

Tax Tips

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Feeling Thankful

Are you feeling thankful and want to recognize employees for their significant input to the University? The Internal Revenue Code requires that the value of some awards must be included in an employee's income and provides exclusions for other awards. This [chart](#) sets out the tax treatment of various employee awards.

You can use the de minimis exclusion (*tax talk!*) and bring an employee a pumpkin spice latte - the actual drink. If instead, you give them a gift card for their favorite hot beverage, remember, gift cards are taxable regardless of amount.

Additional guidance can be found in [TMOG #18: Employee Awards and Gifts](#).

Contact taxhelp@umn.edu with related questions.

The University Tax Management Office is a consulting office that supports University departments with their business tax needs. This office does not provide personal tax advice. To determine any issues with your personal taxes, please contact a personal tax advisor or the IRS.