Job Descriptions for 50501 Colorado Springs

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There are many jobs in this organization. All of them pay nothing or less and help you fight for Democracy, Liberty, and Justice for all. Whatever your availability and abilities are, we can help you empower yourself in the fight against fascism.

Please read through this list to see if any fit you. Some are more demanding and require more expertise, but there are plenty of roles that require little more than a good attitude. I am not doing my current role because I have a PHD in recruiting, I am doing it because someone needed to do it, and I stepped up. If you think you can do it, you probably can!

Some of these jobs are not mutually exclusive, so if you want to do multiple things, let us know!

Here is how to read these:

Division

Division leader

Job title(# of people we would like to have): short job description -desired qualifications

Set up/ clean up

Everyone

<u>Set up/ clean up help(everyone):</u> You don't need to sign up for anything. If you simply come to events early and/or stay late you can help people who look like they need help.

-A friendly attitude!

Safety

Adam

<u>Safety Marshall (70 people)</u>: Our largest group by far, 70 additional safety marshals at our last event would put us at a ratio of 1:200. Marshals work in teams to keep people safe at events. The biggest threat to participants is vehicle traffic, so that is our primary focus. Marshalls also work in teams to deescalate and segregate protesters from counter protesters and police.

It's not sexy, but this is what YOU can do to keep your friends, family, and community safe. We do not expect this to be how you normally do things, we just expect you to be able to learn.

-Works well under pressure, works well in a team, walks several miles, capable and willing to deescalate themselves.

<u>Medics(16)</u>: The medical team works with the marshals team in the event of an injury to provide basic first aid or stabilize the victim until an ambulance can arrive. If you have this skill set, we need you.

-CPR/First aid or greater

<u>Chanters(10)</u>: Chanters lead the crowd in chants with megaphones. They are free to do their own chants or we can provide a list. They should be listening to which chants people like and which they are quieter on, take suggestions, or allow enthusiastic participants to borrow the megaphone for a minute. If you can make it work, there is very little we will ban.

-Rhythm, charisma(mad rizz)

Table team

Kimberly

<u>Participant Service Representative(10):</u> Participant Service Representatives will help staff the front table at events, answering questions and signing people up. They will help find people or direct people to where they want to go as needed.

-Its like a customer service job, but almost everyone is nice.

Stage Team

Fric

<u>Stage manager (1):</u> The stage manager will help the Emcee coordinate which acts and speakers are next on stage. They will help find acts and speakers and ensure they know how close they are to being up and are present and waiting.

-Basic organizational skills and a "get-stuff-done" attitude

AV Support (2): A/V support helps set up, tear down, and ensures the proper functioning of the Speaker system at events.

-Basic experience with AV

Kids area

Tom

<u>Kids area helper(3)</u>: Kids area helpers will help parents supervise, entertain, and care for their own children at a separated location of events. The purpose of this is to make it easier for parents to become protesters.

-Some experience in professional child care, for example teachers or nannies.

Lead Social Media Coordinator

Gabe

<u>Social Media assistant (4):</u> Social Media Assistants help monitor the organizations social media accounts and create and publish content for those accounts. This includes replying to questions with accurate information and respectfully dealing with bad actors.

-An aptitude for social media

<u>Emails/ Newsletter writers (2):</u> The newsletter team will craft our *monthly?* News letter that goes out to supporters on our email list.

-Proficient in writing English. Want to do this in Spanish? Let us know.

<u>Photographer/ Videographer(12):</u> Our photography team will attend major events to visually document what happens.

-Hobbyist or greater of the respective field.

<u>Video/ photo Editor (3)</u>: We need help cutting videos from events into postable montages and promotional material for future events. This can also include blurring faces of participants before posting.

-Basic photo/video editing experience or a willingness to learn

<u>Historiographer(2)</u>: Our historiographer will compile photos, videos and first hand accounts from events to create a representative historical picture of what happened. Having things in one place will make it easier for people to find photos of themselves or cool things they missed at events. These may be given to newspapers in order to get "our side" of the story out to the public or saved for later use to build excitement in between major events.

-An organized mind and basic competency with computers

Integral interviewers (15): Our Interviewers will approach participants at rallies and interview/ survey them about their experience, on camera if they are willing. This information will then be condensed and passed to the relevant team so we can better improve our participants' experience. We want to know what they are so pissed about that they came to join us in protest. What change do they want to see in their government or society? We also want "reviews" on how they heard about the event, how we can better reach them in the future, any bad experiences they had with or because of event staff or planning, anything that can make our organization stronger and our events more enjoyable.

-Approachable, outgoing, and friendly personality

Recruitment team

Stephen

<u>Recruiter(4):</u> Recruiters will help find and place individuals into the organization and/or direct them to an organization that better fits them. This can include finding people in person, online, or referrals from other members.

-Outgoing, organized, friendly

Vetter(2): Vetters help vet potential volunteers to weed out bad actors.

-familiar with security practices, diligent