiry. They can only do this providing they represent the area that the subject lives in. However, before they access any sensitive personal information about a person, they would need consent to do this from the Parish Clerk. Data should never be used for political reasons unless the people who are the subjects of the data have consented.

Confidentiality

Woolbeding with Redford Parish Council councillors and staff must be aware that when complaints or queries are made, they must remain confidential unless the subject gives permission otherwise. When handling personal data, this must also remain confidential.

This policy was adopted by Woolbeding with Redford Parish Council on 21st May 2022.